



## Senior Pastor Profile

Asian American Baptist Church (AABC) was founded in 1992 and seeks to be a Christ-centered biblical community that demonstrates grace generously, shares Christ boldly, and loves others unconditionally. The Senior Pastor Search Committee is seeking a Senior Pastor who is a gifted Bible teacher, preacher, leader, and administrator. In prayer we are seeking God's provision of someone with the ability to handle and teach God's Word in accordance with our statement of faith, work collaboratively and equip church leaders for the ministry.

## Primary Responsibilities

Responsibilities of the Senior Pastor include, but are not limited to:

- Seek to glorify God in all aspects of AABC's ministries.
- Preach biblical sermons that produce spiritual growth and inspire people to follow Jesus.
- Provide overall direction for Sunday morning worship services.
- Champion mission and ministry opportunities at AABC in fulfilling the Great Commission.
- Give oversight to church staff.
- Motivate staff and lay leaders to develop their spiritual gifts and to grow in their love for Jesus.
- Develop and disciple ministry leaders.
- Provide biblical advice to church congregants when needed.
- Maintain personal devotions and growth in the Word of God.
- Maintain a healthy balance between family life and ministry life.

## Qualifications

- Meet the biblical qualifications of a pastoring/teaching elder
  - Acts 6:1-6, 20:28-31; 1 Timothy 3:1-13; Titus 1:5-9; 1 Peter 5:1-11.
- Possess a lifestyle characterized by moral integrity, ethics, courage and humility.
- A Master of Divinity (MDiv) or Master of Theology (ThM) degree preferred.
- 5 years of full-time pastoral ministry preferred.
- Demonstrable leadership qualities evident from previous ministry positions.
- Commitment to serve the church and its community.
- Commitment to evangelism and outreach.
- Good verbal and written communication skills.
- Good interpersonal skills with the ability to listen.



## Church Profile

### Our History

In the middle of March 1992, five people gathered to discuss a calling that God had put in their heart to start a new church in the DFW metroplex area. This new church would target the growing Asian American population, using mainly English. What started as a weekly prayer meeting quickly led to founding a church. On April 13, 1992, the church filed papers with the State of Texas to become a recognized church.

In May 1992, the first worship service of AABC was held at a founding member's home. A vote was taken to "call" Rev. Arnold Wong to be the first pastor of AABC.

On the first Sunday in June, the worship service moved to the Firman location. On August 1, 1994, AABC was able to move into its present home on Campbell Road. The second building, the Children's Ministry Center, was added in 2003 and the third building was the Sports and Fellowship Center which was added in 2013.

In March of 2006, Pastor Arnold Wong resigned as the Senior Pastor after many years of service. In January of 2010, God provided the church with a new Senior Pastor, Rev. Benjamin Wong. He had been with AABC since 1998, and was on its Pastoral Staff since 1999. Pastor Ben resigned as Senior Pastor in 2022 to pursue other ministry opportunities.

With God's help and infinite grace and mercy, AABC endeavors to fulfill the mission of glorifying the Lord, building His kingdom until He comes, and sharing the Truth and grace of His Son Jesus with all those in their ecosystems.

## Our Vision

We are a Christ-Centered, biblical community that demonstrates grace generously, shares Christ boldly, and loves others unconditionally.

## Our Values

### ***Following Christ***

We model our lives after Jesus by studying and teaching God's Word, seeking God in prayer, and praising Him through worship.

### ***Demonstrating Grace***

We aim to demonstrate God's grace by welcoming everyone and humbly serving our neighbors by sacrificially giving our time, talents, and finances.

### ***Sharing Christ***

We seek to live missionally by sharing the Gospel, making disciples, and being witnesses of Christ to those around us and throughout the world.

### ***Living in Community***

We strive to be a Biblical community with authentic relationships by keeping one another accountable, praying for one another, discipling one another, and serving one another just as Christ did for us.

## Our Doctrinal Statement

### ***In essential beliefs – we have unity.***

“There is one body and one spirit... there is one Lord, one faith, one baptism, and one God and Father of us all...” (Ephesians 4:4-6)

### ***In non-essential beliefs – we have liberty.***

“Accept him whose faith is weak, without passing judgment on disputable matters... Who are you to judge someone else's servant? To his own master he stands or falls... So then each of us will give an account of himself to God... So whatever you believe about these things keep between yourself and God.” (Romans 14:1, 4, 12, 22)

### ***In all our beliefs – we show love.***

“... If I hold in my mind not only all human knowledge but also the secrets of God, and if I have faith that can move mountains – but have no love, I amount to nothing.” (1 Corinthians 13:2)

# What We Believe

## ***The Nature of the Triune God***

God is the creator and ruler of the universe. There is one God who eternally exists as three distinct co-equal persons: the Father, the Son, and the Holy Spirit.

