



Title: **Hispanic Worship and Community Pastor**

Job Type: Full-Time

Reports to: Executive Pastor (XP), dotted line to Worship Pastor (WP)

Function: The Campus Worship Pastor shall serve as the key worship leader for the Hispanic Ministry of Christian Renewal Church. The overall goal is to provide Holy Spirit led worship consistent with the expectations of the CRC Worship Pastor (WP) and CRC standards. Additionally, this position will serve as the chief liaison to the Hispanic community.

Essential Functions and Duties:

General:

1. Must establish exemplary relationships with CRC staff, elders, ministry leaders and volunteers.
2. Attends Monday morning CRC staff meetings, prayer groups, key events, training and special meetings.
3. Performs all other duties as assigned by the Executive Pastor and Hispanic Ministry leadership team.

Primary Responsibilities:

1. Leads weekend worship services up to 48 weeks per year.
2. Leads weekly rehearsals for worship team at CRC HHI Campus.
3. Schedules the Hilton Head Hispanic worship team through Planning Center Online (PCO) and utilizes the existing worship and media software platforms.
4. Learns all songs, arrangements, change of keys and proactively communicates the information with the worship team.
5. Actively recruits new volunteers for the worship team.
6. Participates as needed in all special CRC events including but not limited to; “Stirrings, Wednesday Night Prayer Gatherings, Special Services (Christmas Eve & Good Friday) Conferences and Special Events (weddings, funerals, baptism’s).
7. Serves as a liaison and bridge to the Hispanic community through developing relationships with key / strategic organizations focused on serving the Hispanic community in the Lowcountry.
8. Makes recommendations on event sponsorships and new programs to engage the Hispanic community.
9. Manages the Hispanic worship team and community-based expenses and budgets.
10. Assist XP with social media strategy and content and event-based activations.

Qualifications: Education-Knowledge-Skills-Experience

College Degree preferred.

Computer literacy required.

Strong written, communication, platform and interpersonal skills.

Positive, inspiring, team work attitude.

Ability to multi-task and work in fast-paced work environment.

Must demonstrate excellent vocal skills.

Must demonstrate excellent instrumental skills (guitar or piano preferred).

Training and experience with teaching and leading a praise and worship team with instruments such as guitar, drums, keyboards, etc.

Ability to organize and develop a blended service that accommodates the worship needs of multiple generations.

Must have knowledge (or the willingness to learn) of the basic CRC media software platforms; Planning Center Online (CPO), ProPresenter, Ableton, Multi-Tracks, Main Stage, etc.

Experience with IEM's (In Ear Monitors) and playing to a click is required.

Ability to recruit, train and develop a strong worship team and volunteer leaders.

Respect for persons of diverse cultural and generational backgrounds.

Actively supports the CRC vision, mission and values.

Minimum of 3+ years of church or related experience in the field.

Core Values:

Loves God

Loves Others

Humility and Integrity

Pursues Excellence in Work

Patient with Others

Chooses Joy