

Shared Responsibility + Facilitator Overview

What does Shared Responsibility look like?

Shared Responsibility comes to life when there are **facilitators** set up for key roles in your small group.

Facilitator: A small group member who takes ownership of a particular aspect of the small group meeting and/or life of the small group.

Examples of Facilitator positions:

Large Group Discussion Facilitator - This will most often be the Small Group Leader, but it does not have to be. This person facilitates group discussion well, asking questions, enlivening the group to participate and possesses both good knowledge of the Word and good people skills.

Prayer Facilitator: This person thinks ahead of time about what the prayer focus should be on any given small group night. Perhaps they take a nugget from the sermon and turn it into a theme, or they have the group pray through a Psalm together, or open it up to prayer requests to pray for one another. They keep the variety going, encouraging everyone to engage in prayer.

Worship Facilitator: Singing together to the Lord is a great way to grow together as a group. While this element of small group meetings is not required, it is encouraged when possible. This person has a passion for worship through song and a capability to lead the group in singing together, usually with an acoustic guitar. They think ahead about songs to sing and come prepared. Harvest provides a "Top 50 songs" document to all small groups complete with lyrics as well as another document with cords to help facilitate worship in small groups.

Breakout Facilitator: This would be one man and one woman who possess particular giftedness in helping people be transparent, sharing from the heart during the men's and women's breakout times. They are in charge of determining the topic to discuss, or the question to ask, or how to follow up on previous commitments someone made.

Food Facilitator: They either bring the snack or are in charge of who will do so. If a meal is being shared, they are the primary communicator to the group of the theme, or who will bring what foods. Additionally, they coordinate meals for members of the group when needed for things like recovering from a surgery or someone who had a baby.

Follow-Up Facilitator: This person has 2 primary objectives. First, they have a heart to make members of the small group know they are missed when not present at a meeting by sending texts or emails. Second, they are the primary person to follow up when someone visits your small group and extend a warm welcome, see if they have any questions, and encourage them to return.

Events and Outreach Facilitator: This person helps the group get together outside of normal group meetings. Additionally, this person is passionate about considering ways the small group could be engaging with neighbors, or city-wide events happening, or any other ways the group can be a light to the community.