

Applicant Name \_\_\_\_\_

Date \_\_\_\_\_



THE ASCENT | EFree Church Diamond Bar

## **YOUTH MENTOR APPLICATION**

Dear Youth Ministry Volunteer,

Thank you for your desire to mentor students at THE ASCENT!

We are always looking for volunteer leaders to become a part of our team of Youth Mentors. We desire that our ministry to be built upon developing strong relationships between mentors and students. Our students need these relationships in order to flourish in their relationship with Christ, and thus fostering such relationships is at the core of our ministry.

Since we take this leadership responsibility very seriously, we need to know as much as possible about those to whom we entrust the spiritual and emotional development of our students. Your answers on the following application will provide the information we need to determine your most effective place of service.

If you have any questions regarding the application process, please to not hesitate to contact us.

This application is completely confidential and is to be completed in its entirety by all Youth Mentor applicants seeking involvement in the supervision and/or instruction of students (grades 6<sup>th</sup>-12<sup>th</sup>) at EFree Church Diamond Bar.

DATE \_\_\_\_\_

**1. PERSONAL INFORMATION**

Name:	D.O.B. (mo/day/yr):	
Address:	Email:	
City:	State:	Zip:
Home Phone:	Cell Phone:	
Occupation:	Social Security #:	
Age:	Marital Status:	

**2. STATE BRIEFLY YOUR PERSONAL TESTIMONY. PLEASE INCLUDE WHEN AND THE CIRCUMSTANCES SURROUNDING YOUR DECISION TO COMMIT YOUR LIFE TO JESUS CHRIST.**

Please use an additional sheet of paper if necessary.

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**3. WHAT COMMITMENT HAVE YOU MADE TO THE STUDY OF GOD’S WORD?**

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**4. DESCRIBE RECENT PERSONAL SPIRITUAL GROWTH IN YOUR LIFE.**

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**5. HOW ARE YOU SPIRITUALLY/ PERSONALLY HELD ACCOUNTABLE?**

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**6. HOW LONG HAVE YOU ATTENDED EFREE DIAMOND BAR?\_\_\_\_\_**

7. ARE YOU A MEMBER OF EFREE DIAMOND BAR?

\_\_\_\_\_ YES – DATE JOINED \_\_\_\_\_

\_\_\_\_\_ NO – ARE YOU WILLING TO BECOME A MEMBER? \_\_\_\_\_ YES \_\_\_\_\_ NO

8. WHAT MINISTRIES ARE YOU CURRENTLY INVOLVED IN AT EFREE DIAMOND BAR?

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\_\_\_\_\_

9. WHY DO YOU WANT TO WORK WITH STUDENTS AT EFREE DIAMOND BAR?

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\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

10. PLEASE INDICATE YOUR AREA OF INTEREST (CHECK ALL THAT APPLY)

High School \_\_\_\_\_ Junior High \_\_\_\_\_

Small Groups \_\_\_\_\_ Music \_\_\_\_\_ Video \_\_\_\_\_ Transportation \_\_\_\_\_ Photography \_\_\_\_\_

Counseling \_\_\_\_\_ Evangelism \_\_\_\_\_ Discipleship \_\_\_\_\_ Events \_\_\_\_\_

Camps \_\_\_\_\_ Speaking \_\_\_\_\_ Promotion \_\_\_\_\_ Missions \_\_\_\_\_ Administration \_\_\_\_\_

11. LIST ANY SPECIAL GIFTS, TRAINING, OR INTERESTS YOU HAVE THAT CAN BE USED WHILE MINISTERING TO STUDENTS.

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12. HAVE YOU WORKED WITH STUDENTS OTHER THAN IN A CHURCH SETTING? (i.e. Scouts, coaching, teaching, etc.) Please indicate the organization and the position you held or are currently holding.

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\_\_\_\_\_  
\_\_\_\_\_

13. HAVE YOU EVER BEEN CONVICTED FOR A CRIMINAL OFFENSE THAT WOULD INCLUDE THE SALE OR USE OF DRUGS, CHILD ABUSE, OR A CRIME INVOLVING ACTUAL OR ATTEMPTED SEXUAL MOLESTATION OF A MINOR OR ADULT?

