

and the possibility of a clear outcome in some form of vocational or bi-vocational ministry. The theological education and equipping in the residency will comprehensively cover the whole Bible, Biblical Theology, and Pastoral Ministry in practice. It will result in a master's degree from Western Seminary.

Residents may work up to 20 hours a week in a part-time job outside of the church as part of their residency, though a full-time commitment is preferred. Residents are required to raise support for their residency through Calvary Boise as their sponsoring church. All funds will be handled and distributed through Calvary Boise. This is a key skill for planters, pastors, and missionaries and is part of the residency. Training will be provided for successful residency candidates.

Residents (depending on their needs, marital status, etc.) may also apply to be placed into a home in the church family to help with costs during their residency.

Residencies are for a minimum of 2 years and maximum of 3 years.

GET INVOLVED IN LEADERSHIP PATHWAYS:

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CALVARY BOISE

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And Jesus came and said to them, “All authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age.”

MATTHEW 28:18-20

We often think of the great commission in Matthew 28:18-20 as exclusively about evangelism and mission. But in doing so we miss the central themes of discipleship and leadership that form a large part of the way of Jesus. In the last words of Jesus to His disciples, He wasn't concerned only about them going to the nations, but that they would raise up leaders who would in turn be disciple-makers. This is how the church has flourished and grown for over 2,000 years – disciples of Jesus growing to lead in the discipling of others. This is essentially what leadership in the church is. This can involve serving in ministry, growing in practical skills to bless and serve, teaching or preaching, studying God's word and theology, learning how to care for and shepherd God's people, or even being sent to establish new churches or going to new mission fields.

Sometimes people feel called to be involved in ministry or serve in the church as a leader, and just don't know what the next step in the journey looks like. At Calvary Boise we want to help God's people grow in their discipleship journey with Jesus at all levels, including raising up new leaders to lead in the discipleship of this generation. More than ever, the church needs servants and shepherds, as described in the scriptures, to love and lead. The flourishing of the church in our generation will rise or fall with the leaders that are raised up. The cause of Christ needs more people who will sacrificially take up the call to live in the way of Jesus for the Kingdom of God. That could be as a leading servant in the church, an elder, a Bible study leader, or even as a vocational pastor, church planter or missionary. Part of our calling as a church family is to see the gospel endure and advance under our watch.

In this brochure you'll find a variety of pathways for different journeys into leadership in the church. For those who are feeling the call to take the next step in being a disciple-making leader in the church, we ask you to prayerfully consider stepping into a Leadership Pathway, beginning the end of January 2024.

Kirk Crager

Pastor of Communities & Missional Discipleship

ONE-YEAR PATHWAYS

PATHWAY 1: MINISTRY & MISSION DISCIPLESHIP COHORT

A journey of discipleship into ministry. This pathway serves as a starting point for anyone who wants to find some of the ways they may be called to serve in ministry. This cohort will focus on reading the entire Bible with discussion and application to a life of ministry. Each member of the cohort will be involved directly with an aspect of ministry in the church or locally, and the cohort will include a monthly meeting on Wednesday night, and participation in a summer mission trip.

PATHWAY 2: LEADERSHIP PIPELINE

An opportunity to explore a calling to serve and shepherd in the church. The leadership pipeline includes a monthly meeting, theological readings and reflection, guided ministry discussions, and opportunities to meaningfully engage in the story of Calvary Boise as a developing ministry leader or potential elder team member.

PATHWAY 3: TEACHING & PREACHING COHORT

A monthly gathering to grow in and practice the skill of teaching and preaching. This is open to men and women, both current and potential Bible study leaders, Community Group leaders, and others seeking to grow in proclaiming God's word in a God-honoring and accessible way. This cohort will include opportunities for peer- and mentor-reviewed teaching and will be finalized with a trip to an Expositors Collective Event or a similar conference.

PATHWAY 4: CARING THROUGH COUNSELING COHORT

This cohort is for those who want to grow in using a counseling gift in the body of Christ. You will read biblical counseling materials and take courses online through CCEF (Christian Counseling & Education Foundation). Member of this cohort will meet monthly to unpack what they are learning and find ways to put it into practice. For more information about CCEF courses, go to ccef.org/school.

EXTENDED PATHWAYS

PATHWAY 5: INTERNSHIPS

Internships are a pathway that functions like a “gap year” for some and a “next step” in discerning a calling to ministry for others. This is for those who want to serve and grow in their gifts while being further equipped at the same time. It could be a next step after the ministry discipleship cohort, and it could be an entry point into ministry for others. Intern candidates can apply generally or can intern in a specific area of ministry such as worship, missions, youth ministry, graphics, A/V and production, and more.

This opportunity requires a high school degree or GED and a minimum part-time commitment (full-time possible as well). Interns can self-finance or raise support to be part of the internship (just as they would for CRU, or other opportunities like YWAM). All funds will be handled and distributed through Calvary Boise. Interns can work up to 20 hours a week in a part-time job outside of their internship, and are committing to a minimum of 1 year for their internship.

Interns will receive the benefit of a theological education through Calvary Chapel Bible College or a similar program and will meet in a monthly cohort to unpack what they are learning with pastoral guidance. Interns may also apply to be placed into a home in the church family to help with costs during their internship.

PATHWAY 6: PASTORAL, PLANTER & MISSIONARY RESIDENCIES

Residencies provide a pathway for those who have already been marked out with a call to some form of vocational ministry. The concept is to finalize the last leg of preparation before embarking on a venture of faith. Think of this pathway like a “finishing school” for those who want to enter pastoral ministry, be sent to plant a church, or be sent globally as a cross-cultural missionary. Residents will function as pastors in residence at Calvary with clear responsibilities and rhythms of ministry and training. This opportunity requires a bachelor's degree and a full-time commitment, along with a willingness to raise support to be part of the cohort. Benefits include a seminary education through Western Seminary provided as part of this pathway, a ministry and support-raising context,