

WHAT DO I DELEGATE?

PRAYER	Who in your group has particular gifting and commitment to prayer? TASKS: Daily prayer time, distribute prayer requests, lead prayer time
ADMINISTRATION	Who can handle administration and communication logistics? TASKS: Plan and communicate meeting times, menus, location, etc. TIP: Meet with this person in July and December to plan for the upcoming semester.
CARE	Who sees and moves towards those who have needs in your group? TASKS: MealTrain organization, coordinate visits, communicate needs to group or others
FINANCES	Who can organize the collection and distribution of monies for the group? TASKS: Collect/distribute funds, create/oversee Venmo account TIP: A minimum of two individuals should hold this position.
D-GROUP LEADS	Who can lead a D-group? TASKS: Organize/lead D-Groups, submit highlights to CG lead TIP: Consult Hub Leaders before appointing this position.
HOSPITALITY	Who carries a hospitable presence in C-group? TASKS: Welcome CG visitors, “stir the drink” at Family Meal, actively invite and pursue visitors during Sunday Gatherings TIP: It helps if this is a team of 3-4 people rather than one person.
ASSISTANT OR APPRENTICE	Who can host and lead? TASKS: Meet with CG leader to give input on the group, actively pray about launching their own group, step in to lead meetings TIP: Consult Hub Leaders before appointing this position.

Group Scenario

The Sneads have been leading a Community Group in Bethany for just over three years. During that time, the group has grown in numbers and depth of relationship. Zach leads the men in a discipleship group of around 7 guys and Megan leads the lady's discipleship group of around 8 gals.

Zach and Megan are expecting their third child in just over two months and have decided to take a season of not leading group while they figure out how to parent 3 children. If push comes to shove, they could probably make it work to lead but they feel a sense it is time to take a step back from leadership and just be healthy group members for a season.

The group is made up of 15 adults who are all committed to participating in Community. Zach and Megan sit down with the group and tell them what they have been sensing from the Lord. They make an ask for someone(s) else to step into the leadership role of this Community Group while their family expands. The Sneads are frustrated and hurt when not only does no one volunteer, but no one seems to offer support or prayer to seek guidance from the Lord for the future of this group.

Group Discussion Questions

1. As you think about multiplying leaders, where do you feel stuck?
2. Who has poured into your life? Challenged you to lead? Handed you more responsibility than you thought you could handle? Talk about that relationship and how it has shaped your leadership today.
3. As you look at the "Delegation Handout", which role feels like something you can delegate within the next month?