



# FIRST FREE

2016-2017 ANNUAL REPORT

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### **FINANCIAL STATEMENTS**

3 Month Budget - April - June 2017

2017-2018 Budget - July 1, 2017 - June 30, 2018

Financial Summary for Period Ending March 31, 2017

## SENIOR PASTOR

At First Free we are all part of the story. It is the most important story ever told. It is the story of God's love for us and his redemption of us. When we give generously of our time, talents and resources, we are letting God use us to tell that story to others.

I was reminded of that truth this past Easter weekend, when we heard the resurrected Jesus say to Mary Magdalene, "Go . . . to my brothers and tell them, 'I am returning to my Father and Your Father, to my God and your God.'" We have been given that same story to tell.

Our mission is to help individuals become Christ-centered and Christ-sent together. I celebrate as we continue to live out our mission in both big ways and small ways.

It's pretty amazing to look at all the ways God has worked through First Free this past year. Our community - over 500 adults and children on any given Sunday - is served by hundreds of volunteers that make our Sunday morning Gatherings and Wednesday activities possible; from those involved in children's and student ministry, to worship arts, to those assisting people in our neighborhood.

Last fall we challenged each person who calls First Free their home church to take a risk and intentionally have a meal (breakfast, lunch, supper) with someone who is far from God for the purpose of building a relationship with them. I keep hearing stories of those meals and how relationships with unbelievers are being built for the purpose of sharing the story.

Last summer our Children's Ministry set a new record (this keeps sounding like a broken record) for attendance at our Vacation Bible Camp. Over 360 boys and girls attended that week with 150 volunteers stepping in and helping out. But the exciting part is that underneath those large numbers, two-thirds of those who attended were from outside the church.

With the help of our Jr. High intern (James Holliday) our Student Ministry was able to break out into smaller groups to help make the teaching more effective. We have held four baptism services this past year, with a total of 13 believers taking that step of obedience to Christ. Seventy percent of our adults are connected in community and 20 to 25 of those who attend our Women's Neighborhood Bible Study or Men United don't attend First Free.

God continues to use us as a Lamppost in our city. We hosted the neighborhood Farmer's Market throughout last summer, served at the Twin Cities Marathon and gave over 943 pounds of food to Community Emergency Services. We want to make sure that if First Free were to disappear from 52<sup>nd</sup> and Chicago, our neighborhood would notice. Our vision is that that our good deeds will create goodwill which can open the door to share the story of the good news!

Finally, I praise God for the ministry and support staff I have the privilege to work with every day. Thank you, Anne Peterson and Mary Quint for your hard work and encouraging words which lift up the whole staff. Thank you, Pastor Jay, Pastor Jason, Beth Brown, Mike Graff, Maureen Juarez and Dee Huanca for your partnership in the gospel. Thank you, Scott Beckett for taking care of our church facilities and David Kriesel-Koll for taking care of the business details of the church.

This upcoming summer, Dee Huanca will be stepping away from being one of our Faith Community Nurses. I praise God for Dee and her ministry, not only to our church family, but also to me over the years. And from May until August, Beth Brown will be taking a well-deserved three-month sabbatical. Be in prayer for her that she is able to get the good rest and time of renewal she needs.

I also want to say, "Thank You" to Jeff Dutton, who is the Chairman of the Council. Jeff has given many hours of leadership to our church body behind the scenes. His wisdom and heart and friendship are invaluable.

Through God's Spirit, this has been an extraordinary year. Thank You!

Joel Sutton, Senior Pastor

## ASSOCIATE PASTOR

**But you are a chosen race, a royal priesthood, a holy nation, God's own people, in order that you may proclaim the mighty acts of him who called you out of darkness into his marvelous light. Once you were not a people, but now you are God's people; once you had not received mercy, but now you have received mercy.**

**- 1 Peter 2:9-10**

This past year we as a church have emphasized our call as believers to live our life on mission with Jesus - to live Christ-Sent wherever we are. This emphasis, and indeed our vision as a whole, flows from the reality that God has not simply called us to new or different behavior, he has given us a new identity. True followers of Jesus will lead different lives, will behave differently, will have different priorities *because* in Jesus we have become a new creation. Or as Peter has it above, we have been given a new identity (chosen race, royal priesthood, holy nation) *in order that* we might proclaim Jesus as Savior and Lord. New identity comes first and the new life flows out from it.

The reason this matters is that it highlights the fact that the Christian life cannot be compartmentalized. We carry our new identity with us everywhere we go. We are not called to act priestly only on Sundays, and only for people we like; we *are* a nation of priests. We cannot stop and start it, we cannot take time off from it, it is simply who we are. Our emphasis to live on mission with Jesus is nothing more or less than a call to embrace the reality of who we are in Jesus. At work, at home, with friends and neighbors, at school - everywhere, we should work to live out our new identity, proclaiming Jesus to others and interceding on their behalf.

### *Living Christ-Sent Together*

One of the primary ways we have encouraged life on mission this year was through our congregational goal. Our goal was that 50% of our congregation would commit to sharing one meal a month with someone far from God for the purpose of building relationships. Our rationale for this was pretty simple: it is hard to share Jesus with people if we aren't friends with people that don't know Him. Our hope was that in pursuit of this goal we might dramatically increase First Free's reach. 106 people committed to the goal, and we have already heard a number of stories about how God has begun to use this goal to build new friendships, and use those friendships to build His kingdom.

Another way we have pursued this goal is by encouraging and then releasing our Small Groups to get connected to a place where they can serve. Specifically, this past Fall we tried taking Serve Minneapolis in a different direction. Instead of coordinating one or two big events, we encouraged groups to serve together where they saw a need. As a result, a number of our groups ended up serving new people and in new places. Our hope is that some of these might turn into recurring opportunities, where relationships can be built and ultimately where Jesus might be proclaimed by actions and words.

While both of these are works in progress, we have been excited to see that our desire and efforts to live on mission has already begun to bear fruit. One place I have noticed this in particular over the last six months is in some of the people who have started attending First Free. Over the last couple of years, we have already seen a steady number of new people joining our church family, but what has been fun over the last six months was to realize that most of the new people have been invited by those who also started attending recently. Most of our last Connections group would fall into that category. What that tells me is that people are catching the vision, living out the mission not just here, not just at official events, but in all of life.

In preparing to write this year's report, I looked back over the reports I have written for the last couple of years. I give thanks as I look back and see God's faithfulness and His continued work in and through us. I was also encouraged and energized as I saw how we as a church have grown into the new vision that God gave us several years ago. My prayer is that we would continue to seek Him first and His kingdom, and that we would continue to become a people that live always on mission with Jesus. Thank you for your partnership and encouragement as we follow Jesus together.

Jay Pound, Associate Pastor

## CHURCH COUNCIL

The past year is another example of how God takes a diverse group of people in His church and creates something special in ministry. The combined effort of a dedicated staff along with those in the body who serve in so many unique ways displays how a Christ-centered church should function. On behalf of the Council let me say thank you to our wonderful staff and the dozens of volunteers who make our ministry at First Free function. We are truly blessed by such a committed body of believers.