God the Father reigns with providential care over His universe and His creatures, and He guides history according to His appointed plan. He is all powerful, all loving, and all wise.

As the second person of the Trinity, Jesus Christ is co-equal and co-eternal with the Father. At the Incarnation, Jesus Christ was born of a virgin taking on human nature, such that He is fully God and fully man in one person, and will be so forever.

The Holy Spirit is the third person of the Trinity and is co-equal and co-eternal with the Father and the Son. He is present in the world to make people aware of their sin and their need for Jesus Christ. He is the promised, permanent presence of God in every believer, enabling believers with power and discernment for godly living and with understanding for spiritual truth.

## ***The Authority and Inerrancy of the Bible***

The Bible is a compilation of sixty-six books of the Old and New Testament that was written by human authors under the supernatural guidance of the Holy Spirit. As a divine-human product, it ultimately has its origin in God and as such, the original manuscripts are without error. The Bible is not merely a biography, or a history book, or a loose collection of teachings on morality. Understood as a whole, the Bible reveals a redemptive story that for the believer serves as a framework for understanding God, His activity in the universe, and humanity's place in it. As God's special revelation, the Bible is true and authoritative – that is, as the Word of God, it is the arbiter of what is true and the standard by which all other forms of revelation are judged.

## ***The Spiritual Lostness of the Human Race***

Humanity was uniquely created in the likeness of God in order to enjoy relationship with Him and to be His representatives on earth. At the Fall, this likeness of God in humanity was severely defaced though not erased, leaving all people with a sinful nature – that is, with hearts that are oriented away from God. Sin separates people from God. All people are under the judgment of God and in need of the Savior, Jesus Christ.

## ***Salvation by Grace through Faith in Christ Alone***

Salvation is by God's grace because, though it was not required of God, He chose to implement a plan of salvation to restore fallen humanity. Salvation is also by grace since people could never remedy their sin by self-improvement or good works.

God's redemptive plan for humanity is mediated solely through faith in Jesus Christ who died on a cross and rose again three days later. God's free gift of salvation is received through faith in Christ. When we turn from our self-ruled life and turn to Jesus in faith, we are saved.

Salvation includes the singular event of receiving Jesus Christ into one's life by faith and also the progressive work of God which continues on in the life of the believer until the culmination of God's redemptive plan.

By God's grace and keeping power – and not by the self-effort of the Christian – God preserves for eternity all those who belong to Him.

### ***The Church***

The universal Church is composed of all those, in every time and place, who have been chosen in Christ and united to Him through faith by the Spirit into one Body, with Christ Himself as the Head. The local church is a visible, contextualized expression of the larger universal Church as believers assemble together.

The responsibility of the church is to advance God's Kingdom and its values on earth until Christ returns. The tasks of the church include corporate worship, the teaching and preaching of the Word of God, the practice of the ordinances of baptism and the Lord's Supper, the building up of one another towards Christ-like maturity in the equipping and exercising of spiritual gifts, the ministry to the poor and needy, and the proclamation of the gospel to the ends of the earth through both local and global evangelism.

### ***Spiritual Gifts***

Spiritual gifts are manifestations of the indwelling Holy Spirit, enabling believers to edify the Church and minister to the world. All believers are valuable contributing members and their various roles are not indicative of their importance to the church. Love is the motivation for Christian service. The "sign gifts" were given for a specific time and purpose during the time of Jesus and the Apostles and, since the New Testament era, have ceased to operate in a way that is considered normative. This does not mean that God does not or will not allow these miraculous gifts to be expressed at His appointed time.

### ***The Culmination of God's Redemptive Plan***

God, in His own time and in His own way, will fulfill His redemptive plan for the world. According to His promise, Jesus Christ will return personally and visibly in glory to the earth; the dead will be raised, all people will be judged in righteousness, and Christ will establish His kingdom. The unrighteous will dwell in a place of everlasting punishment, and the righteous will dwell forever with the Lord in everlasting joy.

## Discipleship Focus

### ***Gather***

Like a weekly family meal, we as a church family seek to gather together once a week at a worship service. Our worship services are a weekly commitment to worship our Lord and Savior, Jesus Christ, together.

### ***Grow***

We as a church family seek to grow together to become more like Christ. We want to grow in Christlikeness (The Great Commandment and the fruits of the Spirit) through intentional Bible study and inter-generational discipleship.

### ***Go***

We as a church family seek to go together to demonstrate Jesus to a world that desperately needs to know and experience the good news of Jesus. All of us have been given unique stories, experiences, and giftings to be used together to impact those in the church and outside of the church.