CHURCH PLANTING SPONSORSHIP: A STATISTICAL ANALYSIS OF SPONSORING A CHURCH PLANT AS A MEANS OF REVITALIZATION OF THE SPONSOR CHURCH

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ABBREVIATIONS

AAEO Annie Armstrong Easter Offering

ACP Annual Church Profile

AMWOR AM Worship Attendance

AVGSS Average Sunday School Attendance

COOP Cooperative Program Giving

DESGFT Designated Gifts

LMCO Lottie Moon Christmas Offering

NAMB North American Mission Board

OTHADD Other Additions

RMADJ Adjusted Resident Membership

SBC Southern Baptist Convention

SPSS Statistical Package for the Social Sciences

SSENR Sunday School Enrollment

TBAPT Total Baptisms

TITHES Tithes

TME Total Missions Expenditures

TOTMEM Total Membership

TRCPTS Total Receipts

UNDGFT Undesignated Gifts

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ABSTRACT

CHURCH PLANTING SPONSORSHIP: A STATISTICAL ANALYSIS OF SPONSORING A CHURCH PLANT AS A MEANS OF REVITALIZATION OF THE SPONSOR CHURCH

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New Orleans Baptist Theological Seminary, 2007

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The purpose of the study was to determine whether or not the sponsorship of a new church plant had an impact on selected church growth variables in the sponsoring churches. The study involved SBC churches which reported sponsoring a new church type mission (church plant) in 1999. Data for fifteen growth variables over a period of eleven years (1994-2004) were collected for the 624 churches which sponsored a church plant in 1999.

Statistical analysis was conducted utilizing paired samples *t tests*, comparative analysis, and one way ANOVA. Eight variables were identified as having been impacted by church plant sponsorship with Designated Offerings being the variable most affected. The proximity of the church plant to the sponsor church did not have a significant effect.

This research project found that the sponsor church was positively impacted in eight growth variables. These variables were categorized into two types: monetary variables and worship attendance. The monetary variables included total receipts, undesignated

gifts, designated gifts, total missions expenditures, Annie Armstrong Easter offerings, Lottie Moon Christmas offerings, and tithes. Worship attendance referred to the average attendance at the church's primary worship service.

An implication of the study suggests that plateaued or declining churches should seriously and prayerfully consider sponsoring a church plant every three to five years in order to create a missional atmosphere in the local church. A missional atmosphere in the church aids the members to be more spiritually mature by being more receptive to the Holy Spirit. The members will see their community from a kingdom perspective rather than a parochial perspective. The result will be a revitalized local church, the expansion of the kingdom, and the glorification of Christ.

CHAPTER 1

INTRODUCTION

The Background

In a recent study, Bill Day presented a definition of a healthy church which revealed that 89% of Southern Baptist Churches are plateaued or declining. Prior to Day's study, C. Kirk Hadaway had offered a definition which revealed that 70% of Southern Baptist Churches were plateaued or declining. In his initial study, Hadaway defined growing churches as ± 10% membership change over a five-year period. He found that 51.9% of SBC churches were on a plateau and 17.6% were declining. Using either definition, one may conclude that most Southern Baptist Churches are in need of revitalization.

C. Peter Wagner stated, "The single most effective evangelistic methodology under heaven is planting new churches." While a bold statement, research exists to

¹Bill Day, "Proposed New Definitions for Growing, Plateaued, and Declining Churches in the SBC" (paper presented at the annual meeting of the Southern Baptist Research Fellowship in Atlanta, GA, 23 September 2004), Leavell Center for Evangelism and Church Health, New Orleans Baptist Theological Seminary.

²C. Kirk Hadaway, *Growing Off the Plateau: A Summary of the 1988 'Church on the Plateau' Survey* (Nashville: Sunday School Board of the SBC, 1989).

³C. Peter Wagner, *Church Planting for a Greater Harvest* (Ventura, CA: Regal Books, 1990), 11.

support his premise.⁴ Further, many denominations, including the Southern Baptist Convention, have adopted church planting as a means to further God's kingdom. Church planting seems to be an effective method for reaching the unchurched.

A crucial aspect to planting a new church is the involvement of a sponsor church. The church planter looks to the sponsor church for coaching, prayer support, financial support, and sometimes even workers. A successful church plant is often the result of a healthy church plant-sponsor church relationship. A sponsor church is crucial for a church plant. Often, though, a potential sponsor church wonders whether they are capable of sponsoring a church plant. Pastors worry that the church planter will drain funds from an already stretched budget or draw members and other resources away from the sponsor church, especially if the church plant is relatively close to the sponsor church.

The contention of the researcher is that the opposite is true and that sponsoring new church plants results in corresponding growth in the sponsoring church. Should the researcher be correct, then church planting sponsorship should be considered a viable means of church revitalization. The researcher undertook this dissertation to determine if this hypothesis is correct.

The Statement of the Problem

The importance of examining the effect of church planting on the sponsor church is more evident today than in decades past. While the SBC has been a major

⁴Numerous dissertations and studies have examined evangelistic effectiveness and church planting A representative sample of these studies will be covered in the State of Research section.

denomination of growth for a majority of the twentieth century, in the last several decades a majority of its churches have experienced a waning of growth -- even finding themselves plateaued or declining. This point is evident in C. Kirk Hadaway's statement, "Southern Baptists *talk* more about evangelism than they *do* evangelism. Evangelism is part of Southern Baptist mythology."⁵

Current church growth scholars and practitioners are diligently searching for answers to the question, "How do we revitalize plateaued and declining churches?" Wagner suggested church planting as a means of revitalizing a community when he said, "In any given geographical area, the Christian community will grow or decline according to the degree of effort given to planting new churches." His rationale was that "a new church in the community tends to raise the religious interest of the people in general and if handled properly can be a benefit to existing churches."

Phil Stevenson is a pastor who would agree with Wagner. Stevenson wrote his book *The Ripple Church* in order to encourage pastors to adopt a strategy of sponsoring church plants in order to multiply the ministry of the church. He gave practical advice to the sponsoring church pastor on how to plant a new church, but he did not directly examine the effect of sponsorship on the mother church.⁸

⁵Hadaway, 20.

⁶Wagner, 12.

⁷Ibid., 20.

⁸Phil Stevenson, *The Ripple Church: Multiply Your Ministry by Parenting New Churches* (Indianapolis: Wesleyan Publishing House, 2004).

In view of these concerns, the research problem was to analyze the impact of planting new churches on the sponsoring churches. Research was conducted by means of a statistical analysis of sample churches which sponsored a new church plant in 1999.

The Importance of the Study

Conventional wisdom seems to support the assumption that planting churches will stimulate growth in existing churches. In fact, church planting professors at Southern Baptist seminaries readily teach this assumption as fact. Despite conventional wisdom and anecdotal evidence, no scientific research exists to support this assumption. A controlled, scientific analysis of current data would provide a more concrete theory of church revitalization by means of church planting sponsorship.

Furthermore, the results could be used on the field to aid pastors and church planters to make informed decisions about sponsorship of a church plant. For the local pastor, the research could be used to convince local congregations that are plateaued or declining to invest in kingdom growth through sponsorship of a church plant in order to stimulate revitalization in their local church. For the church planter, the research will provide information to potential sponsor churches about the most successful relationships between church plants and their sponsor churches. In this way, God's resources may be effectively applied for the greatest harvest.

⁹Jack Allen, interview by author, New Orleans Baptist Theological Seminary, New Orleans, LA, 18 October 2004, New Orleans, author's notes.

The State of Research

Introduction

This study examined church revitalization from a scientific perspective. An abundance of resources exist which focus on church revitalization; however, while the authors sometimes use surveys, their work lacks rigorous scientific methodology. Due to the limited scientific resources in the field of church revitalization, an examination of a parallel field was deemed worthwhile. Since church revitalization has roots in the Church Growth Movement, the researcher conducted a summary of church growth.

The scientific study of church revitalization was advocated by Donald McGavran, father of the Church Growth Movement, in conjunction with the scientific study of church growth. Prior to the 1970s, when McGavran's work began to have an impact, research in evangelism and church growth primarily focused on an understanding of the biblical and theological underpinnings of evangelism. The scientific study of religion developed at approximately the same time. In 1962, William Petersen noted that religious research in the United States engaged few social scientists. However, the first scientific study published in the *Journal for the Scientific Study of Religion* related to

¹⁰For instance, Herschel H. Hobbs, *New Testament Evangelism: The Eternal Purpose* (Nashville: Convention Press, 1960); James E. Tull, *Take the Stand: A Theology of Witnessing* (Nashville: Convention Press, 1972); Paul E. Little, *How to Give away Your Faith* (Downers Grove: InterVarsity Fellowship, 1966); C. S. Lovett, *Soul Winning Is Easy* (Grand Rapids: Zondervan, 1954); and J. N. Barnette, *The Pull of the People* (Nashville: Convention Press, 1956).

¹¹The *Journal for the Scientific Study of Religion* was first published in October 1961 to encourage the study of religion through the media of the member's respective science. See *Journal for the Scientific Study of Religion* 1, no. 1 (Oct. 1961), 1.

church growth was Jon Alston's article noting the decline of several denominations in America.¹²

Donald McGavran sought to examine existing churches scientifically and to aid the churches by identifying the most efficient allocation of resources for growth. In other words, McGavran sought to revitalize existing churches through evangelism and by discovering the variables which were critical for growth.

The review of related literature is divided into two sections: (1) beginnings of the Church Growth Movement, and (2) current research in church growth and church revitalization consisting of research within the last fifteen years.

Beginnings of the Church Growth Movement

McGavran

The Modern Church Growth Movement began in 1955 with the publication of Donald McGavran's book *The Bridges of God*. McGavran wrote *The Bridges of God* to propose a new approach and manner of thinking in regard to missions, reaching people for Christ. He suggested that "the era has come when Christian Mission, of younger churches as well as of older churches, should hold lightly all mission station work, which cannot be proved to nurture growing churches, and should support the Christward

¹²William Petersen, "Religious Statistics in the United States," *Journal for the Scientific Study of Religion* 1, no. 2 (spring 1962): 165-78; Jon P. Alston, "Social Variables Associated with Church Attendance, 1965 and 1969: Evidence from National Polls," *Journal for the Scientific Study of Religion* 10, no. 3 (fall 1971): 233-36.

¹³Donald McGavran, *The Bridges of God: A Study in the Strategy of Missions* (London: World Dominion Press, 1955; reprint, New York: Friendship Press, 1992).

movements within Peoples as long as they continue to grow at the rate of 50 per cent per decade or more."¹⁴ It was McGavran's contention that the Mission Station Approach should never have been allowed to become institutionalized and prohibitive of a people movement.

A significant contribution of McGavran's first book, *The Bridges of God*, is the methodological approach of social-scientific analysis to increase effectiveness in mission strategy. The ensuing debate over that methodology, as well as McGavran's notion of People Movements and the Homogenous Unit Principle, led to McGavran's 1970 book, *Understanding Church Growth*. In this book, McGavran presented a refined theory of church growth. Also, he argued that the establishment of churches is pleasing to God and that the size, number, ethnic and cultural composition, and relationship to the undiscipled are matters which can be measured and must be known. McGavran provided this book as a defense and explanation of the field. His purpose was to communicate that establishing churches is pleasing to God, and demographic and sociographic data are helpful in this endeavor. An underlying purpose of the book was to foster greater mission activity to the masses. ¹⁶

¹⁴Ibid., 110.

¹⁵Donald McGavran, *Understanding Church Growth* (Grand Rapids: Eerdmans, 1970).

¹⁶For an interesting study regarding the current state of McGavran's Church Growth Movement, see John Crabtree, "The Divergence of Donald McGavran's Church Growth Movement in North America, 1955-2000" (Ph.D. diss., The Southern Baptist Theological Seminary, 2003).

Wagner and Arn

During the 1970s, McGavran taught church growth at the Fuller School for World Missions. As a professor, he influenced the next generation of church growth leaders, such as Ralph Winter, Arthur Glasser, Charles Kraft, Allen Tippett, and C. Peter Wagner. While the movement continued to grow, the 1970s saw Win Arn establish the Institute of American Church Growth and John Wimber become the founding director of the Department of Church Growth at Fuller (now the Charles E. Fuller Institute of Evangelism and Church Growth).¹⁷

In the early 1980s, C. Peter Wagner was considered to be the heir apparent to McGavran. He had served as a missionary to Bolivia and had studied under McGavran at Fuller, where he had been on staff since 1971. In 1981, he published the book *Church Growth and the Whole Gospel*, 18 which thrust him into the spotlight as a potential successor to McGavran. 19

Wagner's subsequent fascination with the world of spiritual power and its implications for church growth marginalized Wagner's influence on the Church Growth Movement and provided an opportunity for a whole new set of individuals to come

¹⁷Thom S. Rainer, *The Book of Church Growth: History, Theology, and Principles* (Nashville: Broadman & Holman Press, 1993), 41.

¹⁸C. Peter Wagner, *Church Growth & the Whole Gospel: A Biblical Mandate* (New York: Harper & Row, 1981).

¹⁹Rainer, 51-60. Rainer credited Wagner with providing the personal leadership to promote church growth among evangelical churches.

forward and take the Church Growth Movement to where it is today.²⁰ Thom Rainer includes in this group what he calls practitioners/pastors like Bill Hybels of Willow Creek Community Church in Chicago and Rick Warren of Saddleback Community Church in California, sociologists and demographers like George Barna, and consultants like Lyle Schaller and Carl F. George.²¹ A result of these practitioners/pastors taking the helm of the Church Growth Movement was a de-emphasis on the scientific study aspect of church growth.

Current Research

Current research, consisting of the last fifteen years or so, in the area of church growth focuses on five key areas: methods and models, leadership, measuring growth and decline in local churches and denominations, revitalization, and church planting.

Methods and Models

Since the early 1990s, most of the church growth literature had to do with methods of church growth and models of church growth. Two major books were written by Rick Warren and Lee Strobel.²² These books describe the methods Saddleback

²⁰Crabtree noted in his dissertation that Wagner focused on the charismatic practice of spiritual gifts as a primary method of church growth. This stream of church growth was not widely accepted by the mainstream church growth practitioners; thus, Wagner's influence was diminished.

²¹Rainer, 61-69.

²²Rick Warren, *The Purpose Driven Church: Growing without Compromising Your Message & Mission* (Grand Rapids: Zondervan, 1995); Lee Strobel, *Inside the Mind of Unchurched Harry & Mary: How to Reach Friends and Family Who Avoid God and The Church* (Grand Rapids: Zondervan, 1993).

Community Church and Willow Creek Community Church utilized to grow to megachurch status. Other methodology books focused on growing the church through small groups or cell groups, assimilation, spiritual gifts, and breaking growth barriers.²³ Dan Southerland's work represented yet another type of research of models of church growth. He provided a case study on how to transition a traditional church to a purpose-driven model.²⁴

Leadership

A proliferation of church growth literature has focused on leadership. Leighton Ford wrote about transformational leadership by examining the leadership model presented by Jesus Christ. Aubrey Malphurs, however, examined leadership from a values-driven model. Calvin Miller presented yet another model based on servant leadership. A number of different models were based on biblical principles, and thus many state virtually the same conclusions expressed differently.²⁵

²³See Randy Frazee, *The Connecting Church: Beyond Small Groups to Authentic Community* (Grand Rapids: Zondervan, 2001); Elmer Towns, C. Peter Wagner, and Thom S. Rainer, *The Everychurch Guide to Growth* (Nashville: Broadman & Holman, 1998); Donald McGavran and George G. Hunter III, *Church Growth Strategies That Work* (Nashville: Abingdon Press, 1980); Bill Donahue and Russ Robinson, *Building a Church of Small Groups* (Grand Rapids: Zondervan, 2001); Truman Brown and James E. Hightower, *After They Join: 10 Ways to Assimilate New Members* (Nashville: Convention Press, 1994); Joel Comiskey, *Home Cell Group Explosion: How Your Small Group Can Grow and Multiply* (Houston: Touch Publications, 1998); and Charles Lee Williamson, *Growing Your Church in Seven Days* (Dallas: Creative Church Consultations, 1995).

²⁴Dan Southerland, *Transitioning: Leading Your Church through Change* (Grand Rapids: Zondervan, 1999).

²⁵While the sources provided an examination of leadership as a variable of church growth, none utilized a scientific methodology. See Leighton Ford, *Transforming*

A recent leadership book by Thom Rainer was associated with church revitalization. *Breakout Churches* is an adaptation of Jim Collins's book *Good to Great* applied to the context of the church.²⁶ Rainer sought to describe how plateaued churches broke out of the stagnation cycle and experienced growth.

A number of books and articles extolling the necessity of proper leadership for church growth have been written. Jeffrey Fulks examined the effectiveness of church planters who utilized principles of transformational leadership. Unfortunately, Fulks recognized that two major weaknesses of his study were response bias and Type II errors, thus weakening his study.²⁷ Kiuyoung Bae also studied transformational leadership, but he focused on leadership as it applies to church growth.²⁸

Leadership: Jesus' Way of Creating Vision, Shaping Values, & Empowering Change (Downers Grove: InterVarsity Press, 1991); Aubrey Malphurs, Values-Driven Leadership: Discovering and Developing Your Core Values for Ministry (Grand Rapids: Baker Books, 1996); and Calvin Miller, The Empowered Leader: 10 Keys to Servant Leadership (Nashville: Broadman & Holman Press, 1995). See also Lyle E. Schaller, 21 Bridges to the 21st Century: The Future of Pastoral Ministry (Nashville: Abingdon Press, 1994); Kenn Gangel, Coaching Ministry Teams: Leadership and Management in Christian Organizations (Nashville: Word Publishing, 2000); and Bill Thrall, Bruce McNicol, and Ken McElrath, The Ascent of a Leader: How Ordinary Relationships Develop Extraordinary Character and Influence (San Francisco: Jossey-Bass, 1999).