In 2016-2017 the Council set out to accomplish several initiatives in the operations of the church. Prior to the new year, the Nominating Committee made it a priority to increase broader representation in our leadership team by identifying candidates from the young couples/family generation. The addition of Luke Amstutz, Dave Graden, and Pete McWilliams to the Council has been a great start to that effort and each have already contributed greatly to the team.

One of the other initiatives was adding a part-time Business Administrator to the staff. With a budget the size of the First Free budget and the growing complexities of the business side of the church it was time to make this move. I am happy to report we view this as a big success as we have added process and system changes, better organization of records, and improved monitoring to the way we manage our finances at First Free. Thanks to David Kriesel-Koll for making the transition successful and to Julie Danielson for her guidance in building out this role. Also in the finance department - we have changed the dates of our fiscal year to better align with our programming and approval schedule.

Another initiative the Council has been working on is a two-year journey writing a new employee handbook for the staff. I want to thank the other members of the Personnel Committee - Julie Danielson, Steve Mondy, and Kathie Solem for the many meetings and hours they have contributed to this effort. We have reviewed and updated all personnel policies and added a few new policies relevant to our changing times. We are just wrapping up our final draft and intend to share with the staff during the month of May.

I want to be sure to mention our appreciation to the team effort of F&P and Staff for the great work done with our facility including the new flooring and the new sign. Thank you!

Once again, we had the privilege to welcome many new members to the First Free family this year. We have added early 20's singles, young couples, young families, and seniors to our membership. How exciting it is to see many of these new members already applying their gifts to the ministry and getting involved in service. The Council considers it a privilege to serve in church leadership and be a part of this ministry. As we move forward in service to the organizational and business needs of First Free we continue to pray for unity and alignment with our church vision: "helping individuals become Christ-centered and Christ-sent together".

Respectfully Submitted,  
Jeff Dutton, Council Chairman

## CREEKSIDE FRIENDS CHILDREN'S MINISTRY



ROOTING KIDS IN CHRIST.

That's our new tagline for the Creekside Friends Children's Ministry! In the fall we rolled out a new logo, along with this tagline. We wanted to make a stronger connection to First Free's logo and love how it turned out!

### VACATION BIBLE CAMP: VBC at FIRST FREE!

*Cave Quest* VBC brought a record number of 363 boys and girls to First Free in June! 363 children. Amazing. Two-thirds of these children were from outside First Free. The hallways were transformed into caves and 150 volunteers served. 38 gallons of iced coffee was consumed by these valuable volunteers! We partnered with *Arrive Ministries* to raise money for "GEMS for Refugees" and \$2500 was gathered to help four refugee families get homes started in Minnesota! The Lord used this week in a powerful way as each person was encouraged to Follow Jesus, the Light of the World.

### SUNDAY MORNINGS

Sunday mornings have been busy and the classrooms are full of children. We continue to value and have a consistent team of caregivers and teachers across the ages, during both hours. More than 30 teachers serve consistently on Sunday mornings.

The K-4th graders have Base Camp each Sunday at the start of the Bible Time hour. This year the children focused on what it means to be rooted in Christ, focusing on Ephesians 3:17-18 "I pray that you, being rooted and established in love, may have power, together with all the Lord's saints [Christ-followers], to grasp how wide and long and high and deep is the love of Christ."

I continue to teach the K-3rd graders for Creekside Kids Time during the second hour. We finished studying the New Testament using the *What's in the Bible?* series. We also had fun going through an advent series called "The Real Christmas Story".

### CREEKSIDE CLUBS

In the children's ministry, we want to create consistent opportunities for students to experience personal ministry. The clubs leaders were encouraged to choose at least one service project for the children to participate in. Both Girls Rock groups chose to serve by making cards for seniors and those who are homebound, and for people in the prayer guide. They have continued to send cards throughout the year! Girls Rock46 also did some yard work and had fun cleaning the sanctuary and children's toys!

The Stockade group made their annual trek to Camp Nathanael in the fall.

On Wednesday nights we had ~100 boys and girls coming regularly. There are nearly 30 men and women who faithfully lead the kids.

### CAMP SHAMINEAU

Last year, over 60 boys and girls from First Free & Creekside Clubs went to Camp Shamineau. First Free continues to offer camp coupons for all children going to camp who also participate in our children's ministry! A group of over 30 kids and adults attended Retreat46 at camp in March where all were encouraged to treasure God! Also, Doug and I continue to serve on the board of Shamineau and it's truly a blessing!

THANK YOU to our First Free Family for your prayers and support of the children's ministry!

JOYFULLY Submitted,  
Beth Brown  
Children's Ministry Director

## STUDENT MINISTRY

### CHALLENGE

This last summer, thirty-seven students and eight youth leaders went to the National EFCA Youth Conference in Louisville, KY. It was awesome to attend Challenge as we were taught by some great speakers to help us understand that we've been created, transformed, and called to Live Sent as a family of servant missionaries to make disciples in everyday life. It is who we are and it is why we are here.

### JR. HIGH & SR. HIGH SEPARATE

This fall we split the Senior High and Junior High ministries on Wednesday nights. Junior High students have different needs and are at a different learning level than Senior High students. We often covered the same material but allowing students to be themselves in a peer group that has similar learning needs I think helps them be themselves and focus better. While this has created logistical complications, I believe the separation has helped. We have time as a unified group during the beginning half hour and the gym-game time during the last half hour. Junior High and Senior High students are often intermixed on Sundays.

### JR. HIGH MINISTRIES INTERN

In order to make the Junior and Senior High split successful we brought on James Holliday as the Student Ministries Intern. He's done a fantastic job and has learned the purpose of student ministry and how to effectively lead a small group, to teach, to lead game time and even to plan and run events. It's been a pleasure to work with him and to mentor him and to see him mature and grow in his abilities to do ministry. He'll be an awesome ministry leader no matter what ministry God leads him into down the road.

### EXPERIMENTATION

One of my challenges is to constantly change things up and to continue to experiment. This year we ran a series allowing youth leaders to share their stories with students on Sunday mornings and sprinkled youth leader panels throughout the year on Sunday mornings to change things up. We also did a Student Serve Tour this last fall exposing students to what it means to serve and this spring we had students serve during a small group night. We've also held specifically advertised "Gospel Nights" every few months on a Wednesday night as a mode of outreach. I enjoy the process of exploring what works and what doesn't and am looking forward to some new ideas I have for this next year!

### TERRACE ON CHICAGO & SUMMER 2017

This year at Terrace on Chicago you all generously helped our students going to Lead the Cause and to Nicaragua by raising over \$22,500. I am excited for the life-changing trips our students will get to experience this summer. We're taking a group of students to Denver, Colorado, to experience leadership & evangelism training at a conference called Lead the Cause. We're also taking a group of students to Nicaragua on a Missions Trip where they'll have the opportunity to work alongside the local church, minister to kids in a Vacation Bible Camp-type program and provide food to those who have need on behalf of the local church both to be a benevolent blessing to those who have need as well as an outreach to those in the community who don't know the love of Jesus.

