

FBC, Newman ANNUAL CHURCH



**FAMILY
MEETING**

November 3rd, 2021

Agenda for October 27, 2021 Family Meeting 7:00pm
First Baptist Church, Newman

- I. Devotional and Opening Prayer by Pastor Tim Rempel
- II. Approval of the Minutes from July 28, 2021 Action Item *Attached
- III. Reports
 - A. Pastor's Report: Pastor Tim Rempel
 - B. Christian Education: Pastor Tim Weimer
 - C. Worship: Marsha Silva
 - D. Ministry: Mike Dalton
 - E. Fellowship: Jennifer Lane
 - F. Reports from the Annual Meetings of the CVBA and California State Convention.
- IV. Elections (Action Item)
 - A. Tamara Edwards as a representative to the CMC for Missions.
 - B. Tim Weimer as leader of Christian Education.
 - C. Logan Vhlstrom as Trustee
 - D. Nora Navarette as Counter *
- V. * Question about the By-Laws limitation of family members serving.
- VI. Announcement: We will not be discussing the 2022 Budget at this meeting.
The Budget Meeting will take place on November 17, 2021 at 7:00 pm
- VII. Other New Business from the floor. Informational Items.
- VIII. Closing Prayer.

***Quarterly Church Family Meeting Minutes**

First Baptist Church, Newam

July 28, 2021 7:00 pm

This meeting was held in person at church and on zoom. There was a quorum of members at 7:00pm .

- I. Call to Order and Prayer by Pastor Tim Rempel
- II. The Minutes of the April 28, 2021 meeting were reviewed by the participants at the meeting. There was a motion by Marsha Silva to approve the minutes and it was seconded by Jerry Silva. The motion passed.
- III. There was a motion by Mike Dalton to approve Miriam Rempel as clerk of record for the Church. The motion was seconded by Dale Navarrete. The motion carried.
- IV. The moderator called for oral reports from the following leaders:
 - A. Senior Pastor
Pastor Tim Rempel reported that this quarter was unusual for him as pastor. First of all, he was in the Ukraine for a mission trip in May. Then, he had two weeks of vacation in June. In July, we had Vacation Bible School and he taught the Bible Stories all five nights. Other than that, he performed his regular duties as pastor.
 - B. Associate Pastor
Pastor Tim Weimer reported that Youth Meetings were being held regularly. PowerHouse Kids met in May. The rest of his time was spent organizing and ordering materials for VBS.
 - C. Building and Grounds
Mike Dalton reported that the security lighting had been repaired and is now functional. The work in the fellowship hall is moving ahead with the building plan having been submitted to the City of Newman by a licensed contractor from the Templo Cristiano Iglesia. We are waiting for the permits to be approved. The building permits have been delayed due to the Building Office in Newman being closed due to the Covid restrictions.
 - D. Nominating Committee
Mike Dalton reported that there have been several positions open due to health issues and other people moving on, so we need to first of all

pray for church growth and volunteer as God calls us to work in the church.

E. Worship Leader

Marsha Silva reported that both the worship team and the AV team have been working at getting the Live Stream up and running smoothly. There have been new team members and those who have needed to step down.

F. Finance

Dale Navarrete was approved by the CMC as the Finance Committee Chair. The finance committee is one member short right now. Amended budgets have been approved and two policies were drafted for approval by the church. Budget requests from sphere leaders need to be in before September 1, 2021 to create the 2022 church budget

G. Treasurer

Dale Navarrete submitted a written report and explained it.

H. Missions: There was no Missions Committee report, but there will be a Missions Committee meeting on August 3, 2021. There will be several important decisions being made at that meeting. Any church member is welcome to attend.

I. The Scholarship Committee received one application for the Church Scholarship. That applicant was awarded the full scholarship of \$1,200 for the 2021-2022 school year.

V. New Business:

A. Record Retention Policy (action) [see handout]

Members were able to read the policy. The idea for the policy came about when the treasurer saw the volume of records that the church had been storing. Mike Dalton made a motion to accept the policy. Betty Ogden seconded it. The motion passed.

B. AV Equipment Policy (action) [see handout]

Members were able to read the policy. Betty Ogden made a motion to accept the policy and Mike Dalton seconded the motion. The motion carried. The administrative assistant and worship leader will work together to revise the current AV Equipment loan form.

- C. Jerry Silva made a motion to allow Alcoholics Anonymous to use our facility for meetings. Justin Edwards seconded the motion. The motion passed.
- VI. Information items:
- A. Linda Hughes has resigned as Adult Sunday School Teacher, Women's Bible Study Leader and Lead Counter.
 - B. Carl Hughes has resigned from the Mission Committee and as Finance Committee Chair.
 - C. CMC has made the following appointments.
Adult Sunday School Teacher - Mike Dalton
Lead Counter - Irene Wilcox
Finance Committee Chair - Dale Navarette
- VII. There was no other new business.
- VIII. Mike Dalton Closed in Prayer and the meeting was adjourned at 7:45 pm.

