

TRAINING

CENTER

APPLICATION





INSTRUCTIONS

Overview

- Please read the entire application and complete the enclosed forms.
- Information provided will be regarded as confidential.
- Each form must be filled out completely on the paper provided (do not use additional pages).
- Information will be confirmed and discussed by the Training Center leadership team.

Process

- 1. Read the <u>History</u> of the Training Center.
- 2. Read and understand the Program.
- 3. Read, check, and sign the Contract.
- 4. Read and have a ministry leader or an elder check and sign the <u>Candidate Sponsor</u> form.
- 5. Complete the <u>Student Information</u> form on yourself.
- 6. Complete the Character and Convictions form.
- 7. Return a scanned copy of the application, in the following order;
 - a. Contract [make this the front page].
 - b. Candidate Sponsor.
 - c. Student Information.
 - d. Character and Convictions.
- 8. Email a scanned copy of your application to Art Nakamura (art.nakamura@foothillbiblechurch.org) by Tuesday, June 1, 2021.

Note: Part of the acceptance decision is based in part on whether you can follow these clear instructions.

Notification

If the Training Center leadership team accepts the applicant into the Training Center, the candidate will be notified by e-mail in early July 2021.

Notification will be sent to the email provided in the student information section.

Preparation

- 1. The candidate will pay a total of \$1,000 for annual school tuition. An initial \$200 deposit must be made by the start of the first semester. Monthly or alternate payment plan be made per arrangement with Art Nakamura (art.nakamura@foothillbiblechurch.org).
- 2. The student will bring a completed <u>Prayer Support Team</u> form to their first day of TC1.
- 3. The student will receive their own textbooks and complete assigned summer reading <u>before</u> the first day of TC1.
- 4. The student will receive Fall textbooks and <u>have them in hand</u> by the first day of class.
- 5. The student will have received an overview of Bible verses required for memorization.

The Prayer Team form and book lists will be provided alongside acceptance notification.



HISTORY

Purpose

The Training Center is designed to enable any local church, committed to the authority of the Word of God, to fulfill and put into practice 2 Timothy 2:2: "And the things which you have heard from me in the presence of many witnesses, these entrust to faithful men, who will be able to teach others also."

Goal

The Training Center desires to fulfill 2 Timothy 2:2 by training men as future pastors, elders, missionaries, church planters, and strong lay leaders who will be used of God in local churches for God's glory. The target is to not make men into something, but to draw out what God has already made them, following the goal of Ephesians 2:10, Acts 13:36, and emphasizing Ephesians 3:20-21: "Now to Him who is able to do exceeding abundantly beyond all that we ask or think, according to the power that works within us, to Him be the glory in the church and in Christ Jesus to all generations forever and ever. Amen."

History

The Training Center began at the birth of The Masters' Seminary. Chris Mueller (currently the teaching pastor of Faith Bible Church Murrieta) was asked to teach senior theology, which covered the entire Bible, theology and practical theology. To graduate, students were required to pass this class so that they would be ready for ordination.

The basics of this seminary course became the foundation for training men in the local church. The senior theology class has been refined and improved over 30 years and is what makes up the first year of the Training Center.

Though functioning periodically for two decades, in 2002, the Training Center was officially implemented at East Valley Bible Church, Arizona with an inaugural class of 24 students from a variety of ministries within that church and churches in the area. Over the next 5 years, over 120 men completed the first year and over 70 men completed all three years, with many now serving in significant ministries spread across the country.

In 2008, the Training Center was created at Faith Bible Church Murrieta. Each class has begun with around 30 men and concluded with about 15 men graduating from the 3rd year. By God's grace, those graduates are now serving at Faith Bible, in other local churches and overseas, ministering in vital roles as they use their gifts for the health of the Church.

In 2018, Pastor Art Nakamura enrolled at Faith Bible Church's Training Center. The approach and methodology of the Training Center model has had a profound effect on Art's personal and leadership development. The other elders of Foothill Bible and Summit Bible have since visited and observed this church based training program. Recently, the elders of Foothill Bible and Summit Bible have agreed to begin the Training Center for Fall 2021 utilizing the gifts and talents from the pastoral staff of both churches.



