

Developmental Phases in Missional Ecclesiology: From Church Planting to Church Reproduction

Marriage To Conception (To “On The Field”)

[16 Months]

Pre-Courtship (Discernment of Call) (1-5 mo)

- ⇒ Internal:(Biblical Conviction “Why Church Plant?)
- ⇒ External (Sig. others Jurisdictional, CP Assessment)
- ⇒ Locate a Primary CP Coach
- ⇒ Network/Collaborative, Presbytery/Denominational
- ⇒ Discerning People & Place Location for Plant
 - ⇒ Honest Personal Eval. pf aptitudes and “flesh compatibility
 - ⇒ Greatest Need and Opportunity

Courtship(Apprenticeship begin) (1-2 mo)

- ⇒ Begin Meeting 2 x’s per month and as needed (TBC until at least organization)
- ⇒ Begin MA Apprentice Readings in Missional Ecclesiology
- ⇒ Word/Deed/Eval in Practice
- ⇒ Getting on the Field Plan: Goal oriented Metrics and Strategy

Engagement (Prep. for “On The Field- (6-12 mo)

- ⇒ Cont. Coaching in MC, Practice and Strategy (2x’s/mo)
- ⇒ Dev. 1st (of many) draft of Theo. Informed Mission, TC Vision & 5 Mark Strategy, General 4 yr. Plan, Short Term Action Plan
- ⇒ Prepare 3-4 yr Church Planning Proposal and 1st draft Financial Plan
- ⇒ Dev. Communication Tools (Website, Bi-Monthly Update template, Brochure) meant to target potential supports and core group interest.
- ⇒ Dev. a 3 Level Financial/Prayer Team. (family, friends, friends of friend, networks/churches
- ⇒ Begin Bi-Monthly Update/Prayer (specific funding progress toward ‘on the field,’ conversation stories, etc)
- ⇒ 4 yr financial plan and pledges, 1st year full support.
- ⇒ Initial Core group dev. (networking and locating people in location-- conversation/communications

Conception/Relocation (1-2)

- ⇒ Cont. Coaching in MC, Practice and Strategy
- ⇒ Organize 1st “Interest Meeting” on location—listen first, share five mark vision/core values and tentative high level plan, specific goals toward getting on field, prayer team formation
- ⇒ Locate neighborhood/home most demographically compatible for missional hospitality and close to possible worship loc.
- ⇒ Find Location close to where you might locate public worship.
- ⇒ Jurisdictional (Presbytery) Call “Church Planting Apprentice” w/“anchor” Church
- ⇒ Logistics/Move

Pre-Natal (Up To Public Launch)

[20 Months]

Germinal (DNA Development-4 mo?)

[One On One Focus]

- ⇒ Cont. Coaching in MC, Practice & Strategic planning
- ⇒ Indigenization/Friendship Dev.
- ⇒ “Tentmaking- volunteer service/part time job in strategic area(s) of focus demographic..
- ⇒ 3rd Space Lifestyle and friendship dev. (clubs, sports, civic organization, etc
- ⇒ Meetings with community key leaders and “listen” (challenges, culture, opportunities, idols, unrealized dreams)
- ⇒ Hospitality in every way imaginable both several and joint, home, neighborhood, etc. (c.f. “Hospitality with House Key)
- ⇒ Begin Life on Life Pastoring with potential core member and seekers as available-- c.f. “Spiritual Development”

Embryonic (Body Parts Dev. 8 mo?)

[Sm. Grp & One on One Focus]

- ⇒ Cont. Coaching in MC, Practice & Strategic planning
- ⇒ Cont. Indigenization/Friendship Dev.
- ⇒ Friendship to Seeker- 1 on 1 and/or sm. group,
- ⇒ **In Home 4 Movement prayer service/hospitality**
- ⇒ **Sacramental-** Kingdom focused & Intercessory prayer
- ⇒ **Confessional-** Curriculum based
 - ⇒ “More Dialogical Style BS in
 - ⇒ Option 1: A Gospel (Person and Work of Jesus)
 - ⇒ Option 2: **Part 1 “Confessing Faith”** –(WCF 1-18,32-33) taught apologetically/ confessionally
 - ⇒ **Communal**—(encouraged life on life, “family system” interactions/ support, Inclusion in strategic planning/spiritual service--Gifts and Roles
 - ⇒ **Missional:** Hospitality, 1-1 or sm grp- Readings in Gospel, Kingdom Focused Prayer (c.f. John Smed...)
- ⇒ **Ongoing Five Mark Analysis of Core Group and related initiatives**

Fetal (Body Stabilization/Growth (8 mo?)