²⁶Thom Rainer, *Breakout Churches: Discover How to Make the Leap* (Grand Rapids: Zondervan Publishing, 2004); and Jim Collins, *Good to Great: Why Some Companies Make the Leap . . . And Others Don't* (New York: Harper Collins Books, 2001).

²⁷Jeffrey L. Fulks, "Transformational Leadership and Its Relationship to Success in Developing New Churches" (Ph.D. diss., University of Texas at Arlington, 1994).

²⁸Kiuyoung Bae, "Transformational Leadership and Its Application in Church Organization" (Ph.D. diss., Walden University, 2001). Bae studied the "extent to which a transformational leadership style is associated with member satisfaction, membership growth, and level of church conflict in Unity churches" (abstract). Statistical analysis of

Measuring Growth and Decline in Local Churches and Denominations

In 1972 Dean Kelley published his research on the growth and decline of churches in the United States. Kelley's book was perhaps the first scientifically based church growth study of denominations within the United States. Kelley documented the decline of the major mainstream denominations while conservative churches simultaneously were experiencing growth.²⁹ This book led to a firestorm of controversy among the mainline denominations. He postulated that less strict churches were declining and strict churches were growing. The implications of this study made evident that mainstream denominations were declining and conservative denominations were growing. While David Roozen and Dean Hoge continued the research on the decline of the mainline denominations, other scholars examined surveys as a method for helping churches grow.³⁰

surveys and leadership tests. Bae noted relationships between transformational leadership and membership growth, and member satisfaction.

²⁹Dean M. Kelley, *Why Conservative Churches Are Growing* (New York: Harper and Row Publishers, 1972).

³⁰Dean R. Hoge and David A. Roozen, eds., *Understanding Church Growth and Decline* (New York: Pilgrim Press, 1979). For studies focused on denominational growth and decline, see also Wade C. Roof and William J. McKinney, Jr., *American Mainline Religion* (New Brunswick, NJ: Rutgers University, 1987); and Elmer L. Towns, *America's Fastest Growing Churches* (Impact Books, 1972). For examples of survey methodologies, see George Barna, *User Friendly Churches: What Christians Need to Know About the Churches People Love to Go To* (Ventura, CA: Regal Books, 1991); and Thom S. Rainer, *High Expectations* (Nashville: Broadman & Holman, 1999).

Revitalization

In the mid-1990s, a focus on church health arose within the Church Growth Movement. The emphasis of church health focused on revitalizing the existing church. Rick Warren's book *Purpose Driven Church* stipulated that healthy, growing churches returned to the biblical purposes of the church.³¹ Martin McMahan explored leadership training as a means of revitalizing a church.³² He accomplished his research by examining Carl George's Meta-Church model and Church Resource Ministries' Refocusing Networks to discover the recommendations being made to the churches.

Stephen Macchia suggested healthy churches exhibited ten characteristics. The characteristics were based on his analysis of one hundred churches which underwent a revitalization process. While Macchia provided ten characteristics, Mark Dever posed nine marks of a healthy church. These marks were derived through biblical exposition rather than scientific study. Robert Cueni focused on revitalizing mainline congregations. As a final example, Ronald Richardson described church revitalization by means of counseling-based family systems theory.³³

³¹Warren stated, "I believe the key issue for churches in the twenty-first century will be church health, not church growth" (17).

³²Martin A. McMahan, "Training Turn-Around Leaders: Systemic Approaches to Reinstating Growth in Plateaued Churches" (Ph.D. diss., Fuller Theological Seminary, 1998).

³³Few church health books or studies, these resources included, utilize scientific methodologies. Stephen A. Macchia, *Becoming a Healthy Church: 10 Characteristics* (Grand Rapids: Baker Books, 1999); Mark Dever, *Nine Marks of a Healthy Church* (Wheaton: Crossway Books, 1997); R. Robert Cueni, *Dinosaur Heart Transplants: Renewing Mainline Congregations* (Nashville: Abingdon Press, 2000); and Ronald W. Richardson, *Creating a Healthier Church: Family Systems Theory, Leadership, and*

A search for scientific studies of church revitalization resulted in only three studies. Edwin Allabough examined church revitalization as a result of the institution of a contemporary worship service.³⁴ He found that implementing a contemporary worship service enabled the church to reach young families who would avoid a church with a traditional worship service.

John Dodson interviewed pastors of revitalized churches in order to ascertain what variables led to the revitalization in his study, "An Analysis of Factors Leading to the Revitalization of Comeback Churches." Dodson's methodology was that he first chose variables he thought led to revitalization, devised a survey measuring those variables, and then interviewed pastors of revitalized churches. A limitation to his methodology was that he seemed to lead the pastors to the conclusion that his variables were the cause of revitalization while limiting the pastors' ability to draw their own conclusions.

Finally, Don McDonald examined church revitalization by means of systemic therapy.³⁶ This method of revitalization viewed the church from a relational perspective, suggesting that the pastor should function in the role of therapist in order to revitalize the

Congregational Life (Minneapolis: Fortress Press, 1996).

³⁴Edwin Dunwoody Allabough, "The Development of a Model for Contemporary Worship in Established Churches with a History for the Purpose of Congregational Revitalization" (Ph.D. diss., University of Dubuque Theological Seminary), 2000.

³⁵John Michael Dodson, "An Analysis of Factors Leading to the Revitalization of Comeback Churches" (D.Miss. diss., Southern Baptist Theological Seminary), 2006.

³⁶Don Cecil McDonald, "Church Revitalization and Systemic Therapy: The Pastor as Interventionist, Story Breaker, and Story Maker" (Ph.D. diss., Nova University, 1989).

church. While functioning in that role, the pastor would guide the church members to see themselves not as a dysfunctional family with emotional baggage, but as part of the metanarrative of the *Missio Dei*.

Many researchers study the contextual and institutional variables of church growth and revitalization. However, scant research exists which examines the sponsorship of church plants as an institutional variable. While this study is not a church planting project but a church revitalization project, the establishment of the proper context for the sponsorship of a church plant is beneficial.

Church Planting Research

Churches have been planting churches since the day of Pentecost; however, the modern emphasis on church planting can be traced to its roots in the modern Church Growth Movement and to Donald McGavran. Payne noted that after the International Congress of World Evangelization in Lausanne in 1974, significant interest in church planting resulted in more than seventy publications on church planting. Most of these publications focus on the biblical and theological rationale for church planting and how to plant churches. Church planting involves a great deal of risk for the established church. Kevin Mannoia surmised that "it takes risk to keep the mission paramount — to witness

³⁷McGavran, *Bridges of God.* See also Roland Allen's *Missionary Methods: St. Paul's or Ours?* Originally published in 1912, the bibliographic information for the version used here is Roland Allen, *Missionary Methods: St. Paul's or Ours?* (London: World Dominion Press, 1912; reprint, Grand Rapids: Eerdmans Publishing Co., 1962).

³⁸Jervis D. Payne, "An Evaluation to the Systems Approach to North American Church Multiplication Movements of Robert E. Logan in Light of the Missiology of Roland Allen" (Ph.D. diss., The Southern Baptist Theological Seminary, 2001), 1.

for Christ and to plant new churches. Yet if we are serious about growth and making Him known, there is no more effective way to do so than to start new churches."³⁹

The importance of examining the effect of church planting on the sponsor church is more evident today than in decades past. While the SBC has been the denomination of growth for a majority of the twentieth century, in the last several decades a majority of its churches have experienced a waning of growth -- even finding themselves plateaued or declining.

In addition to the Southern Baptist Convention, among other evangelical churches the problem is greater. Win Arn has stated, "In the years following World War II thousands of new churches were established. Today, of the approximately 350,000 churches in America, four out of the five are either plateaued or declining." Malphurs agreed with this statement and added that most churches are not aware they are no longer relevant, and "those who are, in general, aren't willing or able to make the changes necessary to influence their communities." This fact has led many to consider church planting as a means of reaching the lost in the community.

Despite the inability of the established church to reach the lost, there remains a debate over church planting and church revitalization. Malphurs, an advocate for church

³⁹Kevin Mannoia, *Church Planting: The Next Generation* (Indianapolis: Light and Life Press, 1994), 18.

⁴⁰Win Arn, *The Pastor's Manual for Effective Ministry* (Monrovia, CA: Church Growth, 1988), 41.

⁴¹Aubrey Malphurs, *Planting Growing Churches for the 21st Century* (Grand Rapids: Baker, 1992), 343.

planting, stated, "While some churches will change, undergo a transition period, and renew themselves, the future lies with church planting." Charles Chaney pointed out that "there has been and continues to be an aversion to church planting on the part of many pastors, elders, deacons, and other local church leaders."

Research in the area of church planting has focused a great deal on the missiological issues. In fact, most research has focused on church planting outside of the United States. 44 Indeed, church planting is currently a major evangelistic strategy in foreign missions. David Garrison wrote the strategy focus in his booklet *Church Planting Movements* 45 in order to promote church planting as a means of reaching the world with the gospel of Jesus Christ.

Research has been undertaken on church planting in North America. Dissertations by Troy Bush, J. D. Payne, and Ed Stetzer have done much to further understanding of

⁴²Ibid.

⁴³Charles L. Chaney, *Church Planting at the End of the Twentieth Century* (Wheaton: Tyndale House Publishers, 1982), 64.

⁴⁴Research includes Chongoh Aum, "The Cell Church Model as a Viable Approach for Urban Church Planting" (Ph.D. diss., Mid-America Baptist Theological Seminary, 1997); Christopher R. Little, "Mission in the Way of Paul: With Special Reference to Twenty-First Century Christian Mission" (Ph.D. diss., Fuller Theological Seminary, 2003); and David B. Woodford, "One Church, Many Churches: A Five-Model Approach to Church Planting and Evaluation" (D.Miss. diss., Fuller Theological Seminary, 1997).

⁴⁵David Garrison, *Church Planting Movements* (Richmond, VA: Office of Overseas Operations, International Mission Board of the Southern Baptist Convention, 2000).

church planting within the United States. 46 However, these dissertations examined such issues as models of church planting, the effectiveness of church planter assessments, and church multiplication. Other dissertations examined such factors as church planting in the Pacific Northwest, planting in rural areas, and leadership style in a church plant. 47 While several dissertations have dealt with church planting, little research has examined church planting as it aids church growth in existing churches. Many variables have been identified as being important to church growth and church revitalization. Wagner and others have illustrated the importance of church planting for growing the kingdom, but none have examined church planting for the purpose of revitalizing an existing local church. 48

⁴⁶Troy L. Bush, "Effective Church Planting: A Qualitative Analysis of Selected Church Planting Models" (Ph.D. diss., The Southern Baptist Theological Seminary, 1999); Edward J. Stetzer, "The Impact of the Church Planting Process and Other Selected Factors on the Attendance of Southern Baptist Church Plants" (Ph.D. diss., The Southern Baptist Theological Seminary, 2003); and Jervis D. Payne, "An Evaluation of the Systems Approach to North American Church Multiplication Movements of Robert E. Logan in Light of the Missiology of Roland Allen" (Ph.D. diss., The Southern Baptist Theological Seminary, 2001).

⁴⁷These dissertations include Daniel J. Morgan, "Southern Baptist Contextualization in the Pacific Northwest: Historical Prospective and Strategic Prospects for Effective Church Planting" (Ph.D. diss., Southwestern Baptist Theological Seminary, 1996); Thomas P. Nebel, "Planting Churches in Small Towns and Rural Areas" (Ph.D. diss., Fuller Theological Seminary, 2000); and Jeffrey L. Fulks, "Transformational Leadership and Its Relationship to Success in Developing New Churches" (Ph.D. diss., The University of Texas at Arlington, 1993), respectively.

⁴⁸Daniel Maxton wrote a Doctor of Ministry focus paper on parenting daughter churches which examined the role of church planting in medium-sized congregations. He suggested a benefit of church planting on the mother church, but his evidence was anecdotal. See Daniel Maxton, "Parenting Daughter Churches: A New Paradigm For Medium-Sized Congregations in the Baptist General Conference" (D.Min. diss., Fuller Theological Seminary, 1994).

Delineation of the Study

The Definitions of Terms

Annual Church Profile

The Annual Church Profile (ACP) is a yearly survey sent to all churches and missions in the Southern Baptist Convention. Previously called the Uniform Church Letter, the ACP was utilized by churches to report on annual statistics, including membership, finance, program, and participation.

Revitalization

Revitalization refers to the process of breathing new life into a stagnant or dying church. While revitalization pertains to both tangible and intangible aspects of the church, the researcher focused solely on those tangible aspects which are measurable.

Effectiveness in revitalization is measured through many types of growth variables. An explanation of the variables utilized to measure effectiveness in this study can be found in chapter 2.

Sponsor Church

A sponsor church is a local church which is actively involved in the creation of a new church. Also called a mother church, sponsor churches tend to be involved in the planting process at different levels. Some sponsor churches provide a great deal of resources, such as providing leadership, finances, a worship location, and a group of members. The common thread amongst all sponsor churches is a deliberate decision to help a new church get started.

The Statement of the Subproblems

The First Subproblem

The first subproblem was to determine whether significant differences existed within selected church growth variables between the five-year time period before sponsorship of a church plant and the five years after sponsorship of a church plant among churches which sponsored a church plant in 1999.

The Second Subproblem

The second subproblem was determining whether certain church growth variables were impacted to a greater degree than others due to the sponsoring of a church plant.

The Third Subproblem

The third subproblem was to determine whether proximity of the church plant to the sponsor church made an impact on the church growth variables identified in the first and second subproblems.

The Hypotheses

The First Hypothesis

H₁: Significant differences existed between church growth variables for the five years before the year of plant and the five years after the church plant sponsorship.

The Second Hypothesis

H₂: Some church growth variables were impacted to a greater degree than others due to the sponsoring of a church plant.

The Third Hypothesis

H₃: Proximity of the church plant had no effect on the sponsor church.

The Delimitations

The First Delimitation

The first delimitation was that research was limited to a sample of Southern

Baptist Convention (SBC) churches which sponsored a new church work in 1999.⁴⁹ In the

1999 Annual Church Profile (ACP),⁵⁰ these churches reported at least one new "church type mission started."

The Second Delimitation

The second delimitation was that this study examined general growth trends without isolating the role of pastoral tenure, preaching, or other contributing factors in the growth of the church. While these factors are worthy of examination, they were beyond the scope of this study.⁵¹ A diverse sample group reduced the impact of other factors

⁴⁹The distinction must be made that the sponsor church is supporting a new church work rather than continuing to support an existing mission.

⁵⁰The Annual Church Profile is an annual church study which reports variables such as membership, baptism, Sunday School enrollment and attendance, and financial data. This profile is reported by local churches and compiled by Lifeway Christian Resources of the Southern Baptist Convention. The researcher received the ACP data from the North American Mission Board.

⁵¹For further study on the impact of multiple variables contributing to church growth, see Jackson W. Carroll, "Continuity and Change: The Shape of American Religion," in *Religion in America: 1950-Present*, Jackson W. Carroll, Douglas W. Johnson, and Martin E. Marty, eds. (New York: Harper & Row, 1978). In this book, Carroll concluded that single cause explanations for church growth attract attention, but to explain growth by any one factor oversimplifies a very complex set of relationships.

while measuring the common variable of the church plant's sponsorship. The variables which were examined were derived primarily from the Annual Church Profile and were self reported by the churches.

While the possibility of error in reporting existed, the risk was no greater than with other self-reporting survey instruments. Statistical theory suggests that this limitation can be overcome by means of enlarging the sample group to decrease the margin of error. Therefore, the researcher utilized a large sample group.

The Third Delimitation

The third delimitation was that the growth variables used in the study were limited to those variables provided by the ACP from 1994 to 2004, as well as data received from a North American Mission Board study for one variable dealing with proximity of the church plant to the sponsor church.

The Assumptions

The First Assumption

The first assumption was that the data submitted by the individual churches on the 1994-2004 ACP was complete and accurate.

The Second Assumption

The second assumption was that the survey data submitted to the North American Mission Board Sponsorship Survey was complete and accurate.

The Third Assumption

The third assumption was that the survey utilized by the North American Mission Board was a valid and reliable instrument for measuring the variables studied.

CHAPTER 2

DATA AND METHODOLOGY

The Introduction

The data source for this research project was determined largely by the methodology. In order to address the research problem of this project, a methodology utilizing a multi-year examination was necessary. First, the problem of determining the plant year was considered. To conduct a study for the five years before and after the year of planting, the researcher had to identify a plant year which had a large enough selection of sponsor churches but also had significant data for the five previous years and the five subsequent years. The year 1999 was selected. This chapter will describe the data selected and the methodology utilized for the analysis.

The Data

Data Sources

Databases stored on the network hard drives of the Center for Missional Research, NAMB and containing the Annual Church Profile data for the years 1994-2004 served as a primary source for this investigation.¹ The church data for each year were linked to

¹1994-2004 Annual Church Profile, computer database.

each other by Church ID number using the database program Microsoft Access 2002.²

The linkage permitted the study of data changes for each church across the years studied.

A second primary source of data was accessed from a Center for Missional Research, NAMB study on church plant sponsorship.³ The NAMB Sponsorship Study was conducted in 2006. Surveys were mailed in March, 2006 to all 753 churches which reported at least one new mission type church started in 1999.⁴ A total of 309 churches of the original 753 churches responded to the survey and thus comprise the NAMB Sponsorship Survey sample group.