### IN CONCLUSION

This year it has been exciting to hear our youth leaders open up and be vulnerable with our students in sharing their testimonies. It has been exciting to challenge students to live sent and encourage them to think about the ways God wants to use them to make disciples who make disciples, and we've encouraged our students to be selfless as we've given them more opportunities to serve. Recently, I took our Sr. High students through a series about their God-Given Potential as we talked about how God has wired them and what spiritual gifts He has given each of them. One verse that we talked about has really stood out to me and is what I would like to leave each of you with as an encouragement to use what you've been given for God's Kingdom. "God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another."<sup>11</sup> Do you have the gift of speaking? Then speak as though God himself were speaking through you. Do you have the gift of helping others? Do it with all the strength and energy that God supplies. Then everything you do will bring glory to God through Jesus Christ. All glory and power to him forever and ever! Amen." - 1 Peter 4:10-11

Jason Pensa  
Student Ministry Pastor

## WORSHIP MINISTRY

It's my honor to lead and serve our worship ministry volunteers, as well as our entire body of Christ. What a joy to be a part of a congregation that, as a mark of being Christ-centered and Christ-sent people, believes in worshipping passionately!

Here's a list of the multiple worship-ministry aspects that have seen movement this last year:

- We've had another year of seeing a steady stream of people show interest in serving in the worship ministry. I want to continue encouraging those who have a worship-gift to approach me; this is an ongoing pursuit, and I pray God continues to bless us with the hearts & gifts for leading worship. We're looking for pianists & keyboardists, lead vocalists, worship producers, guitarists & bassists, and those who have an interest in musically leading rehearsals and services.
- The Deep has continued to grow in its importance to our Christ-centered mark of "praying like it matters". The Deep is a gathering for those who want to linger in the presence of the Lord through worship and prayer. The structure has continued to be shaped by the Lord as we've grown, and I anticipate good things in this next year together.
- Our sanctuary sound-system saw many improvements during the 2016-17 fiscal year, especially installing our new drum cage. We have plans in place to further sanctuary improvements with seating and flooring adjustments, a multiple-camera video installation to record worship gatherings, and updating our lighting system. All of this will be acted on as finances permit.

There is a lot of momentum in each avenue of the worship ministry, but my biggest thrill of it all is that the momentum is being carried by multiple members of our worship ministry instead of solely by myself; I have the privilege of equipping and mobilizing members of our body of Christ to grow in their God-given gifts and to disciple them in the process. This next year will see a lot of growth in our worship ministry once again; and I am thrilled that God, at work through many people in our ministry, will be the One who deserves that credit.

Thanks to Mark McClun and the rest of the worship commission for your encouragement and support. Thanks to everyone in the worship ministry family for faithfully walking through ministry with me. Thanks to our congregation, for a continued opening of your hearts to what God wants to do in and through us.

May we as a church be filled with boldness, peace, and discernment; may God give us eyes to see Him and ears to hear Him as we worship Him. May we embrace the sweetness of intimacy and relationship with our Abba Father. I'm looking forward to continually worship Him together with you.

His,  
Mike Graff  
Worship Pastor  
First Free Church



## FAITH COMMUNITY NURSES

### Your faithfulness endures to all generations - Psalm 119:90

As we begin our 13<sup>th</sup> year we are so grateful for God's faithfulness and your prayers and support. Visitation continues to be a major focus since there was an average of 39 homebound and hospitalized people each month. Twelve people took the Visitation Class in 2016. The Faith Community Nurses, Pastors and 19 trained visitors made visits to homebound or hospitalized persons. In addition, we were privileged to come alongside many people who were not homebound, assisting them in their issues of concern.

Other Areas of Ministry which were overseen or carried out by the FCN's included the following:

- Monthly Blood Pressure Clinics were directed by Holly Doble with assistance from Margaret Jensen and Ruth Peabody. Sixty-three people had their blood pressure taken at least once. Support was provided for those with abnormal pressures.
- The summer Blood Drive was held with twenty units of blood collected.
- We continue to contact expanding families and follow up with those who desire.
- Forty-five people participated in the Health Care Directives program.
- Expressions, a support group for those experiencing chronic illness, met twice a month with Karie Amstutz and Dee Huanca facilitating.
- Six prayer shawls were distributed, made by two volunteers.
- Cards of encouragement were sent to members of the congregation by Mary Kay Brown.
- Christmas cards were sent to the home bound and sympathy cards with a booklet, *Comfort in Times of Loss* were sent to those who were grieving the loss of a family member.
- The yearly update of CPR, use of the automatic defibrillator, and treatment of anaphylaxis was provided to church members and staff. The training was also provided to the MOPS group.
- The FCNs represented First Free in meetings with Redeemer Health and Rehab Center.
- The FCNs were members of the Caring Commission of First Free.

The Wellness Advisory Team for the Faith Community Nurses met three times last year to provide support and encouragement. Carolyn Berg, Nancy Kolb, John Lande, Gail Marchand, Phyllis Nordin, Kathie Solem, and Jerry Young were members of the team.

Plans for 2017-2018:

There are three major areas of focus: Visitation, Health Education, and Strengthening Young Families. Visitation will continue to be a priority. Stepping On, a 7 week fall prevention program, began April 13.

Dee will complete her work as a paid Faith Community Nurse on June 30. After that she plans to continue as a FCN volunteer teaching educational offerings and co-facilitating the Expressions group. Currently there is no one to fill the position Dee leaves. In response to a request for assistance to maintain the Faith Community Nursing program, twelve people came to a meeting to problem solve and offer help. Darlene Swanson and Jeanine Bruen have volunteered many hours to streamline record keeping. Others have volunteered in the areas of visitation, teaching and support.

We continue to appreciate our continuing education and networking with other Faith Community Nurses.

The following people went to be with Jesus since our last report: Helen Andersen, Peggy Baum, Bill Dupont, Stan Marchand, Nick and Doris Poot, Jan Rinke and Ralph Roberts.

Dee Huanca RN, MS, FCN and Maureen Juárez RN, MS, FCN

## CARING COMMISSION

God has blessed First Free Church with such a beautiful congregation of people. The Caring Commission has the privilege of helping to care for those in our church body.

The Benevolent Fund continues to grow, thanks to the very generous contributors in our church family. And the funds continue to be given to families and individuals in our church family and who are in need of help. At Christmas time, it is a tradition that the Caring Commission blesses a handful of people at First Free with gift cards to Cub Foods. This past December, we were able to gift \$2900.00 worth of gift cards to people within our church community. We are grateful for the generosity of the faithful givers who chose to donate money to the Benevolent Fund and in turn, bless individuals and families who could use some extra help at Christmas time. What a beautiful testament of Christ!

