

2025 FBI Proposed Budget

GENERAL FUND OFFERING	2024	2025 Proposed	
Projected Budget Income	250,000	256,000	Change
MISSIONS AND MINISTRY			
Associational Missions (2% of undesignated funds)	\$5,000	\$5,120	\$ 120.00
Cooperative Program (10% of undesignated funds)**	\$25,000	\$25,600	\$ 600.00
Local Missions and Discipleship	\$5,000	\$5,000	\$ -
VBS	\$2,000	\$2,000	\$ -
Local Benevolence/Bereavement	\$750	\$750	\$ -
TOTAL	\$37,750	\$38,470	\$ 720.00
STAFF			
Pastor Compensation	\$87,816	\$87,816	\$ -
Pastor Convention/Conferences	\$1,000	\$1,000	\$ -
Pastor Vehicle Expense	\$500	\$500	\$ -
Staff Appreciation	\$1,000	\$1,000	\$ -
Staff Compensation	\$63,245	\$63,245	\$ -
Staff Convention / Conferences	\$200	\$200	\$ -
Staff Vehicle Expense	\$300	\$300	\$ -
FICA (Social Security/Medicare)	\$4,000	\$4,000	\$ -
TOTAL	\$158,061	\$158,061	\$ -
MEMBER CARE			
Meals & Kitchen Supplies	\$12,000	\$12,000	\$ -
Sunday School Literature	\$2,500	\$2,500	\$ -
Children's Ministry	\$1,000	\$1,000	\$ -
Youth Ministry	\$3,000	\$3,000	\$ -
Wisdom Walkers	\$200	\$200	\$ -
TOTAL	\$18,700	\$18,700	\$ -
ADMINISTRATION AND FACILITES			
Audio & Visual	\$1,000	\$1,000	\$ -
Bank Fees	\$100	\$100	\$ -
Building & Grounds	\$10,000	\$10,000	\$ -
Computer/Replacement & Computer Services	\$500	\$500	\$ -
Copier Lease / Printing	\$3,500	\$3,500	\$ -
Equipment Maintenance	\$1,000	\$1,000	\$ -
Equipment Purchase	\$1,000	\$1,000	\$ -
Fuel for Van	\$1,200	\$1,200	\$ -
Honorariums /Guest Speaker/Child Care	\$500	\$500	\$ -
Janitorial Supplies/Misc Expense	\$300	\$300	\$ -
Music Equipment	\$250	\$250	\$ -
Music Materials/Misc	\$300	\$300	\$ -
Office Supplies	\$1,250	\$1,250	\$ -
Postage	\$500	\$500	\$ -
Professional Service/CPA/Audit	\$2,000	\$2,000	\$ -
Property Insurance	\$16,000	\$20,000	\$ 4,000.00
Subscriptions	\$2,500	\$2,500	\$ -
Utilities	\$35,000	\$35,000	\$ -
Van Maintenance	\$1,000	\$1,000	\$ -
Website	\$720	\$720	\$ -

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<i>TOTAL</i>	\$78,620	\$82,620	\$ 4,000.00
Total Expenses	\$293,131	\$297,851	\$4,720

STAFF SALARY INFO*			Change
PASTOR †			
SALARY	\$ 37,648	\$ 37,648	\$ -
HOUSING ALLOWANCE	\$ 25,480	\$ 25,480	\$ -
SOCIAL SECURITY SUPPLEMENT	\$ 9,568	\$ 9,568	\$ -
RETIREMENT	\$ 6,240	\$ 6,240	\$ -
HEALTH CARE	\$ 7,488	\$ 7,488	\$ -
LIFE INSURANCE	\$ 972	\$ 972	\$ -
LONG -TERM DISABILITY	\$ 137	\$ 137	\$ -
VISION INSURANCE	\$ 283	\$ 283	\$ -
TOTAL	\$ 87,816	\$ 87,816	\$ -
MINISTRY SECRETARY			
SALARY	\$ 8,761	\$ 8,761	\$ -
ASSOCIATE PASTOR - Students †			
SALARY	\$20,160	\$20,160	\$ -
RETIREMENT	\$300	\$300	\$ -
HEALTH CARE	\$7,008	\$7,008	\$ -
Total	\$27,468	\$27,468	\$ -
ASSOCIATE PASTOR - Administration †			
HOUSING	\$ 6,500	\$ 6,500	\$ -
RETIREMENT	\$ 600	\$ 600	\$ -
TOTAL	\$ 7,100	\$ 7,100	\$ -
MAINTENANCE			
SALARY	\$ 12,480	\$ 12,480	\$ -
CUSTODIAN			
SALARY	\$ 7,436	\$ 7,436	\$ -
Staff Totals	\$ 151,061	\$ 151,061	\$ -
WEEKLY BUDGET NEEDS	\$ 5,531	\$ 5,620	
WEEKLY PROJECTED INCOME	\$ 4,808	\$ 4,923	

**** The Elders and Finance Team will have the ability to use up to 2% of Cooperative Program Funds for the new Hmong Church/Plant Ministry that Pastor Lor is currently developing.**

† The pastor and associate pastor breakdown may change during