First Baptist Alcoa

Alcoa, Tennessee

Minister of Music + Students

Full-Time | Reports to Senior Pastor | Competitive Compensation

First Baptist Alcoa is looking for a minister who loves the local church, has a heart for people, and is willing to consider how God might use their gifts in more than one area of ministry.

We're seeking a full-time **Minister of Music + Students** to help lead our congregation in biblical worship, disciple students, and develop leaders who will serve the church for years to come.

What This Ministry Looks Like

Worship & Music

- Lead Christ-centered, congregational worship.
- Encourage and develop our choir, musicians, and worship volunteers.
- Honor our musical heritage while welcoming the participation of every generation.
- Help guide our AVL ministry and develop future worship leaders.
- Work alongside our pastor in planning and leading worship.

Students & Families

- Teach God's Word and build meaningful relationships with students.
- Encourage discipleship, fellowship, outreach, and service.
- Partner with parents in the spiritual development of their children.
- Equip volunteers and encourage students to find their place in the life of the church.

Who We're Hoping to Find

We know the Lord doesn't give everyone the same gifts, and we're not expecting someone to be equally gifted in every part of this position.

Perhaps you've spent most of your ministry leading worship but have a growing heart for students. Or perhaps you've served in student ministry and discovered that God has also equipped you to lead His people in song.

We want to celebrate what God has already equipped you to do while encouraging you to keep learning and growing in the areas where He's still developing you.

We're looking for someone with a clear calling to ministry, strong musical ability, a heart for biblical discipleship, agreement with Southern Baptist beliefs, and a willingness to keep learning.

Growing Together

We understand that worship and student ministry each have their own seasons of greater activity. Our goal isn't to ask one person to carry two full-time jobs, but to build a healthy, sustainable ministry around the strengths of the right leader, supported by volunteers and church leadership.

As the church grows, we'll continue evaluating how best to support both ministries. We'll also evaluate this position for advancement to ordination as a pastor and eldership.

If you love the local church and sense that God may be leading you toward an opportunity that looks a little different from what you originally imagined, we'd welcome a conversation.

Please contact Andrew Causey at Andrew@BiVoWorship.com or by phone at 270-792-6252.