Leadership

Art Nakamura is the associate pastor at Foothill Bible Church for the past 16 years overseeing a number of ministries including outreach and missions, administration, counseling, mercy ministries, training hour and small group ministries. Previously, Art was ordained from Foothill Bible and sent out to India in 2000 and served at the Pastoral Training Seminary training men for ministry to the local church within India. Art has been married to Kim for 32 years and has 3 children and 5 grandchildren.

Micah Lugg is the teaching pastor at Foothill Bible Church. He has been at Foothill since 2008, serving in student ministries and adult ministries before being called to be the teaching pastor in 2019. He graduated with a B.A. in Biblical Studies from The Master's University in 2008 and from The Master's Seminary in 2013 with an M.Div. He has been married to Audrey for 10 years and has four children. He enjoys reading, hiking, golfing, drinking good coffee, and the Oakland Athletics.

Morgan Maitland is the teaching pastor at Summit Bible Church. He was personally discipled and equipped by Chris Mueller (founder of the training center) at Faith Bible Church for 10 years. He completed the training center program in 2015 and continued his pastoral training receiving an MDIV from The Southern Baptist Theological Seminary while serving as the youth pastor at Faith Bible Church. He responded to the call and was sent out to become the teaching pastor at Summit Bible Church in Fall of 2020. Morgan has been married to Breanna for 5 years and has three children.



PROGRAM

The Training Center is a program with three separate years, which runs from late August through mid May. Students meet for a single three-hour classroom gathering per week, sharing a meal together beforehand. Classes are primarily scheduled from 6-9pm Monday evening so that men can attend after a normal work day. Homework, study, reading, writing, and class preparation may involve an additional 6 to 18 hours/week depending on class requirements and the student's abilities.

Year One: THE WORD

An intense study of the entire Bible, theology, and practical theology, with a focus on real-life ministry and heart-driven service within the church.

Year Two: THE SHEPHERD

An introduction to preaching, teaching, expositional Greek, exegesis, study, expositional theology, discernment in reading and leading, counseling, pastoral care, eldership, shepherding, training men, leadership, purpose, calling, weddings, funerals, finances and more.

Year Three: THE LEADER

A focus on setting direction, philosophy of ministry, leading change, sending and being sent, advanced teaching, preaching and exegesis, and the student's unique purpose in God's work for God's glory.

Process

The weekly three-hour gathering is more than just class time, it is a life-on-life mentoring process involving every student as they share with each other and help shape one other's lives. The learning process is integrated, harmonizing the teaching topics with the reading topics to formulate discussion over key issues of ministry. The training is church-based, led by a pastor, and uses other pastors to give input at every level of the training process. It is a Hebrew approach [versus a Greek approach] to learning. Those familiar with graduate level courses, where students work outside of class, and form convictions and discussion and presentation inside of class will see similarities in the Training Center.

Approach

The Training Center recognizes the value of a seminary education and yet, many men cannot attend seminary. Therefore, the Training Center focuses on equipping the man of God with the various tools he will repeatedly use in everyday ministry. For example, the Training Center begins with exegetical Greek and moves toward a grammatical study of Greek. This enables the student to learn how to determine the author's intended meaning of any text using the many Greek tools available today.

The Training Center focuses on developing;
CHARACTER that is honest,
COMMITMENT that is passionate,
Bible CONTENT understanding that is alive,
COMMUNICATION skills that are practical, accurate, clear and engaging.

Since Jesus said, "... everyone, after Me has been fully trained, will be like his teacher" (Luke 6:40b), the Training Center believes that future pastors and elders are best trained by experienced pastors and elders who serve in local churches.



Participants

The Training Center of Foothill Bible Church and Summit Bible Church is committed to coming alongside churches in Southern California and provide pastor/elder training to "elder-approved and elder-sent" men. Our desire is not to train men solely for Foothill Bible or Summit Bible, or to function in like-minded churches alone, but to train men for usefulness in any solid church. We require each man sent from a local church to have an elder or pastor accompany him to his training day at least one time per month. This assures that the training process becomes an extension of each church, assisting each body to fulfill 2 Timothy 2:2.

Requirements

A man who desires to go through the Training Center process must have:

- A strong desire to serve in the local church.
- The fruit of a changed-life already proven from their existing ministry.
- The approval of their teaching pastor and elder team.
- A clearly established gift of preaching, teaching, or ability to teach.

A completed and signed application, submitted by June 1, 2021 [in order to start in the upcoming August].

