



## Church Planting Resident

The Church Planting Resident position is designed to holistically equip, evaluate, and send out qualified and pioneering missionary-pastors who are passionate about church planting and discipleship and who are preparing to serve as the lead pastor of a new church plant. The Church Planting Resident will gain hands-on experience, spiritual development, and practical training through a residency program focused on building a healthy and reproducing gospel-centered church.

**Reports To:** Residency Director

**Hours:** Full-time (40 hours per week)

**Duration:** 18-24 months

**Benefits:** Health insurance and retirement included

### Description:

- Development and Preparation (6-12 months): The initial phase includes rigorous training, mentorship, assessment, and preparation.
- Church Planting Launch (Year 2): The Church Planting Resident will develop and execute a comprehensive church-planting plan and begin engaging the target community.

### Key Responsibilities:

- Actively participate in structured ministry training, mentoring, and leadership development.
- Collaborate with church staff and residency mentors to create a comprehensive church-planting strategy.
- Engage in community outreach and church-planting activities within the target area.
- Prepare for and be assessed by the North American Mission Board/SEND Network.
- Attend and contribute to HHBC's services, ministries, and events, maintaining an active membership.
- Exemplify a lifestyle in accordance with the gospel (Philippians 1:27) and promote disciple-making (Matthew 28:18-20).

### Qualifications:

- Motivated men who meet the biblical qualifications for eldership as outlined in the New Testament (1 Timothy 3:1-7; Titus 1:5-9).
- Graduate-level theological training (MA, MDiv, or equivalent) and ministry leadership experience.
- Proven communication and teaching skills, with a background in disciple-making.
- Track record of visionary, entrepreneurial ministry work, ideally with experience in new ministry initiatives.
- Demonstrates qualities of humility, teachability, and self-awareness.
- Able to relocate to the Edmond area and committed to serving at HHBC.

### How to apply:

Interested applicants should submit a cover letter and resume detailing their call to church planting and relevant experience to Mark Callarman at [residency@hhbc.com](mailto:residency@hhbc.com).