

Annual staff reviews were conducted in November of this year. The Personnel Team conducted the reviews for Pastor Alex, Pastor Lor, Sue, and Paul, while the Lead Pastor Review Team which consists of the chairman of the Personnel Team, Finance Team, Trustees, Deacons and one of our lay Elders conducted the review for Pastor Micheal. The reviews for our staff were positive overall.

We have been blessed to have a staff that has had stability. Our staff tenure average is currently 6.5 years. After a period of significant staff turnover, our staff has longevity. Our staff put in many hours each week preparing for events, ministries, and our weekly services and Bible studies. They do this while also keeping us connected with mission opportunities locally and globally.

The biggest area of improvement for our staff is in the area of communication. Out of our reviews was borne the idea of the Weekly Newsletter which is sent to your email and posted online each week. It contains detailed information about upcoming events, our weekly prayer list, links to our weekly service, and a personal note from the Lead Pastor. There are other resources contained in the newsletter as well. Make sure to subscribe if you don't already receive this newsletter. We hope you will see other improvements in communication as we go into the New Year.

While the Personnel Team would have liked to give cost of living increases to our staff for 2024, that is not possible from a budgetary standpoint as we go into the New Year. However, we plan to track the church's finances in the New Year and work with the Finance Team to explore possible additional compensation for the staff if the finances are available to do so at some point in 2024.

Please remember, your Personnel Team is your resource for working with our staff. If you have a need from or concern about a staff, please do not hesitate to speak with one of the members of the Personnel Team.