The Subjects

In 1999, a total of 41,099 churches were in the Southern Baptist Convention.⁵ Of these churches, only 753 churches reported at least one new mission-type church started in 1999.⁶ The reporting churches were dispersed among forty-four states and two United States territories (see table 1). The sponsor churches from the ACP⁷ databases were then

²Microsoft Access 2002, computer software, CD-ROM (Redmond, WA: Microsoft Corporation, 2002).

³North American Mission Board, Center for Missional Research, *NAMB Sponsorship Survey* (Atlanta: North American Mission Board, 2006).

⁴A copy of the NAMB Sponsorship Study, pastor's letter is in appendix A. A copy of the NAMB Church Sponsorship survey is in appendix B.

⁵1999 Annual Church Profile, computer database.

⁶Ibid.

⁷A copy of the 1999 Annual Church Profile can be found in appendix C. A copy of the 1999 Annual Church Profile instructions can be found in appendix D.

Table 1. Frequency Distribution of Sponsor Churches by State

State State	Number of Sponsor Churches
Alabama	29
Alaska	5
Arkansas	25
Arizona	23
California	64
Colorado	14
Connecticut	2
District of Columbia	1
Guam	1
Hawaii	5
Idaho	4
Iowa	1
Indiana	11
Kansas	5
Kentucky	44
Louisiana	28
Maryland	6
Massachusetts	7
Michigan	16
Minnesota	3
Mississippi	24
Missouri	25
Montana	8

State	Number of Sponsor Churches
Nebraska	5
New Hampshire	1
New Jersey	9
New Mexico	10
New York	12
Nevada	9
North Carolina	41
North Dakota	2
Ohio	18
Oklahoma	34
Oregon	5
Pennsylvania	13
Puerto Rico	1
South Dakota	1
Tennessee	48
Texas	8
Utah	7
Vermont	1
Virginia	26
Washington	11
West Virginia	9
Wisconsin	1
Wyoming	1
Total	624

compared with the sponsor churches from the NAMB Sponsor Survey, and nonsponsoring churches were filtered out.

A total of 129 churches were removed from the sample group for one of two reasons. One hundred seventeen churches were removed because they responded to the NAMB Sponsor Survey stating that they did not sponsor a church plant. The remaining 12 churches were removed because they did not report for all of the years preceding the sponsorship year due to the fact that the sponsor church was not in existence in 1994. The final number of churches to be analyzed in this research project was 624. ACP data for these churches were collected for the years 1994 through 2004.

The 624 sponsor churches sponsored a total of 948 church plants in 1999. The mean was 1.52 church plants and the mode was 1. The number of church plants sponsored by the sponsor church ranged from 1 to 25 (see table 2 for frequencies of church-type missions started in 1999).

The means of the growth variables in the sample group of sponsor churches were a little larger than the means of the SBC population (see table 3 for a comparison of the growth variables' means between the sponsor churches and the SBC population). The sample group made up 1.5% of the population of SBC churches. Also, the frequency distributions by state of the sponsor churches did not mirror the SBC population. The disproportionality of the sample group perhaps was attributable to the fact that different state conventions promoted church planting with varying emphasis.

⁸Additional information about the sample group is in chapter 3.

Table 2. Frequency Distribution of Church-Type Missions Started, 1999

	Frequency	Percent	Valid Percent	Cumulative Percent
1	482	77.2	77.2	77.2
2	87	13.9	13.9	91.2
3	25	4.0	4.0	95.2
4	9	1.4	1.4	96.6
5	7	1.1	1.1	97.8
6	3	.5	.5	98.2
7	3	.5	.5	98.7
9	1	.2	.2	98.9
10	1	.2	.2	99.0
11	1	.2	.2	99.2
12 ·	2	.3	.3	99.5
13	1	.2	.2	99.7
15	. 1	.2	.2	99.8
25	1	.2	.2	100.0
Total	624	100.0	100.0	

Table 3. Comparison of Means between Sponsor Church Sample Group and SBC Population

	Sponsor Churches N=624	SBC Population N=40507
Variable	Mean	Mean
Total Baptisms	25.17	10.30
Other Additions	23.72	11.30
Total Members	684.08	384.50
Total Sunday School Enrollment	395.83	197.80
Average Sunday School Attendance	187.55	96.20
Total Receipts	417,500.61	166503.24
Undesignated Gifts	295,805.28	136223.15
Designated Gifts	91,489.30	37430.97
Total Mission Expenditures	46,515.47	19332.81
Morning Worship Attendance	251.68	131.00
Adjusted Resident Membership	507.79	272.80
Tithes and Offerings	387,294.58	176,475.74

The Factors

Fifteen institutional variables and one contextual variable were studied in this research project. The institutional factors were Total Baptisms (TBAPT), Other Additions (OTHADD), Total Membership (TOTMEM), Sunday School Enrollment (SSENR), Average Sunday School Attendance (AVGSS), Total Receipts (TRCPTS), Undesignated Gifts (UNDGFT), Designated Gifts (DESGFT), Cooperative Program Giving (COOP), Annie Armstrong Easter Offering (AAEO), Lottie Moon Christmas Offering (LMCO), AM Worship Attendance (AMWOR), Adjusted Resident Membership (RMADJ), Total Missions Expenditures (TME), and Tithes (TITHES). These variables were reported on the Annual Church Profile by the sponsor churches. 10

For each institutional factor, a before variable and an after variable were calculated in order to conduct the appropriate statistical procedures. The calculations were conducted as follows. First, each monetary factor was adjusted for inflation to 1994 dollars. Next, variables for the five years before the church planting year were added to form an aggregated-before-plant year variable (e.g., Total Membership for each church was added by the following formula: TOTMEM94 + TOTMEM95 + TOTMEM96 +

⁹Adjusted Resident Membership is the NAMB name for the Resident Membership variable. The Center for Missional Research uses a formula for churches that do not provide an answer for Resident Membership. The formula is simply 70% of Total Membership. This formula is not used for every church. It is only used for the ones with missing data.

¹⁰See appendix E for tables listing Frequencies and Descriptive Data for the SBC broken down by church size.

¹¹Inflation rate accessed online: http://inflationdata.com/inflation_Rate/HistoricalInflation.aspx, accessed 24 May 2007.

TOTMEM97 + TOTMEM98 = TOTMEMBPAG). Finally, the variables for the five years after the church planting year were added together to form an aggregated after-plant-year variable (e.g., Total Membership for each church was added by the following formula: TOTMEM00 + TOTMEM01 + TOTMEM02 + TOTMEM03 + TOTMEM04 = TOTMEMAPAG). The conversions were conducted for each factor (see table 4).

The one contextual factor was the proximity of the church plant to the sponsor church (PROX). Sponsor churches replied to a survey sent out by the Center for Missional Research, NAMB, and self-reported the location of the church plant in relation to the sponsor church. The possible answers listed on the NAMB Church Sponsorship survey included Same Building, Same Community, Different Community/Same City, Different City, Different State, and Different Country (see table 5).

The Annual Church Profile provided the information for the institutional variables. The NAMB Sponsorship Survey provided the data for the contextual variable. The NAMB Center for Missional Research conducted the survey and promised the respondents anonymity. The researcher extended the same condition of anonymity in the current study.

Missing Data

Missing data in the study were comprised of non-reported information for a specific year of the ACP report or from the survey. As Hair, Anderson, Tatham, and Black stated,¹² no method of dealing with missing data exists which is free of

¹²Hair et al., 46-47.

Table 4. ACP Variable Names Converted to Before and After Variables.

ACP Variable	Converted Before Variable Name	Converted After Variable S
ТВАРТ	ТВАРТВРАС	ТВАРТАРАС
OTHADD	OTHADDBPAG	OTHADDAPAG
TOTMEM	TOTMEMBPAG	TOTMEMAPAG
SSENR	SSENRBPAG	SSENRAPAG
AVGSS	AVGSSBPAG	AVGSSAPAG
TRCPTS	TRCPTSIBPAG	TRCPTSIAPAG
UNDGFT	UNDGFTIBPAG	UNDGFTIAPAG
DESGFT	DESGFTIBPAG	DESGFTIAPAG
COOP	COOPIBPAG	COOPIAPAG
AAEO	AAEOIBPAG	AAEOIAPAG
LMCO	LMCOIBPAG	LMCOIAPAG
AMWOR	AMWORBPAG	AMWORAPAG
RMADJ	RMADJBPAG	RMADJAPAG
TME	TMEIBPAG	TMEIAPAG
TITHES	TITHESIBPAG	TITHESIAPAG

Table 5. Frequency Distributions for the Variable Proximity of Church Plants to Sponsor Churches

	N	Mean	Std. Deviation	Std. Error
Same Building	91	554,847.8650	886,662.68804	92,947.50512
Same Community	28	539,923.6477	665,646.49615	125,795.36356
Different Community/Same City	62	660,307.1101	941,408.82919	119,559.04087
Different City	100	365,108.9543	652,092.39542	65,209.23954
Different State	4	1,644,951.4590	1,827,159.84516	913,579.92258
Different Country	12	444,549.0481	757,558.31358	218,688.24814
Total	297	521,795.7862	830,329.34739	48,180.59549

disadvantages. Missing data in this study were handled by the imputation technique of mean substitution. This technique "replaces the missing values for a variable with the mean value of that variable based on all valid responses." For each variable, less than 1% of the data was missing.

The Methodology

Introduction

This study utilized a quantitative methodology. The historical method was used to collect ACP data for the study, and statistical procedures were used to analyze the data. In the study, a significance level of 0.05 was used to test all hypotheses. The following sections will describe the statistical procedures utilized for the research study and then discuss the assumptions associated with each procedure.

Statistical Procedures

Paired Samples t Test

Paired samples *t tests* were used in this study in order to determine whether to accept or reject hypothesis one.¹⁴ The paired samples *t tests* showed whether the difference between the means of the independent variables of two related samples (i.e. before and after) are statistically meaningful. This type of analysis "is used when there are

¹³Ibid., 54.

¹⁴Andy Field, *Discovering Statistics Using SPSS*, 2d ed. (Thousand Oaks, CA: Sage Publications, 2005), 288-95.

two experimental conditions and the same participants took part in both conditions of the experiment."¹⁵

Comparative Analysis

The second hypothesis was analyzed by means of comparative analysis. The statistical procedure used to derive standardized scores was the z-score. The z score is "the value of an observation expressed in standard units." Standardized scores are a method of comparing variables that have different measurements. In order to be certain that variables were examined equally, a comparison of the mean values of the standardized scores of the significant variables identified in the first hypothesis were used to test the second hypothesis.

The second null hypothesis was that selected church growth variables in a sponsoring church were equally impacted by the sponsoring of a church plant. The percent change between the before plant means and the after plant means were calculated and the variable with the highest percent change was found to be affected greater than the other variables (thus rejecting the null hypothesis).

Analysis of Variance (ANOVA)

In this study, one-way ANOVA tests were utilized to test the third null hypothesis which states, that growing sponsor churches will predominantly plant churches outside of the mother church's community. The ANOVA showed whether the differences between

¹⁵Ibid., 286.

¹⁶Ibid., 750.

the means of the independent variable (proximity of the church plant to the mother church) had any impact on the growth effect in the sponsor church. The dependent variable for the ANOVA was determined by the results of the comparative analysis. The factor which was affected the greatest by church plant sponsorship was designated giving. Therefore, the dependent variable for the one-way ANOVA was DESGFTIAPAG.

In the one-way ANOVA, the means were computed for each case and the variances between the means were computed and assigned an F-ratio. A large F-ratio would indicate that the mean differences were greater than could be expected from chance, and the significance level of the mean difference would be less than the chosen significance level of 0.05;¹⁷ thus, the null hypothesis would be accepted. However, if the F-ratio were small, the significance level would be greater than 0.05, indicating that proximity had no effect on the growth variables of the sponsor church.

Statistical Assumptions

Paired Samples t Test

For this study, several assumptions were considered as they pertained to the paired samples *t test*. First, the assumption of independence was considered. Independence requires that the score for any one respondent is not influenced by any other respondent.¹⁸ Since the subject churches were reporting observed data for the corresponding years

¹⁷Frederick J. Gravetter and Lori-Ann B. Forzano, *Research Methods for the Behavioral Sciences* (Belmont, CA: Wadsworth/Thomson Learning, 2003), 386-87.

¹⁸Frederick J. Gravetter and Larry B. Wallnau, *Statistics for the Behavioral Sciences*, 6th ed. (Belmont, CA: Wadsworth/Thomson Learning, 2004), 358.

without any regard to this or any other study and without regard for the answers of any other church, this condition was satisfied.

The second assumption was that the population distribution of scores must be normal. Tests for normality included normality plots and Kolmogorov-Smirnov tests. The tests were conducted with each variable, and all variables were found to be normal.

Comparative Analysis

Just as the assumptions for *t tests* included independence and normality, so too did the assumptions for hypothesis tests with *z scores*. The assumption of independence was discussed in the previous section and deemed to be satisfied. Tests for normality were conducted on the *z scores* in order to determine that the *z scores* were normal. The tests included normality plots and Kolmogorov-Smirnov tests. The tests were conducted for each variable (*z score*), and all variables were found to be normal.

In addition, for hypothesis tests with *z scores*, An additional assumption of random sampling must be met. The sample group must have been randomly selected to ensure that the sample group is representative of the population. ¹⁹ For this study, the sample size was comprised of every church which sponsored a church plant in 1999, and thus was the population. Therefore, the assumption of random sampling was met.

¹⁹Ibid., 250-51.

Analysis of Variance (ANOVA)

Finally, the assumptions for one-way ANOVA include independence, normality, and homogeneity of variance.²⁰ The assumption of independence was met as discussed in the previous two sections. As with paired samples t-tests, the assumption of normality was deemed significant as a result of the normality plots and the Kolmogorov-Smirnov tests. The assumption of homogeneity of variance was confirmed using the Levene test.²¹ For the Levene test, a significance value greater than the chosen value of a indicated that the variances were equal.

Computer Software

Data analysis for this study was conducted by means of the Statistical Package for Social Sciences, version 12.0 (SPSS 12.0).²² Additionally, Microsoft Access 2002 was used for data compilation.²³

²⁰Ibid., 432.

²¹Robert H. Carver and Jane Gradwohl Nash, *Doing Data Analysis with SPSS Version 12* (Belmont, CA: Brooks Cole/Thomson Learning, 2005), 139.

²²Statistical Package for the Social Sciences, computer software, ver. 12.0 CD-ROM, Chicago: SPSS, 2003.

²³Microsoft Access 2002, computer software, CD-ROM (Redmond, WA: Microsoft Corporation, 2002).

CHAPTER 3

ANALYSIS OF DATA

The Introduction

The researcher sought to analyze the impact of planting new churches on selected church growth variables in the sponsoring churches. Chapter 3 presents descriptive data and the analysis of the statistical procedures utilized to test the hypotheses of the research project.

The Descriptive Data

Data were collected on 624 churches by means of the ACP databases for the years 1994-2004. The following descriptive data describe the sponsor churches as they existed in 1999, as well as describe the variables used in the study (see table 6 for a tabular description of the data.).

Total Membership

Churches of all sizes were involved as sponsor churches. Total membership referred to every member on the church's membership roll regardless of whether the member was located close enough to attend regularly or not. The total membership of the churches ranged from 15 to 26,792. The mean total church membership was 684.08. The



Fig. 1. Total Membership Means: 1994-2004.

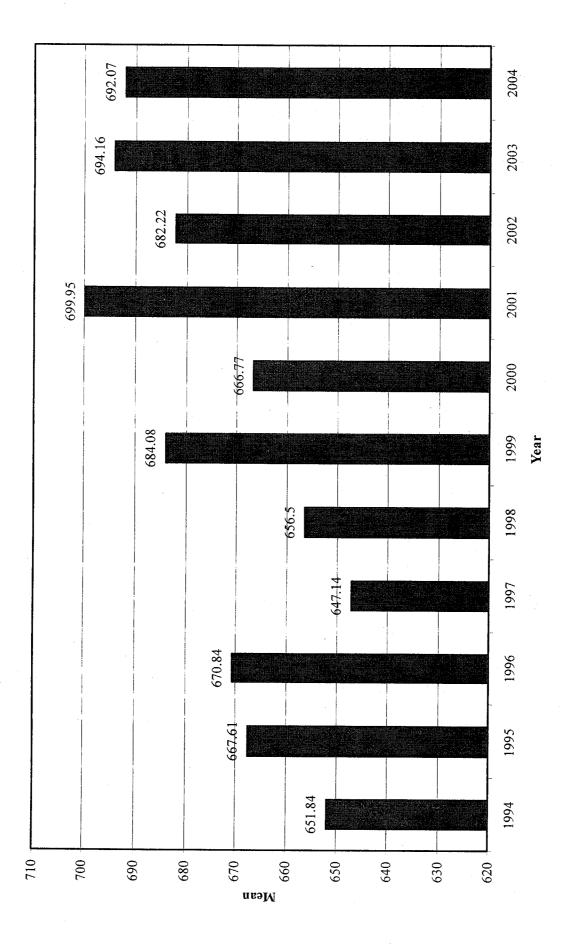
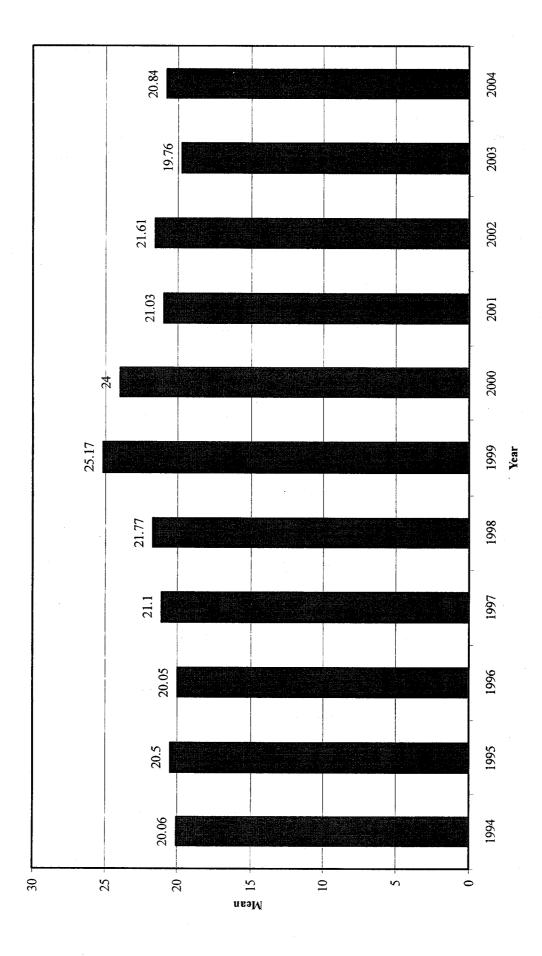




Fig. 2. Total Baptisms Means: 1994-2004.





