



Youth Pastor/Director

Summary:

The Bridge Church of Gilbert, AZ is looking for its next part-time Youth Pastor or Director who will lead ministries for students in 6th through 12th grade. The Pastor/Director is a man or woman who will pursue teens in our community, build relationships with them, and direct them towards hope, purpose, and identity in Christ.

Who are we? We are a growing intergenerational church with dynamic preaching, Christ-centered worship, and a deep desire to introduce our community to Jesus, who is full of grace and truth. Our mission is **leading all people to follow Jesus to the fullness of life, together**. With over 40,000 teenagers in the town of Gilbert alone (not counting other nearby cities where some of our families live) we are burdened to find a new leader to join our community who will pursue youth in our town and introduce them to Christ and our church.

Note: The title Pastor or Director will be used in light of the one's credentials and experience, not based on the gender of the person who will be hired. It is our desire to see the successful candidate become ordained by our congregation, if they are not already ordained.

Reports To: Lead Pastor

Category of Employment: Pastor/Director, Part-Time

Hours: 10 hours a week, including Sunday mornings and at least one other afternoon or night where teens will have a weekly activity/program. Hours each week may fluctuate based on the relational needs of teens, adult volunteer leaders, and on holiday weeks when there is an extra worship gathering (e.g. Christmas Eve week and the week before Easter).

Overview of Responsibilities:

- Pursue youth in our area
- Provide vision and leadership for a Christ-centered, welcoming, biblically rooted Youth Ministry that is based in relationships and presence.
- Foster a culture where students feel known, loved, and challenged to grow in faith.
- Build a volunteer team of other adults to share in the ministry.
- Meet with the Lead Pastor to plan out the youth calendar, troubleshoot discipleship issues among teens, and be mentored in ministry (usually through monthly meetings)
- Integrate a variety of ministry opportunities to cultivate a holistic youth ministry (weekly youth event, retreats, community outreach, mission trips etc.)
- Be present for worship on Sundays to relate to the rest of the church and incorporate teens into the life of the greater church.

Overview of Responsibilities: (continued)

- Help coordinate and execute special worship gatherings (such as Christmas Eve and Good Friday).
- Articulately teach his/her own faith, the truths of the Scriptures, and the foundational principles of Christianity in ways that connect with emerging generations.
- Be available to attend occasional student and school events to pursue informal times of connection with youth.
- Serve as a pastoral presence in teens' lives, building mentorship relationships and spending time with them outside of programs/events.
- Collaborate with the Bridgekids Team (our children's ministry) to start and lead a summer day camp program in 2026 (name TBD – but a modern approach to Vacation Bible School)
- Maintain a posture of learning. Connect with mentors, the wider church in Phoenix as well as the Evangelical Covenant Church, our tribe. For more info on the ECC see covchurch.org.
- Maintain open lines of communication with the Lead Pastor and Leadership Team regarding ministry-related issues. Examples include: areas of conflict, pastoral care needs of teens, and volunteers as well as the morale of families within the ministry.
- Manage finances allocated for ministry with wisdom, discretion, and integrity.

General Expectations:

- Engage in church discipleship and missional rhythms.
- Maintain caring relationships with non-Christians with the intention of sharing Christ with them.
- Attend to spiritual, emotional, physical, and familial health, including maintaining habits of rest.
- Will become a member of The Bridge and will live in accordance with the mutual commitments of membership.

Compensation: \$800 a month

Benefits: A growing and supportive church community, mentoring by our Lead Pastor, a flexible schedule (with the exception of Sunday mornings and holiday worship gatherings), growth opportunities, and two weeks paid vacation.

We desire for this position to grow in time and pay as the ministry to students grows.

If housing is needed (either on weekends or if relocating to the area), we may be able to help set up an individual or couple in a home with a family.

For more information about The Bridge Church, visit www.bridgechurchaz.org.

Interested in applying?

Please send the following information to the search team at jobs@bridgechurchaz.org:

- Resume with at least three ministerial references