

4LDV

Four Leadership Dynamics for (Greater Church) Vitality

WORKBOOK

Developed

by

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INTRODUCTION

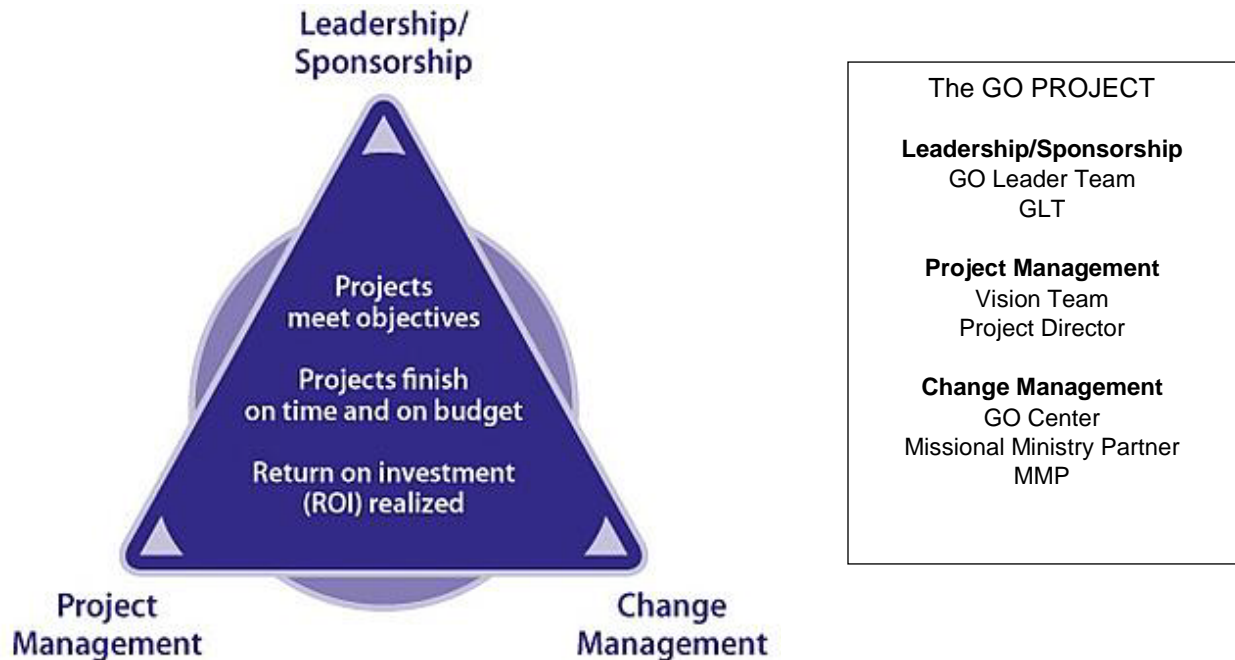
Welcome to **4LDV: Four Leadership Dynamics for (Greater Church) Vitality**. Your church has launched into the GO PROJECT, a commitment to comprehensive church revitalization through an ever-increasing commitment to the Great Commission. As you lead your church through the GO PROJECT, you'll discover that the Great Commission is at the core of God's **vision** for His church and that the Great Commission is also at the core of His **strategy** for growing the church, both spiritually and numerically.

For the GO PROJECT to be successful, key leaders such as yourself will play critical roles. This course, *Four Leadership Dynamics for Vitality*, identifies those roles and provides perspective on their fulfillment.

So, let's get started.

SESSION 1: Introduction, the PCT and Unity

The Prosci Change Triangle (PCT) Model for Successful Change (Prosci, used by permission)



- Leadership/Sponsorship: providing **governance, strategy** and **direction**
- Project Management: targeting the **technical side of change**
- Change Management: targeting the **people side of change**

The Unity Factor - Ephesians 4:1-6

Eager to Maintain Unity

One Body
One Spirit
One Hope
One Lord
One Faith
One Baptism
One God & Father of All

SESSION 1 WORKSHOP:

1. Why is leadership/sponsorship such an important element for successful change?
2. What could derail or undercut positive leadership/sponsorship?
3. What could boost and solidify positive leadership/sponsorship?
4. Read Ephesians 4:1-6. Why is UNITY such an important factor in the GO PROJECT's success?