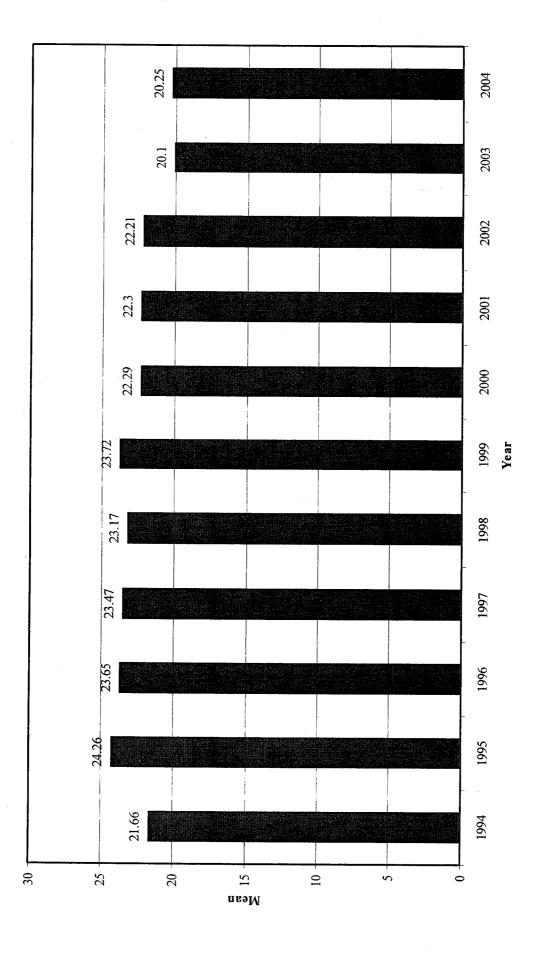


Fig. 3. Other Additions Means: 1994-2004.

standard deviation was 1,538.846 (see table 7 for a breakdown of Total Membership church sizes used in the study).

Total Baptisms

Baptisms are an important indicator of conversion. Baptisms reveal the evangelistic effectiveness of the local church. Total baptisms for the sponsor churches in 1999 ranged from 0 to 843. The mean for total baptisms was 25.17. The mode was 0. The standard deviation was 61.090.

Other Additions

The sponsor churches also had other types of additions which were new members who joined by means other than by baptism. Typically, these forms included a transfer letter from another church or by statement of faith. The transfer letter simply means that the church contacts the former church of the new member and asks for a letter of recommendation for the new member. This letter would state that the new member left the former church in good standing as well as verify that the new member was a baptized believer. Joining the church by statement of faith simply means that the new member states that he or she is a baptized believer and the church accepts that statement of faith as true. The range for the Other Additions variable was 0 to 795. The mean was 23.72, and the standard deviation was 52.980.

Table 6. Demographic Information of the Sponsor Churches for the Year 1999: Mean Values and Standard Deviations for Variables

Values and Standard Deviations for Variables					
Variable	N	Minim um	Maximum	Mean	Standard Deviation
Total Membership	624	15	26,792	684.08	1,538.846
Total Baptisms	624	0	843	25.17	61.090
Other Additions	624	0	795	23.72	52.980
AM Worship	624	10	8,490	251.68	521.388
Church-Type Missions Started	624	1	25	1.52	1.699
Church-Type Missions Operated	624	0	70	1.98	4.429
Average SS Attendance	624	7	7,449	187.55	425.914
Adjusted Resident Membership	624	0	20,206	507.79	1,161.180
Undesignated Gifts	624	0	17,722,096	295,805.28	884,853.805
Designated Gifts	624	0	4,324,461	91,489.30	272,007.852
Tithes	624	0	22,046,557	387,294.58	1,134,160.983
Total Receipts	624	0	26,662,318	417,500.61	1,299,030.423
Total Missions Expenditures	624	0	3,083,414	46,515.47	151,650.555
Year Church Was Organized	537ª	1769	1994	1952 ^b	49.230
Ethnicity	624	1	28	1.67	3.004
Sunday School Enrollment	624	0	14354	395.83	951.608

^aA total of 87 churches failed to provide the organization year.

^bThe mode was reported for Year Church Was Organized rather than the mean.

Table 7. Frequency Distribution of Total Membership by Size

Total Membership	N	Percent	Cumulative Percent
1-99	108	17.3	17.3
100-199	114	18.3	35.6
200-299	86	13.8	49.4
300-499	109	17.4	66.8
500-749	62	10.0	76.8
750-999	40	6.4	83.2
1,000-2,999	87	13.9	97.1
3,000 and Up	18	2.9	100.0
TOTAL	624	100.0	100.0

Table 8. Frequency of AM Worship by Size

AM Worship	N	Percent	Cumulative Percent
1-99	267	42.8	42.8
100-199	158	25.3	68.1
200-299	70	11.2	79.3
300-499	56	9.0	88.3
500-749	32	5.1	93.4
750-999	18	2.9	96.3
1,000-2,999	18	2.9	99.2
3,000 and Up	5	0.8	100.0
TOTAL	624	100.0	100.0

AM Worship

The AM Worship variable described the attendance of the primary worship service for the sponsor church. The mean for this variable was 251.68, and the standard deviation was 521.388. The range was 10 to 8,490 (see table 8).

Church-Type Missions Started

The number of new churches sponsored by the church was recorded as Church-Type Missions Started. The range was 1 to 25, and the mean was 1.52. The standard deviation was 1.699 (see table 2).

Average Sunday School Attendance

The average Sunday School attendance of the sponsor churches ranged from as low as 7 to as many as 7,449. The mean was 187.55, and the standard deviation was 425.914.

Adjusted Resident Membership

The adjusted resident membership of the church referred to the number of members who live close enough to attend church services regularly. The North American Mission Board adjusted the Resident Membership variable for churches with missing values in the variable. The adjustment was exchanging the missing value with 70% of the total membership. The researcher did not have access to the number of churches for which the adjustment was necessary. The range of the Adjusted Resident Membership was 0 to 20,206. The mean was 507.79, and the standard deviation was 1,161.180.



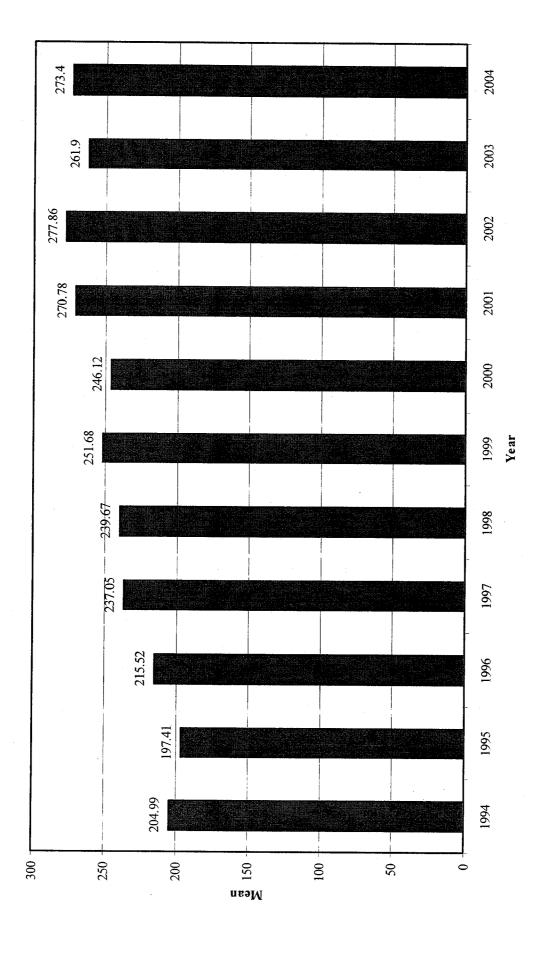


Fig. 4. AM Worship Means: 1994-2004.



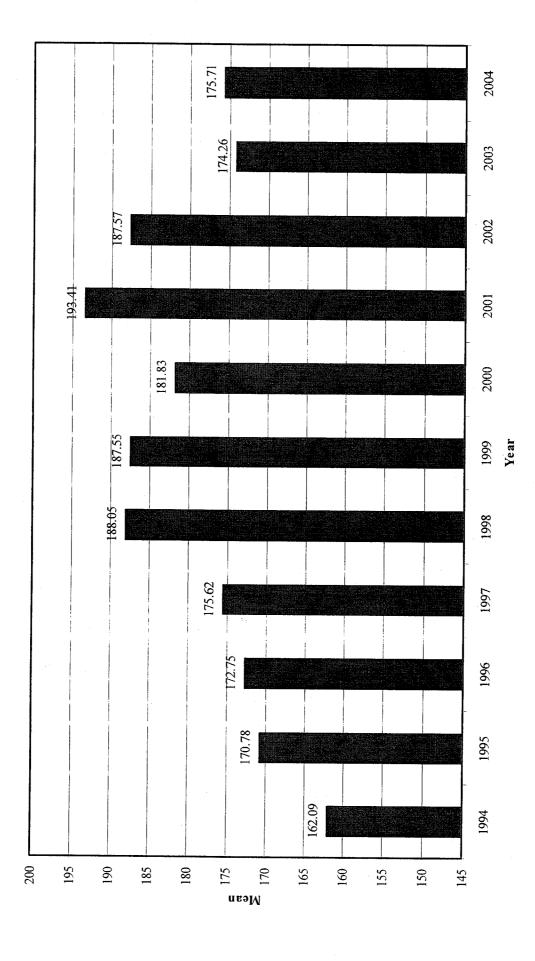


Fig. 5. Average Sunday School Attendance Means: 1994-2004.



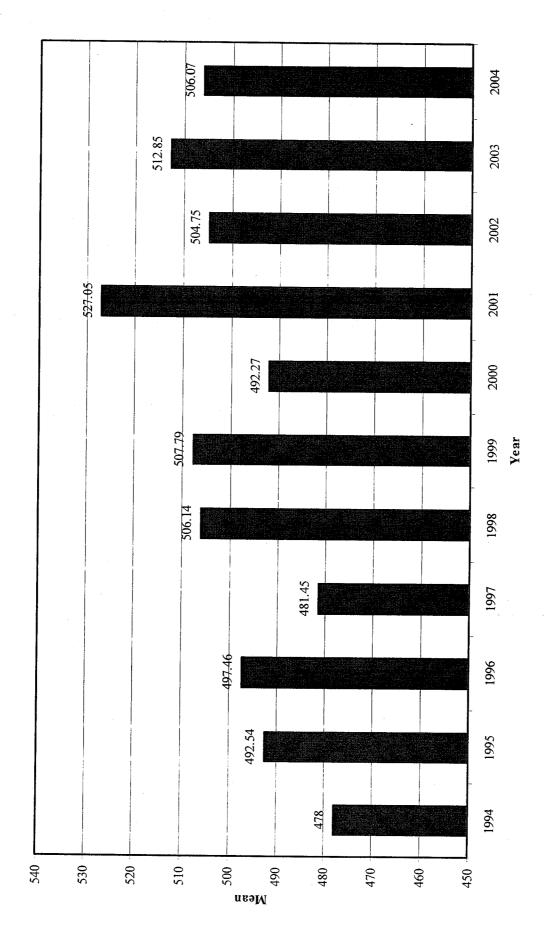


Fig. 6. Adjusted Resident Membership Means: 1994-2004.

Undesignated Gifts

Undesignated Gifts were gifts that were given to the church's general operating budget. The mean for this variable was \$295,805.28, and the standard deviation was \$884,853.805. The range was \$0.00 to \$17,722,096.00.

Designated Gifts

Designated Gifts were offerings that were given toward a specific line item in the budget or for a specific project (i.e., mission trip, debt reduction, or love offering). The range for this variable was \$0.00 to \$4,324,461.00. The mean was \$91,489.30, and the standard deviation was \$272,007.852.

Tithes

Tithes were essentially the money given to the church in the offering. The mean was \$387,294.58, and the standard deviation was \$1,134,160.983. The range was \$0.00 to \$22,046,557.00.

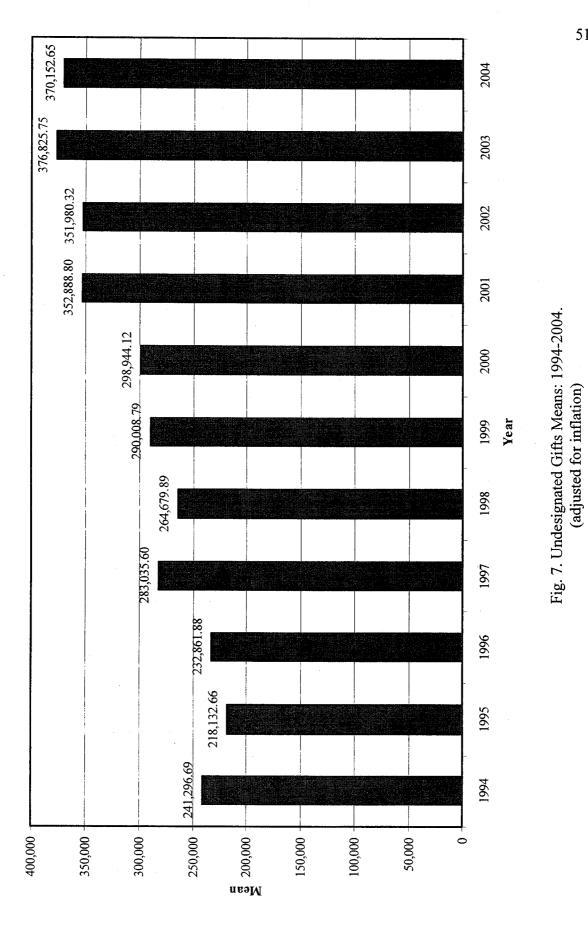
Total Receipts

Total Receipts referred to all money that was given to the church for any reason. The range for Total Receipts was \$0.00 to \$26,662,318.00. The mean was \$417,500.61. The standard deviation was \$1,299,030.423.

