

Scott: Good evening, Doxa Church.

Chris: Hey fam!

Scott: Hi! Woo! I just got to tell you, it's so, so good to hear life in this room. The friendships here, that's a huge part of tonight and love, love what God's doing in this place and so grateful that you're here with us tonight. This is our first Vision Night. This is awesome, right?

Chris: Woo!

Scott: Sweet.

Scott: Vision Night, 2020. There's quite a bit to go through. Some of y'all brought your kids. Yeah? Yeah! Woo! we're going to talk for two straight hours. So good ... I'm just kidding. Hey, listen, listen, do not feel bad about your kids. I love that your kids are here. I am fired up about your kids being here. I said it in a sermon recently, I mean it with all my heart, I dreamed of a day where there would be more kids run around this place than my own firstborn daughter and God has been faithful. And so don't feel like you have to shush them all the time. It's all good. If they want to run around, we'll just consider that a charismatic word from the Lord, all right? I'm good with that, but just know we're so glad you're here. Thank you for making that sacrifice.

Scott: All right, let's pray and go to the Lord and then we'll get started here. Thanks for being here tonight, guys. Well Father, we don't want to do anything tonight without you being acknowledged first, for who you are, God. The reason that anyone came tonight is because they're curious about the things that are going to go on in your church and you're the chief shepherd of this church. And God, we bow a knee to you, we surrender to you what has been such a joy to be a part of, is a church where we have tried with everything in us to get out of the way so that you could do what you want to do in this church. Father, that is our prayer. Help us merely be tour guides pointing the way and in this particular direction, only informed by your word, and then you leading us in that direction or any other direction you want to go for your church's sake.

Scott: Father, we are committed to your glory and fulfilling the command to make disciples. We want to do that faithfully, we want to do that increasingly more fruitful every year and we are excited to do it together. So Father, thank you for this group. Thank you for those that were able to be here tonight. I pray for those who aren't able to attend and yet wanted to, Lord, thank you for the means of technology that we'll be able to record this and get this out to folks. And Lord, just anticipating a great night together. Father, I pray right now for the hearts of those who are here and the hearts of those who will hear this in the days to come. God, you would stir in their hearts to belong to this local church, to partake, to invest, to commit, Lord, that together we might see you do such a disproportionately greater work than any of us could ever do on our own, all to your glory.

Scott: And Lord, we're excited. So would you lead us? Would you lead our words? Would you guide the direction? Would you help people understand where we're going and may we answer questions and help care for people in a way that would honor you. And we pray this all in the great name of Jesus Christ, amen.

Chris: Amen.

Scott: Amen. So, let me do a couple of things as we intro tonight. First thing, just want to give an overview to the night. What we're doing here tonight is talking about where we're at as a church and where, by God's grace, we'd like to see ourselves go. The whole concept is we're in a building, now what? Right?

Speaker 1: Woo!

Scott: Woo, woo! Yes, yes, it's awesome. But sometimes what can happen is the building becomes such like a big deal and it is a big deal and we ought to never grow weary of being thankful to God for what he's supplied. But we have not arrived, we've only begun. This is a tool, it's not the mission and we've been saying that from the beginning. And so this is to kind of get us on track with, "Okay, we're in here, this is quite the undertaking. How's the staff doing?"

Scott: I'm sure you guys want to know, because I bet most of you are praying for our staff and we're super grateful that you're doing that. How are they doing? How are the ministries growing? What does all that look like? We hope to get to all that tonight and then, because this is not going to take all the time, the lobby's going to be open, man, make some friends out there. There's coffee, there's going to be cookies. We want you to enjoy one another and it's going to be a great night. So, if you were here a couple weeks ago, let me start here. I shredded vision in a sermon and I bet some of you later on were like, "He shredded vision and he's calling it Vision Night. Is he kidding? What's going on here?" If you didn't hear that sermon, you don't even need to go back and listen to it.

Scott: Let me say it like this, what I was discussing in a message recently is this idea of vision where you take a verse like Proverbs 29:18 and say something like, "Without vision, the people perish." And the pastor either has ... There's two ways of seeing that, either this pastoral pressure that falls upon the shoulders of pastors to have this vision that compels people to be a part of it, like needing to hear a word from the Lord to move forward, and that's not what that passage is about. So when I'm talking about, "Hey, I think there's an undue pressure on the shoulders of pastors to forecast into the future," not our role. When he's talking in Proverbs 29:18, he's talking about that vision without the revealed word of God, the people perish.

Scott: And rest assured, the word of God will continue to remain at our church. What I'm talking about tonight is vision insofar as Proverbs 16:9 would talk about vision, namely that, "The heart of man plans his way," right? Nothing wrong in planning our way, but listen to this, "...but the Lord establishes his steps." So we're going to shoot for some things. We're going to dream big, big, audacious goals because our God, man, he is capable and faithful of doing more than we could even ask or think tonight. And we're just going to let the chips fall where they may, we'll just entrust the Lord with all of what he wants to do going forward, but there's something on us to prepare in such a way. And so this isn't a to manipulate anyone and this isn't this expectation that we've heard from the Lord, rather we're saying, "Man, we have a stewardship god has entrusted to us. How can we execute that faithfully in the days to come?"

Chris: One more thought on the difference of the vision. That other vision night generally includes a passing of the plates, immediately. That was a joke, okay.

So the ushers are going to come forward, because we are raising ... No, we're not raising money tonight. Just so you know, that's not where we're going.

Scott: Did you hear that laugh? It was like, "Ah ha ha ha."

Chris: "Ha ha, geez." This is that place, this is that place after all. No, this is not, it's not. We're glad you're here.

Scott: So here's how the night's going to work, let me organize it for you. We're talking about tonight, how can we be a faithful, fruitful New Testament, gospel center church. That's what we want to be. When we give an account to the Lord, we want to be involved in that church and we want to sacrifice for the sake of that church to go and make disciples of all nations. And so when I look at the New Testament, and we like to, as pastors, well, we like to alliterate, number one. Number two, we like big buckets, because if you're going to think about everything that's in the New Testament, there's quite a lot there, how would we be able to cover, from a church perspective, that which we're entrusted to in the New Testament? What are we responsible to do? And so I see it coming down to three M's.

Scott: I'm calling them our mountains of ministry. And it allows us to kind of stay on track with we want to accomplish in the church. And so those M's are medical, ministry, and mission. That's how we're going to break up the time tonight. Medical, ministry, and mission. Let me describe how this works. We're a church committed to glorifying God by making disciples, which means God has given us a mission, which means as far as I see it, we are a people on mission to accomplish what God's given us to do. And because we're an army on mission moving forward, the reality is that some of us are going to take shots from time to time and we need to have a really strong medical department to deal with our wounded brothers and sisters in the Lord, if you're tracking with me.

