



Associate Pastor - Frontline Church Downtown

Position: Full-time, salaried

Office Location: Frontline Downtown, 1104 N. Robinson Ave., OKC, OK 73103

Ministry Team: Downtown Operations Team

THE OPPORTUNITY

Frontline Church Downtown is seeking a passionate and dedicated Associate Pastor to lead spiritual formation in our church the facilitation of classes, oversight of our Deacons, and creating a culture of gospel hospitality.

Founded in a living room in 2005, Frontline Church has grown to 3,000 in attendance weekly and five congregations across central Oklahoma with plans to plant more churches in the coming years. The mission of Frontline Church is to multiply gospel communities that love God, love people, and push back darkness. We seek to unite our historic Christian faith through the beauty of contemporary worship and traditional liturgy, which has produced a growing, vibrant church that is changing lives and having a real impact in the city.

THE ROLE

We are looking for a visionary leader who is passionate about spiritual formation and theological development. The Associate Pastor will play a pivotal role in our church as we seek to meet the growing needs of catechesis, theological development, and biblical literacy. The Associate Pastor will lead the development and oversight of our class offerings, which complement the formative work God does in Frontline on Sundays and between Sundays in Community Groups.

By leading our Deacons, the Associate Pastor will cast vision for a philosophy of ministry where we equip all Christians to do God's work. By overseeing our Connections Director, the Associate Pastor will guide newcomers as they journey toward membership, in which classes play a key role. By overseeing our Facilities Director, the Associate Pastor will ensure our physical space reflects our spiritual values of hospitality, beauty, and order, creating an environment where people feel welcomed and cared for.

This role will have plenty of teaching, discipleship, and pastoral care opportunities, shared in collaboration with our broader pastoral team.



QUALIFICATIONS AND CHARACTERISTICS

- Spiritually mature with high character and a deep dependence on both the Word of God and the Spirit of God.
- Must agree with Frontline Church's doctrinal statement.
- Strong leadership, organization, and collaboration skills.
- Must be able to make, nurture, and maintain spiritual friendships.
- Must be able to work on and build teams, lead upward, and have a clear vision of development and growth.
- Strong attention to detail with the desire for excellence.

JOB DUTIES

- Lead and execute all Frontline Downtown Classes except Preparing for Marriage, including Coffee with Pastors, New Believers, Baptism, Membership, and any other classes the Elders implement.
- Oversee the Deacon process, including training Deacon candidates, ongoing training for Deacons, communication, and building the Deacon relational framework.
- Provide strategic oversight of the Connection Director in the leadership and development of all Sunday Connections teams. Ensure effective execution of visitor follow-up processes and help attenders and members engage in community groups, service opportunities, and membership.
- Oversee the Facilities Director to ensure proper care, use, and stewardship of the facilities.
- Serve as a part of our ministry team by praying for, leading, shepherding, mentoring, and providing pastoral counsel to serve the people of Frontline Downtown, meeting additional needs as they arise on Sundays and during the week.