Total Mission Expenditures

"Total Mission Expenditures" was the variable that reported the specific amount of money spent on missions by the church for the year 1999. Financial support for the







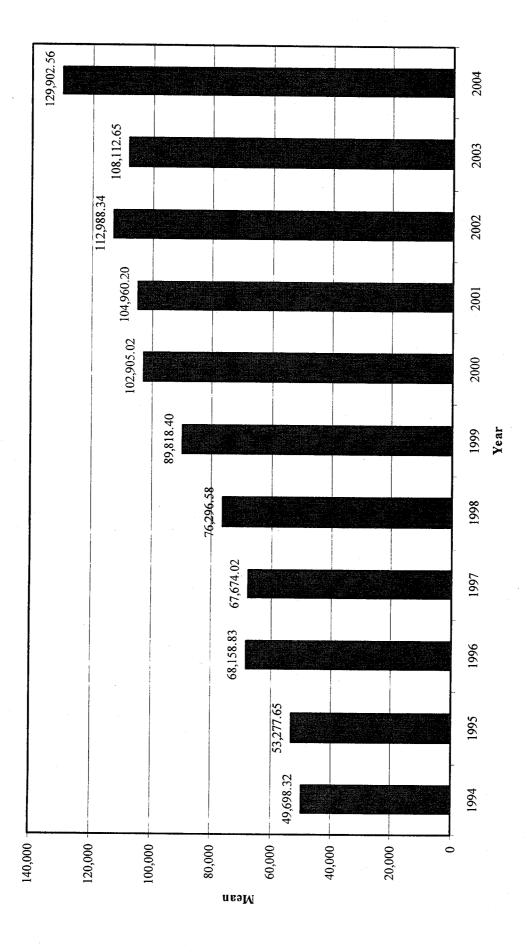


Fig. 8. Designated Gifts Means: 1994-2004. (adjusted for inflation)



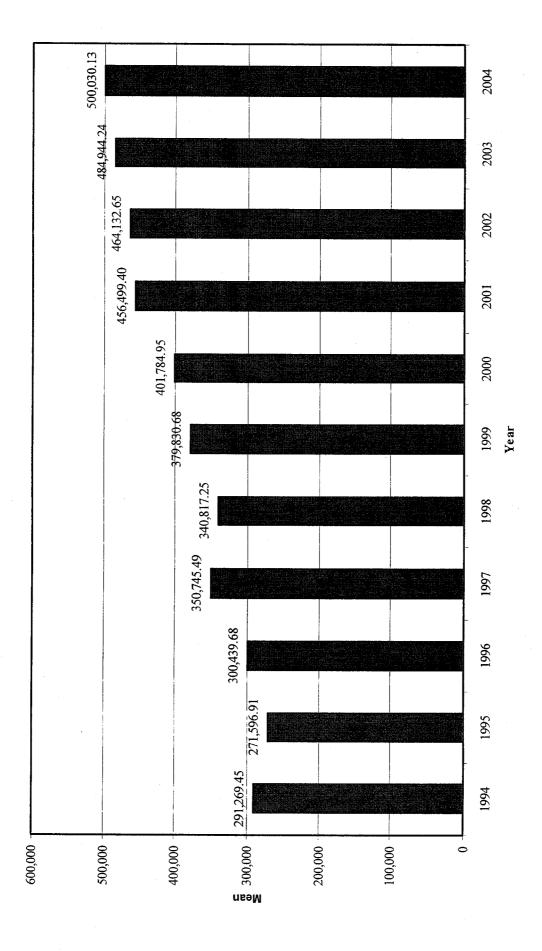


Fig. 9. Tithes and Offerings Means: 1994-2004. (adjusted for inflation)



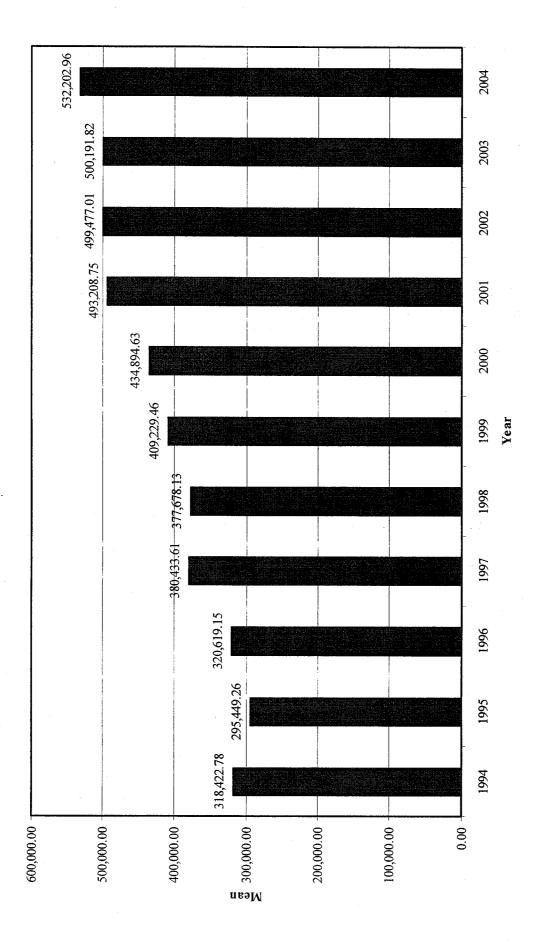
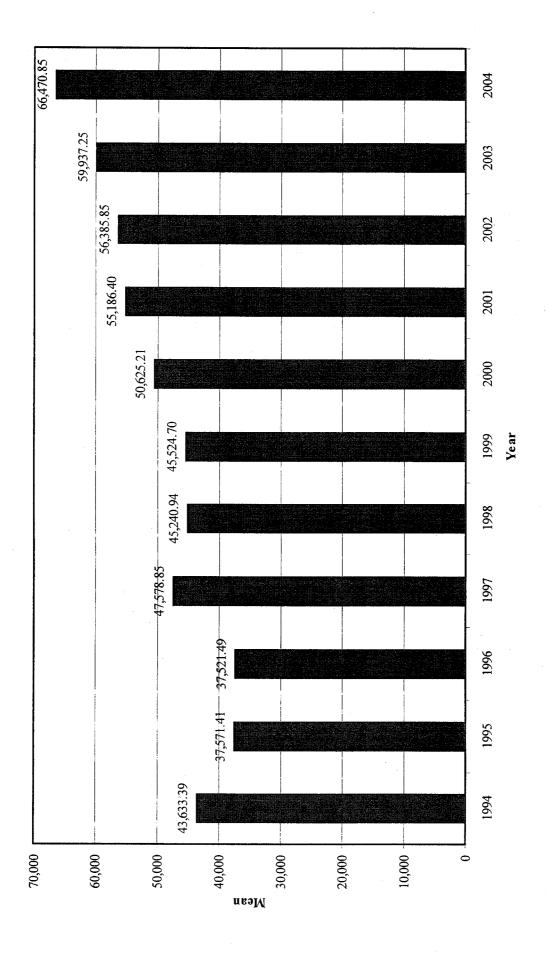


Fig. 10. Total Receipts Means: 1994-2004. (adjusted for inflation)



Fig. 11. Total Mission Expenditures Means: 1994-2004.

(adjusted for inflation)



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sponsor church generally was reported in this variable, but not necessarily so. The range was \$0.00 to \$3,083,414.00. The mean was \$46,515.47, and the standard deviation was \$151,650.555.

Sunday School Enrollment

Sunday School Enrollment referred to the total number of all persons enrolled in ongoing Sunday School ministry or any similar strategy involving ongoing, open Bible study groups. The range for Sunday School Enrollment was 0 to 14,354. The mean was 395.83, and the standard deviation was 951.608.

Year Church Was Organized

Churches of all ages were involved in sponsoring a church plant. The oldest church to sponsor a church plant was organized in 1769. The newest church was organized in 1994. The mode for this variable was 1952.

Ethnicity

The ethnicity of the sponsor church was also various. A majority of the sponsor churches were White, Non-Hispanic. However, there were numerous ethnic congregations represented as sponsor churches. The ethnic congregations included African-American, Hispanic, Native American, Chinese, Japanese, Korean, Filipino, Vietnamese, Haitian, and Middle Eastern. A small percentage of Multi-Ethnic congregations were also sponsor churches. Also, while not a specific ethnicity per se,

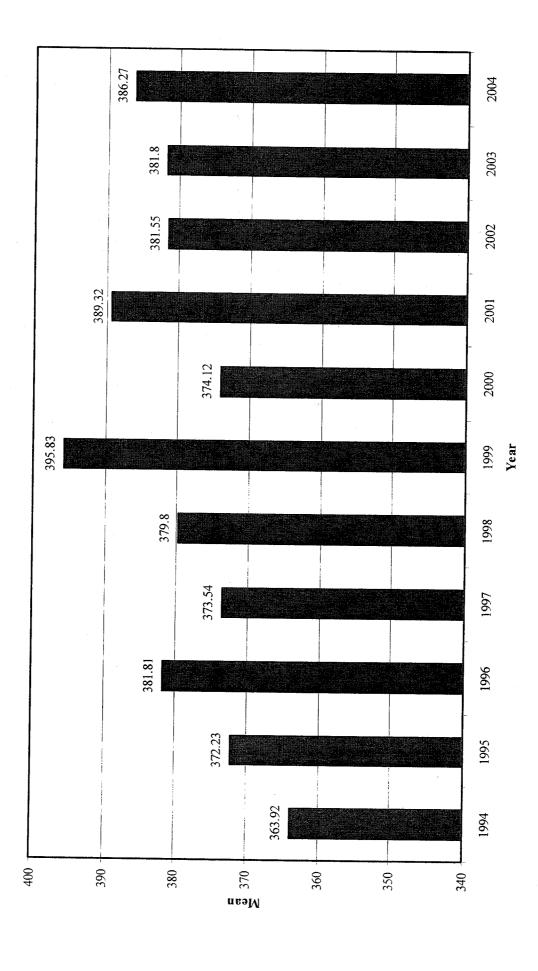
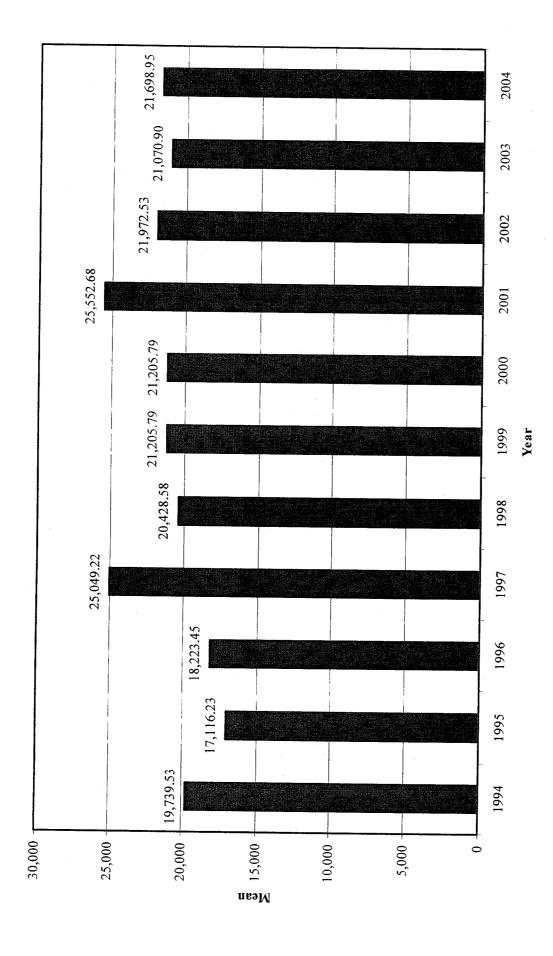


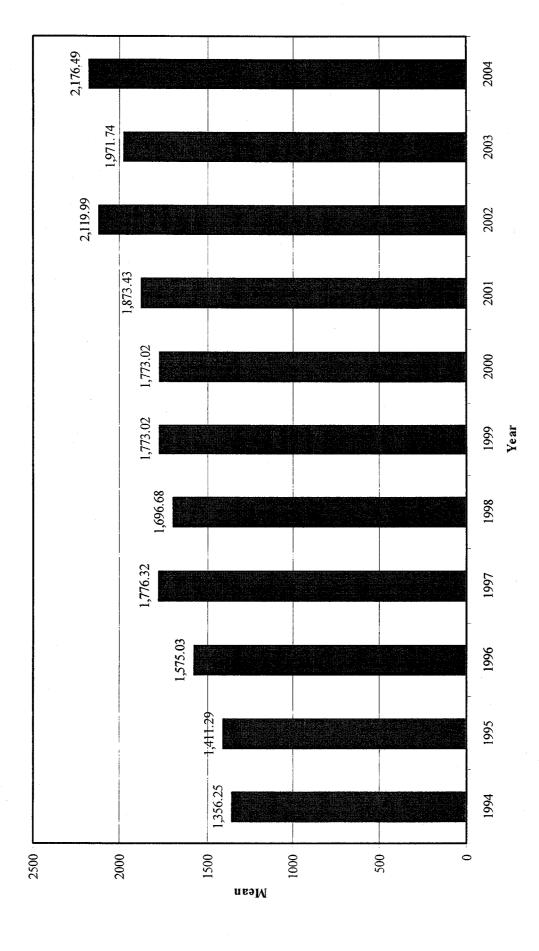
Fig. 12. Sunday School Enrollment Means: 1994-2004.





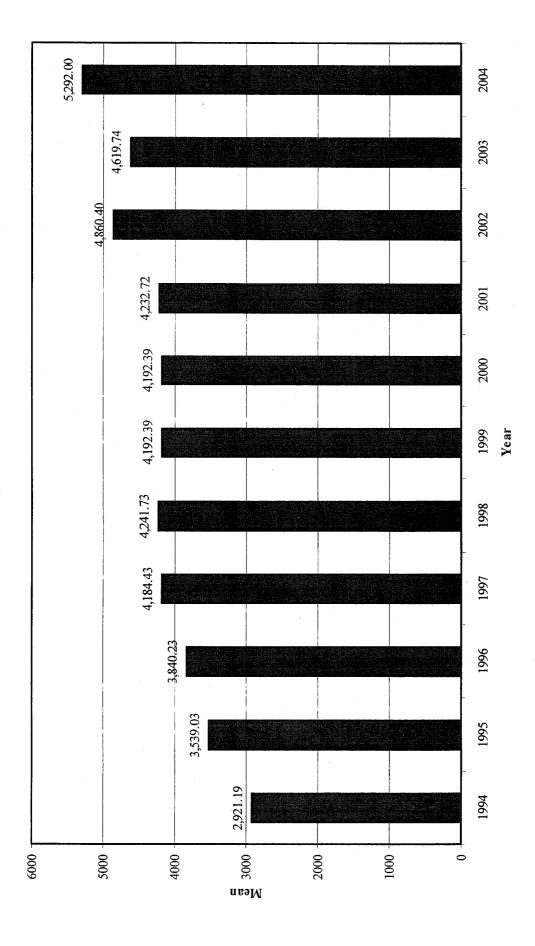
(adjusted for inflation. variable was not reported in 1999 or 2000, Mean substitution was utilized for this chart.) Fig. 13. Cooperative Program Gifts Means: 1994-2004.





(adjusted for inflation., variable was not reported in 1999 or 2000, Mean substitution was utilized for this chart.) Fig. 14. Annie Armstrong Easter Offering Means: 1994-2004.





(adjusted for inflation. variable was not reported in 1999 or 2000, Mean substitution was utilized for this chart.) Fig. 15. Lottie Moon Christmas Offering Means: 1994-2004.

deaf congregations were a part of the ACP ethnicity category, and also among those who sponsored a new church plant (see table 9 for a frequency distribution of sponsor church ethnicity).

Paired Samples t Test

Tests of Assumptions

Box plots for each variable were used to identify outliers. Variables found to contain outliers were examined case by case. The church was identified, and the researcher contacted the church in order to confirm the numbers. The data were either corrected, confirmed, or adjusted by mean substitution, as with missing data.

Normality plots and Kolmogorov-Smirnov tests for normality were conducted for each variable. All variables were found to be normal. Therefore, the assumption was that the paired samples *t tests* would provide valid results.

The Analysis

Paired samples *t tests* were conducted on the fifteen variables utilized in the study to determine whether to accept or reject the first hypothesis ($\alpha = 0.05$). The first hypothesis stated, "Significant differences existed between church growth variables for the five years before the year of plant and the five years after the church plant sponsorship." The following results were recorded (see table 10 for the results).

Table 9. Frequency Distribution of Sponsor Church Ethnicity

Table 9. Frequence	<u> </u>			Cumulative
	Frequency	Percent	Valid Percent	Percent
White Non-Hispanic	539	86.4	86.4	86.4
African American	29	4.6	4.6	91.0
Hispanic	20	3.2	3.2	94.2
Native American				
(American Indian or	9	1.4	1.4	95.7
Eskimo)				
Chinese	3	.5	.5	96.2
Japanese	2	.3	.3	96.5
Korean	6	1.0	1.0	97.4
Filipino	5	.8	.8	98.2
Vietnamese	1	.2	.2	98.4
Deaf	1	.2	.2	98.6
Haitian	2	.3	.3	98.9
Middle Eastern	2	.3	.3	99.2
Multi-Ethnic	4	.6	.6	99.8
None of the Above	1	.2	.2	100.0
categories adequately fits	1	.2		100.0
Total	624	100.0	100.0	

Total Baptisms

The null hypothesis was that no difference exists between the means of Total Baptisms before the Plant and Total Baptisms after the Plant (H_0 : TBAPTBPAG = TBAPTAPAG). The alternate hypothesis was that a difference does exist between the means (H_1 : TBAPTBPAG \neq TBAPTAPAG). The t statistic obtained (t = -0.796) was outside the critical region ($t_{crit.} = \pm 1.960$). Therefore, the null hypothesis was accepted. The total baptisms before and after the plant year were not significantly different, t(623) = -0.796, p = 0.426, two tails.

Sunday School Enrollment

The null hypothesis was that no difference exists between the means of Sunday School Enrollment before the Plant and Sunday School Enrollment after the Plant (H_0 : SSENRBPAG = SSENRAPAG). The alternate hypothesis was that a difference does exist between the means (H_1 : SSENRBPAG \neq SSENRAPAG). The t statistic obtained (t = 0.949) was outside the critical region ($t_{crit.} = \pm 1.960$). Therefore, the null hypothesis was accepted. The Sunday School enrollments before and after the plant year were not significantly different, t(623) = 0.949, p = 0.343, two tails.

Other Additions

The null hypothesis was that no difference exists between the means of Other Additions before the Plant and Other Additions after the Plant (H_0 : OTHADDBPAG = OTHADDAPAG). The alternate hypothesis was that a difference does exist (H_1 : OTHADDBPAG \neq OTHADDAPAG). The t statistic obtained (t = -1.842) was outside

the critical region ($t_{crit.} = \pm 1.960$). Therefore, the null hypothesis was accepted. The other additions before and after the plant year were not significantly different, t(622) = -1.842., p = 0.066, two tails.

Total Membership

The null hypothesis was that no difference exists between the means of Total Membership before the Plant and Total Membership after the Plant (H_0 : TOTMEMBPAG = TOTMEMAPAG). The alternate hypothesis was that a difference does exist (H_1 : TOTMEMBPAG \neq TOTMEMAPAG). The t statistic obtained (t = -1.887) was outside the critical region ($t_{crit.} = \pm 1.960$). Therefore, the null hypothesis was accepted. The total membership before and after the plant year were not significantly different, t(623) = -1.887, p = 0.060, two tails.