Session 2: Overview, Foundation & The Main Thing

Four Leadership Dynamics for Greater Church Vitality

Dynamic 1. The Ministry of the Word

Dynamic 2. The Ministry of Prayer

Dynamic 3. Leading with High Support

Dynamic 4. Leading with High Challenge

Dynamics 1 & 2: The Ministry of the Word & Prayer

Biblical Foundation: Acts 6:1-7

Make the Main Thing the Main Thing.

Keep the Main Thing the Main Thing.

Two Platforms: Spiritual Renewal with Strategic Initiative

Application: Spiritual Leadership with Strategic Resourcing

Paradigm Shift: FROM: Operational, Administrative & Financial Leadership
TO: Spiritual & Strategic Leadership

SESSION 2 WORKSHOP

1. What are your thoughts concerning a godly leader's being a biblical leader, a praying leader, a supporting leader and a challenging leader? What are your strengths in these areas?
2. What is currently in place in your church's ministry that provides the Ministry of the Word? List a few ideas that might boost that ministry.
3. What is currently in place in your church's ministry that provides the Ministry of Prayer? List a few ideas that might boost that ministry.
4. In what ways are the key leaders of your church providing support for the congregation?
5. In what ways are the key leaders of your church providing challenge to the congregation?
6. Read Acts 6:1-7 and discuss what this passage teaches concerning 1. Making the Main Thing the Main Thing, 2. Spiritual Renewal or Spiritual Leadership, and 3. Strategic Initiative or Strategic Leadership.

SESSION 3: The Ministry of the Word – The Nehemiah Model

Dynamic 1: The Ministry of the Word

Theme Passage 2 Timothy 3:16-17: *All Scripture is breathed out by God and profitable for teaching, for reproof, for correction, and for training in righteousness, that the man of God may be competent, equipped for every good work.*

All Scripture is breathed out by God.

All Scripture is profitable (useful):

For Teaching

For Reproof

For Correction

For Training in Righteousness

WHY? Competent & Equipped for every good work

The Nehemiah Model: Spiritual Renewal with Strategic Initiative

Nehemiah 1:1-10

Spiritual Renewal

Nehemiah 1:11

Strategic Initiative

Nehemiah 2:8b

The Hand of my God

Nehemiah 2:11-15

Strategic Initiative

Nehemiah 2:17-18

The Hand of my God

Nehemiah 6:15

SUCCESS! Spiritual & Strategic

SESSION 3 WORKSHOP:

1. In 2 Timothy 3:16-17, what is the significance of the inclusion of ALL Scripture as opposed to SOME Scripture or SELECTED Scripture or some other designation of limited scope?
2. In 2 Timothy 3:16-17, what does the Apostle Paul mean by “every good work?”
3. In what ways does Nehemiah 1 highlight Spiritual Renewal?
4. In what ways does Nehemiah 1 and the chapters that follow highlight Strategic Initiative?
5. In what ways is the Hand of God evident in the ministry of your church?

SESSION 4: The Scripture Greats & Our Seeking God

The Scripture Greats:

The Great Promise: Matthew 16:13-18

The Great Commandment: Matthew 22:34-40

The Great Commission: Matthew 28:18-20

The Great Witness: Acts 1:8

The Great Mission: Luke 19:10

The Great Multiplication: Matthew 24:14

Worship in Spirit and Truth: What/Who else is God seeking? John 4:23

Worship in Spirit: Romans 12:1

Worship in Truth: Romans 12:2

SESSION 4 WORKSHOP:

1. Read the Great Promise: Matthew 16:13-18. How might we apply Jesus' statement that the Father has revealed His true identity to the disciples in the context of our church serving in our community?
2. Read the Great Commandment: Matthew 22:34-40. How might we apply Jesus' instruction that we are to love God and love our neighbors in the context of our church serving in our community?
3. Read the Great Commission: Matthew 28:18-20. How might we apply Jesus' mandate that we go and make disciples in the context of our church serving in our community?
4. Read the Great Witness: Acts 1:8. How might we bear witness to the love, mercy, grace, and person of Jesus in our Jerusalem, our Judea, our Samaria and throughout our world?
5. Read the Great Mission: Luke 19:10. How might we join Jesus in His search and rescue mission in the context of our church serving in our community?
6. Read the Great Multiplication: Matthew 24:14. How might we apply this call to global Gospel proclamation in the context of our church serving in our community?
7. In what ways is salvation the starting line of faith?
8. In what ways is true worship – worshipping in spirit and truth – the finish line of faith?

SESSION 5: The Ministry of Prayer

Dynamic 2: The Ministry of Prayer

Theme Passage 1 Thessalonians 5:16-17: *Rejoice always, pray without ceasing, give thanks in all circumstances; for this is the will of God in Christ Jesus for you.*

Pray without ceasing.

This is the will of God.

Mini-Workshop: As a group, cite or brainstorm examples of praying without ceasing:

Three Prayer Strategies:

The Prayer of Spiritual Renewal

The effective leader is a praying leader.

The Strength of Prayer Teams

Prayer Teams support the Vision Team throughout the GO PROJECT Process.

The Discipline of Preemptive Prayer

We pray first and then move forward.

SESSION 5 WORKSHOP:

1. Consider the following pairing of Scripture passages:

Psalm 62:8

Trust in him at all times, O people; pour out your heart before him; God is a refuge for us.

Philippians 4:6

Do not be anxious about anything, but in everything by prayer and supplication with thanksgiving let your requests be made known to God.

Connect *trust him at all times* in Psalm 62 with *everything in prayer* in Philippians 4 and discuss what you think these scriptural insights are saying.

2. Consider the following pairing of Scripture passages:

Matthew 7:7-11

Ask, and it will be given to you; seek, and you will find; knock, and it will be opened to you. For everyone who asks receives, and the one who seeks finds, and to the one who knocks it will be opened. Or which one of you, if his son asks him for bread, will give him a stone? Or if he asks for a fish, will give him a serpent? If you then, who are evil, know how to give good gifts to your children, how much more will your Father who is in heaven give good things to those who ask him!

1 John 5:14-15

And this is the confidence that we have toward him, that if we ask anything according to his will he hears us. And if we know that he hears us in whatever we ask, we know that we have the requests that we have asked of him.

Connect *how much more will your Father who is in heaven give good things to those who ask him* in Matthew 7 with *we know that we have the requests that we have asked of him* in 1 John and discuss what you think these scriptural insights are saying.

SESSIONS 1-5 BONUS WORKSHOP:

1. What is the focus of leadership in your church; i.e. in examining how leadership functions in your church, what is the Main Thing?

2. In light of the Scriptures referenced in this training, is the Main Thing identified in Question 1 the correct Main Thing or is there a need for adjustment? How so?

