

ASSOCIATE PASTOR FOR DISCIPLESHIP

Faith Baptist Fellowship

Faith Baptist Fellowship is seeking to hire an Associate Pastor for Discipleship to serve alongside the Senior Pastor and the Associate Pastor for Worship. The Associate Pastor for Discipleship is a full-time position, reporting to the Senior Pastor and to the Elder Council of Faith Baptist Fellowship.

His primary responsibilities will include further developing, growing, and implementing a comprehensive strategy of discipleship in the church, providing structured educational opportunities for all ages and all stages of life. The Associate Pastor for Discipleship will help advance, develop, and oversee our various discipleship ministry teams for these areas and provide them with pastoral support by identifying, discipling, and equipping lay leaders as needed.

Ministry Responsibilities:

1. Develop a comprehensive and cohesive discipleship strategy for all ages of the church, maintaining focus on the church's vision, mission, 5 Loves, and 5 Commitments.
2. Advance, further develop, and implement Sunday-morning educational opportunities (Faith University), and recruit lay leaders and teachers as needed.
3. Give pastoral guidance and support to our large and growing small group ministry (a.k.a., Faith Groups), working with volunteer leaders to build meaningful community as well as to identify and equip new small group leaders to foster multiplication.
4. Advance, further develop, and oversee mid-week educational opportunities for all age groups.
5. Work closely with the Family Ministry Director to integrate Family Ministries into the discipleship vision of the church.
6. Advance, further develop, and implement our college and young adult discipleship ministry.
7. Give oversight and direction for men's and women's Bible study opportunities, providing helpful resources and direction to volunteer leaders as needed.
8. Evaluate existing overall discipleship strategies with the other pastors and elders, looking for ways to improve effectiveness and cohesiveness.
9. Perform additional pastoral responsibilities, including occasional preaching, weddings, funerals, care, and counseling as needed, and other duties that may be assigned by the Elder Council.
10. Participate in staff meetings and Elder Council meetings, and joyfully work with other staff and leadership for the health and benefit of the body of Christ.

General Qualifications:

- A strong testimony of personal faith in Jesus Christ, including a growing and tenderhearted walk with God.
- Strong commitment to the Bible as the sole authoritative guide for faith and life.
- Willing to become a member of Faith Baptist Fellowship, in agreement with our Covenant and Statement of Faith.
- Meets biblical qualifications for pastoral leadership as defined in 1 Timothy 3 and Titus 1.
- Gifted in teaching, administration, organization, and general use of technology/communication tools.
- Exhibits a warmth and passion for people, strong leadership/communication skills, and a love/apptitude for teaching truth from God's Word.
- A willingness to serve God, the body, leadership, and staff of Faith Baptist with an eye toward its growth in grace, unity, and kingdom impact, all for the glory of God.

Education and experience are flexible, with the following preferences:

- M.Div. or M.A. in Bible, theology, or ministry.
- A college degree with some biblical/theological/ministry emphasis.
- A minimum of five years of experience in local church leadership.
- A demonstrated interest and effectiveness in the careful handling of God's word and the gospel.