Average Sunday School Attendance

The null hypothesis was that no difference exists between the means of Average Sunday School Attendance before the Plant and Average Sunday School Attendance after the Plant (H_0 : AVGSSBPAG = AVGSSAPAG). The alternate hypothesis was that a difference does exist (H_1 : AVGSSBPAG \neq AVGSSAPAG). The t statistic obtained (t = -0.694) was outside the critical region ($t_{crit.} = \pm 1.960$). Therefore, the null hypothesis was accepted. The average Sunday School attendance before and after the plant year were not significantly different, t(623) = -0.694, p = 0.488, two tails.

Total Receipts

The null hypothesis was that no difference exists between the means of Total Receipts before the Plant and Total Receipts after the Plant (H_0 : TRCPTSIBPAG = TRCPTSIAPAG). The alternate hypothesis was that a difference does exist (H_1 : TRCPTSIBPAG \neq TRCPTSIAPAG). The t statistic obtained (t = -5.889.) was within the critical region ($t_{crit.} = \pm 1.960$). Therefore, the null hypothesis was rejected. The total receipts before and after the plant year were significantly different, t(623) = -5.889, t = 0.000, two tails.

Undesignated Gifts

The null hypothesis was that no difference exists between the means of Undesignated Gifts before the Plant and Undesignated Gifts after the Plant (H_0 : UNDGFTIBPAG = UNDGFTIAPAG). The alternate hypothesis was that a difference does exist (H_1 : UNDGFTIBPAG \neq UNDGFTIAPAG). The t statistic obtained (t = -5.343) was within the critical region ($t_{crit} = \pm 1.960$). Therefore, the null hypothesis was rejected. The undesignated gifts before and after the plant year were significantly different, t(622) = -5.343, p = 0.000, two tails.

Designated Gifts

The null hypothesis was that no difference exists between the means of Designated Gifts before the Plant and Designated Gifts after the Plant (H_0 : DESGFTIBPAG = DESGFTIAPAG). The alternate hypothesis was that a difference does

¹All monetary variables were adjusted for inflation.

exist (H₁: DESGFTIBPAG \neq DESGFTIAPAG). The *t* statistic obtained (t = -5.050) was within the critical region (t_{crit.} = \pm 1.960). Therefore, the null hypothesis was rejected. The designated gifts before and after the plant year were significantly different, t(622) = -5.05, p = 0.000, two tails.

Total Mission Expenditures

The null hypothesis was that no difference exists between the means of Total Mission Expenditures before the Plant and Total Mission Expenditures after the Plant $(H_0: TMEIBPAG = TMEIAPAG)$. The alternate hypothesis was that a difference does exist $(H_1: TMEIBPAG \neq TMEIAPAG)$. The t statistic obtained (t = -3.435) was within the critical region $(t_{crit.} = \pm 1.960)$. Therefore, the null hypothesis was rejected. The total mission expenditures before and after the plant year were significantly different, t(623) = -3.435, p = 0.001, two tails.

Cooperative Program

The null hypothesis was that no difference exists between the means of Cooperative Program before the Plant and Cooperative Program after the Plant (H_0 : COOPIBPAG = COOPIAPAG). The alternate hypothesis was that a difference does exist (H_1 : COOPIBPAG \neq COOPIAPAG). The t statistic obtained (t = -1.194) was outside the critical region ($t_{crit.} = \pm 1.960$). Therefore, the null hypothesis was accepted. The Cooperative Program gifts before and after the plant year were not significantly different, t(623) = -1.194, p = 0.233, two tails.

Annie Armstrong Easter Offering

The null hypothesis was that no difference exists between the means of Annie Armstrong Easter Offering before the Plant and Annie Armstrong Easter Offering after the Plant (H_0 : AAEOIBPAG = AAEOIAPAG). The alternate hypothesis was that a difference does exist (H_1 : AAEOIBPAG \neq AAEOIAPAG). The t statistic obtained (t = -4.234) was within the critical region (t_{crit} = \pm 1.960). Therefore, the null hypothesis was rejected. The Annie Armstrong Easter Offerings before and after the plant year were significantly different, t(623) = -4.234, p = 0.000, two tails.

Lottie Moon Christmas Offering

The null hypothesis was that no difference exists between the means of Lottie Moon Christmas Offering before the Plant and Lottie Moon Christmas Offering after the Plant (H_0 : LMCOIBPAG = LMCOIAPAG). The alternate hypothesis was that a difference does exist (H_1 : LMCOIBPAG \neq LMCOIAPAG). The t statistic obtained (t = -4.073) was within the critical region ($t_{crit.}$ = \pm 1.960). Therefore, the null hypothesis was rejected. The Lottie Moon Christmas Offerings before and after the plant year were significantly different, t(623) = -4.073, p = 0.000, two tails.

AM Worship

The null hypothesis was that no difference exists between the means of AM Worship before the Plant and AM Worship after the Plant (H_0 : AMWORBPAG = AMWORAPAG). The alternate hypothesis was that a difference does exist (H_1 : AMWORBPAG \neq AMWORAPAG). The t statistic obtained (t = -5.599) was within the

critical region ($t_{crit.} = \pm 1.960$). Therefore, the null hypothesis was rejected. The AM Worship attendances before and after the plant year were significantly different, t(623) = -5.599, p = 0.000, two tails.

Adjusted Resident Membership

The null hypothesis was that no difference exists between the means of Adjusted Resident Membership before the Plant and Adjusted Resident Membership after the Plant (H_0 : RMADJBPAG = RMADJAPAG). The alternate hypothesis was that a difference does exist (H_1 : RMADJBPAG \neq RMADJAPAG). The t statistic obtained (t = -1.176) was outside the critical region ($t_{crit.} = \pm 1.960$). Therefore, the null hypothesis was accepted. The Adjusted Resident Membership before and after the plant year were not significantly different, t(623) = -1.176, p = 0.240, two tails.

Tithes

The null hypothesis was that no difference exists between the means of Tithes before the Plant and Tithes after the Plant (H_0 : TITHESIBPAG = TITHESIAPAG). The alternate hypothesis was that a difference does exist (H_1 : TITHESIBPAG \neq TITHESIAPAG). The t statistic obtained (t = -5.873) was within the critical region ($t_{crit.} = \pm 1.960$). Therefore, the null hypothesis was rejected. The tithes before and after the plant year were significantly different, t(623) = -5.873, p = 0.000, two tails.

Table 10. Paired Samples t test

Variable	Before Plant Mean	After Plant Mean	t	Degrees of Freedom	Significance
ТВАРТ	103.48	107.25	-0.796	623	0.426
SSENR	1,871.30	1,913.06	0.949	623	0.343
OTHADD	115.97	107.19	-1.842	622	0.066
TOTMEM	3,293.93	3,435.17	-1.887	623	0.060
AVGSS	869.28	1,130.94	-0.694	623	0.488
TRCPTS	1,692,603	2,459,975	-5.859	623	0.000
UNDGFT	1,241,379	1,751,147	-5.343	622	0.000
DESGFT	315,105.4	558,868.8	-5.050	623	0.000
TME	211,546.1	288,605.6	-3.435	623	0.001
COOP	80,817.49	90,295.07	-1.194	623	0.233
AAEO	6,459.32	8,141.66	-4.234	623	0.000
LMCO	15,805.41	19,004.87	-4.073	623	0.000
AMWOR	1,094.64	1,330.05	-5.599	623	0.000
RMADJ	2,455.59	2,542.98	-1.176	623	0.240
TITHES	1,554,869	2,307,391	-5.873	623	0.000

Bold print denotes significant variables.

Comparative Analysis

Tests of Assumptions

As stated in chapter 2, the assumptions for the *z scores* were the same as for the *t tests*. In the section above, the assumptions of normality and independence were shown to have been satisfied. The additional *z score* assumption of random sampling was shown to have been satisfied in chapter 2 by virtue of the fact that the sample group was comprised of the population of sponsor churches for 1999.

The Analysis

In order to test the second null hypothesis, which stated that the variables would be equally affected by the sponsorship of a church plant (H_0 : TRCPTS = UNDGFT = DESGFT = TME = AAEO = LMCO = AMWOR = TITHES), the researcher calculated the percent change of the variables found to have been significant in the paired samples t test. Next, the researcher converted the variables to z scores and then calculated the percent change. The variables examined were Total Receipts, Undesignated Gifts, Designated Gifts, Total Mission Expenditures, Annie Armstrong Easter Offering, Lottie Moon Christmas Offering, AM Worship, and Tithes. The alternate hypothesis was that the variables would not be equally affected by the sponsorship of a church plant (H_1 : TRCPTS \neq UNDGFT \neq DESGFT \neq TME \neq AAEO \neq LMCO \neq AMWOR \neq TITHES).

As evidenced in table 11, the variables were not affected equally; therefore, the null hypothesis was rejected. Table 12 showed the significant variables in the order of

²Percent change and z scores are two methods for comparison across disparate variables. While essentially the same, both are included for the sake of thoroughness.

most effected to least effected. The most significant variable, DESGFT, was used for the third hypothesis test.

Analysis of Variance

Tests of Assumptions

In addition to the assumptions met in the preceding sections, normality and independence, the ANOVA had a third assumption of homogeneity of variances. The Levene test was used to verify homogeneity of variances. The assumption of homogeneity of variances was met based on the Levene test.

The Analysis

The third hypothesis was tested by means of a one-way ANOVA. The null hypothesis was that proximity of the church plant to the sponsor church played no part in the effect on the sponsor church. The alternate hypothesis was that the location of the church plant would impact the effect on the significant variables. Table 13 presents the results of the test ($\alpha = 0.05$).

The Analysis of Variance revealed a significant difference between groups, F(5, 291) = 2.645, p = 0.023. A Tukey B post hoc test revealed that a difference between treatments (see table 14). Specifically, two subsets existed for proximity. The first subset consisted of Different City, Different Country, Same Community, Same Building, and Different Community/Same City. The second subset consisted of Different State.

Table 11. Percent Change of Significant Variables

Variable	Percent Change	z score Percent Change
TRCPTS	45.34	45.34
UNDGFT	41.07	41.22
DESGFT	77.36	77.36
TME	36.43	36.43
AAEO	26.05	26.05
LMCO	20.24	20.24
AMWOR	21.51	21.51
TITHES	48.4	48.4

Table 12. Percent Change of Significant Variables in Descending Order

Variable	Percent Change	z score Percent Change
DESGFT	77.36	77.36
TITHES	48.4	48.4
TRCPTS	45.34	45.34
UNDGFT	41.07	41.22
TME	36.43	36.43
AAEO	26.05	26.05
AMWOR	21.51	21.51
LMCO	20.24	20.24

An examination of the results of the Bonferoni Post hoc tests revealed that the only significant difference was found among subset 2, Different State (see table 15). Further examination of this treatment revealed that there were only four churches in this group. The difference between the sample size for Different State and the other treatments would not allow for a homogeneous variance. Therefore, excluding the treatment Different State no significant differences were found between groups. The researcher, then, could not reject the null hypothesis.

Table 13. One-Way ANOVA Test of Proximity

	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	8,870,703,053,268.870	5	1774140610653.774	2.645	.023
Within Groups	195,205,557,185,464.900	291	670809474864.141		
*	204,076,260,238,733.800	296			

Table 14. Tukey B Post Hoc Test

	Proximity of Church Plant to the		Subset for	alpha = .05
	Sponsor Church	N	1	2
	Different City	100	365,108.9543	
Fukey B(a,b)	Different Country	12	444,549.0481	
	Same Community	28	539,923.6477	
	Same Building	91	554,847.8650	
	Different Community/Same City	62	660,307.1101	
	Different State	4		164,4951.4590

Means for groups in homogeneous subsets are displayed.

a Uses Harmonic Mean Sample Size = 14.772.

b The group sizes are unequal. The harmonic mean of the group sizes is used. Type I error levels are not guaranteed.

Table 15: Bonferroni Equation

Dependent Variabl	Dependent Variable: DESGFTIAPAG			dami		
(I) Proximity of Church Plant to the	(J) Proximity of Church Plant to the				95% Confidence Interval	nce Interval
Sponsor Church	Sponsor Church	Mean Difference (I-J)	Std. Error	Sig.		
					Lower Bound	Upper Bound
Same Building	Same Community	97,120.799	468955.35846	1.000	-1290581.3052	1484822.9033
	Different Comty./Same City	-449,678.766	353665.10173	1.000	-1496221.4633	596863.9318
•	Different City	73,402.506	312406.94099	1.000	-851051.7341	997856.7454
	Different State	-5,832,024.650*	997747.757	0.000	-8784494.7244	-2879554.5748
	Different Country	192,495.399	666877.31120	1.000	-1780884.4366	2165875.2339
Same Community	Same Building	-97,120.799	468955.35846	1.000	-1484822.9033	1290581.3052
******************************	Different Comty./Same City	-546,799.565	492310.07089	1.000	-2003611.4105	910012.2809
	Different City	-23,718.293	463560.45830	1.000	-1395456.1611	1348019.5742
	Different State	-5,929,145.449*	1054888.994	0.000	-9050704.1425	-2807586.7550
	Different Country	95,374.600	749676.96371	1.000	-2123020.5660	2313769.7651
Different Comty./	Same Building	-449,678.766	353665.10173	1.000	-596863.9318	1496221.4633
Same City	Same Community	-546,799.565	492310.07089	1.000	-910012.2809	2003611.4105
	Different City	523,081.271	346479.68837	1.000	-502198.8197	1548361.3624
	Different State	-5,382,345.884*	1008935.412	0.000	-8367921.7356	-2396770.0322
	Different Country	642,174.164	683502.32324	1.000	-1380401.3220	2664749.6507

Table 15: Bonferroni Equation

Dependent Variate (I) Proximity of Church Plant to the Sponsor Church	Dependent Variable: DESGFTIAPAG (I) Proximity of Church Plant to the Plant to the Sponsor Sponsor Church Church	Mean				95% Confidence Interval
		Difference (I-J)	Std. Error	Sig.	Lower Bound	Upper Bound
Different City	Same Building	-73,402.506	312406.94099	1.000	-997856.7454	851051.7341
	Same Community	23,718.293	463560.45830	1.000	1348019.5742	1395456.1611
	Different Comty./Same City	-523,081.271	346479.68837	1.000	-1548361.3624	502198.8197
	Different State	-5,905,427.155*	995223.47108	0.000	-8850427.527	-2960426.7835
	Different Country	119,092.893	663094.65272	1.000	-1843093.546	2081279.3321
Different State	Same Building	5,832,024.650*	997747.75726	0.000	2879554.575	8784494.7244
	Same Community	5,929,145.449*	1054888.994	0.000	2807586.755	9050704.1425
	Different Comty./Same City	5,382,345.884*	1008935,412	0.000	2396770.032	8367921.7356
	Different City	5,905,427.155*	995223.471	0.000	2960426.783	8850427.5270
	Different Country	6,024,520.048*	1156545.290	0.000	2602146.673	9446893.4240
Different Country	Same Building	-192,495.399	666877.311	1.000	-2165875.234	1780884.4366
	Same Community	-95,374.600	749676.964	1.000	-2313769.765	2123020.5660
	Different Comty./Same City	-642,174.164	683502.323	1.000	-2664749.651	1380401.3220
	Different City	-119,092.893	663094.653	1.000	-2081279.332	1843093.5460
	Different State	-6,024,520.048*	1156545.290	0.000	-9446893.424	-2602146.6726

* The mean difference is significant at .05 level.

CHAPTER 4

ANALYSIS, CONCLUSIONS, AND CONTINUING RESEARCH

The purpose of the study was to determine whether or not the sponsorship of a new church plant had an impact on selected church growth variables in the sponsoring churches. The study involved SBC churches which reported sponsoring a new churchtype mission (church plant) in 1999. The study was conducted between May 2007 and August 2007.

Summary of the Design

The study utilized institutional data reported annually for the years 1994-2004, as well as data for one variable from a NAMB Church Sponsorship survey. The data was accessed from the ACP databases and the Church Sponsorship Survey provided by the Center for Missional Research, NAMB. The survey instrument was mailed to selected churches (753) in the Southern Baptist Convention. The single variable taken from the survey dealt with the proximity of the church plant to the sponsor church.

A total of 624 churches were utilized in the study. Fifteen growth variables were identified and compiled for an eleven-year period (1994-2004). The variables included Total Baptisms, Other Additions, Total Membership, Sunday School Enrollment, Average Sunday School Attendance, Total Receipts, Undesignated Gifts, Designated

Gifts, Cooperative Program Giving, Annie Armstrong Easter Offering, Lottie Moon Christmas Offering, AM Worship Attendance, Adjusted Resident Membership, Total Missions Expenditures, and Tithes. The variables were aggregated into two time periods: before church plant (1994-1998) and after church plant (2000-2004). All monetary variables were adjusted for inflation. Paired samples *t tests* were conducted for each variable, and eight variables were found to have been significantly affected.

The means of the eight variables were standardized in order that they might be compared with each other to determine the variable most affected. Designated gifts were found to have increased by 77.4%. This variable then was used as the dependent variable in a one-way ANOVA to determine whether proximity of the church plant to the sponsor church was a factor. Designated Gifts was utilized because it was the variable that was impacted to the greatest degree. As such, it was the best indicator of the effect of proximity of the church plant on the sponsor church.

Summary of the Results

An examination of the data revealed the following:

Hypothesis one stated that significant differences existed between church growth variables for the five years before the year of plant and the five years after the church plant sponsorship. Hypothesis one was accepted for eight of the fifteen growth variables examined. These variables were Total Receipts, Undesignated Gifts, Designated Gifts, Total Missions Expenditures, Annie Armstrong Easter Offerings, Lottie Moon Christmas Offerings, AM Worship, and Tithes.