3. Consider the following continuum. Given the two poles, where would you place your church on this continuum? Why?



4. Is there a need for a paradigm shift? Is so, what could be done strategically to facilitate such a shift?

5. What theme, emphasis, focus, or mandate do you see as a common denominator throughout the six Scripture Greats?

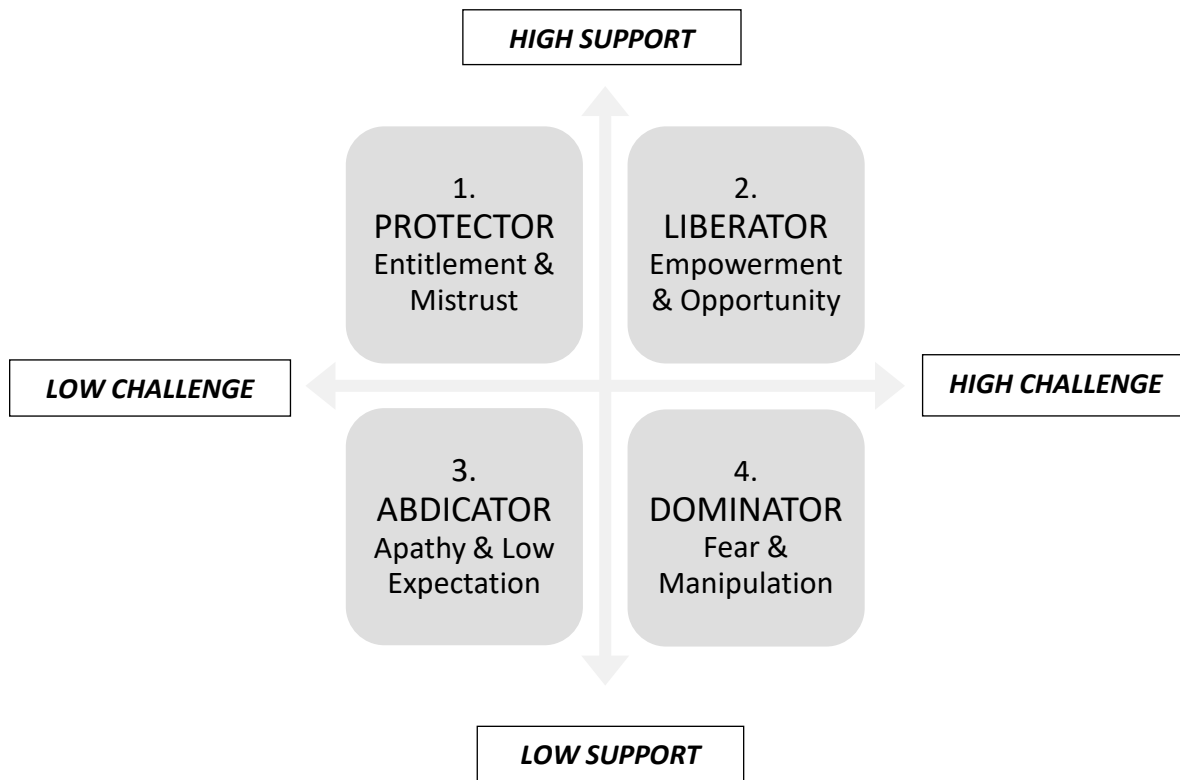
6. What might be the necessary elements of LEADING a SENT PEOPLE?

7. What are the implications or applications of the statement, “a spiritual leader is a person of prayer?”

SESSION 6: High Support & High Challenge

Dynamics 3 & 4: Leading with High Support & Leading with High Challenge

SUPPORT CHALLENGE MATRIX



Quadrant 1 features a leadership style of Protector that provides High Support with Low Challenge.

Quadrant 2 features a leadership style of Liberator that provides High Support with High Challenge.

Quadrant 3 features a leadership style of Abdicator that provides Low Support with Low Challenge.

Quadrant 4 features a leadership style of Dominator that provides Low Support with High Challenge.

SESSION 6 WORKSHOP:

1. Which quadrant of the Support Challenge Matrix best describes the type of leadership and leadership culture that is most descriptive of your church? How so?
2. If you didn't land in Quadrant 2 in your answer to Question 1, what strategic steps might be taken to move toward Liberator Leadership (Q2) that creates a culture of empowerment and opportunity?
3. How might leaders provide High Support for leading your congregation through the GO PROJECT?
4. How might leaders provide High Challenge for leading your congregation through the GO PROJECT?

