Broadview Missionary Baptist Church

Position Title: Pastor of Discipleship and Outreach

Position Type: Salary
Work Schedule: 37.5 hours per week
FLSA Status: Exempt
Reports to: Senior Pastor
Salary Range: $65,000 – $90,000

QUALIFED CANDIDATES: Please submit your resume to: personnel@broadviewmbchurch.org **OR** SonjaW@broadviewbaptistch.org

Please place Job Title in Subject Line

POSITION SUMMARY

The Pastor of Discipleship & Outreach provides pastoral and strategic leadership for the church's discipleship, outreach, and missions efforts, with particular responsibility for G3 Ministries—Generation, Gender, and Godly Relationships—and community development strategic initiatives. This role develops leaders, strengthens ministry systems, cultivates pathways for spiritual formation, and mobilizes the church for local and global Kingdom impact.

KEY RESPONSIBILITIES

- **G3 Ministries Oversight:** Provide vision, leadership, alignment, and accountability for G3 Ministries: Generation, Gender, and Godly Relationships.
    - **Generation Formation:** Strengthen discipleship across generations through intentional pathways for spiritual maturity, belonging, leadership, and intergenerational connection.
    - **Gender Formation:** Guide ministries and initiatives that support the spiritual formation, discipleship, fellowship, and development of men and women.
    - **Godly Relationships:** Provide strategic and pastoral oversight for ministries serving married couples and singles, cultivating healthy, Christ-centered relationships and meaningful community.
- **Missions Oversight:** Provide vision and leadership for local, national, and global missions; develop mission partnerships, mobilize members for mission opportunities, and ensure missions efforts align with the church's vision and priorities.
- **Community Development Strategic Initiatives:** Oversee strategic initiatives that strengthen community impact, address identified needs, and create sustainable opportunities for engagement and transformation.
- **Outreach & Community Engagement:** Mobilize the congregation for evangelism, service, relationship-building, and meaningful engagement with the surrounding community.
- **Partnership Development:** Build and steward relationships with community organizations, ministry and missions partners, civic leaders, and other stakeholders that advance shared Kingdom and community priorities.
- **Leader & Volunteer Development:** Recruit, equip, coach, and develop ministry leaders and volunteers, creating healthy teams and sustainable leadership pipelines across assigned ministries.

- **Ministry Planning & Execution:** Establish goals, calendars, budgets, communication plans, ownership, and measurable outcomes for G3, outreach, missions, and community-development initiatives.
- **Pastoral & Staff Leadership:** Provide pastoral presence, prayer, counsel, teaching, and spiritual leadership while collaborating with the Senior Pastor, Christian Education Director, and ministry staff to maintain clear roles and church-wide alignment.

QUALIFICATION AND EXPERIENCE

Bachelor's degree; a master's degree in ministry, theology, biblical studies, leadership, community development, or a related field is preferred.

IDEAL CANDIDATE

A spiritually mature, relational, strategic, and mission-minded pastoral leader with a strong commitment to biblical discipleship, spiritual formation, evangelism, missions, and community development. The successful candidate can develop people and systems, build partnerships, lead collaboratively, and translate vision into sustainable ministry initiatives.