Hypothesis two stated that some church growth variables were impacted to a greater degree than others due to the sponsoring of a church plant. Hypothesis two was accepted. After converting the means of the eight variables discovered via the paired samples *t tests* to standardized scores, the percent change was examined and designated gifts were found to have been impacted the greatest at 77.4%.

Hypothesis three stated that the proximity of the church plant had no effect on the sponsor church. This hypothesis was accepted. The ANOVA test did not reveal a significant difference between the factors. Location of the church plant had no effect on the sponsor church.¹

Conclusions

Does sponsoring a church plant have an impact on a church? If so, does it positively or negatively affect the church? This research project found that the sponsor church was positively impacted in eight growth variables. These variables were categorized into two types: monetary variables and worship attendance.

Monetary Variables

Seven growth variables dealt specifically with the finances of the sponsor church.

Of the fifteen variables examined, eight were monetary variables, and seven of these variables were affected positively by the sponsorship of a church plant. The single variable which did not show a significant difference before and after the church plant was

¹A preliminary ANOVA study of proximity utilizing AM Worship as the dependent variable supported the findings of the ANOVA with Designated Gifts as the dependent variable. See appendix F for test results.

Cooperative Program gifts. Designated gifts experienced the greatest percentage increase (77.4%). Tithes were the second greatest percent increase (48.4%).²

Worship Attendance

Of the fifteen variables examined, seven variables dealt with people (i.e., membership and attendance). Only one of these variables was found to be significantly different after the church plant year -- worship attendance. Worship attendance increased by 21.5% for the five years after the church plant. This finding was a surprise.

Conventional logic would suggest that worship attendance would decrease after the sponsorship of a church plant due to worship attenders moving to the new church plant.

Implications

A significant implication was that the variables impacted by church plant sponsorship were primarily financial in nature. Designated gifts showed the greatest increase potentially due to the financial obligation of the sponsor church to the church plant. However, an attitude of mission giving seemed to be fostered through the sponsorship relationship. Both Annie Armstrong Easter Offerings and Lottie Moon Christmas Offerings increased for the five years after the church plant.

An objection to sponsoring a church plant has been that the church did not have enough money to do so. The findings of this study suggests this objection has little merit.

²The suggestion that the SBC becoming a more affluent denomination as a factor in the increases of the monetary variables does not account for the rate of increase. A ten year period does not allow for affluency rates to increase at the rate that was noted in this study.

Not only did the church members give more to the sponsor churches, they gave significantly more. Designated Gifts increased 77.4%. Tithes and offerings increased 48.4%. Giving to missions via Annie Armstrong Easter Offerings and Lottie Moon Christmas Offerings increased by 26.05% and 20.24% respectively. Christians are more than willing to give sacrificially; however, they must be given the opportunity and the vision. Pastors must provide that opportunity and share the vision.

A second objection to sponsoring a church plant is that the church cannot afford to give up any members. Worship attendance significantly increased for the five years after the sponsorship of the church plant even though membership and Sunday School attendance did not increase significantly. The only variable that reflected a decrease for the entire sample was Other Additions. It seems that sponsorship of a church plant does not hurt a church's membership (even if it is not readily apparent that it helps the church's membership).

A third objection to sponsoring a church plant dealt more with the location of the church plant. Pastors often are concerned that a church plant in the immediate area will draw away members and prospects for their church. Though numerous solutions are available to answer this objection (i.e., seating capacity for any one church prohibits the entire community from attending any one church, prospects respond more readily to a church with similar demographic profiles, etc.), this study found that proximity did not appear to have a significant impact on the sponsor church.

In light of the findings of this research project, churches ought to sponsor church plants. Apparently the sponsoring of church plants creates an interest in missions in the

local church. This study showed that the members of the sponsor churches increased financial support of missions and more people attended the worship services. The researcher believes that a mission-focused atmosphere in the church aids the members to be more receptive to the Holy Spirit, which allows the members to see their community from a kingdom perspective rather than a parochial perspective.

Suggestions for Future Study

In the course of this study, several areas were noted that require additional study. First, a more thorough examination of the role that church size plays in the effect of church planting sponsorship on the sponsor church should be undertaken. An objection that many church planters hear from pastors of smaller churches is that they are not large enough to sponsor a church plant. While this study noted that churches of all sizes sponsored a church plant and showed significant growth in eight of the fifteen growth variables (and growth in six of the remaining seven growth variables even though the growth was not statistically significant), further study of the sponsorship of church plants by the size of the sponsor church would provide valuable information. A preliminary examination revealed that some differences existed. However, for each church size, proximity of the church plant to the sponsor church had no effect on the sponsor church.³

Second, additional research on the type of sponsorship would be beneficial.

Though the information was not available for this study, the researcher anticipated that the type of sponsorship resembled the variables affected by the sponsorship of a church

³See appendix G for a description of the findings in the preliminary study of church size.

plant. Anecdotally, many of the sponsor churches in the NAMB Church Sponsorship study described the nature of the sponsorship relationship to be primarily financial. The sponsor churches provided some funding and often a meeting location for the church plant. The indication is that God blesses the sponsor church in the same areas the sponsor church is giving sacrificially. Future study may support this hypothesis.

Third, several variables which did not show a significant difference for the five years after the sponsorship of a church plant had experienced a decrease in the fourth and/or fifth year. Study of the effect of sponsorship for a shorter period of three years may reflect more significant variables. Often the fervor involved with missions will fade over time. A study of a three-year period may show that sponsor churches would benefit from sponsoring a church plant every three to four years.

Fourth, an examination of the ethnicity of the sponsor church and the church plant would be interesting to note as the SBC continues to reach more and more ethnic groups.

Can a denomination that is predominantly white reach a growing number of ethnic groups? Does ethnicity of the sponsor church affect the success of the church plant? Or, does the ethnicity of the church plant have an impact on the sponsor church?

Fifth, in order to isolate the impact of sponsorship in the growth of a church, certain institutional and contextual factors should be examined. Examples of institutional factors include the evangelistic emphasis of the church, the preaching style, and strictness. Examples of contextual factors include geographic location (urban, suburban, and rural) and the population growth of the community.

APPENDIX A NAMB SPONSORSHIP STUDY, PASTOR'S LETTER

Dear Pastor:

Let me introduce myself. I am Jeffrey C. Farmer, a researcher with the North American Mission Board and a doctoral student at New Orleans Baptist Theological Seminary. I am conducting a study on the effects of sponsoring a new church plant on the sponsor church. This study is both a NAMB project and a dissertation. I need your help.

Based on the 1999 Annual Church Profile, your church sponsored a church plant in 1999. I realize that this occurred seven years ago, but it is very important that I verify certain information. Please take five minutes of your time to complete the enclosed survey. The information I am asking for is not personal. It is about your church's ministry. If you were not present in 1999 it would be perfectly acceptable to identify a church leader who is familiar with the decision to sponsor a church plant.

Upon completion of this survey please mail it in the self-addressed, stamped envelope. Please return surveys by March 31, 2006.

For questions, I can be reached at:

Phone: 678-682-9256 Mobile: 770-265-7178

Email: jeffreycfarmer@yahoo.com

Thank you for your participation.

Jeffrey C. Farmer

$\label{eq:APPENDIX B}$ NAMB SPONSORSHIP SURVEY

Church Sponsorship Survey

Name	e of Sponsor Church:
Name	of Church Plant:
Please	e answer the following questions to the best of your ability:
1.	What was the targeted ethnic group of the church plant?
2.	Did the church plant constitute as an autonomous congregation?
3.	How far from the sponsor church was the church plant? (Check One)
City	Same Building Same Community Different Community/Same
	Different City Different State Different Country
4.	Has the sponsor church planted churches other than the one in 1999? If so, when
5.	What church growth emphases has the sponsor church (your church) used since 1999?
6.	If the sponsor church has grown since 1999, to what does the church attribute growth?

APPENDIX C 1999 ANNUAL CHURCH PROFILE REPORT FORM

1999 ACP Survey Worksheet

Congregation:		Cmurch Mission: SBC ID:
Mailing Address		
Street Address:		
Cong. Phone:	Sponsor.)	Name:
Cong. Fax:		
Email Addr		
County:		
Member Information	Bible Study	Financial Information
1. Total Memb.	8. Total SS.	15. Total Receipts:
2. Res Memb	a, Preschool (B-5)	16. Undesignated:
3. Total Baptism:	b, Children (6-11)	17. Designated:
a. Under 6	c. Youth (12-17):	18. Total Mission Exp:
b. 6 to 8:	d 18 to 24:	19. Value Cong Prop:
e 9 to 11:	e. 25 to 34;	20. Congregational Debt 3
d 12 to 17:	£ 35 to 54:	
e. 18 to 29:	g 55 and up:	
£ 30 to 59:	h, General Off	
g, 60 and Up.	i. Other Bible Stdy:	
4. Other Additions:	9. Avg Attend	
5. AM Worship Att:		
6. Ch-Type Msn Started:	Other Program Information	Return To:
7. Ch-Type Msn Operating:	10. Total Ong, DT:	
	11. Total Short-Term:	ACP Contact:
	12. Total MM:	
	13. Total WMU:	Mnil Address:
	14. Total Men and Boys Mission Education (formerly Brotherhood):	ACP Due Date:

APPENDIX D 1999 ANNUAL CHURCH PROFILE INSTRUCTIONS



1999 ITEM DEFINITIONS

- 1. Total members should be total of both Resident and Nonresident Members. Do NOT include in Items 1-2 persons who are members of church-type missions sponsored by your congregation. (These should appear on the ACP completed by the church-type mission.)
- 2. Resident members are those members who live close enough to your congregation to attend.
- 3. Total number of baptisms during the 1998-93 associational year. (Add Items 3a through 3g.) a. 5 years and under c. 9-11 years of age e. 18-29 years of age

b. 6-8 years of age d. 12-17 years of age f. 30-59 years of age

- 4. Number who became members of your congregation during the year by ways other than baptism (transfer, statement, etc.)
- 5. Average number in Sunday morning (or primary) worship service(s). If not kept, give figure for last Sunday of associational year.
- 6. Number church-type missions your congregation started during year (and your congregation is chief sponsor).
- 7. Number church-type missions still active for which your congregation is chief sponsor (include those from Item 6 as appropriate).
- 8. Total number of all persons enrolled in ongoing Sunday School ministry or any similar strategy involving ongoing, open Bible study groups. This is total of items 8a-8i. Include all Sunday School leaders. Count persons only once in total enrollment (8a-8i).
 - a. Birth-Kindergarten. Include leaders and any home visitation ministries to preschoolers, such as First Contact, Cradle Roll, etc.
 - b. Number 6-11/grades 1-6. Include leaders.
 - c. Number 12-17/grades 7-12. include leaders
 - d. Number 18 yrs (HS graduation)-24 Include leaders and any ministry to adults (any age) who are away for extended periods.
 - e. Number 25-34 years of age. Include leaders.
 - f. Number 35-54 years of age. Include leaders.
 - g. Number 55 and over. Include leaders and any ministry to homebound adults, such as \$5 Homebound program. h. Number \$5 general leaders including pastor/staff (not counted elsewhere).

- i. Number persons enrolled in other ongoing Bible study groups not included in Items 8a-8h). If an enrollment figure is not kept, give best estimate of number who attend on a regular basis.
- 9. Average number of persons attending Sunday School (Items 8a 8i) during associational year.
- 10. Total number of all persons (preschool adult) enrolled in ongoing/continuing Discipleship Training groups/activities. Include leaders and gen. off. Participation in short-term discipleship experiences is NOT included here, but should be counted in Item 11.
- 11. Total number of all participants (preschool adult) who attended short-term Discipleship Training (DT) studies/activities outside of an ongoing DT group. Individual (personal) study and group training done any time during the week is to be included. Include persons who participated in discipleship studies for men, women, families, senior adults, single adults, and college students. Participation at any time during the year qualifies and individuals may be counted more than once (counted for each study in which they participated). Gen. Off. and ldrs not included in Item 16 should be included. DO NOT include ongoing enrollment here.
- 12: Total participants in Music Ministry. Include music director, church accompanists, all choir leaders, members and accompanists, age group coordinators, and leaders and members of all handbell, vocal, and instrumental groups. Persons may be counted more than once (counted for each group in which they participated).
- 13. Total number of WMU members and leaders enrolled. Include all age-level organizations.
- 14. Total number of all persons enrolled in mission education ministries for men and boys (Baptist Men, Challengers, Royal Ambassadors, and MissionKids (coed).
- 15. Total amount of money received by congregation. This amount should be the total of undesignated gifts, designated gifts, and other receipts (may be income from rentals, day school or kindergarten fees, savings, pastoral aid, parking fees, etc.).
- 16. Total amount of all undesignated gifts given by individuals. Undesignated receipts are gifts which the congregation decides how the money will be spent (by its budget or other means). This includes regular budget offerings and loose monies from collection plate.
- 17. Total amount of all designated gifts given by individuals for a specific use. Designated receipts are those gifts where the giver, not the congregation, decides how the money will be spent. Examples include special offerings designated to Lottie Moon, Annie Armstrong, state missions, building funds, debt retirement, or any other offering/gift designated for a specific use.
- 18. Total amount of undesignated and designated funds given to anylall mission causes (Southern Bapt, and other mission causes) by congregation. This includes monies given to. Southern Bapt. church-type missions; any associational, state convention, or Southern Bapt. Convention ministries (includes Cooperative Program): or any other Southern Baptist or non-Southern Baptist mission cause.
- 19. Total value of all property owned by the congregation. Include property owned by congregation for a pastor's home, a church-type mission, or any other property owned by congregation. Use realtor's current estimate of replacement value if possible,
- 20. Total amount of money that congregation owed at the end of associational year. Include monies owed for the purchase of congregational property, congregational furniture, mission property, pastor's home, or any other debt from monies borrowed.

APPENDIX E

FREQUENCIES AND DESCRIPTIVE DATA FOR THE SBC BY CHURCH SIZE

FREQUENCIES AND DESCRIPTIVE DATA FOR THE SBC BY CHURCH SIZE

Resident Membership Under 100 (N=15,105)

Variable	Sum	Mean	Median
Total Baptisms	52,257.00	3.46	2
Other Additions	49,087.00	3.25	1
Total Members	1,247,290.00	82.57	70
Total Sunday School Enrollment	653,761.00	43.28	37
Average Sunday School Attendance	401,658.00	26.59	23
Total Receipts	489,167,295.00	32,384.46	23,390
Undesignated Gifts	350,904,181.00	23,231.00	16,716
Designated Gifts	79,289,212.60	5,249.20	1,037
Total Mission Expenditures	48,201,699.90	3,191.11	1,250
Morning Worship Attendance	590,852.00	39.12	35
Adjusted Resident Membership	762,090.00	50.45	50
Tithes and Offerings	430,193,393.00	28,480.20	19,853

Resident Membership 100 to 199 (N=9,610)

Variable	Sum	Mean	Median
Total Baptisms	62,017.00	6.45	4.00
Other Additions	59,801.00	6.22	4.00
Total Members	2,053,669.00	213.70	195.00
Total Sunday School Enrollment	908,331.00	94.52	84.00
Average Sunday School Attendance	515,067.00	53.60	50.00
Total Receipts	738,585,845.00	76,855.97	63,872.00
Undesignated Gifts	568,138,882.00	59,119.55	51,685.00
Designated Gifts	123,569,009.00	12,858.38	6,040.5.00
Total Mission Expenditures	78,861,118.10	8,206.15	5,115.00
Morning Worship Attendance	736,862.00	76.68	70.00
Adjusted Resident Membership	1,384,610.00	144.08	142.00
Tithes and Offerings	691,707,891.00	71,977.93	60,677.50

Resident Membership 200 to 299 (N=5,379)

Variable	Sum	Mean	Median
Total Baptisms	49,295.00	9.16	7
Other Additions	48,405.00	8.99	6
Total Members	1,861,966.00	346.15	317
Total Sunday School Enrollment	802,069.00	149.11	138
Average Sunday School Attendance	437,926.00	81.41	77
Total Receipts	686,378,618.00	127,603.39	109,112
Undesignated Gifts	527,824,858.00	98,126.95	89,690
Designated Gifts	12,699,473.00	23,609.31	12,982
Total Mission Expenditures	7,521,0629.70	13,982.27	10,369
Morning Worship Attendance	619,371.00	115.15	107
Adjusted Resident Membership	1,311,148.00	243.75	242
Tithes and Offerings	654,819,331.00	121,736.26	106,733

Resident Membership 300 to 499 (N=5,137)

Variable	Sum	Mean	Median
Total Baptisms	66,879	13.02	10
Other Additions	69,506	13.53	10
Total Members	2,741,148	533.61	491
Total Sunday School Enrollment	1,231,734	239.78	222
Average Sunday School Attendance	632,470	123.12	117
Total Receipts	1,116,061,363	217,259.37	188,153
Undesignated Gifts	849,266,592	165,323.46	151,049
Designated Gifts	225,864,278	43,968.13	25,695
Total Mission Expenditures	118,079,628	22,986.11	17,820
Morning Worship Attendance	877,062	170.73	158
Adjusted Resident Membership	1,962,743	382.08	374
Tithes and Offerings	1,075,130,870	209,291.58	183,691

Resident Membership 500 to 749 (N=2,542)