Scott: And so what I mean by that is, in order to have a faithful mission movement going forward after a goal, knowing that the enemy is against us, knowing that our flesh is against us, then we're going to need to have a really good hospital. And that hospital, the way I describe that, is anything that has to do with biblical soul care, biblical counseling, even small groups could fall into this role. Now, what happens in a smaller church, a lot of times, is that medical is an extremely time consuming aspect of ministry. And if you're not careful, medical can consume the majority of a pastor's time.

Scott: And it's not that those medical issues aren't pressing, but it's that those medical issues aren't the whole picture for what God's entrusted us. So we need to have a strong medical component to what we do and you're going to hear about that tonight, but we also need to continue to be an army marching forward, someone beckoning us to go forward and say, "Hey, remember, part of the healing is being reminded that the Lord's not finished with us yet, that there's more to do and more to go forward." And so that's the medical component, we're going to provide care and really good care to our people.

Scott: Second thing is this, ministry. When you think ministry, here's what I'm talking about. I'm talking about day to day operations of the church. I'm talking about ministries we have, I'm talking about the fulfillment of our four pillars and our three W's. Every Sunday service, every midweek event, all the recurring ongoing realities of ministry fall in that category. And then finally, the last

category is mission. When you think about mission, we're talking about outside the walls of our church, locally and globally. What are we going to do, what are we going to be responsible for, those kinds of things and we're going to talk about all of that tonight. But you can see that all three of those are required to be a faithful church and we can get caught up in a couple and miss the other. And tonight's the night to look up, get a 30,000 foot view and see everything for what it is.

Chris: Yeah.

Scott: So, goals for the night, next steps. I want you guys to see and know some really key next steps that you can expect in 2020 to happen. Some things that have been ... that we've been preparing and getting ready for ministry to unleash this year, you're going to hear about it tonight. That's the first thing. Second thing, we want to give you insight into some future dreams. And when I say dreams, I'm meaning we're dreaming. I'm meaning it's a free zone to dream big things and we'll see where the Lord takes it. All right, dreams. And then the third thing is this, and this is maybe the most pressing for you guys, getting involved, you guys belonging to the church. Some of you, you've been here for a long time and you're involved. Others, I hope and pray and trust that you're newer and you're looking to get involved because this is a church that everybody is involved in order to see the mission go forward.

Scott: And so one of the things that you'll see in response to some of this is the need for the church app to be able to sign up for some of these things. And so if you don't have the church app, let me encourage you to go to the app store, type in Doxa Church, even now. Totally cool if you look like you're zoning on your phone.

Chris: Literally, right now.

Scott: Literally, right now.

Chris: Who's doing it? Raise your hand.

Scott: And you have access to that for the night as we talk about things.

Chris: You're going to hear, "You can do this on the app," seven or more times probably. So you're going to want it.

Scott: Lots, lots of times.

Chris: Yeah.

Scott: All right. So with that being said, we're going to get started. We're going to talk about medical a little bit and, Pastor Chris, are we thankful for Pastor Chris and the ministry he does?

Scott: All right, let's just say that no one knows what you do at all. In fact-

Chris: Hypothetically, for sure that doesn't happen.

Scott: They don't know what to do. Some people look and you're like, "There's no way you work a full time job," and yet you do more than that.

Chris: Turns out I do.

Scott: Lots.

Chris: It turns out that I do.

Scott: Tell us about what you do in this area.

Chris: The funny joke for me was when I did the announcements every week for a few years, a lot of people thought that's all I did, literally. "So what's your job?" "Well, I'm the associate passenger." "Yeah, but like what do you do in the middle of your week ...?" And what I ended up saying was, "It takes a lot longer to prepare announcements than you think." And so that was one of my lines, but now that I'm not doing it nearly as much, I had to find other things to do. They pushed me out of that role, so I had to find some other things to do. So I will go into a number of things that take up quite a bit of my time, not, all of it, but I'm very excited to give some of this vision when it comes to medical and, specifically, I want to start with this term soul care.

Chris: Okay, it's a popular term these days. You can easily see it on church websites and such, and it doesn't mean the same thing everywhere you go. So I want to make sure you understand, overarching picture of what we mean, when we talk about the soul care ministry or ministries of our church, okay. So in broad buckets, it encapsulates the growing groups ministry within our church and then our biblical counseling ministry as a partnering together for people's discipleship, for their healing, their growth and all of that.

Chris: So small groups is like this. Small groups is our longterm discipleship and care model of the church. We refer to it as discipleship in community, and the idea with small groups is that they're ongoing and permanent in the sense that while there's breaks and such, you're not done with small group, you continue in small group. And we've gotten about 33/34 small groups now. We want everybody that calls it their home church to get plugged in a small group and you'll hear some of the ways we're trying to make that more accessible. There are some things that are probably a little further out that aren't going to come up tonight, but we are working hard. Katie Nolan, the sole care coordinator, and speaking of people that do an amazing job.

Scott: Yes, yes!

Chris: Katie is doing a phenomenal job. It is very, very true that a lot of what goes on in this and how well it runs is because Katie is keeping people and getting people connected so well, so quickly. So very, very thankful for all that Katie does.

Chris: So small groups is longterm discipleship. We always need more small groups, more small group leaders. I'd encourage you, if this sounds like a broken record, so be it. Just be thinking and praying about, "Man, could I be a small group leader at this church? Would God have for me to develop a discipleship community, maybe in my home or in someone else's?" The answer is yes, I did hear that from the Lord. The answer is yes, he would have for you to do that. We'd love for more people to get involved in this. We have training that gets you started, we have ongoing training, We have care for you as a small group leader in our coaches ministry. We have 16 different, maybe 18 now, small

groups' coaches that care for and love and really encourage our small group leaders. Want you to know that you're not on an island, you are supported and you continue to get training as that.

Chris: Now, biblical counseling comes in though because small groups isn't the sum total of everything you're ever going to need and we know that. There are things that sideline you. There's your own sin, there's sin against you, there's stuff from your distant past, there's things in your relationships, there's suffering that you're really struggling to understand and wrestling with the Lord and maybe failing in that, anxiety, the list goes on. Man, people need extra care. They need trained and equipped people with the word of God to bring them counsel that would restore them to health. And so my favorite definition or description of biblical counseling is that it's helping real people with real problems, using your Bible. Real people with their real problems, using your Bible. And it turns out that God's word with God's spirit in the context of God's people is mighty powerful.

Chris: And the personal ministry of the word ... And listen, it's still in community by the way, you're not siloed off. It's in community and it supports the small group structure by saying, "Hey, you're sidelined, you're on that sidebar. The river of discipleship's going and you're stuck and we want to restore you, get those sales going again so that you are in the stream of discipleship in our church. And that you are serving and you're loving the Lord. Even if I can't change your circumstance, we want to come alongside you to understand God's goodness and the gospel," so on and so forth. We have seven Doxa counselors and we have 26 people that just started the counseling cohort to get trained up into this role. So really excited for the future about our Doxa counseling, but that is our sole care ministry broadly, biblical counseling supporting our small groups ministry.