Class sizes are limited; therefore, it is best to apply early. Submitting an application is not a guarantee of acceptance.

Conditions

The Training Center requires a great deal of time spent in class, in study, in special Saturday Training Days [up to 4 times per year] and attending an annual pastor's conference (up to a week long). Students with demanding jobs or uncertain travel schedules, those who know they will miss more than three class sessions a semester, or those not affirmed by their pastoral leadership need not apply. We welcome participants from other churches in the region, but do require direct, regular involvement by a pastor or elder from the sending church. Leadership teams who are not able to have an elder or pastor attend with their student at least once per month also need not apply.

Costs

The Training Center is a not-for-profit ministry of Foothill Bible Church and Summit Bible Church for our church members and open to the local church community. The following amounts should be used for budgeting purposes.

Tuition costs are approximately \$1,000 per school year;

- This amount does include books, printed materials, and related office supplies.
- This amount does not include laptop and Logos Bible Software.
- This amount does include all other costs, including a required annual pastor's conference.

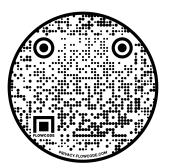
TOTAL COST [including everything for each year]:

- Year One: Approx. \$1,000.
- Year Two: Approx. \$1,800 including Logos Bible Software (approx. \$800).
- **Year Three:** Approx. \$1,000 plus the possible raising of funds for a short-term ministry venture between year one and three.



Payment and Refund Guidelines:

- Tuition is collected before the beginning of each semester.
- If you need a payment plan, please make arrangements with Art Nakamura (art.nakamura@foothillbiblechurch.org).
- Tuition payment must be made to Foothill Bible Church. Memo line is Training Center.
- All payment plans require an initial payment of \$200 by start of semester.
- Tuition will be refunded minus a \$50 withdrawal fee before class begins.
- Once class begins, tuition is refundable minus a \$100 withdrawal fee.
- After 4 weeks of the semester are completed, tuition is non-refundable.
- Payments for tuition are made online. **CLICK HERE** or use this QR code.





CONTRACT

Candidate Name	
	PLEASE PRINT CLEARLY

I agree to complete what I have started. I will not drop out without mutual agreement between myself and Micah Lugg, Morgan Maitland and Art Nakamura. I also agree to involve them early in the process of evaluating my continuing in the training center and not later after a decision has already been made. I also agree to a four-week release point where I can step out of the Training Center after being able to better count the cost.

Initial here:

I agree to take time off for a scheduled pastors' conference each year (a week long, typically held sometime between Feb-Apr), to pay for the \$500 tuition per semester, which include the pastors' conference costs, and if I continue into TC year 2, to purchase Logos Bible Software (Silver), costing approximately \$800, and have it installed and functioning on a laptop that I own or will purchase. I understand that the Training Center seeks to financially break even – it is not-for-profit.

Initial here:

I agree to attend every class on time, except for severe sickness or crisis. I agree to notify Art Nakamura each time I may have to miss class in writing, by email, or by phone, before I miss a class. I understand that my absence may have consequences. I also understand that being absent from more than three classes in a semester will result in the termination of my enrollment in the Training Center. I will complete projects and reading on time, prepared correctly, and submit digital copies to the TC leadership, using the correct format and method, before class starts each week.

Initial here:

I agree to have my calling, my character, my understanding of the Word and theology, my ministry commitment, competency, courage, chemistry with others and my communication as a teacher or preacher or shepherd be evaluated continually throughout the Training Center process. I desire to grow and welcome the input of Micah Lugg, Morgan Maitland, Art Nakamura, the other elders, and the men of my class in my life, even when it is difficult to hear.

Initial here:

I agree to work hard to maintain a healthy relationship with Christ, to be filled with the Spirit, and to be in regular and continual prayer for Micah Lugg, Morgan Maitland, Art Nakamura, and the Training Center men. I will learn aggressively, apply the Word diligently, and maintain my passion for Christ and His Church as hard as I can.

Initial here:

I agree to pursue loving my wife like Christ loves the church, to lead my home, and to parent my children [and/or grandchildren] consistently throughout the Training Center process. I will seek to apply what I am learning most aggressively in my home so that my wife and children are encouraged by the sacrifices necessary to continue in the Training Center. I will strive to outdo all my prior years as a husband and father.

