

HOLDEN CHRISTIAN ACADEMY FAMILY SCHOOL COVENANT

Problems, conflicts and concerns are an inevitable part of life. They are neither positive nor negative in themselves but the way in which they are handled can have extremely beneficial or detrimental consequences.

God's Word makes clear the steps we are to take in Matthew 18: 15-20 when there is a conflict. Based on that scripture, HCA has a clearly defined process we expect all (staff as well as students and parents) to follow. Our goal is that conflict can be the positive, building, helpful tool that God intends. Iron sharpens iron and improves the quality of the product. We want to improve, we want to be informed of any questions, concerns or problems but PLEASE let's all approach it in a way that honors God and builds one another up in the process.

We, the family of HCA, agree to follow the steps outlined below whenever an inevitable question, problem or conflict occurs. We will not discuss it with those not directly involved or portray any parent, student or staff member in a negative light. We covenant together to uphold one another, giving one another grace and the benefit of the doubt as we prayerfully seek God's solutions to any conflicts.

We promise to:

- 1. Pray first, seek God's answer. Pray for all those involved.**
- 2. Contact the person involved.** Problems are immediately escalated when others are included in a process that could have been quickly resolved one on one. If one needs to call a staff member, please call the school at 829-4418 and leave a message. The call will be returned as soon as he/she is able. Please do not call a staff member at his/her home unless it is an emergency.
- 3. Contact the Principal** if, after contacting the person involved, the problem has not been adequately resolved. A meeting will be arranged to prayerfully reach a solution.
- 4. Contact the School Committee Chairman** with the concern if no resolution has been reached after meeting with the Principal. Again a solution will be prayerfully sought.
- 5. Seek the counsel of the entire School Committee** if still no resolution has been reached. Because of the confidential nature of the School Committee meetings, contact the Chairman of the School Committee for further instructions as to how to be put on the agenda and at what time these concerns will be addressed.

HOLDEN CHRISTIAN ACADEMY FAMILY-SCHOOL COVENANT RESPONSE FORM

FOR THE PARENT:

- We are in support of the educational philosophy, goals and standards of conduct as set forth in the *HCA Parent/Student Handbook* as well as the principles of this covenant. We will cooperate with the staff in a spirit of partnership in the training of our child(ren).
- If at any time a question, concern or conflict arises, we agree to follow the steps laid out in the Questions, Concerns and Grievance Agreement found in the handbook and attached. We understand that the agreement is based on a Biblical approach to conflict resolution as found in Matthew 18:15-20.
- We understand that willful disobedience by our family to these principles and guidelines may result in dismissal from Holden Christian Academy.

Father's Signature (or legal guardian)

Date

Mother's Signature (or legal guardian)

Date

FOR THE STUDENT (Grades 6-8)

- I desire to attend Holden Christian Academy.
- I understand that Christian teachers are in partnership with my parents. I will strive to obey them as they seek to train me according to God's Word.
- I will seek to live a godly life in and out of school in order that Jesus Christ will be glorified.
- I understand that willful disobedience of these principles and the guidelines of the Parent/Student Handbook may result in my dismissal from Holden Christian Academy.

1st Student's Signature

Date

2nd Student's Signature

Date

FOR THE SCHOOL

The faculty and staff of Holden Christian Academy pledge by God's grace to uphold the principles of this covenant and guidelines as we together train your children.

ETERNAL VALUES

Our focus should be upward. The key is to live each day with the realization that only what is done for eternity counts (James 4:14, Matt. 6:33; Matt. 6:19-21).