Scott: Real quick, if you're one of those 26 that signed up for that counseling cohort, will you raise your hand? Are there people in here? That's awesome.

Chris: Some of you guys are in here. Awesome.

Chris: Yeah. So, so thankful for that. That's a lot of momentum that we needed to increase number of trained Doxa counselors that we have. So let me talk about a couple of new endeavors coming though. The first one is called Freedom Group. We're going to be establishing our first freedom Group at the end of February. I'll go into the timeline in a little bit, but what is a Freedom Group? It is a 13 week, intensive discipleship process for folks that know that they are not living in the kind of freedom that Christ has for them to live and to walk in on a regular basis. And so it really is quite broad in its approach, but what's neat about this is it's built off of a highly impactful ministry that had been operating in a handful of partnering churches together for about five years. And they brought their experience together, and three of the primary pastors got together and recorded videos and just last week, released to the broader church via the internet, released Freedom Groups as material for people to go through in all kinds of local church context.

Chris: And so I know pretty personally a couple of these pastors, they're great men of God, know the word, love the gospel, experienced counselors. And so this is, like I said, a 13 week intensive for someone who would say, "Man, I need to get the understanding and I need the help in applying and obeying the tools, the

principles, the power that's in the word of God, to give me and bring to me the freedom that Christ has for me to walk in." And so really looking forward to seeing what this might be in our church. So let me just give a few specifics, like, man, who's this for? These are just some examples. Freedom Groups will be for anyone who knows they are caught up in a life-dominating sin pattern that they just are not overcoming, and many times we would call that and addiction.

Chris: This could be to drugs, whether legal or illegal. This could be to alcohol, it could be to pornography, it could be to elicit sexual acting out. I mean, so many things that ensnare us and overcome us, it's for that. But it's for more than that, it's for people burdened by the realities of suffering in this life, their own suffering, their own trials that are upon them. But even also the prolonged grief of losing a spouse, the fallout, spiritually, emotionally with going through a divorce and you're just not moving forward, you feel absolutely stuck in that, you're not walking in the freedom Christ has. Maybe it's the sins committed against you when you were much younger and it was by adults that should have loved you and protected you and nurtured you and they didn't do that and you're still absolutely suffering from that.

Chris: It could be hopelessness and despair, where the cloud is not lifting. It's just so heavy and hard and you're not sure where to go, it's for those folks. It's for people wrapped up in anxiety and worry and they know there's a way out, but they don't know what it is. There are so many ways that Freedom Groups can impact each and every one of these. So I hope that paints something of a picture. I want to be clear though that this is not a support group, this is not a recovery group classically thought of. This is an intensive discipleship group that's going to really incorporate a biblical counseling principles, bring them to the forefront. Think two table leaders, two women table leaders with six women at a table, two men table leaders, six men at a table attending. They will be in that small group together for 13 weeks, getting into just the nitty gritty of the human heart, the biblical storyline of creation and fall and redemption and sanctification and the Holy Spirit's power to really bring us the relief and the freedom that Christ has for us to walk in.

Chris: It is ... I've been going through the material myself, it is powerful and we're really looking forward to starting our first Freedom Group. So, here's how you can get signed up. First mention of the app here, okay. You can get your app out and I mean, I got to get in that. Well, we only have 24 spots and even more than that, 12 men and 12 women. That's all we're going to do for this first freedom group. We're hoping to see it grow, but we've got to start at a level that we know we can run it excellently. You tracking with me? And so we are ... we have 12 men's slots and 12 women's slots.

Chris: It will be on Sunday nights from 6:30 to 8:30 here at the building, and it's going to start Sunday, February 23rd, it's essentially going through May. February 23rd, Sunday nights, that's when it starts, at 6:30. It's going to be two hours at a session. It's going to be a video curriculum followed by just getting into relationship, getting into the word, getting after the heart, what has God have in his word to bring me to the freedom that I need to be walking in and I'm called, and free to walk in in Christ.

Chris: And so you can sign up by tapping Soul Care on the app and then you'll see Sign up for Freedom Groups, and if it fills up, it fills up and we're intending to do

this in the fall. The goal is to do this. Think this, it's 13 weeks at a time, twice a year. That means it's running half the year. You only go through a one time. Some people may go through it twice, but the plan is you go through it one time and a new batch of people go through it in the fall. And we're excited to see people that actually graduate from this, become table leaders eventually, believing the Lord has that type of ministry for them in the future as well.

Scott: Let me ask you a question about that.

Chris: Yes.

Scott: How does this work with my small group?

Chris: Yeah, great question. The intention is that if you join Freedom Group, you are not active in your small group during that time. And that's not a thou shalt, that I'm going to monitor that on you, but it's just that this is intensive, this is very involved, this is think two hours of homework in between every week. You're going to be reading a lot of Bible, you're going to be journaling a lot, you're going to be doing a lot of different things in between the sessions. If you have time to do your Monday small group, for example, and your Sunday night thing, we're okay with that, but the assumption is honestly man, this will be your small group, these six plus the two leaders you have, they are your group. And then you go back in your group, and again, I've heard this by testimony from multiple pastors, the power infused in small groups, the joy to celebrate people walking in freedom as they come back in to small group is profound.

Chris: And we're looking forward to seeing that multiplying effect, where you invest in these folks, they get in their small groups and it just takes off from there. So that's a good question and we can talk some more about that if you have further questions. If you want to be a table leader, we have a couple of spots left. I'm looking for eight people, we've got about five or six right now. If you want to talk, let's talk me or Katie and Nolan, our soul care coordinator, we'll take your name down and we'll be in touch about that.

Chris: Now I'm going to move on from there to say next, within soul care is encourager groups. And I'll be brief here, we're going to be starting our first ever men's and women's small groups. Encourager groups are groups of men or groups of women that know they are in need of just a different level of care and community with, again, the burdens of life, their own suffering, widows, ...

Chris: ... life, their own, the suffering, widows, widower, divorced, married to a non-Christian, just really struggling. Maybe just emotionally or even in their schedule, they're just not connecting to traditional small groups that we have. We believe the ministry is now large enough that we are welcoming in a different type of small group called Encouragers Groups.

Chris: Now, I want to be really clear. I gave you some examples, widow, widower, divorcee, other such things. I mean, I need extra care. The goal is not at all to come and get those people from the traditional small groups and get them into Encourager Groups. That's not what we're talking about. We're talking about those of you or those people you know in this church who are somehow on the fringe or kind of in the shadows, however you want to talk about it. They're not

connecting. We want to help them connect by giving them an extra level of care in this thing called Encourager Groups.

Chris: I'm very excited that Gloria [Doze 00:00:25:54], one of our deacons, is going to probably start the first one in about a month or so. She's amazing. She can't wait to connect with you. If you want to connect with her, she's in that awesome green jacket right there, bluish green. You can spot her. Go find her. She knows some folks. She's looking to add more. Mike and Barbara Kessler if you know them, they're probably also each starting an Encourager Group in a few months.