[Lg. Group, Sm. Grp, 1 on 1 Focus]

- ⇒ Cont. Coaching in MC, Practice & Strategic planning
- ⇒ Cont. Indigenization/Friendship Dev
- ⇒ **1st “Congregational Meeting—Ministry/Financial Plan (Mission, Vision, Goals, Strategy (Fetal to Birth Plan)**
- ⇒ **Hire Co-Planter /Niche Focus?**—(Gender, Race, Generation, Family/Single, Music/worship..etc)
- ⇒ **Dev. Spiritual Gifts/Servant Leader-Fri-Sat Seminar (conveyor Course)**
- ⇒ **Establish Bi-Weekly Core/Leader Team Meeting for prayer/planning/cont. ed, Spiritual gift discernment, Key Leader Roles)**
- ⇒ **Locate 3rd Space Church Office/Study Center space** in target area (same space for Soft launch?)
- ⇒ **Initiate 3rd space/SOFT launch-- 5 Movement Worship Service)**
 - ⇒ **Sacramental**—Add Lord’s Supper
 - ⇒ **Confessional**—Expositional preaching/more declarative
 - ⇒ **Part 2 Confessing Faith** WCF Ch. 19ff (Focus on Missional Ecclesiology/Total Christ (Conveyor Course)
 - ⇒ Expositional Sermon Series on Gen 1-4, Jonah or a Gospel (Gospel/“Great Commission”
- ⇒ **Missional—Initiate public outreach events** (child outreach, Micro-brewery hospitality, lectures, art events, summer camp...

Birth -Child Dev. (Public Launch-Growth)

[13 Mo]

Birth (2 mo?)

- ⇒ Cont. Coaching in MC, Practice & Strategic planning
- ⇒ Cont. Indigenization/Friendship Dev.
- ⇒ Cont. Bi Weekly Leadership Team
- ⇒ **Petition to Become Mission Church with Organizing Commission**
- ⇒ **Pre-Worship Prep**
 - ⇒ With Leadership Team- Locate Worship Space (Location, location, location!). Size for Growth? Needed esthetics, Clear signage, Welcome Team, etc.
 - ⇒ Formalize Leadership Roles (Music Team, Set up Team, Hospitality Team, Child Care Team all adult rotation, Finance Team, Mercy Team, SS Teachers)
- ⇒ **3 Step Public Launch Sequence (Worship and SS?)**
 - ⇒ Pre-Launch (Cast the net wide) Public Event(s)-- Mercy Event? Children’s outreach, Public Lectures/Book Signing, etc. Invite to Worship.
 - ⇒ **First Worship Event**
 - ⇒ Follow up Strategy (Assimilation Strategy)
- ⇒ **1st Annual Shepherd Leader Retreat**

Infant Stage (6 mo?)

- ⇒ Cont. Coaching in MC, Practice & Strategic planning
- ⇒ Cont. Indigenization/Friendship Dev.
- ⇒ Cont. Bi Weekly Leadership Team meetings
- ⇒ Cont. Public Worship (Sermon: Ephesians, Gen, etc)
- ⇒ **Launch Adult/Children SS (if not already in public launch)**
 - ⇒ Teacher Accreditation (Completed Conf. Theo—exam in character, theology, willingness to serve
 - ⇒ Lay SS Director (curriculum dev, teacher support, etc).
 - ⇒ Children SS - Discern age groupings and curriculum/teacher ratio in (idea 2/class rotate)
- ⇒ Adult SS—**New Members Class** (Apologetical, Total Christ, 5 Vows- Assurance) (**Conveyor Course**)
- ⇒ **Communal Initiatives** (Joint Socials, Mercy Dev, Sunday “Café” after church! etc.)
- ⇒ **Missional Initiatives**
 - ⇒ 3rd space-Seeker/New Believer Focused Readings in John, (Roman’s Road? Etc)

