

<b>Job Title:</b>	Jr. Youth Program Director
<b>Reporting &amp; Availability</b>	Accountable to the Executive Leadership Team Reports to the Youth Ministry Director
<b>Position Availability:</b>	<p>Cornerstone Community Church is seeking to hire a passionate and dedicated individual to oversee our Jr. Youth Program. The role is structured to accommodate applicants with varying levels of experience:</p> <ul style="list-style-type: none"> <li>• Intern (12-20 hours/week): For candidates with little to no prior ministry experience, this role provides foundational leadership opportunities with mentorship and training from the Youth Ministry Director, with the potential of growing into there role Program Director role.</li> <li>• Program Director (20 hours/week): For candidates with prior experience in youth ministry (e.g., as a youth leader, in camp ministry, etc.), this expanded role includes greater ownership and leadership responsibilities.</li> </ul> <p>Applicants should indicate in their application which level of responsibility they are seeking. Compensation will be commensurate with experience and role expectations.</p>
<b>Position Overview:</b>	The Jr. Youth Intern/Program Director provides leadership for the Cornerstone Jr. Youth program, overseeing planning, administration, and discipleship for students in Grades 7-8. This role exists to foster a Christ-centered, engaging, and discipleship-driven environment in alignment with the mission and values of Cornerstone Community Church.
<b>Training &amp; Teamwork:</b>	<p>Regardless of experience level, this role offers opportunities for growth through hands-on ministry experience and training within a team environment, with a focus on:</p> <ul style="list-style-type: none"> <li>• Spiritual Maturity (e.g. Fruit of the Spirit, discernment of calling, spiritual gifts)</li> <li>• Theological Understanding &amp; Knowledge</li> <li>• Leadership Development</li> <li>• Practical Discipleship</li> <li>• Professional Competencies (Time management, goal setting, planning, etc.)</li> <li>• Teamwork and Collaboration as part of the Youth Ministry Team.</li> </ul>
<b>Roles &amp; Responsibilities:</b>	<p>Listed below are the Jr. Youth Program Director responsibilities for someone pursuing the full 20-hour position. An Intern would take on these responsibilities with more oversight and aid from the Youth Ministry Director.</p> <p><u>Jr. Youth Weekly Program</u></p> <ul style="list-style-type: none"> <li>• Plan and prep games or interactive experiences for these weekly events</li> <li>• Research and implement devotional content for the Jr. Youth program, whether that is video-based, curriculum, personal teaching, etc.</li> <li>• Develop a vision for deepening discipleship and spiritual formation opportunities for Jr. High students</li> </ul> <p><u>Communication &amp; Administration</u></p> <ul style="list-style-type: none"> <li>• Maintain regular communication with parents and families about upcoming events</li> <li>• Manage logistical aspects of the program, including email updates, church calendar coordination, permission forms, and event bookings</li> <li>• Liaise with the Plan to Protect Coordinator to ensure policy alignment</li> </ul> <p><u>Personal &amp; Team Leadership</u></p> <ul style="list-style-type: none"> <li>• Meet regularly with the Youth Ministry Team for theological &amp; leadership development</li> <li>• Provide leadership for Jr. Youth Volunteer Team, equipping and supporting them in their roles of planning &amp; leading events, as well as discipling students.</li> <li>• Work alongside the Youth Ministry Director on equipping, discipling, and shepherding the Jr. Youth Volunteer team</li> </ul>

<b>Qualifications:</b>	<ul style="list-style-type: none"><li>• Exhibit Biblical character outlined in Titus 1:7-9 and 1 Timothy 3:8-13</li><li>• Demonstrate the potential to build, equip, and lead ministry teams</li><li>• Possess experience and passion in disciple-making among children and youth</li><li>• Show aptitude for leading large groups effectively</li><li>• Possess initiative, self-motivation, and vision for youth programming</li><li>• Exhibit gifting in communication, administration, and leadership</li><li>• Display a teachable spirit and desire to learn and grow in ministry</li><li>• Align with Cornerstone's leadership vision and theological convictions found in the <u>Mennonite Brethren Confession of Faith</u></li></ul>
<b>Compensation:</b>	This is a paid position, with compensation commensurate with experience and the level of responsibility (Intern or Program Director). The salary structure will be discussed with shortlisted candidates. Additional benefits, such as professional development opportunities and ministry training, may be available.
<b>Questions:</b>	If you are seeking to apply and have any questions about details for this role, please reach out to our <u>Youth Ministry Director</u> for clarification.