Chris: This is going to be a slower rollout, but something we're really looking forward to supporting those in need of some extra level of care who aren't connecting in traditional small groups. You can sign up for that through the normal small group process. You'll find that on the app. You won't see anything about Encourager Groups. Just sign up for small group and you'll realize there's going to be an opportunity to say, "That's what I want to do. I want to get into a Encourager Group." That's live as of right now you can go and do that.

Scott: That's awesome. Thank you so much, Chris. Yeah. Very cool, right? That's awesome. Just so grateful for our team and being able to take on projects like this as their capacities allow. That's one of the pieces of trying to balance everything is we're a pretty aggressive culture because we have a pretty amazing mission that the Lord wants us to be a part of, but we have to balance that with rightly stewarding our resources, including our staff, etc. I'm really, really grateful for you.

Scott: At this time, we are going to transition talk ministry, day-to day. How does this look? We're going to invite up Pastor Zak and Denise who is our director of children's discipleship. If you'll give them a round of applause, they'll come up here and minister with us. Hi, guys. Denise loves this. She's been looking forward to this-

Chris: Pumped.

Scott: ... for how long Denise?

Denise: Oh, months.

Scott: She told me what her dream was for 2020. She said, "If I could get up there and talk more in front of a lot of people, that would make me really happy."

Denise: Yeah. There are a lot of you. I kind of thought maybe we'd have about 20. Okay, I was wrong.

Scott: Hoping that way?

Denise: It would make it better for me. All right.

Scott: Well, hey. When you get into a building, it's like, we joked about this before where I was like, "Guys, I'm feeling like that GB vibe when we are at the high school." We were dialed in, a preacher to people. Then it kind of felt silent at the beginning. People were coming in. I don't know if it just feels more professional or what, but there is something about coming into a building

where the expectation level just shoots up, right? It's like, "They got a building man. They must have everything firing on all cylinders."

Chris: Was that you?

Zak: No.

Scott: We're thinking, we're going, "Man, we know that the Lord, there's a lot of ministries we'd love to lay hold of in the days to come," right? You guys are going, "We're in a building. Tell us about the 25 more ministries that you're starting. Like the one I suggested. Hint, hint to you in that email." I'm so down to start those ministries. I am so excited for that. I hope and pray in the years to come, we will get to many ministries that we can see happen that will help us accomplish great commission work.

Scott: But first, here's where we are today. Here's what we're wrestling with today. In order to get to the more ministries that you guys want to see, I see really three major areas as a staff, as we consider the load of the day-to-day operations. There is a need for more membership. There is a need for more prayer. There is a need for more serving. This is like where we're at today.

Scott: Couple of things, more membership. That was the first one. What I mean by that and some of you have, I don't know, an allergic reaction to membership. It's like, "Blah," you know? If it's like you think membership is a prison, not a home. That's not how we view it. We talk about this in step two, but the bottom line is what membership is, is it's simply a picture of the body belonging to one another and working with one another. It's the body. It's organic language. When we say we are members of one another and members of the body of Christ, we're talking about fingers and ears and eyes and we're members of one another.

Scott: When I'm saying more membership, what I'm saying is less spectating, more active participation. Because in more active participation, that means more commitment, and more commitment then you're sacrificing more time, talent and treasure, which will supply so many more resources both in your serving and our ability to staff our team to fulfill the various desires that we all have and want to accomplish in ministry. This goes first. The more you guys get involved and take a step in, and tonight's a great step that by entering in and volunteering to serve man, we will get somewhere and we can only do it by getting there together.

Scott: Second thing, more prayer. We talk more ministries, I want more prayer. What I'm thinking is what we don't need is me to teach a whole sermon series on prayer. I'm convinced we don't need that.

Chris: Hasn't that already happened?

Scott: It has already happened, but that's the idea always. It's like, "Man, we need to grow the prayer ministry. Let's do a sermon series on prayer." How about this? Let's just pray. What if we were that church where instead of saying, "Man, I'll pray for you later." There are people laying hands on each other out there in the lobby on a regular basis.

Scott: What if every time you heard a concern brought up from someone, you go, "Can we just stop right now and pray?" How awesome would it be if we developed a culture where it's like prayer just consumed everything that we did, right? That's what we're going after. We're talking, we're praying, we're thinking through how do we help our church develop a culture of prayer?

Scott: Some of you have been wondering about our prayer nights. Here's real honest reality to that. We were doing prayer nights once a month. Our staff is tapped. That's the truth. To put those on with everything else going on, we can't do it with excellence. We're not pulling back all the way, but we're going to make those quarterly from now on. We're going to pray bigger picture rather than executing excellent events, we're going to focus on how do we develop a culture of prayer in our church, all right?

Scott: The last thing is this, more serving. I know I'm looking at a lot of your faces. There's so many of you that are serving in some capacity at our church, but here's what we're recognizing. As we came into the building, there's so much more to do. We all were preparing as well as we could prepare and there's just holes, there's just gaps.

Scott: What we're asking is each of you to consider who are not serving on a Sunday morning to pick up a Sunday morning serving role. If every single member of our body was serving on a Sunday morning, we would have a greater likelihood of faithfully executing all the roles of care and welcome that we want to do without burning out the people who are already doing it. I'm thinking ushers teams, you guys, we have fantastic parking team now is that, aren't they awesome? I mean, they're doing such an awesome job. They're serving two to three times a month. You just think about how much longer that'll go before we lose people on those teams.

Scott: You think about the usher team that helps greet people as they walk in and seat people. They're serving two to three times a month. There is some number like 12 parking guys per service per Sunday where we're fielding what like eight or something like that. Man, if you guys would be able to six, we're fielding six, six getting signs in the front, steal third. All right, six. We would love your help.

Scott: Would you pray with us and not just like pray about it, but maybe pray to be an answer to our need in the church of picking up a Sunday service role? Which leads us to one of our most, well big ministries, our biggest volunteer-needed ministry that is serving so many of our kids. By the way, thank you for everything you're doing. It's awesome. This is a group so committed to helping you. I can just sense people are like, "Get me in there." Help them help you.

Denise: Wow. Okay. I'm going to start with my vision and my dream, I guess you want to call it. But if you've been back in our kids area, you know that we've been blessed with an amazing building. Those rooms are huge. They are great for the kids we have now and there is room for a lot of growth back there. That's not always the case. We're super-excited for that.

Denise: But the vision that I have is just not about children, it's really about families. The best way for the church to be able to make the most impact on a child's spiritual life is to be able to empower the parents. What I mean by empowering the parents is that we want to be able to put into the parents' hands tools,

resources, because they've been strategically placed in these children's lives to be able to spiritually guide these kids and to teach them how to live.

Denise: I'd like to see us have a night where we have the parents in here who are getting those resources and tools. Or maybe having a night on marriage and just being able to pour into the couples and strengthen their marriages while the kids are over there and we have another opportunity to be able to just give the Gospel again and to lead these kids to the amazing love of our father.