Toddler Stage (5 mo)

- ⇒ Cont. (all the above)
- ⇒ **Develop Gospel Centered Niche Ministries as Needed**
- ⇒ **Spiritual Gifts/Servant Leader Seminar (Fri-Sat) (Conveyor Course)**
- ⇒ Cont. New Members/Total Christ/Five Vows/Apologetical Class (**Conveyor Course**)
- ⇒ **Formation of Servant Leader Team** (Lay Leaders of teams/Sm. Grps, Ministries)

School Stage

- ⇒ **Cont. All the Above)**
- ⇒ **Develop Life Groups with 4 Mark Prayer Service Format and Discipleship**
- ⇒ **Confessional Theology (conveyor Course)**
- ⇒ **Bible Interp. Seminar (Fri-Sat) (conveyor Course)**

Adolescence/Teen

- ⇒ **Missional Living/Apologetics Seminar (Fri-Sat) Conveyor Course)**
- ⇒ **New Members/Total Christ/Five Vows/Apologetical Class**

Adult Dev to Repr. (2nd Gen CP)

[8mo?]

Adulthood (Particularization) (8 mo?)

- ⇒ Cont. Coaching in MC, Practice & Strategic planning Five Mark Metrics and Planning
- ⇒ **Missional**
 - ⇒ Cont. Indigenization/Friendship Dev.
 - ⇒ Cont. Bi Weekly Leadership Team (4 movement prayer service—Kingdom Focused c.f. John Smed....)
 - ⇒ Cont. Niche Ministry Dev as needed
- ⇒ **Communal**
 - ⇒ Cont. Life Group Dev. as needed
 - ⇒ Shepherd Leader Nominations- (c.f. Aspires Class)
 - ⇒ **Initiate 1st “Aspire Class”**-- Shepherd Leader Training (invite to all women/men who have taken Confessional Theology Life Group Leaders, etc) Cf MA File
 - ⇒ Initiate Shepherd Leader Apprenticeship (6-12 mo?)
 - ⇒ After Apprenticeship- Hold Congregational Vote of Those who are still aspiring
- ⇒ **Sacramental**
 - ⇒ **Cont. Public Worship Development**
 - ⇒ **Cont. Prayer Service Sm. Groups**
- ⇒ **Confessional Venue—Weekend Seminar, SS, Mid-Week Class, etc.**
 - ⇒ **Cont. Conveyor Curriculum Strategy (every 1-4 yr cycles)**
 - ⇒ **New member Class Missional Ecclesiology, 1**
 - ⇒ Confessing Faith Class 1
 - ⇒ Servant Leader Training 3
 - ⇒ Bible Interp (note issues covered) 3
 - ⇒ Apologetic class 3
 - ⇒ **Initiate Aspire Class(Shepherd Leader) 4**
 - ⇒ Other?
 - ⇒ **Cont. SS**
 - ⇒ **Sermon—1 Timothy, Titus,**
- ⇒ **Missional Sensitive Organization Service and Outreach Event** (Reception/Party, etc) - Highly Publicized (Friends, family etc)

Family Systems Development (12 mo)

- ⇒ Cont. Coach 1/mo or as needed
- ⇒ Cont. Five Mark Ministry Plan
- ⇒ Cont. Conveyor Course Strategy
- ⇒ Annual Review Organization and Systems, Revise/Expand as Needed (Five Mark Analysis with Shepherd Leaders over a period of 12 Month
- ⇒ A Vision/Plan for 2nd Gen. Church Plant (BEFORE 1st Capital Campaign/Purchase of Facility- exceptions?)
- ⇒ Cont Conveyor Course Sequence

Reproduction (

- ⇒ Cont. Current Five Mark Plan
- ⇒ Sermon Mini Series to Initiate Church Planting Vision
- ⇒ **Congregational Meeting**—Church Planting Plan (Mission, Vision, Strategy, Financial Plan
- ⇒ **Sermon—Acts? Exodus?**
- ⇒ **Fund Raising—4 yr Grant (170k?)** (Engage congregational in support raising for church plant—e.g. their project friends/family
- ⇒ **Recruit/Hire Church Planter**
- ⇒ **Repeat Ecclesial Development Chart**