<u>Iob Opening</u> <u>Associate Pastor for Families with Youth & Children</u> Broadview Missionary Baptist Church

2100 S. 25th Ave. Broadview, IL 60155

Broadview Missionary Baptist Church celebrates 55 years of vibrant ministry in the Western Suburbs of Chicago. Since 1969, Broadview MB Church has experienced transformative growth due in part to the dynamic leadership of her three previous shepherds. Broadview, affectionately known as "The View," is now poised to enter her brightest chapter yet embracing a motto of *making disciples of every generation for generations to come*. BMBC is committed to witnessing further growth and development, especially with youth and children.

Broadview Baptist Church is an emerging Church comprising nearly 1,500 members in the Western Suburbs of Chicago. Spanning five generations, ministry within this context is authentic, intergenerational, diverse, and biblically grounded. While rooted within the African American tradition, Broadview seeks ministers to all populations and demographics.

PRINCIPAL FUNCTION

Broadview is prayerfully seeking an Associate Pastor for Families with Youth & Children who will champion an exciting and vibrant youth and children's ministry. A successful candidate will be able to articulate and implement a dynamic vision that will attract, engage, and retain youth and children helping them to become devoted followers of Jesus Christ. The candidate will serve with a shepherd's heart leading youth, children, and their families to experience transformative spiritual growth.

DUTIES & RESPONSIBILITIES

- 1. Envision, create, and execute a weekly relevant and engaging worship experience that disciples the youth and children of BMBC.
- 2. Lead and organize effective student programming implementing strong biblical teaching, discipleship, evangelism, and fellowship as well as ministry and mission opportunities for students.
- 3. Recruit, train, and shepherd Youth & Children's Ministry Volunteers with diverse gifts and personalities to partner in teaching and developing students.
- 4. Invest and engage relationally with students and build relationships and partnerships with local schools and sports teams to help engage and support local youth programs.
- 5. Provide biblical counseling and spiritual direction to Youth, Children, Parents, and Volunteers and students as needed.
- 6. Developing students into leaders empowering them to take ownership of their ministry by serving where gifted.
- 7. Explore and implement outreach events to connect students and families in the local community to our church community.

- 8. Develop a plan to encourage intergenerational gatherings to help the young and all generations to recognize how God is working in the whole family of God.
- 9. Disciple Youth and Children's Ministry Volunteers.
- 10. Serve as part of Pastoral Team that provide occasional preaching and teaching for entire church body.
- 11. Give leadership to BMBC's Annual Youth Conference and Back to School Youth Revival.
- 12. Responsible for the development of annual budgets for the Youth and Children's Ministry.
- 13. Other duties as assigned.

The ideal candidate has:

- Has a love for God and people.
- Strong communication skills with the ability to connect with multiple generations population.
- Ability to use technology to engage youth and children.
- Has a strong work ethic with the ability to function well in a fast-paced environment.
- Take initiative and be able to both lead and follow as needed.
- Experienced in leading leaders.
- Skilled in setting boundaries and developing healthy relationships.
- Has their finger on the pulse of current trends.

MINIMUM QUALIFICATIONS

- A visible and vibrant personal relationship with Jesus Christ.
- Licensed to preach.
- Prior experience serving as a Youth Pastor or Youth Director at a church similar in size.
- Excellent verbal and written communication skills
- Computer skills: Microsoft Word, Excel, PowerPoint, Google Drive, and online research platforms
- Ability to successfully pass background checks (criminal and sexual misconduct)
- Bachelor's Degree

PREFERRED QUALIFICATIONS

- ATS Accredited Seminary Degree
- Graphic design and/or videography skills.

TO APPLY FOR THIS POSITION, PLEASE SUBMIT

- Cover Letter
- Resume
- Supportive materials, such as video excerpts, compact discs, DVDs, news articles, links, etc., that illustrate evidence of ability and achievement. These materials will not be returned.

SALARY

- Salary commensurate with experience
- Health and dental insurance
- Vacation
- Retirement

DEADLINE FOR SUBMISSION

All materials should be postmarked by August 31, 2023. Applications will be reviewed until the position is filled.

EMAIL APPLICATIONS TO:

Email: personnel@Broadviewmbchurch.org