Denise: This is what I would love to see us be able to do. But before we can do that, we need to make sure Sundays are running really smooth. Kids are a super-high priority here at Doxa. With that being said, we need to know that Sundays are not about childcare, it's not babysitting. Zach has said before, it's like a swear jar if you say that word to me. Because-

Scott: Wait, wait, it's more than a swear jar. Tell everyone what you do when someone calls it kids childcare for a staff member.

Denise: If a staff member says childcare or babysitting, but it's more than likely childcare, it's \$20 they need to put in the jar.

Scott: In a jar.

Denise: It started off slowly, but that didn't work.

Scott: That's like Pastor Chris's entire salary for the month, you know? When he does it, the kids don't even eat.

Chris: If I'm lucky enough to get one. Anyways, continue Denise, continue.

Denise: Sundays are not childcare or babysitting, it's actually where discipleship begins. We believe that every child needs the Gospel, but Brittany and I cannot do this alone. We need you to be able to share the love of Jesus by sharing your life and your time with these kids.

Denise: To effectively disciple the kids that we have right now and to be able to grow a little bit, we need 170 more servant-hearted volunteers serving one time a month. It sounds like a big number, but if you sign up for two Sundays, it brings it down to 85 servants we need. We also have another opportunity coming. We're going to have our first kids camp here at our new home.

Scott: Woo.

Chris: All right.

Denise: It is June 22nd through the 26th. This is an opportunity not for us only to minister to our kids here, but to reach out to the community and to be able to share the Gospel with the kids that live in the area that maybe for the first time are going to hear it. We need about 100 volunteers that week.

Denise: In the past, I've had volunteers take a week off of work. Of course, the volunteer with my husband. He does say vacation belongs to the Lord, but that's not the point. I've had volunteers that have rearranged their vacation schedule just to be here at camp. We are going to need your help to minister to

the kids that God brings here on the campus. You'll see information online soon about that.

Denise: Brittany and I are going to be out in the lobby and we invite you to come join us to make sure that every child will get a chance to know Jesus.

Scott: Brittany, what does she do?

Denise: Brittany directs the kindergarten through sixth grade area.

Scott: Amen.

Denise: She's my amazing partner.

Scott: Thank you, Brittany.

Chris: Where is she? There she is. Love you, Brittany.

Scott: Then there is the man, the myth, the legend. You know him as pastor Zak Graves over here running, basically shepherding 12 year olds to 25 to 27 year olds-ish. You're doing an awesome job. We're really thankful for you. You got a lot of stuff on your plate, things you're praying about. Why don't you to give us a little insight into what you're thinking?

Zak: Yeah, of course. Well good evening, church. It's good to see you guys. Normally at this time I'm with junior highers and high schoolers. It's my privilege to do that, but now I get to be with them and you guys tonight, which is a sweet treat. Since we don't get to always see what goes on with Doxa's students, I'd love to give just the framework for what our vision has always been for Doxa's students. That helps tee up what we're going to do in the future.

Zak: What do we do in Doxa's students? We are super passionate about students walking with Jesus now. We believe students can be disciples today. Not that we hope that they'll become disciples later, is that no, no, they can actively be disciples now who followed Jesus?

Zak: Our strategy for this is we first of all engage them in biblical literacy. They need to understand the story of scripture. Secondly, we give them roles, resources, responsibilities, that way they can become better leaders among their peers. Then thirdly, we want to show them how their faith in Jesus is totally integrated into every single thing that they do. Sports, school, chores, play, anything and everything they do should be about Jesus.

Scott: Chores.

Zak: Chores for the glory of God. Parents out there, you want that right? Chores for the glory of God, they will do them. Our primary avenue for this is our Wednesday night discipleship. As we continue to grow and as we want it to become more and more robust, we need more and more leaders for that.

Zak: But here's our vision for the future. Our vision is to have missional communities on every major high school campus in our area. The way these missional communities are going to be is in the form of serve clubs. Here's what's really cool with the serve club. First of all, it's not in contention with any of the

Christian clubs that are currently on these campuses, may or may not be on these campuses. But also, this gains us the opportunity to meet practical needs for our school communities in our area.

Zak: These serve clubs would provide snack for the girl's softball team. They'd help rebark the planters, pick up trash on a dedicated day of the month. In their service, they'd be able to constantly share the reason behind their service. We serve our community because we serve Jesus. Let me share more about my relationship with Christ.

Zak: What's also cool about this, because it's a school club, is that it gains the ability to work alongside other non-believers. Others that are drawn to the idea of wanting to serve their campus, they can come in and the club would be able to constantly share the unique heart of the Christian heart towards service and the God that we serve. Gaining the opportunity to invite them to come join us at Doxa.

Zak: But here's the deal, missional communities on our campus don't happen unless we can serve on Wednesday as well. Within 2020 itself, we need 15 more leaders to help with student discipleship. That involves small group. We have different elements on a Wednesday night, that's tech, worship, everything. There's so many different roles that can be involved in that. But we aren't able to do missional communities unless we have 15 more leaders for this year and then more to come in 2021 and the years beyond that.

Zak: We love our students. We love Jesus. We would love for our students to continue to represent the Gospel of Jesus and share the Gospel of Jesus with their peers. That's what we're about. That's what we're going to do.

Scott: All right, man, that sounds awesome. What I'm hearing, I'm so fired up about that. I think that sounds so awesome, is that there's some really neat stuff that I think is very accomplishable, achievable, but we're going to make sure that things are buttoned up here so that we can expand to something else faithfully, instead of doing two things kind of mediocre almost, right? Before we can get there, got it, love it.

Scott: Well guys, like I said, this is an awesome opportunity. If you're looking to get connected into the church, there's no better way to do it than to sign up and serve in one of these capacities and meet friends that you'll serve in ministry with. That partnership in the gospel is huge. Again, both of you guys will be out in the lobby answering questions, helping get you signed up. Probably signing you up whether or not you're asking to be signed up when you come over there. It's going to be awesome. I'm just kidding about the last part. Thank you guys so much for coming up here.

Chris: Thank you guys.

Scott: All right, now this isn't something we've done before. In terms of we want to show you a calendar of 2020, kind of big picture. Some of you guys are planners and you want to know kind of what's going on and what are some ideas that we have in store for the year. On our screens is the 2020 calendar year with some of our key events here.

Scott: Chris, do you want to walk through a couple of those intro ones? We've got a soul care class, which you're doing and some of those, we'll talk about classes and studies in a sec, but anything you want to point out about your soul care stuff?

Chris: Right, honestly not at this time. You continue taking it away.

Scott: Okay, we've got a marriage conference that we're going to host coming up in February. We're going to do a simulcast of Paul Tripp. If you're single, if you're married, I mean it's for everybody.

Chris: That's everybody.

Scott: Is that everybody?

Chris: Single and married, that's generally everybody.

Scott: If you're single and married. So everybody can come to this, it's so great.

Chris: To be clear.