\_\_\_\_\_ No \_\_\_\_\_ Yes, please explain

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\_\_\_\_\_  
\_\_\_\_\_  
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14. IS THERE ANY HEALTH RELATED REASON THAT WOULD KEEP YOU FROM EFFECTIVELY WORKING WITH STUDENTS OR CAUSE ANY POTENTIAL HARM TO OUR STUDENTS?

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15. WHAT IS YOUR EXPERIENCE WITH (CURRENT/PAST) OR OPINION ON THE FOLLOWING TOPICS?

TOBACCO PRODUCTS

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DRUGS AND ALCOHOL

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PROFANITY, GOSSIP, AND CRITICAL ISSUES

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HOMOSEXUALITY

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ENTERTAINMENT (publications, music, movies, literature)

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PREMARITAL SEX/PHYSICAL AFFECTION/PUBLIC DISPLAY OF AFFECTION (PDA)

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DIVORCE

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SUBMISSION TO AUTHORITY

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FINANCIAL DEALINGS AND PROSPERITY

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ABORTION

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CONFRONTING SIN

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SOCIAL MEDIA

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PORNOGRAPHY

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16. I AGREE WITH THE EFCA STATEMENT OF FAITH. (p. 8)

Signature \_\_\_\_\_

17. I COMMIT TO THE TEN STANDARDS FOR STUDENT MINISTRIES STAFF. (p. 9)

Signature \_\_\_\_\_

18. I HAVE READ THE STUDENT MINISTRIES ABUSE POLICY OF EFREE DIAMOND BAR AND AGREE TO ABIDE BY THIS POLICY. (p. 11)

Signature \_\_\_\_\_

19. CHURCH BACKGROUND

A. PLEASE LIST REFERENCES OF THE LAST TWO CHURCHES YOU ATTENDED REGULARLY.

- Church Name \_\_\_\_\_  
 Address \_\_\_\_\_ City \_\_\_\_\_  
 State \_\_\_\_\_ Zip \_\_\_\_\_ Phone \_\_\_\_\_  
 Reference Name \_\_\_\_\_ Position \_\_\_\_\_
  
- Church Name \_\_\_\_\_  
 Address \_\_\_\_\_ City \_\_\_\_\_  
 State \_\_\_\_\_ Zip \_\_\_\_\_ Phone \_\_\_\_\_  
 Reference Name \_\_\_\_\_ Position \_\_\_\_\_

B. WHAT AREA(S) OF MINISTRIES WERE YOU INVOLVED IN AT THESE CHURCHES?

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20. PLEASE LIST THE NAMES AND ADDRESSES OF TWO ADULTS OVER THE AGE OF 25 WHO ARE NOT RELATED TO YOU WHO KNOW YOU PERSONALLY AND HAVE KNOWLEDGE OF YOUR CHARACTER. PLEASE FILL OUT COMPLETELY.

A. Reference

Name\_\_\_\_\_

Address\_\_\_\_\_City\_\_\_\_\_

State\_\_\_\_\_Zip\_\_\_\_\_Phone\_\_\_\_\_

B. Reference

Name\_\_\_\_\_

Address\_\_\_\_\_City\_\_\_\_\_

C. State\_\_\_\_\_Zip\_\_\_\_\_Phone\_\_\_\_\_

# EFCA Statement of Faith

*Adopted by the Conference on June 26, 2008*

The Evangelical Free Church of America is an association of autonomous churches united around these theological convictions:

## **God**

1. We believe in one God, Creator of all things, holy, infinitely perfect, and eternally existing in a loving unity of three equally divine Persons: the Father, the Son and the Holy Spirit. Having limitless knowledge and sovereign power, God has graciously purposed from eternity to redeem a people for Himself and to make all things new for His own glory.

## **The Bible**

2. We believe that God has spoken in the Scriptures, both Old and New Testaments, through the words of human authors. As the verbally inspired Word of God, the Bible is without error in the original writings, the complete revelation of His will for salvation, and the ultimate authority by which every realm of human knowledge and endeavor should be judged. Therefore, it is to be believed in all that it teaches, obeyed in all that it requires, and trusted in all that it promises.

