



**Job Title:** Jr. Youth Intern

**Reporting & Accountability:** Accountable to the Executive Leadership Team  
Reports to the Youth Ministry Director

**Anticipated Hours:** 10 Hours/Week

**Remuneration:** Compensation package available upon request

**Position Overview:** The Jr. Youth Intern is responsible for assisting the Jr. Youth Program Director in the communication, planning, and execution of our weekly Jr. Youth program.

**Role Development:** Through hands-on ministry and intentional training and investment from the Jr. Youth Program Director and the Youth Ministry Director, the intern will have the opportunity to grow in the following ways:

- Character (fruit of the Spirit)
- Discernment of spiritual gifts
- Discernment of calling
- Theological understanding and knowledge
- Experience being disciplined and discipling others
- Professional competencies (time management; goal setting; planning etc.)

**Roles & Responsibilities:** Assist the Jr. Youth Program Director in the running and planning of the weekly Jr. Youth program which includes:

Communication & Leadership

- communicating with parents and leaders to organize the weekly event
- Give leadership to ministry volunteers in planning and leading in events, as well as equipping them to disciple & shepherd our Jr. Youth
- Set a positive and empowering culture for volunteer leaders

Directing the Program

- plan and prep games or interactive experiences for the program
- plan and prep teaching and discussion content
- Liaise with the Plan to Protect Coordinator to ensure policy alignment

Leadership & Spiritual Development

- meet regularly with the Jr. Youth Program Director and Youth Ministry Director to go through content to develop deeper theological, spiritual, and leadership skills

- Qualifications:**
- Meet the Biblical character qualifications as set out in Titus 1:7-9 and 1 Timothy 3:8-13.
  - Demonstrate the potential to build, equip and lead ministry teams
    - Have the developing aptitude to equip and lead program volunteers
  - Have experience in disciple-making among children
  - Shows initiative, self-motivation and vision for youth programming
  - Demonstrate gifting in communication, administration, and leadership
  - Show desire to learn and grow in youth ministry aptitudes
  - Be able to align with the Mennonite Brethren Confession of Faith