Initial here:



I agree to submit to the leadership of my church and will support all the ministries of my church from the heart, in prayer, and by participation whenever possible. I will affirm the doctrine and direction of my church family completely. If a member of Foothill Bible or Summit Bible Church, I will be involved in shepherding a portion of the flock weekly, I will be faithfully involved in consistent ministry, and will involve my wife and children in age-appropriate ministries. I will also be a supporter, from the heart, of the children's, student, college and adult ministries of my church – not just with my words and prayers, but also by the participation of my own family. I will give generously to my church, both with my finances and my time.

Initial here:

I agree to have a team of people praying for me through my Training Center experience. I will keep them current on how to pray and on answers to their prayers. From the beginning of my time in the Training Center, I will be involved in shepherding a portion of the flock. By the end of year one, I will seek to be sharing the gospel weekly and discipling at least one man. Throughout the Training Center, I will be aggressive with ministry opportunities, attend up to two Saturday training days per semester, take a ½ day per semester for a personal prayer summit and attend one 'fun' day with my Training Center class, and possibly the spouses.

Initial here:

I agree [within reason] to complete all Training Center assignments and reading in a 15-hour maximum period each week. I will seek help if I need to develop study habits, to develop discipline, or if I am a perfectionist.

Initial here:

I understand that even if I complete Year One, I may not continue into Year Two for additional shepherd training. This depends on my calling, gifts, desire, the affirmation of the elders, the Training Center leadership and the Training Center men, and satisfactory work during Year One.

Initial here:

I agree and am committed to paying for and taking time to serve on a cross-cultural short-term ministry trip, in order to serve the Church in some manner, before, during, or within two years after my time in the Training Center.

Initial here:

TRAINING CENTER CANDIDATE

Date:	CANDIDATE'S WIFE, if married
Signature:	Date:
Print Name:	Signature:
	Drint Name



CANDIDATE SPONSOR

Ca	ndidate Name			
	PLEASE PRINT CLEARLY			
Ad	dress City	Zip		
Но	me Phone Cell	Work		
Em	ail			
<u>Ar</u>	pplication Process Described			
	 Complete and submit ALL application forms to apply for the Training Cer The leadership of the Training Center will review, discuss and approve potaking into account their fit for that particular year, class size & preparati One of the Foothill Bible or Summit Bible pastoral staff will communicate who apply. 	otential men for the TC class, on.		
<u>Pr</u>	inciples I Am Affirming in My Recommendation			
Ву	recommending the man listed above			
1.	. I affirm my belief that God <u>could</u> intend this man to be a future elder, teaching pastor, staff pastor, missionary, church planter, biblical counselor or significant layman. And I recognize the warning of 1 Timothy 5:22: "Do not lay hands upon anyone too hastily and thus share responsibility for the sins of others; keep yourself free from sin."			
	Init	ial here:		
2.	I affirm the potential candidate listed above is a man who has been a part of Summit Bible or like-minded church for two years in active ministry. (There a requirement that can be discussed.)			
	Init	ial here:		
3.	I affirm he has shepherded his family in such a way as to be an <u>example</u> for I like-minded church family.	Foothill Bible or Summit Bible or		
	Init	ial here:		
4.	I affirm that I have observed him demonstrate <u>a genuine love for people</u> , bot	th lost and saved.		
	Init	ial here:		
5.	I affirm my belief that has a respect and love for the Word of God.			



Initial here:

6. 7.	affirm my belief he is a <u>member</u> of Foothill Bible or Summit Bible or a like-minded church.					
	Initial here:					
8.	I affirm that he understands and embraces the doctrine of Foothill Bible or Summit Bible Church.					
	Initial here:					
9.	I affirm that he has no <u>overt</u> character flaw which would hinder him from responsible ministry and has enough discipline in order to complete the process of the training center—including 3 hours of class time and up to 15 hours of preparation—all while maintaining his commitments to the Lord, his wife, and children and ministry to the church.					
	Initial here:					
10. I affirm that he is faithfully and regularly giving to support the ministry of Foothill Bible or Summit Bible Church or a like-minded church.						
	Initial here:					
	One signature is needed to complete this form; the pastor or elder must sign below. In doing so, the pastor/elder is affirming that he has					
	1. Read this entire page in light of the man listed above and with a clear conscience can affirm this man to participate in the Training Center for the new class starting this August 30th, and,					
	 Agreed to <u>sponsor</u> this man through the process of the Training Center; meaning to support the candidate with prayer, counsel, support, encouragement, and help. 					
	Date					
	Signature					
	Print Name					
	Once signed, a scanned copy of this form should be included with the candidate's application.					