SESSION 7: RECAP

FOUR LEADERSHIP DYNAMICS RECAP:

1. Two Pairings: Dynamics 1 & 2; Dynamics 3 & 4
First: The Ministry of the Word and Prayer
Second: Leading with High Support and High Challenge

2. Unity: Ephesians 4
First: Unity is a critical strategic factor.
Second: Unity is a biblical directive.

3. Priorities: Acts 6 – The Ministry of the Word & Prayer
First: Make the Main Thing the Main Thing.
Second: Keep the Main Thing the Main Thing

4. Two Platforms: Acts 6 & The Nehemiah Model
First: Spiritual Renewal – Spiritual Leadership
Second: Strategic Initiative – Strategic Leadership

5. The Scripture Greats:

The Great Promise

The Great Commandment

The Great Commission

The Great Witness

The Great Mission

The Great Multiplication

6. Our God is a seeking God!

First: Seeking the Lost

Second: Seeking True Worshipers

7. The Ministry of Prayer – Three Strategic Functions

First: Spiritual Renewal

Second: Prayer Teams

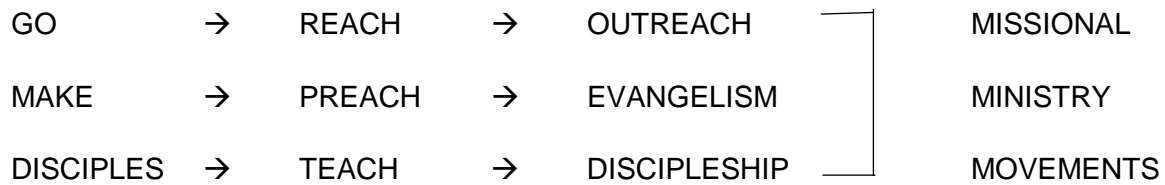
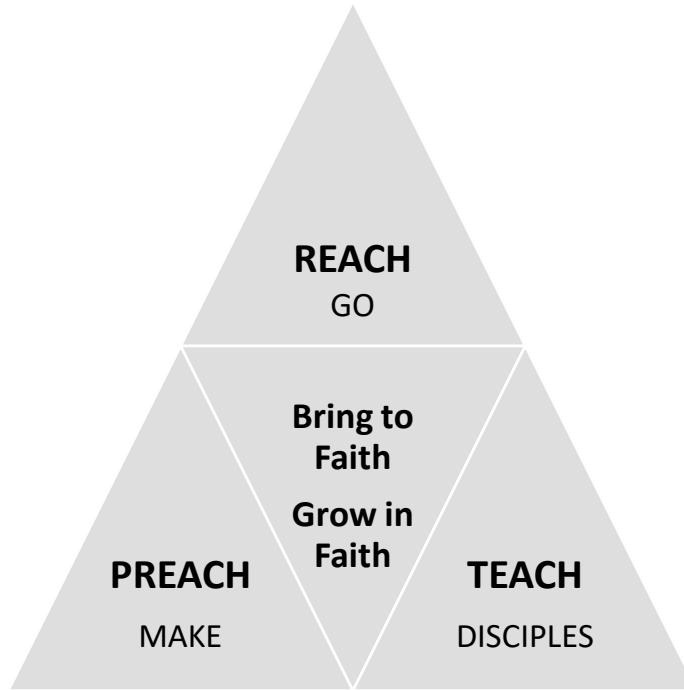
Third: The Great Commission Discipline of Preemptive Prayer

8. The Support Challenge Matrix

First: High Support

Second: High Challenge

BONUS PREVIEW
 The Great Commission Triangle
 Reach – Preach – Teach



REF: Matthew 28:18-20
 Acts 2:37-47
 Ephesians 4:1-16
 Ezra 7:1-10

A United Front

“In missionary fields, confronting the overwhelming forces and horrible evils of Paganism, the servants of Christ intensely realize their unity; they see how trifling in comparison are the things that separate the Churches, and how precious and deep are the things that Christians hold in common. It may need the pressure of some threatening outward force, the sense of a great peril hanging over Christendom to silence our contentions and compel the soldiers of Christ to fall into line and present to the enemy a united front.”

G.G. Findlay, 1892

THE GO PROJECT

GO FOR IT!