



LAKE ECHO FELLOWSHIP BAPTIST CHURCH, MINEVILLE NS
Knowing Jesus + Growing in Jesus + Going in Jesus
www.lakeechobaptist.com

Position Title: Associate Pastor

Classification: Part Time

Start Date: End of March 2024 (flexible)

Purpose:

Lake Echo Fellowship Baptist Church, located in Mineville on the beautiful Eastern Shore of N.S., is seeking to hire a part time Associate Pastor to be part of a dynamic team on mission with the Gospel of Jesus Christ. Responsibilities are varied but would primarily involve discipleship, preaching, teaching and training in the area of youth and children's ministries.

Qualification:

Qualifications for consideration should include:

- Elder qualification outlined in Scripture (1 Timothy 3:1-7; Titus 1:5-9; Ephesians 4:1-16)
- Passion for the work of God and spread of the Gospel
- Strong preaching/teaching gift/competencies with good leadership potential and a heart for evangelism
- Highly relational with a large capacity for caring and serving
- Baptist and complementarian theology with a high value on association
- Living in the church area with personal transportation
- Preference will be given to family man 30-45 years of age wanting to put down roots for a long-term ministry

Assets:

Discipleship Competencies/Experience

Formal Theological Training / Education

Functional Computer Skills

Experience with Social Media platforms (Facebook, Instagram etc.)

Team Expectations:

Role - The guiding philosophy for all pastoral staff at LEFBC is to function primarily as equippers based on Ephesians 4:12. While engaging in the various ministry tasks, the priority is leadership development and the employing/deploying of every member for ministry & mission.



Teamwork - All staff and leaders are required to function as a team. Job descriptions are helpful to define roles and responsibilities, but corroborating for the overall health and growth of the church on mission is critical.

Calling - All pastoral staff are expected to possess competencies of care and counsel to be exercised in the fulfillment of their calling to the pastoral office regardless of their title or area of care.

Priorities

- Share in the preaching/teaching ministry of the congregation
- Serve as one of the chief communicators in church life and mission
- Model and nurture Christian culture/environment/values
- Lead in the development and promotion of vision and planning for future growth
- Help monitor mission effectiveness, strategize and drive desirable change
- Initiate and encourage special projects to further mission effectiveness
- Help coordinate church personnel, programming and calendar

Those interested are invited to prayerfully submit a “Letter of Interest” as a step 1 of the evaluation process, which provides the basic outline of qualifications and experience. A follow up, Step 2, will require qualified individuals to submit a detailed education, experience, faith statement, references, etc.. A personal interview will be scheduled with those still qualified following steps 1 and 2.

Submissions can be made by the following methods on or before December 1st, 2023.

1. Mailing or dropping off a “letter of interest” to: Chair of Elders Board, Lake Echo Fellowship Baptist Church, 17 Peter Court Mineville, NS B2Z 1K2.
2. Emailing Office Administrator at sharon@lakeechobaptist.com

Interested parties are invited to visit our website at <https://lakeechobaptist.com> and / or call to speak with Pastor Douglas Duncan at 902 829 3030 or the Chair of the Elders, Foster MacKenzie, at 902 410 3611.

Foster MacKenzie,
Chair, Board of Elders