## **The Human Condition**

3. We believe that God created Adam and Eve in His image, but they sinned when tempted by Satan. In union with Adam, human beings are sinners by nature and by choice, alienated from God, and under His wrath. Only through God's saving work in Jesus Christ can we be rescued, reconciled and renewed.

## **Jesus Christ**

4. We believe that Jesus Christ is God incarnate, fully God and fully man, one Person in two natures. Jesus—Israel's promised Messiah—was conceived through the Holy Spirit and born of the virgin Mary. He lived a sinless life, was crucified under Pontius Pilate, arose bodily from the dead, ascended into heaven and sits at the right hand of God the Father as our High Priest and Advocate.

## **The Work of Christ**

5. We believe that Jesus Christ, as our representative and substitute, shed His blood on the cross as the perfect, all-sufficient sacrifice for our sins. His atoning death and victorious resurrection constitute the only ground for salvation.

## **The Holy Spirit**

6. We believe that the Holy Spirit, in all that He does, glorifies the Lord Jesus Christ. He convicts the world of its guilt. He regenerates sinners, and in Him they are baptized into union with Christ and adopted as heirs in the family of God. He also indwells, illuminates, guides, equips and empowers believers for Christ-like living and service.

## **The Church**

7. We believe that the true church comprises all who have been justified by God's grace through faith alone in Christ alone. They are united by the Holy Spirit in the body of Christ, of which He is the Head. The true church is manifest in local churches, whose membership should be composed only of believers. The Lord Jesus mandated two ordinances, baptism and the Lord's Supper, which visibly and tangibly express the gospel. Though they are not the means of salvation, when celebrated by the church in genuine faith, these ordinances confirm and nourish the believer.

## **Christian Living**

8. We believe that God's justifying grace must not be separated from His sanctifying power and purpose. God commands us to love Him supremely and others sacrificially, and to live out our faith with care for one another, compassion toward the poor and justice for the oppressed. With God's Word, the Spirit's power, and fervent prayer in Christ's name, we are to combat the spiritual forces of evil. In obedience to Christ's commission, we are to make disciples among all people, always bearing witness to the gospel in word and deed.

## **Christ's Return**

9. We believe in the personal, bodily and premillennial return of our Lord Jesus Christ. The coming of Christ, at a time known only to God, demands constant expectancy and, as our blessed hope, motivates the believer to godly living, sacrificial service and energetic mission.

## **Response and Eternal Destiny**

10. We believe that God commands everyone everywhere to believe the gospel by turning to Him in repentance and receiving the Lord Jesus Christ. We believe that God will raise the dead bodily and judge the world, assigning the unbeliever to condemnation and eternal conscious punishment and the believer to eternal blessedness and joy with the Lord in the new heaven and the new earth, to the praise of His glorious grace. Amen.



# Standard for Youth Mentors

*Colossians 3:17: "And whatever you do in word or deed, do all in the name of the Lord Jesus Christ, giving thanks to God the Father through Him."*

## My Commitment to Serve

As a Youth Mentor at THE ASCENT, I will:

1. Be active in communicating EFree Diamond Bar's purpose, vision and values. I will also support the leadership's total program of the church (Heb. 13:17).
2. Give my best in the ministry I have been accepted to and demonstrate my faithfulness to my ministry through preparation and participation.
3. Lead a life that is honoring to God being aware of the influence I will have upon the students I lead. As a Youth Mentor, my daily walk should please the Lord. I will strive for consistent prayer and Bible study. I am committed to living a life that is godly and above reproach. I will not abuse the use of drugs, alcohol, and tobacco, involve myself in inappropriate sexual activities, dress immodestly, or pursue any unhealthy or addictive behaviors.
4. Remember at all times, in church and out, that I am working for the lives of students to help mold them after the life of the Lord Jesus Christ as set for in the Word of God (Matt. 18:1-6).
5. Commit to THE ASCENT for at least one year (renewable annually in June by the Youth Pastor).
6. Attend regular staff meetings.
7. Be consistent and punctual to all meetings, monthly activities, trips and activities I have committed to attending. I will also inform the Youth Pastor or leader, in a timely manner, if I will not be able to attend.
8. Refrain from dating students in the THE ASCENT.
9. Strive to effectively minister to students by knowing the students assigned to me, learning their names, being aware of their individual needs, and praying for them regularly.
10. Faithfully attend worship services at EFree Diamond Bar, age appropriate small groups, and special ministry training opportunities.