Special Called Meeting

Sunday, September 12, 2021 12:00 noon.

- I. Call to Order by Pastor Tim Rempel
- II. Information: There are two meetings in October that our church can send messengers to.
 - A. CVBA Annual Meeting on October 10, 2021 in the evening.
 - B. California Southern Baptist Convention in Clovis, CA
12:00 noon October 26 to 3:00pm October 27, 2021
- III. Tim Rempel volunteers to be a messenger to the CVBA Annual Meeting.
Motion to accept Tim Rempel as messenger from our church to the CVBA annual meeting made by Dale Navarette. Seconded by Justin Edwards. The motion passes.
- IV. Tim Rempel volunteered to be a messenger to the California Southern Baptist Convention in Clovis, CA.
Motion made by Mike Dalton to accept Tim Rempel as messenger to the California Southern Baptist Convention. Seconded by Linda Hughes. Motion carried.
- V. Meeting adjourned at 12:10pm

Annual Report for Oct. 2021
by Pastor Tim Rempel

We began this year with outdoor services due to the pandemic. We were so thankful when we were allowed to move inside in the middle of February! Easter was a special time for us this year. **Justin Edwards** rededicated his life to the Lord and joined our church family through baptism. **Logan Vahlstrom** also joined our membership this past year. He was already a believer. I am so thankful for these younger brothers in Christ.

In May, I had the chance to go on a Mission Trip to Kherson, Ukraine. This was a ministry highlight. Another highlight was our Vacation Bible School program. I had the opportunity to teach it twice. I taught it to the adults on Wednesday nights prior to the V.B.S. week and then I taught it to the children during the V.B.S. week.

My wife and I became empty nesters this past summer. Stephanie left home to study Music in Ohio. Susanna is studying Math in Nebraska. We get to see them regularly on "Face time" but we do miss them.

Preaching: In January, I started a Sunday morning series of messages from the book of Proverbs. The focus was on the first nine chapters. Our theme was "**Life: Parental Guidance Advised.**" After finishing the first nine chapters, I skipped to the last two chapters. More recently, I have been preaching on the New Testament books of Jude "**Contend for the Faith**" and the letters of John "**Confident Living.**"

Last December I started a study of Matthew's gospel on Sunday nights. We call this series "**King Jesus Rules!**" We started in December because of the Christmas story and then just continued going through the book section by section. I have really enjoyed this study.

Online outreach: I spend about an hour after each sermon I preach uploading it onto my You Tube channel and then sharing it with Facebook. Ruth puts it onto our website. We have an average of 20 people watching each sermon that I upload. This is in addition to our live stream. This has been a ministry that we were not involved in before the pandemic. God is at work even through the hard times!

Meetings: In addition to Sunday morning and Sunday evening, I meet every Tuesday morning with our staff. We share what is going on and we pray together. I also meet every Wednesday night with our Church family prayer group. Everyone is welcome to be a part of this. Every Thursday morning, I meet with a group of Pastors from various churches in Patterson. Our only agenda is to pray for each other. On Thursday evenings I meet with our Men's Bible Study group. On Friday nights my wife and I invite some of our young adults to our house on a regular basis. This schedule keeps me busy.

In addition to these regular meetings, I am on the Executive Board of our Association of churches, and I meet monthly with another pastor here in Newman. I also have been asked to do home and hospital visitations and several funerals.

This has been a good year! I believe God is at work in our Church family. I am thankful to be a part of it.

Yours in Him,

Pastor Tim Rempel

Annual Report from Pastor Tim Weimer
Pastor of Youth and Christian Education
Family meeting of FBC Newman
October 27, 2021

“Now to the King eternal, immortal, invisible, to God who alone is wise, be honor and glory forever and ever. Amen.” 1 Timothy 1:17.

As we entered 2021 we hoped that we would see a return to normalcy. Well, that never happened! We have slowly begun to have in person meetings and worship is getting back to normal, but still many things have changed but we will adapt.

The wonderful news is that despite all these challenges, God is still at work! Youth activities are going wonderfully, children's ministries are running, powerhouse and children's church. Sunday school is back and we are enjoying that time in God's word.

VBS was much smaller this year, we believe due to the pandemic. We enjoyed ministering in that capacity.

I would like to thank all those who have helped out, driven youth somewhere, led in a ministry during VBS and volunteered in any way they can. You are loved and appreciated!

Denise and I are grateful to be serving this wonderful church family. We look forward to seeing continued growth and God's blessings happen, spiritually and numerically. God is teaching us to faithfully serve him, and that is needed now more than ever.