STUDENT INFORMATION

Keep it short and simple.

Candidate Name			Nickname [if a	Nickname [if any]		
Address		Cit	У	Zip		
Home Phone Cell		Work	Work			
Email			Other Email			
Country of Birth			Age	Age		
Current Career and Previous Jobs:						
Are you a member of Foothill Bible or Summit Bible Church? Circle one: Yes No How long?						
Wife's Name	Nu	ımber of Ye	ars Married Nu	umber of Children		
Child's Name	Age	Gender	School they Attend	Best Quality		
Countries Visited						
Languages you speak other than English						
List "pre-FBC/SBC" ministry involvemen church/organization they took place in]	t [List m	ain roles in	chronological order (olde:	st to most recent) and the		



List current ministry involv	ement at Foothill Bib	ble or Sum	mit Bible Church	ו	
Current Pastor/Elder/Overs	seer's name		Current Men	tor [if differ	ent]
If you could teach any class					
Indicate Your Favorites	·				
Candy Bar	Drink		Restaurant		Vacation Spot
Animal	Meal		Snack		Movie
Book [besides Bible]	Sport to Watch		Sport to Play		Hobby
Pastime	Skill		Type of Music		Musical Artist
Preacher	Radio Preacher		Book of the Bible		Best Friend
Indicate Your Top Three Fa	vorite Dead Authors	S			
1.	2.			3.	
Indicate Your Top Three Fa	vorite Alive Authors	;			
1.	2.			3.	
List three local people you	come in contact wee	eklv vou ar	e praving for tha	at thev migh	it be saved
1.	2.	<i>y</i>	- p y g	3.	
Which particular sin is you	r biggest struggle rig	ght now?			
Which of the following "ma	n" temptations is yo	our biggest	struggle? [circle	one] Gold	– Girls Glory
Indicate the type of ministr	ry you'd like to be do	oing in 3-10) years and why.		



CHARACTER AND CONVICTIONS

Candidate Name	
If you are involved in another church, please substitute your church's name in place of Foothill Bible or Sum Bible Church below.	าmit
Because the Training Center is about training men in character and convictions in ministry, this form is used expose the candidate's heart as a determiner to the readiness of the candidate to pursue the process of shepherd in Christ's church. All answers must be completely honest, clear, and brief. No long explanations. Godly leaders may carefully investigate your answers. You may be asked follow-up questions. Use only the spaces provided.	•
1. Where have you served in ministry at Foothill Bible or Summit Bible Church in the past?	
2. Where are you currently serving at Foothill Bible or Summit Bible Church? In what capacity/role?	
3. How long have you served in your current position at Foothill Bible or Summit Bible Church?	
4. Have you been faithful in ministry in your current role?	
5. What kind of changed lives [fruit] have you witnessed as a result of your ministry?	
6. What percentage of your annual income is given specifically to Foothill Bible or Summit Bible church	1?
How long have you been giving at that level? years	
7. What percentage of your annual income is given to the Lord's work other than Foothill Bible or Sumr Bible Church?%	mit
How long have you been giving to others at that level? years	
8 Have you ever been critical of the Footbill Rible or Summit Rible Church elders, deacons, or ministry	,



leaders? If yes, in what way? How was it resolved?

9.	Have you had a conflict with any elder, deacon, or ministry leader at Foothill Bible or Summit Bible Church? If yes, how did you resolve that conflict?
10.	Have you been involved in any serious counseling from or shepherding with a Foothill Bible or Summit Bible Church ministry leader? If yes, what was the nature of the issue being discussed?
11.	How is your commitment to the leaders of Foothill Bible or Summit Bible Church manifested?
12.	What are your main biblical priorities as a man?
13.	How does your commitment to family relate to your commitment to your church family?
14.	How many hours do you spend playing video/computer games each week, on average?
15.	How many hours do you spend watching television each week, on average?
16.	What is your favorite show? Why?
17.	How many hours do you spend on social media each week, on average?
18.	How often do you NOT attend church in a year? For what reasons?
19.	How involved are each of your children [if applicable] in Foothill Bible or Summit Bible Church Children's Student, and College ministries?
20.	Why do you think you should be included in the Training Center process?