We are privileged to have our two Faith Community Nurses, Dee Huanca and Maureen Juárez, as part of the Caring Commission. They have their hands on the pulse of people in need in our church family. They are a wonderful extension of the church in identifying who needs help and how we, as a Caring Commission, can assist them. They love, care, support and encourage countless people in our church body.

First Free excels in fellowship. Paulette Goodman and her crew of servers help to bring a piece of “family gathering” to our gym on Sunday mornings as we drink coffee and eat donuts. Phyllis Nordin and her serving crew also help provide a comfortable place of reception and fellowship following funerals at First Free Church. We had special fellowship times outside of our church walls this year including the Twin Cities Marathon, Minnehaha Park, and our annual Lake Nokomis baptism and potluck.

May God continue to bless First Free Church and the beautiful people in our church family.

Respectfully Submitted -  
Carrie Boyum  
Caring Commission Chair

## WORSHIP COMMISSION

**At that time people began to call upon the name of the Lord. - Genesis 4**  
**You shall worship the Lord and the Lord only for the Lord's name is jealous and He is a jealous God.**  
**- Exodus 34**

What happened between these two passages of scripture and these two points in time? Adam and his clan grew and populated the earth. Noah came along and lived a life of righteousness amid the spiral of decadence in the world and was chosen by God to lead one surviving family. The flood waters recede and Noah and family repopulate the earth. Abraham, a man of faith, is chosen by God to receive the promise of God's covenant. Abraham and his son Isaac submit to God's command and are willing to be worshippers in sacrifice. Abraham's descendants multiply. Joseph is sold into slavery and ends up in Egypt and lives a life submitted to and orchestrated by God. The Israelites all end up in Egypt as slaves. For 400 years they toil in slavery. Moses is chosen by God and ascends to lead the Israelites out of Egypt. God's plan includes: Passover, crossing the Red Sea, water in the desert, food in the desert, protection in the desert, healing in the desert, a cloud and a pillar of fire to follow in the desert, a Tent of Meeting in the desert, worship in the desert, monuments erected to God's providence in the desert. All of this under the promise of Genesis 3:15 of a coming Savior.

Yet through all that God still finds it necessary to say, tell, command: "I am a jealous God and I only shall you worship".

Pick two points in time and ask, what has happened? Do we remember everything that has happened? Does God still feel the need to reiterate His jealousy? Are we available to worship and worship Him only? He is waiting with arms opened up. For all who hunger and thirst for more of His peace, truth, and love. Hearts afire we gather in His name. The strong and the weak and all who seek let us find our song today. Every sin upon Him was laid. But death could not win, He stood up again and rolled the stone away. Now all sons and daughters can rest in their souls and be free. So let's go high and low, let our voices grow until all have heard and seen. Hey people rise! Lift one voice! Let it out with a joyful noise. Our God is alive and here to revive and mend every wounded heart.

Christ-centered and Christ-sent indeed.

Mark McClun  
Worship Commission Chair

## OUTREACH COMMISSION

Outreach exists to facilitate the Great Commission for First Free as a church and as individuals. That means to go into the whole world, preach the gospel, making disciples, in Jerusalem, Judea, and Samaria and to the uttermost parts of the earth. In Minnesota, we *start* in the uttermost part, and we also have the unique opportunity of having *the world come to us!* We as individuals need to be reaching out to our Jerusalem, Judea, Samaria and beyond in daily sensitivity to the direction of the Holy Spirit.

We have partial support for 30 missionaries or missionary couples working around the world, in person and electronically. About half of them came out of our own fellowship. We try to make sure that our giving is in keeping with our goals. In 2011 we added two indigenous missionaries, Nubako Selenga working to evangelize sub-Saharan Africa and James Najem, working in the Muslim world. All our missionaries are hard-working and represent us to a spiritually needy world. We need to support them most powerfully in prayer, because the spiritual battle is intensifying and former mission sending countries, including our own, are becoming increasingly mission fields.

The Outreach Commission organized two Outreach Weekends this past year. Fall Outreach was October 29-30, 2016, "World Missions in the 21st Century". Keynote speaker was David Rofkahr, Executive Director of Recruitment for EFCA ReachGlobal. Patricia Zylstra Poldo of Kids Alive was scheduled but was delayed by a non-serious auto accident. John Symington filled in. Rocky and Rachel Bliss and Tim and Carolyn Dahlin completed the lineup. There was an informal gathering at Poston's. Winter Outreach was Outreach Weekend February 11-12, with the theme "The Holy Spirit and Missions". Herb Bloomquist of Camp Shamaineau was the keynote speaker. Dave Boeltl from DB Ministries ("Doing Battle") and Guy and Barb Hugo spoke on ministry to First Nations people of Canada. Stephanie and Stephen Quanbeck from City Life Center and Tim Daniels, program director of Damascus Way spoke to the Community groups. There was a potluck Sunday afternoon. Enrique Fernandez gave a report on his progressive neurological illness and the plans for replacement staff. He said he was looking forward to seeing "What God is up to!"

A booklet listing local ministries that can use volunteers was compiled and distributed that weekend and made available to community groups and small groups. In an effort to connect with younger members, a Facebook page is being developed. Also, videos of some of our missionaries are planned that can be used in 2, 3, 5 and 10 minute pieces for community groups and small groups, sharing moments in the services or informational pieces during donut time. Where are the young people who are being called by God to be missionaries? Where is the mourning and wrestling in prayer for the lost in our neighborhoods and circles of influence? We need a revival of our hearts that opens our eyes. To be a genuine Christian is becoming increasingly unpopular and speaking the truth in love is too easily replaced by "don't rock the boat."

Ross Olson, Outreach Commission Chair

## TREASURER

As we reflect on the church finances for the past year, we again have much to be thankful for! The budget increase last year was a 1.84% increase, and with each year represents a step of faith. What joy to see what God will do when the church body is in step with His Holy Spirit and gives generously “what the Lord has placed on their heart to give.” *Thanks to each of you for your generosity and faithfulness to His leading!*

The church fiscal year ended with an operating surplus of \$11,921. Expenses were less than projected by \$2,017 and contributions were greater than projected by \$9,904 resulting in this net surplus.

The largest factor to expenses being less than projected was that Natural Gas costs were lower than projected by \$5,142—that is two years in a row; although again we don't count on this as we budget for the coming year.

Average weekly income was \$17,936 which is \$191 above the budgeted weekly income of \$17,745. The cash balance on hand for operations on March 31, 2017 was \$100,456.

We are excited about the “refresh” that happened in many areas of the church this past year with new carpeting installed in the classrooms and new flooring installed in the foyer and the hallway outside the church office, updates on a restroom, and the new church sign. Challenge Funds previously contributed were utilized for these projects along with the budgeted Capital Improvements funds for Finance & Property and a special gift for the sign. There were no major financial transactions that took place during this fiscal year and the church has no outstanding debts at this time.

