

ACA is seeking a Christ-centered, mission-driven **Principal**, who will work **in close partnership with Mrs. Yvonne Howdysshell, our Executive Director**, to lead the day-to-day operations of our growing school community, allowing our Executive Director to focus on providing ongoing strategic, financial, and organizational leadership for the school. This is a unique opportunity to join a leadership team where roles are clearly defined and deeply collaborative.

Position Summary

The Principal serves as the **spiritual, academic, and operational leader of the school's daily program**. This role ensures that instruction, student life, and faculty development are aligned with ACA's Christian mission and commitment to excellence. The Principal will report to and collaborate closely with the **Executive Director**.

Key Responsibilities

Spiritual Leadership

- Model a vibrant, Christ-centered life
- Cultivate a school culture rooted in Biblical truth
- Support chapel, prayer, and discipleship efforts among students and staff

Academic Leadership

- Oversee curriculum and instructional quality
- Ensure alignment with a Biblical worldview across all subjects
- Monitor student progress and academic outcomes

Faculty Leadership

- Hire, supervise, and evaluate teaching staff
- Provide coaching, development, and accountability
- Foster a unified, mission-driven team culture

Student Life & School Culture

- Lead student discipline, engagement, and overall school climate
- Support the social, emotional, and spiritual development of students

Operations

- Manage daily school operations, schedules, and systems
 - Manage summer camp program
 - Ensure consistency, organization, and excellence in execution
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Leadership Structure

ACA operates with a **leadership model** designed for clarity and effectiveness:

- **Executive Director (continuing role):**
Provides strategic direction, financial oversight, enrollment growth, and external leadership. This position remains active and integral to the school's future.
- **Principal (this role):**
Leads the daily life of the school—students, staff, academics, and operations—while working in close alignment with the Executive Director.

This structure allows the Principal to focus fully on leading the school internally, while being supported by strong, consistent executive leadership.

Qualifications

- A committed and growing Christian faith aligned with ACA's statement of faith
 - Master's degree in Education or related field (preferred)
 - Experience in teaching and school leadership
 - Strong organizational, relational, and leadership skills
 - Passion for discipling students and developing staff
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Why This Role Matters

ACA is in a season of growth and momentum. God has been at work in powerful ways, and we are building toward a future of increased impact.

This role is critical in ensuring that our students receive an **excellent, Christ-centered education every day**, while partnering with leadership to expand that impact for years to come.

If you feel called to this role and excited to serve in a collaborative leadership environment, we invite you to apply. Submit an application [here](#). A resume and cover letter may be uploaded to the application or may be submitted by email to yhowdyshe@acavirginia.org