



Pastoral/Leadership Residency

2021

VISION

Ministry in 4G

The ministry of the gospel has been passed on from one pastor to another for over 2,000 years. Jesus commissioned his disciples to “make disciples of all nations” (Mt. 28:19). Paul the Apostle told Timothy, “What you have heard from me in the presence of many witnesses, commit to faithful men who will be able to teach others also” (2. Tim 2:2). Here we see four generations of gospel ministers—Paul, Timothy, faithful men, others also. We call this “ministry in 4G.” The Cross United Church Pastoral Residency aims to obey this command and to equip future pastors and leaders for faithful and fruitful ministry.

Biblical Heartbeat

The Pastoral Residency is shaped by the story of the Bible as a whole, and by a number of Scriptures specifically:

- “David shepherded them with a pure heart, and guided them with his skillful hands.” (Psalm 78:72)
- “Now Ezra had determined in his heart to study the law of the Lord, obey it, and teach its statutes and ordinances in Israel.” (Ezra 7:10)
- “We will devote ourselves to prayer and to the ministry of the word.” (Acts 6:4)
- “We proclaim him, warning and teaching everyone with all wisdom, so that we may present everyone mature in Christ. I labor for this, striving with his strength that works powerfully in me.” (Colossians 1:28-29)
- “Pay close attention to your life and your teaching; persevere in these things, for in doing this you will save both yourself and your hearers.” (1 Timothy 4:16)

Goals

The Pastoral Residency intends to shape a future pastor in three areas: head, heart, and hands. A faithful pastor and leader (1) *knows* the Lord and his Word, the Bible (mind/head); (2) *loves* the Lord, loves the Bible, loves his family, neighbors, and congregation (heart); (3) *works* hard, with energy and focus on the work God has given him to do (hands). The part-time Residency will focus on mind/head (2-3 hrs/wk), heart (2-3 hrs/wk), and hands/work (6-9 hrs/wk).

HEAD, HEART, HANDS

A Pastor's Mind: Devoted to True Knowledge of God

Truly knowing the Lord and his Word, the Bible is essential for a pastor. Additionally, a pastor must possess practical knowledge—called wisdom—in how to apply truth to the everyday reality of ministry to real people in the world. This part of the residency should take you about 3 hours per week if you are a part-time resident.

Requirements: Reading, papers, and monthly discussion with Pastor Danny.

- Reading Syllabus:
 - *The Bible* (ongoing). You will read the whole Bible over the course of the nine month residency. You will probably want to build this reading plan into your daily devotional/quiet time. The reading time for the Bible reading plan does *not* count toward your required weekly hours for the residency (all the other reading does).
 - *Delighting in the Trinity* (Michael Reeves)
 - *The Cross of Christ* (John Stott)
 - Books will be provided by Cross United. All books need to be read in full, not merely skimmed, and a two-page reaction sheet should be typed and printed out for the discussion of that particular book. The reaction sheet should follow this format: page 1 is a summary of the book; page 2 is your reaction to the book, including anything you didn't understand, anything you didn't agree with, anything that was particularly meaningful to you, and how the book might impact your ministry. One time during the residency, a resident may request an extension to postpone that month's reading/discussion.

A Pastor's Heart: Devoted to Sincere Love

A pastor must deeply and truly love the Lord. He must have a vibrant, confident relationship with God the Father through Jesus Christ in the power of the Holy Spirit. He must also love other people as God has loved him. This is personal "soul care" for you as you are in the residency. A faithful and fruitful pastor must know deep-down that God loves him, that Jesus is for him, that the Spirit lives in him. This is the time of the residency when you get intentional soul-care, and training in how to care for your own soul as a pastor. This component of the residency should take you about 3 hours per week. Requirements: Reading, papers, weekly meeting with Pastor Danny.

- Reading Syllabus
 - *The Bible*
 - *A Gospel Primer for Christians* (Milton Vincent)
 - *The Pastor's Justification* (Jared C. Wilson)
 - *A Praying Life* (Paul Miller)

A Pastor's/Leader's Hands: Devoted to Hard Work

A pastor and leader must be able to skillfully oversee the work of the church. This includes leadership in the church's vision and management of the church's organization. This leadership always works together with a genuine love for the people, who themselves are the church. It is not an impersonal "task" to do, but a network of personal relationships with people who you lead. A pastor or leader must be able to lead himself or herself first of all.