Church leadership... **Doctrines of Grace (TULIP)** Alike / Different [circle one] If different, please describe how: Lordship [circle one] Alike / Different If different, please describe how: Cessationism [circle one] Alike / Different If different, please describe how: **Millennial View** [circle one] Alike / Different If different, please describe how: **Church Membership** Alike / Different [circle one] If different, please describe how: Creation Alike / Different [circle one] If different, please describe how: **Church Government** [circle one] Alike / Different If different, please describe how: **Demon Possession and Exorcism** [circle one] Alike / Different If different, please describe how:

21. On the following topics, indicate how alike or different you are from Foothill Bible or Summit Bible



Homosexuality If different, please describe how:	[circle one]	Alike / Different		
Marriage, Divorce, and Remarriage If different, please describe how:	[circle one]	Alike / Different		
Gender Roles in the Home and in the Church If different, please describe how:	[circle one]	Alike / Different		
Abortion If different, please describe how:	[circle one]	Alike / Different		
Integration of Psychology and Christianity If different, please describe how:	[circle one]	Alike / Different		
22. Where do you disagree with Foothill Bible or Summit Bil	ble Church doctrine?	Be specific!		
23. What areas of Foothill Bible or Summit Bible Church doo	ctrine are you still un	sure or undecided about?		
24. What specific steps have you taken, if any, to study those issues where you disagree or are unsure about Foothill Bible or Summit Bible Church doctrine?				
Date				
Print Name				



TC YEAR 1 SEMESTER 1 SAMPLE

This page is given to provide you a flavor of the material and assignments you'll encounter in the first year of TC.

Welcome to TC1.1 (Training Center year one, first semester). You are about to begin a most extraordinary journey that has already been traveled by many men. If these men could talk to you directly, they would readily tell you that God has greatly blessed you with this life-transforming opportunity, and they would encourage you to give your very best effort to every aspect of this endeavor.

To help you succeed in this undertaking, you will be assigned a TC graduate to mentor you. He will be your best source for help, information, encouragement, and support. Therefore, we strongly encourage you to take every opportunity to get to know, confide in, and turn to him for insight and help throughout the course.

Overview

Just like a medical doctor must know the science of medicine in order to do the work that a doctor must do, all true pastors, elders, ministry directors, church planters, and godly laymen must know the Scripture in order to do the work that God calls them to do. In other words, they must become doctors of the Book.

Your first semester, therefore, is designed to give you this solid biblical foundation. You will study the Bible from start to finish, take weekly quizzes to increase your retention, be exposed to the geography of the Holy Land, and submit a semester term paper. All of this is designed to help you become a doctor of the Book.

In addition to gaining knowledge, you, like a medical doctor, must learn the significance and application of that knowledge. Consequently, the focus of this semester is to help you to become more fruitful in your use of the knowledge you acquire.

The Bible

Contains the mind of God, the state of man, the way of salvation, the doom of sinners, and the happiness of believers.

Its doctrine is holy, its precepts are binding, its histories are true, and its decisions are immutable.

It is read to be wise, believed to be safe, and practiced to be holy.

It contains light to direct you, food to support you, and comfort to cheer you.

It is the traveler's map, the pilgrim's staff, the pilot's compass, the soldier's sword, and the Christian's charter.

Here heaven is opened, and the gates of hell disclosed.

Christ is its grand subject, our good its design, and the glory of God its end.

It should fill the memory, rule the heart, and guide the feet.

Read it slowly, frequently, and prayerfully.

It is a mine of wealth, health to the soul, and a river of pleasure.

It is given to you here in this life, will be opened at the Judgment, and is established forever.

It involves the highest responsibility, will reward the greatest labor, and condemn all who trifle with its contents.

(Author Unknown)

SAMPLE TC1.1 COURSEWORK

The following are links to materials to begin preparation, study and memorize God's Word.

TC1.1 Overview

TC1.1 Mentor tips (borrowed from Faith Bible Church Murrieta)

Ministry verses - Pentateuch (first two weeks of TC1.1)

Old Testament Introduction

Redemptive history chart