We will be utilizing a “flat budget” for the 3-month short period from April 1 through June 30, 2017 as we switch to a new fiscal year—July 1-June 30. The budget being presented for the fiscal year July 1, 2016 through June 30, 2017 is a 5.7% increase over last year. The major contributors to the increase are an increase for staff (there was no increase last year) and a part-time intern for the Student Ministry. Faith Community Nursing expenses increased slightly to keep up with the needs of this crucial ministry. Nurture expenses were increased slightly to keep up with the growing number of children we minister to. The Student Ministry for youth increased to where it was previously with a full-time Student Pastor and to accommodate the growing number of youth. We've also included \$3,000 for outside audit help, \$6,000 towards the purchase or lease of a new/used church van and a 3% increase to our supported missionaries.

If there are any specific questions that you have about the church's finances, join us for the Budget Forum Coffee on 4/29 from 9-10:30, or you can contact me or David Kriesel-Koll, Business Administrator.

Respectfully,

Julie Danielson  
Treasurer

**First Evangelical Free Church**  
**3 Month Budget**  
April through June 2017

**April - June 2017**  
**3 Month Budget**

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<b>PERSONNEL RELATED EXPENSES</b>	128,712.48
<b>ADMINISTRATIVE RELATED EXPENSES</b>	11,225.04
<b>FAITH COMMUNITY NURSES</b>	249.99
<b>CARING COMMISSION</b>	387.48
<b>NURTURE - GENERAL</b>	3,200.01
<b>CREEKSIDE FRIENDS</b>	7,474.95
<b>NURTURE - STUDENT MINISTRY</b>	4,000.02
<b>WORSHIP COMMISSION</b>	4,000.02
<b>FINANCE &amp; PROPERTY</b>	29,131.29
<b>OUTREACH COMMISSION</b>	42,306.99
<b>TOTAL 3 MONTH BUDGET</b>	<hr/> 230,688.27

\*\* The budget for the 3 month period of April 1, 2017 to June 30, 2017  
is an extension of the approved budget for the fiscal year 2016-2017.

**First Evangelical Free Church  
2017-2018 Budget  
July 1, 2017 – June 30, 2018**

	2017-2018	2016-2017	
	Annual Budget	Annual Budget	\$ Change
<b>60000 · PERSONNEL &amp; ADMINISTRATIVE</b>			
<b>60001 · PERSONNEL RELATED EXPENSES</b>			
<b>60009 · PERSONNEL</b>			
60010 · Salaries	472,000.00	453,000.00	19,000.00
60020 · Employer Payroll Taxes	15,750.00	14,000.00	1,750.00
60030 · Workman's Compensation	5,350.00	5,000.00	350.00
60040 · Employee LTD Insurance			0.00
60050 · Retirement	22,175.00	21,300.00	875.00
<b>Total 60009 · PERSONNEL</b>	<b>515,275.00</b>	<b>493,300.00</b>	<b>21,975.00</b>
<b>60059 · PERSONNEL DEVELOPMENT</b>			
60060 · Staff Conferences	7,300.00	7,300.00	0.00
60070 · Pastor Resource Material	1,500.00	1,500.00	0.00
<b>Total 60059 · PERSONNEL DEVELOPMENT</b>	<b>8,800.00</b>	<b>8,800.00</b>	<b>0.00</b>
<b>60079 · OTHER PERSONNEL EXPENSE</b>			
60100 · Guest Speakers	1,000.00	1,000.00	0.00
60110 · Mileage - Faith Community Nurse	3,200.00	1,000.00	2,200.00
60120 · Mileage - Pastors	1,200.00	1,500.00	-300.00
60130 · Staff Events	750.00	750.00	0.00
60140 · Professional Expense	2,500.00	2,500.00	0.00
60150 · Banking, Payroll, Account Fees	10,500.00	6,000.00	4,500.00
<b>Total 60079 · OTHER PERSONNEL EXPENSE</b>	<b>19,150.00</b>	<b>12,750.00</b>	<b>6,400.00</b>
<b>Total 60001 · PERSONNEL RELATED EXPENSES</b>	<b>543,225.00</b>	<b>514,850.00</b>	<b>28,375.00</b>
<b>60157 · ADMINISTRATIVE RELATED EXPENSES</b>			
<b>60158 · ADMINISTRATIVE</b>			
60161 · Communion Supplies	300.00	300.00	0.00
<b>NEW · Qtr Business Meeting / Council Expenses</b>	2,150.00	0.00	2,150.00
60175 · Miscellaneous Adminstrative	500.00	500.00	0.00
<b>Total 60158 · ADMINISTRATIVE</b>	<b>2,950.00</b>	<b>800.00</b>	<b>2,150.00</b>
<b>60179 · OFFICE SERVICES</b>			
60180 · Copiers	14,000.00	14,000.00	0.00
60210 · Paper Stock	1,100.00	2,000.00	-900.00
60200 · Office Supplies	1,500.00	1,500.00	0.00
60220 · Printing - Outside	1,300.00	500.00	800.00
60230 · Postage Machine / Postage	4,800.00	6,000.00	-1,200.00
60190 · Office Equipment	250.00	250.00	0.00
60240 · Office Equipment Maintenance	300.00	300.00	0.00
60260 · Advertising & Marketing	500.00	1,500.00	-1,000.00
60265 · Website	650.00	750.00	-100.00
60270 · Office Beverages & Member Fees	500.00	500.00	0.00
60250 · Computers & Computer Hardware	4,000.00	3,000.00	1,000.00
60280 · Computer Software	1,200.00	1,500.00	-300.00
60290 · Computer Software Fellowship 1	3,250.00	1,800.00	1,450.00
60300 · Computer Support	750.00	1,500.00	-750.00
<b>Total 60179 · OFFICE SERVICES</b>	<b>34,100.00</b>	<b>35,100.00</b>	<b>-1,000.00</b>
<b>Total 60157 · ADMINISTRATIVE RELATED EXPENSES</b>	<b>37,050.00</b>	<b>35,900.00</b>	<b>1,150.00</b>
<b>Total 60000 · PERSONNEL &amp; ADMINISTRATIVE</b>	<b>580,275.00</b>	<b>550,750.00</b>	<b>29,525.00</b>