Variable	Sum	Mean	Median
Total Baptisms	48,585	19.11	15.00
Other Additions	57,084	22.46	18.00
Total Members	2,142,961	843.02	775.00
Total Sunday School Enrollment	1,057,195	415.89	399.00
Average Sunday School Attendance	496,527	195.33	187.50
Total Receipts	101,273,289	398,400.19	354,244.50
Undesignated Gifts	742,901,928	292,250.96	277,350.00
Designated Gifts	223,500,869	87,923.24	56,902.00
Total Mission Expenditures	104,996,811	41,304.80	35,158.50
Morning Worship Attendance	656,418	258.23	250.00
Adjusted Resident Membership	1,532,399	602.83	593.00
Tithes and Offerings	966,402,798	380,174.19	346,219.00

Resident Membership 750 to 999 (N=1,122)

Variable	Sum	Mean	Median
Total Baptisms	29,538	26.33	21.0
Other Additions	38,677	34.47	29.0
Total Members	1,332,707	1,187.80	1,125.0
Total Sunday School Enrollment	732,275	652.65	634.5
Average Sunday School Attendance	325,626	290.22	282
Total Receipts	717,479,615	639,464.90	578,250.5
Undesignated Gifts	508,169,994	452,914.43	431,901.5
Designated Gifts	176,835,174	157,607.11	110,689.5
Total Mission Expenditures	74,932,031	66,784.34	58,010.0
Morning Worship Attendance	428,984	382.34	361.5
Adjusted Resident Membership	964,426	859.56	854.0
Tithes and Offerings	685,005,168	610,521.54	563,808.5

Resident Membership 1,000 to 2,999 (N=1,428)

Variable	Sum	Mean	Median
Total Baptisms	69,712	48.82	37.0
Other Additions	94,995	66.52	53.0
Total Members	2,962,572	2,074.63	1,891.5
Total Sunday School Enrollment	1,842,916	1,290.56	1,171.5
Average Sunday School Attendance	778,561	545.21	495.5
Total Receipts	1,941,636,811	1,359,689.64	1,118,187.5
Undesignated Gifts	1,353,163,373	947,593.4	82,8465.0
Designated Gifts	457,301,946	320,239.46	210,081.5
Total Mission Expenditures	208,061,249	145,701.15	11,0231.0
Morning Worship Attendance	986,080	690.53	610.0
Adjusted Resident Membership	2,177,317	1,524.73	1,361.0
Tithes and Offerings	1,810,465,320	1,267,832.86	1,074,095.5

Resident Membership 3,000 and Up (N=184)

Variable	Sum	Mean	Median
Total Baptisms	39,290.0	213.53	142.5
Other Additions	41,706.0	226.66	189.5
Total Members	1,231,371.0	6,692.23	5,654.5
Total Sunday School Enrollment	784,261.0	4,262.29	3,662.5
Average Sunday School Attendance	310,596.0	1,688.02	1,437.5
Total Receipts	953,963,875.0	5,184,586.28	3,961,847.0
Undesignated Gifts	617,621,481.0	3,356,638.49	2,758,035.0
Designated Gifts	217,156,405.0	1,180,197.86	66,4685.0
Total Mission Expenditures	74,771,131.2	406,364.84	287,050.5
Morning Worship Attendance	410,256.0	2,229.65	1,966.0
Adjusted Resident Membership	957,346.0	5,202.97	4,332.5
Tithes and Offerings	834,777,887.0	4,536,836.34	3,570,409.0

Resident Membership SBC (N=40,507)

Variable	Sum	Mean
Total Baptisms	417,573	10.31
Other Additions	459,261	11.34
Total Members	15,573,684	384.47
Total Sunday School Enrollment	8,012,542	197.81
Average Sunday School Attendance	3,898,431	96.24
Total Receipts	6,744,546,711	166,503.24
Undesignated Gifts	5,517,991,289	136,223.15
Designated Gifts	1,516,216,367	37,430.97
Total Mission Expenditures	783,114,298	19,332.81
Morning Worship Attendance	5,305,885	130.99
Adjusted Resident Membership	11,052,079	272.84
Tithes and Offerings	7,148,502,658	176,475.74

APPENDIX F

PRELIMINARY ANOVA DATA USING AM WORSHIP AS DEPENDENT VARIABLE

Oneway

Descriptives

AMWORAPAG

				Std.	Std.	95% Confide for N Lower		Minimu	Maximu	Between- Component
		N	Mean	Deviation	Error	Bound	Bound	m	m	Variance
Same Building		92	1376.39	1750.27495	182,479	1013.9196	1738.8630	112.00	10095.00	
Same Community	y	28	1367.79	1466.05882	277.059	799.3074	1936.2640	58.00	6590.00	
Different Commi	unity/Same City	64	2595.33	5828.42701	728.553	1139.4304	4051.2259	55.00	44947.00	
Different City		102	1295.00	2299.33231	227.668	843,3683	1746.6317	85.00	15480.00	
Different State		5	7442.00	9522.51246	4258.60	-4381.7609	19265.7609	435.00	23887.00	
Different Country	у	12	1139.50	1242.51969	358.685	350.0407	1928.9593	180.00	3878.00	
Total	-	303	1696.37	3471.74249	199.446	1303.8923	2088.8536	55.00	44947.00	
Model	Fixed Effects			3378,79480	194.107	1314.3742	2078.3717			
	Random Effects	1			511.125	382.4850	3010.2609			858211.250

Test of Homogeneity of Variances

AMWORAPAG

Levene Statistic	df1	df2	Sig.
5.568	5	297	.000

ANOVA

AMWORAPAG

	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	2E+008	5	49875447.8	4.369	.001
Within Groups	3E+009	297	11416254.3		
Total	4E+009	302			

Post Hoc Tests

Dependent Variable: AMWORAPAG

			,		·		
	(I) Proximity of	(J) Proximity of	Mean			95% Confide	ence Interval
	Church Plant to the	Church Plant to the	Difference	Std.		Lower	Upper
	Sponsor Church	Sponsor Church	(I-J)	Error	Sig.	Bound	Bound
Bonferroni	Same Building	Same Community	8.60559	729.255	1.000	-2149.3587	2166.569
		Different					
		Community/Same	-1218.937	549.972	.411	-2846.3767	408.503
		City					
		Different City	81.39130	485.812	1.000	-1356.1933	1518.976
		Different State	-6065.609*	1551.56	.002	-10656.886	-1474.33
		Different Country	236.89130	1037.04	1.000	-2831.8388	3305.62
	Same Community	Same Building	-8.60559	729.255	1.000	-2166.5699	2149.35
		Different					
		Community/Same	-1227.542	765.573	1.000	-3492.9767	1037.89
		City	1				
		Different City	72.78571	720.866	1.000	-2060.3532	2205.924
		Different State	-6074.214*	1640.42	.004	-10928.435	-1219.993
		Different Country	228.28571	1165.79	1.000	-3221.4587	3678.030
	Different	Same Building	1218.937	549.972	.411	-408.5031	2846.37
	Community/Same	Same Community	1227.542	765.573	1.000	-1037.8919	3492.97
	City	Different City	1300.328	538.798	.246	-294.0471	2894.70
		Different State	-4846.672*	1568.96	.033	-9489.4306	-203.91
		Different Country	1455.828	1062.89	1.000	-1689.4043	4601.06
	Different City	Same Building	-81.39130	485.812	1.000	-1518.9760	1356.19
	·	Same Community	-72.78571	720.866	1.000	-2205.9246	2060.35
		Different					
		Community/Same	-1300.328	538.798	.246	-2894.7033	294.04
		City					
		Different State	-6147.000*	1547.64	.001	-10726.661	-1567.33
		Different Country	155.50000	1031.15	1.000	-2895.8237	3206.82
	Different State	Same Building	6065.609*	1551.56	.002	1474.3315	10656.88
		Same Community	6074.214*	1640.42	.004	1219.9936	10928.43
		Different					
		Community/Same	4846.672*	1568.96	.033	203.9131	9489.43
		City	1				
		Different City	6147.000*	1547.64	.001	1567.3387	10726.66
		Different Country	6302.500*	1798.50	.008	980.4935	11624.50
	Different Country	Same Building	-236.8913	1037.04	1.000	-3305.6214	2831.83
		Same Community	-228.2857	1165.79	1.000	-3678.0301	3221.45
		Different					
		Community/Same	-1455.828	1062.89	1.000	-4601.0606	1689.40
		City					
		Different City	-155.5000	1031.15	1.000	-3206.8237	2895.82
		Different State	-6302.500*	1798.50	.008	-11624.506	-980.49
Dunnett T3	Same Building	Same Community	8.60559	331.753	1.000	-1005.8396	1023.05
		Different				2.400.00==	1051 65
		Community/Same	-1218.937	751.058	.803	-3489.8072	1051.93
		City			1.000	200 0555	046.15
		Different City	81.39130	291.772	1.000	-783.3552	946.13
		Different State	-6065.609	4262.50	.853	-28040.585	15909.36
		Different Country	236.89130	402.434	1.000	-1107.6800	1581.462

(cont.)

Dependent Variable: AMWORAPAG

	(I) Proximity of	(J) Proximity of	Mean			95% Confid	ence Interval
	Church Plant to the	Church Plant to the	Difference	Std.		Lower	Upper
	Sponsor Church	Sponsor Church	(I-J)	Error	Sig.	Bound	Bound
Dunnett T3	Same Community	Same Building	-8.60559	331.753	1.000	-1023.0508	1005.8396
		Different					
		Community/Same	-1227.542	779.456	.834	-3576.8203	1121.7355
		City		250 501	1 000	1010 0011	1150 0055
		Different City	72.78571	358.601	1.000	-1013.2341	1158.8055
		Different State	-6074.214	4267.60	.853	-28015.904	15867.4753
	*****	Different Country	228.28571	453.229	1.000	-1228.4299	1685.0013
	Different	Same Building	1218.937	751.058	.803	-1051.9336	3489.8072
İ	Community/Same	Same Community	1227.542	779.456	.834	-1121.7355	3576.8203
	City	Different City	1300.328	763.297	.747	-1003.1207	3603.7770
		Different State	-4846.672	4320.47	.953	-26465.164	16771.8204
		Different Country	1455.828	812.062	.679	-997.5339	3909.1901
	Different City	Same Building	-81.39130	291.772	1.000	-946.1379	783.3552
		Same Community	-72.78571	358.601	1.000	-1158.8055	1013.2341
		Different					
		Community/Same	-1300.328	763.297	.747	-3603.7770	1003.1207
		City					
		Different State	-6147.000	4264.68	.845	-28107.718	15813.7185
		Different Country	155.50000	424.838	1.000	-1229.3405	1540.3405
	Different State	Same Building	6065.609	4262.50	.853	-15909.367	28040.5849
		Same Community	6074.214	4267.60	.853	-15867.475	28015.9038
		Different					
		Community/Same	4846.672	4320.47	.953	-16771.820	26465.1642
		City					
		Different City	6147.000	4264.68	.845	-15813.718	28107.7185
		Different Country	6302.500	4273.68	.831	-15600.156	28205.1562
	Different Country	Same Building	-236.8913	402.434	1.000	-1581.4626	1107.6800
		Same Community	-228.2857	453.229	1.000	-1685.0013	1228.4299
		Different					
		Community/Same	-1455.828	812.062	.679	-3909.1901	997.5339
		City					
		Different City	-155.5000	424.838	1.000	-1540.3405	1229.3405
		Different State	-6302.500	4273.68	.831	-28205.156	15600.1562

^{*.} The mean difference is significant at the .05 level.

Homogeneous Subsets

AMWORAPAG

	Proximity of Church Plant		Subset for alpha = .05	
-	to the Sponsor Church	N	1	2
Tukey B ^{a,b}	Different Country	12	1139.5000	
	Different City	102	1295.0000	
	Same Community	28	1367.7857	
	Same Building	92	1376.3913	
	Different Community/Same City	64	2595.3281	
	Different State	5		7442.0000

Means for groups in homogeneous subsets are displayed.

- a. Uses Harmonic Mean Sample Size = 16.885.
- b. The group sizes are unequal. The harmonic mean of the group sizes is used. Type I error levels are not guaranteed.

APPENDIX G

PRELIMINARY STUDY RESULTS: PAIRED SAMPLES t TEST RESULTS BY CHURCH SIZE

Preliminary Study Results: Paired Samples t-test Results by Church Size

Churches Sized: 1-99

For small churches, paired samples t-tests revealed that seven of the eight significant variables in the overall study were found to be significant. The seven significant variables were Total Receipts, Undesignated Gifts, Designated Gifts, Total Missions Expenditures, Annie Armstrong Easter Offerings, AM Worship, and Tithes. Lottie Moon Christmas Offerings were not significantly different. Also, Total Missions Expenditures were affected the greatest at 18.8%.

Churches Sized: 100-199

Paired samples t-tests for churches with resident memberships between 100 and 199 showed that ten variables were affected by the sponsoring of a church plant in 1999. These variables were Other Additions, Total Receipts, Undesignated Ggifts, Designated Gifts, Total Missions Expenditures, Cooperative Program Gifts, Annie Armstrong Easter Offerings, Lottie Moon Christmas Offerings, AM Worship, and Tithes. Cooperative Program Gifts were affected the greatest (32.11%). Other Additions experienced a decrease for the five years after plant. The before plant mean was 42.44. The after plant mean was 34.11. This represented a decrease of 19.6%.

104

Churches Sized: 200-299

Churches with a resident membership between 200 and 299, like the churches with a resident membership under 100, had seven growth variables with significant paired samples t-tests. The seven significant variables were Total Receipts, Undesignated Gifts, Total Missions Expenditures, Cooperative Program Gifts, Annie Armstrong Easter Offerings, AM Worship, and Tithes. The Cooperative Program Gifts was the most affected growth variable with a percent change of 25.3%.

Churches Sized: 300-499

Churches with a resident membership between 300 and 499 had only one variable with a significant difference for the five years after sponsoring a church plant. Average Sunday School Attendance decreased 16.48%.

Churches Sized: 500-749

Churches with a resident membership between 500 and 750 had five variables with a significant difference. These variables included Other Additions, Average Sunday School Attendance, Annie Armstrong Easter Offering gifts, Lottie Moon Christmas Offering gifts, and Resident Membership. Other Additions and Average Sunday School Attendance decreased for the five years after sponsorship, while Annie Armstrong Easter Offering, Lottie Moon Christmas Offering, and Resident Membership increased. Other Additions had the greatest percentage decrease (-17.9%). Lottie Moon Christmas Offerings experienced the greatest percentage increase (41.5%).

Churches Sized: 750-999

Paired samples t-tests revealed that churches with an adjusted resident membership between 750 and 999 had six variables with significant differences between the five years before the sponsorship and the five years after. Average Sunday School Attendance was the lone variable to experience a significant decrease (16.16%). The five variables which reflected significant increases were Total Receipts, Undesignated Gifts, Designated Gifts, Total Mission Expenditures, and Tithes. Designated Gifts had the greatest percentage increase (86.99%).

Churches Sized: 1,000-2,999

Paired samples t-tests performed on variables for churches with adjusted resident memberships between 1,000 and 2,999 determined that nine variables were significantly different after sponsorship of a church plant. Average Sunday School Attendance experienced a significant decrease of 13.31%. The other eight variables which were significantly increased were Total Membership, Total Receipts, Undesignated Gifts, Designated Gifts, Total Mission Expenditures, Annie Armstrong Easter Offerings, AM Worship attendance, and Tithes. Designated Gifts had the greatest percentage increase (112.6%), however, Tithes (64.44%), Total Receipts (56.36%), and Undesignated Gifts (52.3%) all revealed percentage increases greater than 50%.

Churches Sized: 3,000 and Up

Churches with adjusted resident memberships above 3,000 had seven variables with significant increases. These variables were Total Receipts, Undesignated Gifts,

Designated Gifts, Annie Armstrong Easter Offerings, Lottie Moon Christmas Offerings, AM Worship, and Tithes. Designated Gifts showed the greatest percentage increase (85.53%), but Tithes (60.9%), Total Receipts (55.91%), and Undesignated Gifts (53.9%) also had percentage increases above 50%.

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PERSONAL

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EDUCATIONAL

Public School, Tucker, GA, 1977-1990

B.S., Georgia Southern University, 1996

M.Div., New Orleans Baptist Theological Seminary, 2001

Th.M., New Orleans Baptist Theological Seminary, 2004

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MINISTERIAL

Ordination: July 19, 1998, First Baptist Church, Scotland Neck, North Carolina

Youth Director, Brooklet UMC, Brooklet, GA, 1990-1992

Youth Director, Trinity Baptist Church, Nevils, GA, 1992-1996

Assoc. Pastor of Youth and Education, FBC Scotland Neck, 1997-1998

Assoc. Pastor of Youth and Music, Proctor's Chapel Baptist Church, 1998-1999

Minister of Students and Evangelism, East Ridge Baptist Church, 1999-2002

Church Planter and Lead Pastor, LifeTree Church, 2006-present

PROFESSIONAL

Fellow to Dr. Jim Cogdill, Professor of Evangelism and Church Growth, New Orleans Baptist Theological Seminary, New Orleans, LA, 2003

Statistics Course Guest Lecturer, University of New Orleans, New Orleans, Louisiana, 2004

Fellow to Dr. Bill Day, Professor of Evangelism and Church Growth, New Orleans Baptist Theological Seminary, New Orleans, LA, 2004-2007

Adjunct Instructor, North Georgia Campus of Leavell College, New Orleans Baptist Theological Seminary, New Orleans, LA, 2007

Adjunct Instructor in the Division of Pastoral Ministries, New Orleans Baptist Theological Seminary, New Orleans, LA, 2007

PROFESSIONAL SOCIETIES

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