Scott: That was everybody. Thank you. Thank you. Thank you. Thank you. That's why you're here.

Chris: Literally why I'm here.

Scott: Thank you.

Chris: Clarity.

Scott: I appreciate that. You'll see kids camps coming up in the summer. You heard 100 volunteers for that would be fantastic. We got a precept training. Ladies, we're dialing it up to the next notch. We're going to get a bunch of people trained to do Bible studies to unleash those on a whole new level. Our wonderful executive admin, Bree, is leading that. More info to come.

Scott: You guys can see what's going on there. We've got a lot going on. Church anniversary, first one in the building. We've got a men's event in the summer. I've got a professor from Master's Seminary that's going to come down and lead that for our men. He's a keynote speaker at the Shepherd's Conference. He'll be down in June, the end of June for that. You won't want to miss it. We just got some good stuff going on. I'm excited.

Chris: Very excited, yeah. The goal with this even a couple of months ago was just what's going to be the rhythm of ministry that we seek to establish that has a lot going on, but not so busy that it's always something different? It's always something new. That really limits the impact when you have so many things maybe all at one time, and you have a lack of clarity as to where this is going and the goals that it's going. I hope that showing this is helpful for you to see. There's a lot coming, but we believe that the rhythm is going to really help our church maintain momentum throughout the year.

Scott: We have a difference the way we see the year at this point as we think, especially with men's and women's ministry. That comes up quite a bit. Our goal

for this year is to have a solid substantive men's event, a solid substantive women's event and maybe something church-wide and the marriage conference. When you think about it, there's quite a few things that are going on a big event level.

Scott: Then there's this component of classes. Chris, you've kind of rethought that. We're taking that kind of to the next level. Would you give an insight into classes? We're making a distinction between classes and studies.

Chris: Right. For our history so far, we've had a number of classes and studies. Some have come and gone. When they get started and why and who is leading them isn't always clear. We've sought to have a more formal philosophy of classes and studies. I want to share some things. I will try to be brief here, but also hopefully helpful so you know where this is going.

Chris: Let's first talk about this. What's going to be the difference between a class and a study? We're using those two words intentionally. A class is instruction-oriented, whereas a study is discussion-oriented. Got that? Classes have someone who's leading it that needs to be gifted in communicating God's truth related to a certain topic or a book of the Bible or a theme in life, whatever it might be. They need to be able to communicate these things well.

Chris: Whereas a leader of a study doesn't need that as much. They may possess that ability, but really they're a facilitator of conversation because there's probably a book that either book of the Bible or a book that they're going through and everyone's reading it and you're doing a facilitated discussion. That's a class and a study.

Chris: Now, who could lead a class and a study? Simply put, any member of Doxa can apply to lead a class or study. Now, what are the criteria for what kind of classes we're going to grow into? What are we going to approve of? We need some kind of a grid that helps you know why this is the way it is. Really, here's what makes the most sense. There's three essential components.

Chris: The first two are this, number one, our four pillars guide us, okay? The foundation of our church, biblical preaching, passionate worship, fervent prayer, and bold witness. Then number two, our three Ws, worship Christ, walk with Christ and work for Christ. Those are the guard rails, the parameters of man. It needs to fall in line with our discipleship, philosophy and the three Ws and our biblical theological convictions as a church. Those are going to be the kinds of classes and studies that we seek to establish.

Chris: Now, this really is still pretty ...

Chris: ... that we seek to establish. Now, this really is still pretty wide in terms of how much it could hold within it, but when we say, "No," it's probably going to be, "Hey, that sounds interesting, probably an interesting topic. It's not what's really going to help our people in this realm though."

Chris: And the third essential category... So you got four pillars, three Ws, is just a consideration amongst, well, myself and a couple other staff and leadership to say, "Is this class being applied for this study? Is it helpful in this season to really round out a kind of hopefully fully orb'd opportunity for people to grow?" So it may not be no forever if we say, "No," but it might be, "Man, we've got a

lot going on. We need to run these really well. We're going to park that for another time." Or it might be we need to kind of massage the application and what you're trying to do is. And so we're going to kind of have that internal conversation as well. So that's kind of the grid by which we're going to operate these classes and studies.

Chris: Now, let me give you some examples, okay? Where does this fall? It all sounds kind of interesting philosophy, but here's some things we've done very recently or we know we're planning on doing. How to share the gospel. Evangelism training class that Jay Lawrence is putting together. He's done it before. We're going to do it again. A women's book study on First Peter that Casey Cook's going to be leading. A women's book study on trusting God, a book by Jerry Bridges that she's going to take the ladies through. Betsy Anderson. Betsy Anderson is going to be leading that. Jerry Bridges is not a she. That was confusing in my head.

Scott: Nope, sorry, totally had it, totally had it.

Chris: Good, Betsy Anderson, thank you. Intro to Soul Care is a class I lead about the fundamentals of personal ministry of the Word. Biblical Hospitality is a finishing up soon. [Renee Caldly 00:51:43] is leading that. Exemplary Husband, being a godly husband, being a godly spouse in general, and so [Tom Caldly 00:01:51] led the husband series recently. And there's other things, new believers class. Man, if you want to do that, we've got a place for you.

Chris: Now, I say that, and if four of you apply, we're going to have to make a decision there, but we love that problem. We need a new believers class or study that takes folks who are bright eyed in the faith, maybe they're young in age, maybe they're not, but they're new in the Lord. They need to know what is this Christian gospel? What is this Christian message? I need to understand it more. We need that class.

Chris: How to study the Bible. How about a study or a class about how do you read and study the Bible for yourself? I think the women are going to be really increasing in that with this precept study for sure as well. Prayer, understanding prayer biblically and growing into a prayer lifestyle. Financial Peace University, for example, has come up a few times. I'd love to get that going. I'm not going to get that going y'all. Somebody here has got to get something like that going. We love to help with financial stewardship in our church. Those sorts of things are what we're excited to see and grow into.

Chris: How you can get involved. If you want to lead a class or study, we need you to apply by the end of January. I realize that's like nine days, but if you have a good idea, man, get some time, apply soon, okay? You can do it on the app. I will tell you this is an involved application. I'd suggest having a keyboard handy, okay? So on the website Doxa Church, go to discipleship. You'll find studies and classes. The application's right there on the website right now. I would love to see a lot more applications coming in.

Chris: And then after January 31st, so the early part of February, everybody will be able to start registering for these classes. And so we're going to seek a rhythm where we start classes early in the year, and we start classes in the fall. But this is what we're dealing with now, a little crunch timeline here. You got nine days to apply for a class. Several have already been applied for. And then in

February, at the beginning of February, you'll be able to sign up for those classes. That was a mouthful.

Scott: That's a lot. That's good though. That's good.

Chris: I hope that helps.

Scott: So we're talking about basically classes at what chunks of the year?