This is the **primary training ground** for the Residency. It will take approximately 9 hour per week. It includes:

- Attendance at Weekly Cross United Leadership Meeting
- Shadowing Pastor Danny and CU Leadership for Meetings/Appointments
- Involvement in every aspect of Cross United's ministry
 - Service Planning
 - Worship Planning and Preparation
 - Setup/Tear Down
 - Shadowing Music/Production/Sound team
 - Serving in Children's Ministry
- Leadership Lab: preparation and delivery of leadership opportunities in a chosen CU Ministry Area (Kids, Youth, Music, etc)
- Counseling Lab: real-life counseling training and opportunities
- Preaching Lab: preparation and delivery of sermons
- Creation of a Personal "Life Plan" baed on Michael Hyatt and Daniel Harkavy's *Living Forward* system.

- Reading Syllabus
 - *The Bible*
 - *Center Church* (Tim Keller)
 - *The Gospel* (Ray Ortlund)
 - *Church Elders* (Jeramie Rinne)
 - *Living Forward* (Michael Hyatt & Daniel Harkavy)
 - *Leading a Healthy Multiethnic Church* (Mark DeYmaz & Harry Li)
 - *Extreme Ownership* (Jocko Willink & Leif Babin)
 - All books need to be read in full, not merely skimmed, and a two-page reaction sheet should be typed and printed out for the discussion of that particular book.

READING/ASSIGNMENTS SCHEDULE

Date	Bible Reading	Keller	Other
February	Genesis, Exodus Additionally, each week you should read/pray through 5 different Psalms until you've read them all. After this, you should read 5 different Proverbs per week.	Part 1	Reeves paper/discussion
March	Leviticus, Numbers, Deuteronomy	Part 2	Ortlund paper/discussion
April	Joshua through 2 Samuel	Part 3	Rinne paper/discussion
May	1,2 Kings, Isaiah	Part 4	Wilson paper/discussion
June	Jeremiah, Lamentations, Ezekiel	Part 5	Catch-up
July	Ezra, Nehemiah, Esther, Job, Song of Songs, Ecclesiastes	Part 6	Miller paper/discussion
August	Daniel through Malachi	Part 7 (ch.22-24)	DeYmaz & Li paper/discussion
September	Matthew, Mark, Luke, John	Part 7 (ch. 25-26)	Stott paper/discussion
October	Acts through Philemon	Part 8	Willink & Babin paper/discussion
November	Hebrews through Revelation	Keller Summary	Hyatt & Harkavy (no paper, one-day "Life Planning Retreat", followed by discussion)

WEEKLY SCHEDULE

A part-time Resident will need to commit approximately 12-15 hours per week (this includes Sunday mornings, which is usually 3-4 hours).

The 6-9 midweek hours will be fairly flexible, but will include:

- Attendance at one midweek Men's or Ladies' Bible Study (1 hour/week). This will help the resident build relationships with the people of Cross United Church, along with providing teaching/leadership opportunities.
- Weekly meeting with Pastor Danny and/or CU leadership/staff (1 hour/week). This is a weekly "check-in" and a time for mentoring and encouragement. Discussion will be centered around the resident's Bible reading and "heart" reading.
- Shadowing Pastor Danny and/or CU leadership/staff for meetings and appointments. This will provide a broad range of experience in counseling, planning, leadership, strategy, evangelism, and more. (various; 1.5 hours/week, although you are welcome to shadow more than that, depending on your schedule/availability)
- Reading and writing (4 hours/week). A big part of the life of a pastor/leader is learning to keep your mind sharp and your heart tender toward the Lord. Moreover, study and preparation for preaching, teaching, and leading is a discipline that must be prioritized. This component of the residency is critical for training your head, heart, and hands, and learning to be a pastor who both teaches and *learns*. All your reading and writing, except your Bible reading, is built into your required weekly hours (4 out of 12-15 hours/week, which is over 25% of the time). This is intended to be a benefit to you in shaping your head, heart, and hands for a lifetime of faithful service.
- Leadership and Preaching Lab. You have multiple opportunities to practice your teaching, preaching and/or worship leading, including the main Cross United worship gathering.