

Pastoral Job Description for Hope Baptist Church

Pastoral Expectations

- Meeting the qualifications outlined in Timothy and Titus
- Striving to exemplify Christ Jesus in all facets of life
- Spending time daily in prayer and in God's Word
- Oversight of Hope Baptist Church, in consultation with the Deacon's Board
- Preaching a 30-40 minute sermon each Sunday morning
- Preparing a 10-20 minute prayer meeting lesson each Wednesday night
- Rotationally teaching an Adult Sunday School class with other men from the church
- Leading services occasionally
- To be present at and available to help with youth ministries (King's Club and Young People's)
- Basic care and maintenance of the parsonage and the property (lawn care, house cleaning, etc.)
- Visitation of church members and, to a lesser extent, those in the community
- Becoming a church member
- Planning and leading deacons' meetings
- Willingness to help out around the church in a variety of ways (participating in cleaning days, turning on heat, unlocking church for workers coming in, etc.)
- Desiring and working towards seeing unbelievers saved and believers growing
- Willingness to be here for special occasions (Christmas, Thanksgiving, Easter, etc.)

Compensation Details

- \$500 clear per week
- Work travel allowance (\$65/month)
- House provided and upkeep costs paid
- Electricity and landline paid
- Firewood provided
- Snow removal provided
- 4 weeks paid vacation

The above lists are general guidelines but may be open to discussion with the Deacon's Board of Hope Baptist Church. If you have any questions or concerns, please do not hesitate to contact one of the deacons at the following numbers:

Robbie Sullivan (418-752-4594)

Paul Hayes (418-752-4554)

Daryk Legouffe (418-391-6309)

Chris Renouf (581-233-0501 or chris.renouf@essb.qc.ca)