	2017-2018	2016-2017	
	<u>Annual Budget</u>	<u>Annual Budget</u>	<u>\$ Change</u>
<b>60308 · COMMISSIONS</b>			
<b>60311 · FAITH COMMUNITY NURSES</b>			
60330 · Faith Community Nurses	1,850.00	1,000.00	850.00
<b>Total 60311 · FAITH COMMUNITY NURSES</b>	<u>1,850.00</u>	<u>1,000.00</u>	<u>850.00</u>
<b>60309 · CARING COMMISSION</b>			
60340 · <b>Connecting Events (formerly Guest Desserts)</b>	400.00	300.00	100.00
60320 · <b>Special Fellowship Times (formerly All Church Events)</b>	1,100.00	700.00	400.00
60345 · <b>Administrative / Misc. (formerly Training &amp; Development)</b>	100.00	250.00	-150.00
60170 · <b>Sunday Morning Fellowship Time (formerly Fellowship Ministry)</b>	10,500.00	9,000.00	1,500.00
61300 · Kitchen Supplies	1,750.00	1,750.00	0.00
<b>Total 60309 · CARING COMMISSION</b>	<u>13,850.00</u>	<u>12,000.00</u>	<u>1,850.00</u>
<b>60359 · NURTURE - GENERAL</b>			
60360 · ABF General	1,250.00	1,250.00	0.00
60380 · Small Group Curriculum	500.00	500.00	0.00
60390 · Small Group Leadership Training	400.00	400.00	0.00
60400 · CE Appreciation (Christian Ed)	1,250.00	1,250.00	0.00
60410 · Men's Ministries	450.00	300.00	150.00
60415 · Women's Ministries	450.00	300.00	150.00
60430 · Camp Scholarships	7,300.00	7,300.00	0.00
60370 · Background Checks	750.00	1,500.00	-750.00
<b>Total 60359 · NURTURE - GENERAL</b>	<u>12,350.00</u>	<u>12,800.00</u>	<u>-450.00</u>
<b>60339 · NURTURE - CREEKSIDE FRIENDS</b>			
60440 · Sunday School Curriculum	4,000.00	4,000.00	0.00
60450 · Children's Church	1,800.00	1,800.00	0.00
60460 · Supplies (Consumable)	2,200.00	2,200.00	0.00
60470 · Creekside Clubs	5,500.00	4,000.00	1,500.00
60480 · Teacher Appreciation	1,400.00	1,200.00	200.00
60490 · Teacher Training	1,500.00	1,000.00	500.00
60500 · Vacation Bible Camp	7,500.00	7,500.00	0.00
60510 · Special Programs	1,700.00	1,200.00	500.00
60520 · Class Supplies - Non Consumable	3,500.00	5,500.00	-2,000.00
60530 · Nursery Supplies	1,000.00	1,000.00	0.00
60540 · Miscellaneous Nurture	500.00	500.00	0.00
<b>Total 60339 · NURTURE - CREEKSIDE FRIENDS</b>	<u>30,600.00</u>	<u>29,900.00</u>	<u>700.00</u>



	2017-2018	2016-2017	
	Annual Budget	Annual Budget	\$ Change
<b>60549 · NURTURE - STUDENT MINISTRY</b>			
60600 · Student Ministry Transportation	3,100.00	2,500.00	600.00
60570 · Sunday Student Ministry	1,000.00	800.00	200.00
60580 · Wednesday Student Ministry	3,000.00	2,000.00	1,000.00
60620 · Student Ministry Outreach	3,000.00	2,000.00	1,000.00
60560 · Student Leadership	1,000.00	800.00	200.00
60640 · Student Ministry Communication	1,000.00	1,000.00	0.00
60610 · Student Equipment	2,000.00	1,700.00	300.00
60630 · Scholarship / Retreat Subsidies	1,500.00	1,000.00	500.00
60660 · Adult Staff	4,500.00	4,200.00	300.00
<b>Total 60549 · NURTURE - STUDENT MINISTRY</b>	<b>20,100.00</b>	<b>16,000.00</b>	<b>4,100.00</b>
<b>60679 · WORSHIP COMMISSION</b>			
60310 · Welcome Force	300.00	300.00	0.00
60680 · Music / Subscriptions	2,500.00	2,500.00	0.00
60690 · Instrument Maintenance	1,000.00	1,000.00	0.00
60700 · Guest Musicians	1,250.00	1,250.00	0.00
60710 · Volunteer Appreciation	1,250.00	1,250.00	0.00
60720 · Equipment Repair / Replacement	1,250.00	1,250.00	0.00
60730 · Training Resources / Education	2,000.00	2,000.00	0.00
60740 · Video (ENHANCED - CHURCH EVENTS)	3,000.00	1,500.00	1,500.00
NEW - Lighting	0.00	0.00	0.00
60760 · Church Decorations	1,250.00	1,250.00	0.00
60770 · Worship Expense	4,000.00	4,000.00	0.00
<b>Total 60679 · WORSHIP COMMISSION</b>	<b>17,800.00</b>	<b>16,300.00</b>	<b>1,500.00</b>
<b>Total 60308 · COMMISSIONS</b>	<b>96,550.00</b>	<b>88,000.00</b>	<b>8,550.00</b>

	2017-2018	2016-2017	
	Annual Budget	Annual Budget	\$ Change
<b>60778 · FINANCE &amp; PROPERTY</b>			
<b>60779 · BUILDING EXPENSE</b>			
60780 · Property Taxes - Assessments	1,750.00	4,025.00	-2,275.00
60810 · Insurance -- Multi-Peril	15,200.00	14,000.00	1,200.00
60820 · Insurance -- Umbrella	1,100.00	1,250.00	-150.00
61010 · Building Materials, Repairs, Maintenance	7,000.00	8,000.00	-1,000.00
NEW - Building Improvements	2,500.00	0.00	2,500.00
NEW - Building Supplies	1,000.00	0.00	1,000.00
NEW - Building Tools , Equipment	750.00	0.00	750.00
61012 · Contract Cleaning & Maintenance	6,500.00	6,000.00	500.00
60910 · Heating System Maintenance	3,000.00	3,500.00	-500.00
60790 · Boiler Permit	0.00	50.00	-50.00
60920 · Air conditioning Maintenance	2,000.00	2,000.00	0.00
60970 · Elevator Maintenance	3,500.00	3,400.00	100.00
60800 · Elevator Permit	0.00	160.00	-160.00
60850 · Custodial Equipment	1,000.00	1,500.00	-500.00
60990 · Custodial Supplies	3,500.00	3,000.00	500.00
60860 · Miscellaneous Equipment	0.00	500.00	-500.00
60870 · Misc. Equip. / Sub AV Worship	4,000.00	4,000.00	0.00
60880 · Offset P&E Funds - A/V Worship	-4,000.00	-4,000.00	0.00
60890 · Misc. Equip. / Sub A/V Nuture	1,000.00	1,000.00	0.00
60900 · Offset P&E Funds - A/V Nuture	-1,000.00	-1,000.00	0.00
60950 · Rubbish Removal	8,000.00	6,500.00	1,500.00
60830 · Lawn Care	750.00	750.00	0.00
60960 · Landscaping	1,250.00	1,000.00	250.00
60840 · Capital Improvements	20,000.00	20,000.00	0.00
60930 · Snow Removal - Parking Lots	2,700.00	2,700.00	0.00
60940 · Snow Removal - Sidewalks	1,000.00	500.00	500.00
<b>Total 60779 · BUILDING EXPENSE</b>	<b>82,500.00</b>	<b>78,835.00</b>	<b>3,665.00</b>
<b>61019 · UTILITIES</b>			
61020 · Electricity - 5150	19,000.00	18,000.00	1,000.00
61030 · Natural Gas - Heating - 5150	14,000.00	15,000.00	-1,000.00
61040 · Natural Gas - Appliances - 5150	1,000.00	1,000.00	0.00
61050 · Sewer & Water (5150, Parking)	7,000.00	7,000.00	0.00
61060 · Telephone / Internet - 5150	3,500.00	3,500.00	0.00
<b>Total 61019 · UTILITIES</b>	<b>44,500.00</b>	<b>44,500.00</b>	<b>0.00</b>
<b>61069 · HOUSE - 5147 CHICAGO AVE</b>			
61090 · Sewer, Water and Garbage - 5147	1,100.00	900.00	200.00
61100 · Taxes - Assessments - 5147	130.00	330.00	-200.00
61110 · Maintenance - 5147	2,000.00	1,000.00	1,000.00
61115 · Rental Income - 5147 Chicago	-4,800.00	-4,800.00	0.00
<b>Total 61069 · HOUSE - 5147 CHICAGO AVE</b>	<b>-1,570.00</b>	<b>-2,570.00</b>	<b>1,000.00</b>