Chris: So the beginning part of the year, think late January, starting next year. We're planning on starting them in late January for anywhere from six to 12 weeks depending on the class. And then early fall, late August, early September, for again six to 12 weeks. We want to start them at about the same time for clearer communication with you, gathering applications ahead of time, clear communication about signing up, you know when they start, and then we'll do it again in the fall kind of a thing. That's the plan.

Scott: Love it. Woo, boy, that's a lot. Y'all with us still?

Audience: Yes.

Scott: Okay. Okay. Woo, boy, well, that's medical. All of that was ministry, okay? So there's quite a bit going on. I'm just taking it all in myself again. And super grateful for the clarity of thought, the way this is coming forward from everybody involved. Thank you, guys.

Scott: Now, the last piece, and then we'll transition. Our staff is going to be out there to answer questions, to sign you guys up for stuff. Go get some coffee. Go meet someone. No more of that I need friends. Go make a friend. Go be nice and be friends with each other. It's going to be great. All right?

Scott: Mission, mission. We're called to make disciples, and the Lord calls us to make disciples of all nations, and I take that really seriously. One of the things you don't know is that part of the process of God calling me to ministry was the decision that I very much thought there was a point in my life where I was going to be a missionary and go to a place that needed to hear the gospel. And one of the things that was resonating in my heart was if I were to stay, then I would stay with the expectation that we could get more done for the nations here than me, as an individual, going somewhere to make an impact.

Scott: If we could make more of an impact as a church collectively here, then I would be fired up to see what that local church could do to be mission-minded and have a heart for the nations and seeing the gospel go forth. And so we've thought about this a lot. And this is a component, admittedly, that when medical is heavy, there's lots of hurting and people with needs and legit needs. And then you've got all these ministries and you've got a staff that... Praise God, we have an awesome staff, and it's covering a lot of ground, but we have capacities, right? What's the first thing that tends to go? Mission. Man, because we live for the next Sunday. We can barely get to that.

Scott: And so it's like on top of that, then we're also responsible for thinking about how we're going to mobilize everybody for mission. Well, we're coming to that place where by God's grace, this stewardship of the building, the place that our

staff is, some of this vision looking forward, we're finally at a place we can talk about that.

Scott: So here's how we see it. When we talk about mission, we're talking about accomplishing Great Commission work, okay? That's what we're saying. And the reason why that matters is because there's a lot of things we could be doing with our time. We are doing, we are going to commit to Great Commission work. And when you think about Great Commission work, here are the categories we're talking about when we think about how the Lord wants us to serve locally and globally: teach, train, send. Teach, train, send, that is the drum we will be... We're going to teach. We're going to train. We're going to send. We got some concrete stuff. We got some big dreams. Let's chat.

Scott: Teach. You want to talk about that a little bit? Do you want me to talk about it?

Chris: Well, for me, it's the context of classes. Need I repeat myself?

Scott: No, no, no.

Chris: I don't think I do. Okay, so yes.

Scott: More classes, yes, more classes.

Chris: Good, good, okay.

Scott: More classes is a piece of this. Okay, so let me tell you what I'm thinking that means. When we're talking about teaching, I'm talking about content and school. Content and school. Content, what do I hope? Here's dreaming, ready? We have our own publishing house out of our church producing content, not unlike a ministry like a Nine Marks, if you know Nine Marks of a Healthy Church, producing lots of books, smaller, accessible, on particular subjects. Again, dream, right? Dream that we're producing some of that ourselves in the years to come.

Scott: A podcast dealing with some of the modern theological issues, current events, some of your questions. There's so many questions now that are coming into Pastor Chat. Pastor Chat worked really well when there was like one person asking one question. Now it's like, "He really does answer the hard ones," and so I feel like every hard question imaginable is just staring at me in an inbox somewhere. I don't even let my staff let me look at them until the day I actually have to film those, all right? Podcasting. Training videos-

Chris: But on that, real quick on that, though, the idea of podcasting helps to have a more permanent location for those questions, and so they don't... If the question comes in again, it's on the podcast. It was addressed three months ago. If you enjoy podcasting, and you find a new one you love, I go back months on new podcasts I enjoy, right? And you find that great stuff, those questions, that sticky stuff, that cultural stuff. And so that's one reason the podcast is starting to really fire us up.

Scott: Yeah, creep in there, and we think it'll be helpful. Blogs, being able to blog more. If you noticed, earlier on we were blogging a lot more. Building, all this stuff happens, guess what the first thing to go is? Blogs. But blogs are helpful. People share blogs. It's a way to get people clarity, Biblical clarity on issues. We

would love to be freed up for that. That's our hope and goal as well. So that's some of the content we're talking about.

Scott: Schooling, all right, I am praying about two things. First thing, the consideration of some sort of seminary partnership out of our church. That's the first thing. The second thing is as I consider where we are in this area right here, in the suburbs, and the needs of real practical ministry, how can we make an impact in this community? One thought that keeps spinning in my head over and over and over and over again, and I'm just dumb enough to do this, consider maybe starting a school along the lines of a classical Christian education for K through 12.

Scott: Now, I am in the intro stages of thinking through that. And some of you are like, "Get your job done with everything else, and we'll see how that goes." All right, I know.

Chris: You want to be a headmaster?

Scott: No, no, no.

Chris: Should I start calling you Headmaster Hollingshead? That's a good ring.

Scott: H. H.

Chris: H.H.

Scott: No? Okay. That you'd be willing to call the headmaster is like-

Chris: I love it so much. I love it.

Scott: It would be insulting somehow. I don't know how you'd find a way to do that. We weren't even friends before we got on staff together.

Chris: I thought you were going to say before we got on stage.

Scott: We didn't even know each other.

Chris: Before we got on stage, just tonight, we became friends.

Scott: No, we're not just friends on stage. We were friends before stage.

Chris: Yeah.

Scott: No, actually, there have been some people in our church that I've been talking to about this potential opportunity and some people who are considering and thinking about and praying about longterm big picture. You think about what the school districts are pouring in right now. How are we going to minister?

Scott: Here's the thing. It's like if you send them, everyone says, "Well, they're going to go be a witness in the schools, so we're going to make them missionaries to their school." How do you send someone who's not been trained to be a missionary, right? Train them up. That's our job. We're supposed to train up our kids in the nurture and admonition of the Lord, and then send them.

Scott: And listen, I'm not afraid of anything that's going on out in the world. I think the Christian faith can stand strong against the stuff that's going on out there. But if our kids have the ability to process through that, help them develop a worldview, get that fleshed out in the context of a classroom, and then send them into the world, it's a whole different game right there. And it's not like developing that classic kind of homeschool kid. We're talking about missionaries for the sake of Jesus Christ, for the sake of the gospel. That's what we're talking about.

Scott: And so yeah, I'm serious about that. I think that could be a huge, huge help in the area. Not just a school that is Christian, but a classical education that is Christ-centered at its very core. I am processing this. I am working through this, and again, that's a big dream.

Chris: That's good.