Qualifications for Youth Mentors:

1. Be at least two years removed from the ministry in which you serve and 18 years of age
2. Be a member at EFree Diamond Bar
3. Be a believer, displaying growth and maturity as evidenced by the fruit of the Spirit

*1 Corinthians 15:58: Therefore, my dear brothers, stand firm. Let nothing move you. Always give yourselves fully to the work of the Lord, because you know that your labor in the Lord is not in vain.*

# THE ASCENT YOUTH MINISTRY MVV PLAN

**Our Vision:** A generation that climbs to new heights for the name of Jesus.

**Our Mission:** To make disciples who make disciples

## **Our Core Values**

- A Spiritual Journey – we want students to grow in their faith
- A United Purpose – we want students to center their focus on the gospel
- A Heart of Worship – we want students to cultivate a life of worship

# THE ASCENT Youth Ministry Abuse Policy

To prevent allegations of, or actual occurrences of child abuse, all youth workers are to follow the guidelines listed below. Any person working as a Youth Mentor at THE ASCENT is subject to the supervision and evaluation of the Youth Pastor and pastoral staff. EFree Diamond Bar reserves the right to dismiss anyone who fails to follow THE ASCENT policies and guidelines. This policy does not apply to employees of EFree Diamond Bar as they are held to further guidelines.

## 1. STAFF APPROVAL

- All youth workers, staff members, and volunteers must have completed the Youth Mentor Application and be interviewed and approved by the Youth Pastor.

## 2. STAFF/ STUDENT PROCEDURES

- No Youth Mentor may be alone with a student at any time.
- Same sex individual counseling is appropriate only in a public area where others can easily see you.
- If a private setting is needed for counseling a single student, a second adult is required to be present and must be approved by the Youth Pastor. In the event a second adult is not available, a second student must be present and be approved by the Youth Pastor.
- Physical contact with students should be kept to a minimum, be age appropriate and done in the presence of other adults in an open area.
- Window blinds and doors must be kept open and unlocked where youth activities and meetings are occurring.

## 3. OFF CAMPUS ACTIVITIES

- A Youth Mentor may never take one student off campus alone.
- In the event that an individual student is taken aside for counseling, all interaction shall be done in plain view of others.
- Longer counseling sessions are only appropriate in the immediate presence of a second adult.
- Staff members are never to be alone in an automobile with an individual student unless Pastor and parent knowledge and permission is given.
- Small group activities with one staff present must be done in a public setting.
- A signed release form for each student is required for all off-campus activities.
- At the conclusion of ASCENT activities, Youth Mentors will remain with students until released to the custody of a parent or guardian
- In the occurrence that a Youth Mentor finds himself/herself alone at the end of an activity, the Youth Mentor and student must be visible in a well-lit area. If possible, ask another Youth Mentor to wait with you.

**4. REGULAR PRE-APPROVED MEETINGS:** Groups meeting on a regular monthly basis with only one Youth Mentor frequently go off-campus. The following procedure will be followed in addition to all other off campus activities guidelines.

- Meeting must be pre-approved by the Youth Pastor.
- A signed release form must be on file for each student.

## **Applicant's Statement**

*The information provided in this application is correct to the best of my knowledge. I authorize any references or churches listed in this Youth Mentor Application to release all such reference from liability for any damage that may result from furnishing such evaluations to EFree Diamond Bar and I waive any right that I may have to inspect references on my behalf. I, hereby, give EFree Diamond Bar permission to contact all references I have provided and appropriate government entities.*

Your signature on this form also confirms your understanding and agreement that: (1) in the event that allegations of criminal or sexual misconduct arise regarding your conduct while you serve at THE ASCENT, the church will fully cooperate with any ensuing investigation and/or prosecution; and (2) the church will have the right to announce the facts/results of the incident publicly if deemed necessary or appropriate by the church.

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_