	2017-2018	2016-2017	
	Annual Budget	Annual Budget	\$ Change
<b>61119 · HOUSE - 5151 CHICAGO AVE</b>			
61140 · Sewer, Water and Garbage - 5151	1,200.00	1,200.00	0.00
61150 · Taxes - Assessments - 5151	130.00	330.00	-200.00
61160 · Maintenance - 5151	2,000.00	1,000.00	1,000.00
61170 · Rental Income - 5151 Chicago	-9,000.00	-9,000.00	0.00
<b>Total 61119 · HOUSE - 5151 CHICAGO AVE</b>	<b>-5,670.00</b>	<b>-6,470.00</b>	<b>800.00</b>
<b>61179 · HOUSE - 5155 CHICAGO AVE</b>			
61180 · Sewer, Water and Garbage - 5155	1,200.00	900.00	300.00
61190 · Taxes - Assessments - 5155	3,200.00	3,350.00	-150.00
61200 · Maintenance - 5155	1,000.00	1,000.00	0.00
61210 · Rental Income - 5155 Chicago	-12,600.00	-12,600.00	0.00
<b>Total 61179 · HOUSE - 5155 CHICAGO AVE</b>	<b>-7,200.00</b>	<b>-7,350.00</b>	<b>150.00</b>
<b>61219 · SPECIAL ASSESSMENTS</b>			
61220 · 5167 (Parking Lot)	375.00	1,950.00	-1,575.00
61230 · 5205 / 5209 (Parking Lot)	475.00	2,330.00	-1,855.00
<b>Total 61219 · SPECIAL ASSESSMENTS</b>	<b>850.00</b>	<b>4,280.00</b>	<b>-3,430.00</b>
<b>61239 · VAN EXPENSE</b>			
61240 · Insurance	1,300.00	1,300.00	0.00
61260 · Maintenance	1,500.00	500.00	1,000.00
<b>NEW - New Van Monthly Payments (\$500/mth)</b>	<b>6,000.00</b>	<b>0.00</b>	<b>6,000.00</b>
61270 · Gasoline	500.00	500.00	0.00
<b>Total 61239 · VAN EXPENSE</b>	<b>9,300.00</b>	<b>2,300.00</b>	<b>7,000.00</b>
<b>61279 · SUNDRY</b>			
60350 · Receptions			
61290 · Miscellaneous Charges	250.00	250.00	0.00
61280 · Offering Envelopes & Sundry	750.00	1,000.00	-250.00
<b>Total 61279 · SUNDRY</b>	<b>1,000.00</b>	<b>1,250.00</b>	<b>-250.00</b>
<b>Total 60778 · FINANCE &amp; PROPERTY</b>	<b>123,710.00</b>	<b>114,775.00</b>	<b>8,935.00</b>

	2017-2018	2016-2017	
	<u>Annual Budget</u>	<u>Annual Budget</u>	<u>\$ Change</u>
70000 · OUTREACH COMMISSION			
70001 · EFCA AFFILIATIONS			
70010 · EFCA Fair Share	5,004.00	5,004.00	0.00
70030 · Camp Shamineau / Bloomquist	5,004.00	5,004.00	0.00
70020 · North Central District Assoc.	<u>3,204.00</u>	<u>3,204.00</u>	<u>0.00</u>
Total 70001 · EFCA AFFILIATIONS	13,212.00	13,212.00	0.00
70039 · EFCA MISSIONARIES			
70040 · David and Patsy Alfors	3,000.00	2,700.00	300.00
70050 · Rocky and Rachel Bliss	3,000.00	2,700.00	300.00
70060 · Mark and Athlee Bowman	3,000.00	2,700.00	300.00
70070 · Tim and Carolyn Dahlin	3,000.00	2,700.00	300.00
70080 · Bruce and Mary Damon	4,800.00	4,800.00	0.00
70090 · Katie Dudgeon	3,000.00	2,700.00	300.00
70100 · Enrique and Becky Fernandez	4,800.00	4,800.00	0.00
70120 · Andrew and Lorna Gilbert	4,800.00	4,800.00	0.00
70130 · Ernest and Donna Manges	3,000.00	2,700.00	300.00
70140 · Joseph Najem	3,000.00	2,700.00	300.00
70145 · Ben and Janielle Nordell	0.00	0.00	0.00
70170 · Nubako Selenga	3,000.00	2,700.00	300.00
70180 · Jack and Beth Thompson	3,000.00	2,700.00	300.00
70190 · Heidi Tunberg	3,000.00	2,700.00	300.00
70200 · Julie Turnquist	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Total 70039 · EFCA MISSIONARIES	44,400.00	41,400.00	3,000.00
70209 · NON - EFCA MISSIONAIRES			
70210 · Tom and Diane Axelson	3,000.00	2,700.00	300.00
70220 · Dave Boeltl	3,000.00	2,700.00	300.00
70230 · Tom and Mary Bussard	2,400.00	2,400.00	0.00
70250 · Bruce Fleming - Story Seminary	0.00	600.00	-600.00
70260 · G.P. and Nancy Foote	3,000.00	2,700.00	300.00
70110 · John And Wendy Gerhardt	4,800.00	4,800.00	0.00
70270 · Jim Grosz	4,800.00	4,800.00	0.00
70280 · Roy and Sue Haglund	4,800.00	4,800.00	0.00
70290 · Tom and Joy Harriger	3,000.00	2,700.00	300.00
70300 · David and Jan Harthan	4,800.00	4,800.00	0.00
70310 · Glenn Kenadjian	4,800.00	4,800.00	0.00
70330 · Rick & Becky Mackey	4,800.00	4,800.00	0.00
70335 · Rebekah Polland - Kids Alive	3,000.00	1,800.00	1,200.00
70340 · Phil and Cindy Read	3,000.00	2,700.00	300.00
70341 · Ben & Debra Reece	3,000.00	2,700.00	300.00
70350 · Dan Reeve	4,800.00	4,800.00	0.00
70360 · John and Lori Robb	4,800.00	4,800.00	0.00
70370 · Charles Steen	4,800.00	4,800.00	0.00
70380 · David and Jul Stone	<u>4,800.00</u>	<u>4,800.00</u>	<u>0.00</u>
Total 70209 · NON - EFCA MISSIONAIRES	71,400.00	69,000.00	2,400.00