Scott: Train. Teach, train, send. You know this, we've talked about this from the beginning. We will be training church planters, Lord willing, missionaries and worship leaders to go out into our world. And I want you to know about a next step right now that we're doing. By God's grace, I have been freed up to do what I've wanted to do for years, which is establish a two year internship that would supplement seminary for guys that have come out of the woodwork in our church and said, "I feel called to ministry. Help me walk through that."

Scott: In February, with five guys, invited seven, five guys are in, they will be joining me for the first ever Doxa pastoral internship in our church. And so if you are in that, would you stand up? You feel called to ministry and you committed to that group, would you stand up?

Chris: [inaudible 00:14:04].

Scott: So grateful for you men. So thankful that you're here. We'll be praying for you guys. Stick around and say, "Hi," to someone. They're going to want to hear your story. But guys, would you be praying for them? We start theology in February. We'll take that to the summer. We'll take a break. We'll get back into pastoral ministry. We'll take a break. We'll come back in 2021, we'll do leadership. We'll take a break. We'll come back at the end of 2021, and we'll do preaching, and they're going to learn how to articulate themselves from the Bible. We're going to all learn. I need to get better as well. And so we're all going to grow together. It's going to be awesome. So grateful for these men.

Scott: This is, by the way, if you're like, "I didn't get picked for that," the Lord raised them up. They came to me. That's why they're in this. This isn't sign up for this, right? So if it's something where the Lord's stirring heart, you can come talk to me. But I took the guys who have already laid that before me, we've been praying through it together, and that's what this is, just to be clear, right? It's not like selective to you or to just them that you can be a part of it. That's how we're seeing it.

Scott: All right. Last thing, I want to wrap this up, send. What is the sending component of Great Commission work? There's a local piece, there's a global piece. Some of you have thought about how do we leverage this building, use the building. How many want to use the building for the sake of the community?

Audience: [inaudible 01:05:23].

Scott: Okay. Me too. So excited about this. We want to be generous with our building, but there are a lot of complexities that go on with starting to rent out our building. Number one, we have a lot of permits to get, and we will not be able to use our building for outside ministries until next year. That's how long it will take us to allow people to use our facilities from a legal standpoint. We've got to go through all these county... Well, talk to one of our elders that's here. They'll give you the actual spiel on that. But there's some complicated pieces that we're working through to try to be in compliance with the law as it is laid out.

Chris: There's stuff.

Scott: There's stuff.

Chris: There's stuff. That's the word. But that includes weddings, is that, am I right?

Scott: Yeah. Everything [crosstalk 01:06:06], no, wait.

Chris: We can do a wedding, but, okay. We're working on those things.

Scott: Okay, we can do... It's stuff, we're letting ministries, people trying to pay to use our facility, those kinds of things.

Chris: Okay, there we go. That's good.

Scott: Okay. So that's what's going to be like for... So if someone's saying, "Man, we'd love to use your facility for this. We'll make sure to pay, all that stuff." You're going to have to say, "Hey, we would so love to do that, but we can't yet, 2021. Working through a bunch of permits." And then as well we need to figure out and free up some staff to be able to come alongside that process because you think about lights on, lights off, training, getting them in the building. That's a whole nother person that needs to do that, right? So there's more to be had there.

Scott: We've talked about church planting. When we talk about sending, we're praying about church plants. We're praying about planting some campuses with the idea that, Lord willing, if those guys in those campuses have 18 to 24 months to flesh things out, preach on a regular basis, if that seems like it's a good fit for them and their ministerial calling, we release that campus to be its own church. That's one of the goals and thoughts that we have for the future. That's not going to be immediate to this year, but we are thinking about church plants and campuses to be church plants down the road.

Scott: Serving our city. We're talking about clothes, food, and housing to serve our greater city. We're having those conversations, right? Sending people to minister to practical needs. We're talking about mobile helps. How do we get like a big old truck, fill it with stuff, and go where it's needed, right? We're talking about those kind of things. One of our deacons is taking point on leading some of these discussions, and we're getting somewhere, and as we have more clarity, we will get it to you.

Scott: As it pertains to global, we are looking for partnerships, people that we can partner with to send missionaries, to send church planters, places all over the world that are in need of churches, right? It's different to go to a church area and plant a church than it is to go to an unreached area and plant a church. And we are not the experts on that. So we want to partner with someone that can help us provide that expertise so that we can continue to send people where the gospel is needed.

Scott: So what that's going to look like here is we're going to have classes that'll develop a mission mindedness and give us an awareness of what the global missions world looks like and how do we participate in that? There's going to be opportunities to go. We've had short term missions in the past. That will be something that continues on in the future as well. And we'll continue to assess opportunities as the Lord lays them in our lap.

Scott: One of the things that allows for us to pray for that, that the Lord would lay those things in our lap, is a partnership that we're committed to at this time called The Great Commission Collective, which is a network of church planting churches committed to planting churches in the US and around the world, linking up together, identifying, recruiting, training, and sending guys to plant churches of the kind that we are all around the world. We're taking that to the next level as well. With the dissolution of everything we are part of with Harvest Bible Fellowship, this is by God's grace the direction that we feel at this time is best to go to help us accelerate that ministry, okay?

Scott: So that, I think, summarizes most of what we wanted to get in front of you. First of all, thank you for your graciousness and listening to that for an hour, really, really appreciate it. Thank you guys.

Scott: Here's how we're going to go. I want to pray for us. And I'm praying for you that you will consider how you might be able to be involved in our church collectively jumping in in some of these areas. Like I said, we'll have people with tablets out there to help you, answer questions, whatever you may need. Pastor Chris, myself, we'll be out there. So grateful for your time tonight. And we've got coffee and cookies.

Chris: Go ahead. Let's go.

Scott: Let's pray. I'm being told we're done. Let's pray. Well, Father, this is quite a lot of material. God, I'm praying that You will help some of this settle on human hearts the way You want it to, that You will incline people towards particular ministries to serve in, maybe even helping people to distinguish between, here's the areas that I really feel called in, but knowing the need, maybe I'll do both. But Lord, they need to assess their capacities wherever they're at, the season of life, all of the above. There's a lot there. God, I just pray that You'd make it clear for them. Father, it's such a joy to be a part of this church. This has been Your church from the beginning. These precious people love You, and we love them. And God, we're just excited for as much as You allow us to be a part of, we will take what You've entrusted to us, and by Your grace, we will seek to multiply that, God. But Lord, I just pray as well, help us not go before You. Help us not go ahead of You. Help us to be content and okay with these are our capacities and anything more than this would be unhealthy for our staff and wouldn't be the right move for our church. Lord, help us to deal with all that. Help us to do ministry well, in a way that would honor You and bring glory

to Your name. Father, we love You. We thank You for tonight. Pray this would be helpful in getting people fired up for what this year and beyond will look like. Lord, lead us in the way that only You can. Help us to say, "No." Make it clear what to say, "No," to. Make it clear what You want us to walk in. We pray this all in the Great Name of Jesus. Amen.

Scott: Thank you guys for being here. We'll hang out out here. Glad to have you.