



CHRIST THE KING

PRESBYTERIAN CHURCH

Officer Candidate Character Self-Assessment

Rate yourself on a scale of 0-5 for each statement or question below. A rating of 0 means, “this doesn’t describe me at all;” a rating of 5 means, “this describes me well.” While certain sins and weakness may disqualify you from serving, realize that no one will score perfectly on this. You can’t grow as a leader if you’re not honest about where you are, so assess yourself honestly and humbly.

- ___ *I practice consistent repentance and faith*
- ___ *I am aware of my own sins and the idols of my heart, and I am striving by God’s grace to be sanctified in these areas of my life*
- ___ *I am aware that I have “blind spots” – places of weakness in my character that I can only see with the help of others*
- ___ *I have a genuine and growing love for the Lord and for others*
- ___ *People who know me well would describe me as patient, gracious, and self-controlled in conflict—not quarrelsome or short-tempered*
- ___ *My spouse and children (if applicable) respect and respond to my spiritual leadership*
- ___ *I would feel comfortable telling a younger Christian to “follow me as I follow Christ”*
- ___ *If someone talked to my non-Christian friends or work associates, they would discover nothing that brings shame or dishonor on Christ or his church*
- ___ *If someone observed my marriage, they would see healthy patterns of communication, sexual intimacy, parenting, and headship/submission*
- ___ *I am above reproach in my sexual life, including freedom from pornography*
- ___ *I am spiritually disciplined in reading Scripture and praying on a regular basis*
- ___ *I am committed to sanctifying the Lord’s Day by prioritizing and participating in the church’s worship and fellowship*
- ___ *I financially support the church in a way that is generous and free from compulsion*

Additional Questions

1. Briefly describe your devotional life practices/routine.
2. Briefly describe how you're leading your family spiritually?
3. Have you any serious personal or domestic troubles that, if known, would dishonor yourself and the church?
4. Are you or your wife involved in any financial situations that, if known, would dishonor you or the church?

Character Reflection Questions

These questions are meant more for reflection than a test you pass or fail. Christian growth requires knowing yourself, including your struggles and shortcomings. Serving the church can often be stressful and will test you in many ways. Understanding your heart and temptations is key to lasting ministry.

1. **Do you acknowledge your limitations and needs?** *Do you demonstrate a willingness to admit your limits, mistakes, sins and weaknesses? Are you defensive, guarded, hypersensitive? Do you wear your heart on your sleeve, indulging and wallowing in your limits, mistakes, sins and weaknesses?*
2. **Do you demonstrate a flexible spirit?** *Do you value and encourage the ideas and gifts of others? Do you insist on your own way, whether forcefully or through subtle manipulation? Are you too flexible? Do you blow in the wind of others' opinions and get overwhelmed by people's demands and agendas? Do you let people or circumstances control you rather than the Lord?*
3. **Do you have a positive approach to people?** *Do you give grace to others? Do you love and encourage people, even when under stress or in the face of an attack? Are you able to confront the failings of others with a gracious spirit? Are you hyper-critical of others' shortcoming and weaknesses? Do you massage people's egos with praise and "unconditional positive regard"? Because of biblical love are you willing to enter into constructive conflict?*
4. **Do you show a servant's heart to people?** *Do you serve willingly? Do you truly serve the well-being of others and shepherd them under the Lord? Do you serve selfishly or compulsively? Do you serve other people slavishly, kowtowing to their demands, expectations and whims?*
5. **Are you responsible to God first and foremost?** *Do you follow through on convictions and commitments? Do you speak the truth firmly, confidently, faithfully? Are you overly demanding? Are you legalistic in your commitments and nit-picking in your convictions? Do you make demands of yourself and others which God does not make?*
6. **Do you demonstrate a disciplined lifestyle?** *What would people see if they could tag along with you for a week? Do you work diligently or are you lazy? Are you too disciplined, organized, "perfect" on the outside? Is your visible discipline a mask for hypocrisy, a cover for ignorance of yourself or a denial of a deviant inner life?*
7. **Are your family commitments a proper priority under the Lord?** *Do you love your family in such a way that they willingly become committed to your ministry and really stand with and behind you? Are you over-committed to your family so that they provide an improper refuge, distraction and excuse to avoid ministry?*
8. **Do you demonstrate personal piety and vigor in your relationship with God?** *Is your communion with God rich and growing? Is your personal prayer life both spontaneous and disciplined?*
9. **Do you demonstrate faithfulness to the Bible and sound doctrine?** *Are you biblically and theologically careful? Are you orthodox, faithful to the whole counsel of God? Do you have clear, definite and thought-out biblical positions on the central issues of life?*
10. **At home are you quick to admit when you are wrong and seek forgiveness?** *Do you quickly repent before your wife and children when you have wronged them?*