	<b>2017-2018</b>	<b>2016-2017</b>	
	<b>Annual Budget</b>	<b>Annual Budget</b>	<b>\$ Change</b>
<b>70389 · ORGANIZATIONS</b>			
70420 · Salem Evangelical Free Church	4,008.00	4,008.00	0.00
70470 · Community Emergency Services	2,004.00	2,004.00	0.00
70460 · Prairie Bridge International	1,500.00	1,500.00	0.00
70410 · Transform MN - New Life Family	1,500.00	1,500.00	0.00
70400 · Transform MN - Damascus Way	1,500.00	1,500.00	0.00
70440 · Transform MN - Arrive Minnesota	1,500.00	1,500.00	0.00
70430 · City Life Center	1,500.00	1,500.00	0.00
70450 · Outpost Ministries	2,004.00	2,004.00	0.00
<b>Total 70389 · ORGANIZATIONS</b>	<b>15,516.00</b>	<b>15,516.00</b>	<b>0.00</b>
<b>70479 · LOCAL OUTREACH MINISTRIES</b>			
70480 · Community Outreach / Evangelism	5,000.00	5,000.00	0.00
70490 · Special Outreach Programs	5,500.00	5,500.00	0.00
70390 · National Assoc. of Evangelicals	200.00	200.00	0.00
70500 · Social Concerns Literature	100.00	100.00	0.00
<b>Total 70479 · LOCAL OUTREACH MINISTRIES</b>	<b>10,800.00</b>	<b>10,800.00</b>	<b>0.00</b>
<b>70509 · OUTREACH INVOLVEMENT-PROMOTION</b>			
70510 · Short Term Projects	9,000.00	9,000.00	0.00
70515 · Hugo's Native Ministry			0.00
70520 · Youth Mission Projects	2,500.00	2,500.00	0.00
70530 · Outreach Conferences	4,000.00	4,000.00	0.00
70540 · Training and Seminars	500.00	500.00	0.00
70550 · Missionary Christmas Gifts	3,200.00	3,200.00	0.00
70560 · Miscellaneous Outreach	100.00	100.00	0.00
<b>Total 70509 · OUTREACH INVOLVEMENT-PROMOTION</b>	<b>19,300.00</b>	<b>19,300.00</b>	<b>0.00</b>
<b>Total 70000 · OUTREACH COMMISSION</b>	<b>174,628.00</b>	<b>169,228.00</b>	<b>5,400.00</b>
<b>Total Expense</b>	<b>975,163.00</b>	<b>922,753.00</b>	<b>52,410.00</b>
		<b>105.7%</b>	

**FIRST EVANGELICAL FREE CHURCH**  
**Financial Summary for the Period Ending March 31, 2017**

	YTD 2016 - 2017 <u>Actual</u>	YTD 2016 - 2017 <u>Budget</u>	<u>Variance</u>	2016 - 2017 <u>Total Year Budget</u>
Local Ministries - Income	\$ 815,512	\$ 753,525	\$ 61,987	\$ 753,525
Outreach - Income	\$ 117,145	\$ 169,228	\$ (52,083)	\$ 169,228
<b>TOTAL INCOME</b>	<b>\$ 932,657</b>	<b>\$ 922,753</b>	<b>\$ 9,904</b>	<b>\$ 922,753</b>
<b>Deficit:</b> Income to Budget (AWI x # of weeks)				
Disbursements				
Personnel & Administrative	\$ 567,741	\$ 559,750	\$ 7,991	\$ (559,750)
Faith Community Nurses	\$ 1,149	\$ 1,000	\$ 149	\$ (1,000)
Caring Commission	\$ 1,049	\$ 1,550	\$ (501)	\$ (1,550)
Nurture General	\$ 10,700	\$ 12,800	\$ (2,100)	\$ (12,800)
Nurture Creekside Friends	\$ 29,772	\$ 29,900	\$ (128)	\$ (29,900)
Nurture Student Ministry	\$ 15,843	\$ 16,000	\$ (157)	\$ (16,000)
Worship Commission	\$ 15,900	\$ 16,000	\$ (100)	\$ (16,000)
Finance and Property	\$ 110,823	\$ 116,525	\$ (5,702)	\$ (116,525)
Outreach - Non Missionary Support	\$ 28,857	\$ 30,100	\$ (1,243)	\$ (30,100)
Outreach - Missionary Support	\$ 138,903	\$ 139,128	\$ (225)	\$ (139,128)
<b>TOTAL DISBURSEMENTS</b>	<b>\$ 920,736</b>	<b>\$ 922,753</b>	<b>\$ (2,017)</b>	<b>\$ (922,753)</b>
Surplus / (Deficit)	\$ 11,921		\$ 11,921	
Average Weekly Income (AWI)	\$ 17,936	\$ 17,745	\$ 190	\$ 17,745
Number of Weeks into Fiscal Year			52	

**Operations**

	March 2017	YTD
Income	\$ 75,228	\$ 932,657
Disbursements (includes Outreach)	\$ (85,381)	\$ (920,736)
<b>Surplus / (Deficit)</b>	<b>\$ (10,153)</b>	<b>\$ 11,921</b>
<b>Operating Cash on Hand - EOM</b>	<b>\$ 100,456</b>	

**Balance Sheet - Current Assets**

12000 - Wells Fargo Bank, NA (Checking)	29,598.36	<- Operating Cash
12020 - CIF Demand 14314221	70,857.93	<- Operating Cash
12030 - CIF Demand 973739 (P&E)	20,196.60	<- Designated Fund
12040 - CIF Demand 973742 (Benevolent)	33,852.32	<- Designated Fund
12050 - CIF Demand 973755 (Memorial)	65,578.26	<- Designated Fund
13000 - CIF Demand 995629 (Special)	19,981.16	<- Designated Fund
13010 - CIF Demand 995632 (Reserve)	27,044.87	<- Designated Fund
13020 - CIF Demand 995645 (Donor Rest)	27,104.67	<- Designated Fund
13030 - CIF Demand 995658 (Challenge)	33,373.39	<- Designated Fund
13040 - CIF Demand 995661 (Council Des)	32,450.81	<- Designated Fund
13050 - CIF Demand 995674 (Outreach)	540.35	<- Designated Fund
12085 - CIF Demand 900647 (Youth Pass)	25,548.86	<- Designated Fund
12060 - CIF Term 143150596 (LT Mission)	40,000.00	<- Designated Fund
12090 - Ameriprise - 8656 9188 5133	0.00	<- Operating Cash / Brokerage
<b>Total Checking/Savings/Designated Funds</b>	<b>426,127.58</b>	