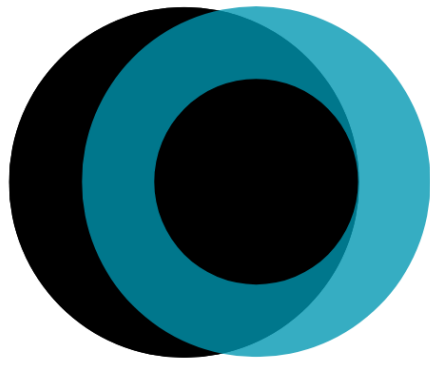




BiVoWorship.com

Worship Leader – Position Expectations

First Baptist Church Alcoa, Tennessee

Position Summary

First Baptist Church Alcoa is seeking a Christ-centered Worship Leader to provide leadership for the church's worship ministry through weekly service planning, congregational worship leadership, volunteer development, and cooperation with the Senior Pastor.

This position is designed for a bivocational ministry leader who is called to serve the local church by helping cultivate meaningful, Christ-centered worship.

Expected Time Commitment: 8–12 hours per week

Compensation: \$375 - \$475 per week

Primary Responsibilities

Worship Leadership

- Plan & lead congregational worship during weekly worship services.
- Work with the Senior Pastor to plan worship services that support the preaching ministry.
- Coordinate and lead weekly rehearsals as needed.

Volunteer Development

- Recruit, encourage, and develop worship team volunteers.
- Help identify and mentor future worship leaders, musicians, and vocalists.
- Foster healthy relationships within the worship ministry.

Ministry Coordination

- Communicate schedules and service plans with worship ministry participants.
 - Coordinate with AVL volunteers and other ministry leaders as needed.
 - Assist with special worship services throughout the year including but not limited to Christmas, Holy Week, and Easter.
-

Desired Characteristics

Character

- Demonstrates a growing relationship with Jesus Christ.
- Lives a life consistent with biblical Christian leadership.
- Exhibits humility, integrity, faithfulness, and teachability.

Chemistry

- Works well with pastors, staff, volunteers, and church members.
- Values teamwork and healthy ministry relationships.
- Supports the vision and mission of First Baptist Alcoa, TN.

Competency

- Demonstrates the ability to lead congregational worship effectively.
- Possesses sufficient vocal and musical proficiency for worship leadership.
- Can organize and develop volunteer worship teams.
- Communicates clearly and follows through consistently.

Calling

- Demonstrates a clear calling to worship ministry.
 - Understands worship leadership as both spiritual and musical leadership.
 - Desires to disciple people and help others grow in their service to Christ.
-

Preferred Qualifications

- Previous experience leading worship in a local church is preferred, but not required.
 - Agreement with the Baptist Faith and Message 2000.
 - Ability to lead within a Southern Baptist church context.
 - Experience working with volunteer-based worship ministries.
-

Reporting Relationship

Reports directly to the Senior Pastor.

“The ideal candidate will value congregational worship, volunteer development, and a multigenerational worship ministry more than performance or production.”

Please contact Andrew Causey at Andrew@BiVoWorship.com or by phone at 270 792 6252