Keep the faith!

Pastor Tim Weimer

Newman First Baptist Church
Quarterly Business Meeting Wednesday October 27, 2021
Worship Department Report

Pastor, Staff, and Members,

Psalms 118:28 says;

“Thou art my God, and I will praise thee: thou art my God, I will exalt thee.”

That has been my goal as your Worship Leader

Worship Department Functionality:

I would like you to know that your Worship Department is functioning well.

As your worship leader, I meet regularly with our Pastor to discuss and collaborate on the best ways to enhance his message each Sunday. This is done through the music we bring forward for congregational singing. We are using various genres and styles and both traditional and contemporary music.

The teams rehearse together once a week on Tuesdays 6:00 pm until 8:00pm and hold a pre-service rehearsal every Sunday morning from 8:15am until 9:45am.

We have been implementing 5th Sunday Worship activities as approved by CMC on months with 5 Sundays and we hold these activities at 6pm on those Sundays.

We continue to implement Planning Center. It keeps all members of the Worship Department, Pastoral Office, and our Administrative Assistant informed of the Worship Outlines and provides each department with the ability to make changes. It also provides the team members with song titles, lyrics, and audio files which they can

access through it's mobil phone app. "Services" thereby making it as easy as possible to practice, add songs to our AV program "Proclaim", and provide us with the scriptures Pastor has chosen. We continue to utilize our CCLI licenses in order to legally project lyrics, share rehearsal tracks, and include worship on our streaming to you tube. We are required to report the usage of our songs on a monthly basis. The cost of these licenses are the biggest part of our yearly worship budget costs. We also pay yearly for "Planning Center" and "Proclaim" services. These are also part of the Worship Budget. This leaves little to nothing for other needs, but to increase our budget would be, in my opinion, a burden for our church. If we need items replaced I believe we would utilize the building and grounds budget, since any items purchased for Worship becomes property of the church.

Worship Department Divisions and Members:

Your Worship Department is made up of three divisions:

- Praise Band Team
- Worship Vocal Team
- Audio/Visual Team

The Praise Band Team presently has 4 members:

Miriam Rempel..... Piano
Marsha Borrelli-Silva..... Piano
Justin Edwards..... Acoustic Guitar
Logan Vahlstom.... Bass Guitar

Praise Band Objectives 2022:

- Add a drummer. We pray God will send us someone who loves Him totally and is talented and gifted in technique and timing.

The WorshipVocal Team has 6 active members and 1 reserve member:

Abby Dalton....Reserve Soprano
Ruth Carey.... Alto

Art Chavez.... Bass
Tim Weimer.... Tenor
Justin Edwards.... Baratone
Marsha Borrelli-Silva....Alto

(We lost JJ and Janet Purdom due to their moving to another state.)

Worship Vocal Objectives 2022:

- Add vocalists as God provides.
 - Begin a youth group praise team
 - Children's music program
 - Small church choir.
- (All of this contingent upon interest and membership growth)

The Audio Visual Team has 4 members:

Jerry Silva....Proclaim Technician / X32 Behringer Mixer Tech
Bob Carey....Live Stream Technician / Videographer
Miriam Rempel....Videographer
Marsha Borrelli-Silva....Slide production /Sound technician

Audio/Visual Team Objectives 2022:

- To add more Proclaim, X32 and Videographer positions and to acquire a sound technician. As The Lord Provides.
- To hold in-services in order to better train our Staff, Praise team, and AV members on how to use equipment and apps.
- To continue to Live-stream services on you tube
- To eventually go from our overhead and projection screen set up to two large TV screens for video and lyric projection.

Worship Team Guidelines:

Our Team member guidelines for the Worship Department are as follows:

All Worship Team Members must be members or children of members of our church, and be regular attendees at services whether scheduled for a particular service or not.

Those providing special music or who have been invited to participate when there is a special need for a service do not have to be members of our church but must be approved prior to the service they are assisting with by our Pastor.

Team Members must participate in the weekly rehearsal or any special rehearsal called prior to a service they have been scheduled for. If they are unable to make the rehearsal for that week they are asked to remove themselves from the schedule for the upcoming service. They are then rescheduled for the following service.

At Pastor's request all Worship Team Members are asked to attempt to attend at least one bible study per week .

New team members are always welcome as long as they are willing to abide by the above guidelines and have been recommended for addition by our Worship Leader and interviewed and approved by our Pastor and Worship Leader.

Worship Dept. Equipment:

There will be an inventory "update" completed by December 31st, 2021, of all the Worship Dept. equipment the church owns and what is on loan, A report on all Licenses which are paid annually, and a spread sheet of replacement costs at today's market value for all current equipment. This spreadsheet is available upon request by any church member.

New Additions:

The church purchased the X32 Behringer Compact Mixer, the Grand Piano was tuned. We added a new Apple Computer a new Canon Camera and the Shure Lavalier was replaced due to damage of the old one. (The Shure was paid for through the Spanish ministry)

Music Selections and Arrangements:

Songs for our worship sets are chosen with much prayer and generally follow the theme of the message for that Sunday.

My philosophy on music selection is that the songs be an extension of the sermon and of encouragement for attendees during the week ahead.

They are also a part of fellowship so everyone is welcome to contribute. You are encouraged to request a praise and worship song or hymn. You can do that by sending me a text, an e-mail, or writing the title and author and or artist, on a piece of paper and placing it into the collection plate.

Your request will be placed on a list and incorporated into the worship set as soon as an arrangement can be done. You never know, a song you may want us to incorporate into a service may be just the one God wants to use to bless our congregation or someone visiting our service. All I ask is that you are prayerful and patient when making your requests

I Thank My Heavenly Father, and all of you, for entrusting me with the position of Worship Leader & Staff Member for First Baptist Church Newman.

Respectfully Submitted

Marsha Borrelli-Silva

Marsha Borrelli-Silva
Worship Leader / Staff Member
First Baptist Church Newman

Ministry/Service Sphere Servant Leader

Report for Annual Family Meeting 11/3/2021

As the “Ministry/Service Sphere Servant Leader” I am obligated to provide a report on the ministry work going on at FBCN. My role is to help ensure that we have a functioning ministry here at FBCN. What I mean by ministry is the various committees and services that keep FBCN in the service and mission of our Lord Jesus Christ. With that being said, it has been a very challenging year for the ministry here. If it were not for the dedicated service of those who love the Lord, we would have been in trouble possibly. The COVID virus affected this Church family in a couple of ways.

The first was of course our availability to get together as a family for worship and service. Our pastor, I believe, did the best he could in obeying first our Lord and second our government in how we handled worship services. It was not perfect but we did the best we could. This did have an impact on not only our ability to be social, but some of our regular attenders and members did not agree and left to go to other churches.

The second impact was of course, and still is not 100% in the clear, was the long duration of time that passed that did not allow us close fellowship. The result of that is that some of our members and regular attenders have not returned to church physically.

So, this is where I report to you that the ministry and function of this church is better than to be expected. Even with the loss of regular attenders and members, you have a dedicated group of brothers and sisters that are working hard behind the scenes to provide the input and labor to ensure that the ministry of our Lord continues. How have we done it you ask? Well, we have had to consolidate. We have been severely understaffed to meet requirements needed to have fully functioning committees. Pastor Tim, staff, and the ministry sphere leaders have temporarily absorbed the roles of our committees into CMC. I do say temporary because as we go forward and grow, we will restaff our committees as membership re-builds. We also have had other members and new members step up and serve. But we do need your help. It is a lot of work for few people. Pray, pray for our leadership, pray for our current membership that we all get involved in the ministry, and pray that God challenges us with new attendees and members.

Respectfully Submitted,

Mike Dalton

Building and Grounds

Report for Annual Family Meeting 11/3/2021

There are a few things to report and I will be brief.

First, there have been a lot of small ongoing regular maintenance repairs that have been getting handled and still several that need to be handled and they will be.

Second, as you know the fellowship hall renovations have not been renovated yet. Long story short, it was determined that we obtain a permit from the City of Newman to finish repairs started and continue with the project. This opened up a hurdle or two for us. We were first advised by the city that we needed a licensed contractor to draw up plans and submit for permit. This took quite a while, several months actually, mostly due to COVID. But once those plans were submitted, we were rejected and were told that because of the fact that this is a “commercial” building we need to have plans drawn by a licensed architect or engineer. This has been a problem because it has been difficult to find someone to do it. My first contact wasn't responding and other contacts were not interested in the job. My first contact finally got back to me and he has been swamped with work but is willing to do the job. That is Jim Shaw of Yoshino/Shaw in Turlock. He is an old friend and a Christian who has done work for churches in the area. He had COVID earlier and is backlogged. I sent him the information that he requested and will put a proposal together for the design work. So, we wait.

Third, we have been trying to run down a buzzing problem with our sound system. We had an individual come out earlier in the year but it was not resolved. I contacted another company who came out and did a bunch of testing and confirmed that it was a grounding problem in one of our outlets but would take more testing to find and could not give me an estimate on what that would take. The owner of the company was supposed to meet with me to discuss the work or even other options but that has not taken place and has not gotten back to me. We will continue to pursue fixing this problem.

We are always looking for volunteers who have knowledge and or willing to help. Please contact me if you have either or both capabilities.

Respectfully submitted,

Mike Dalton