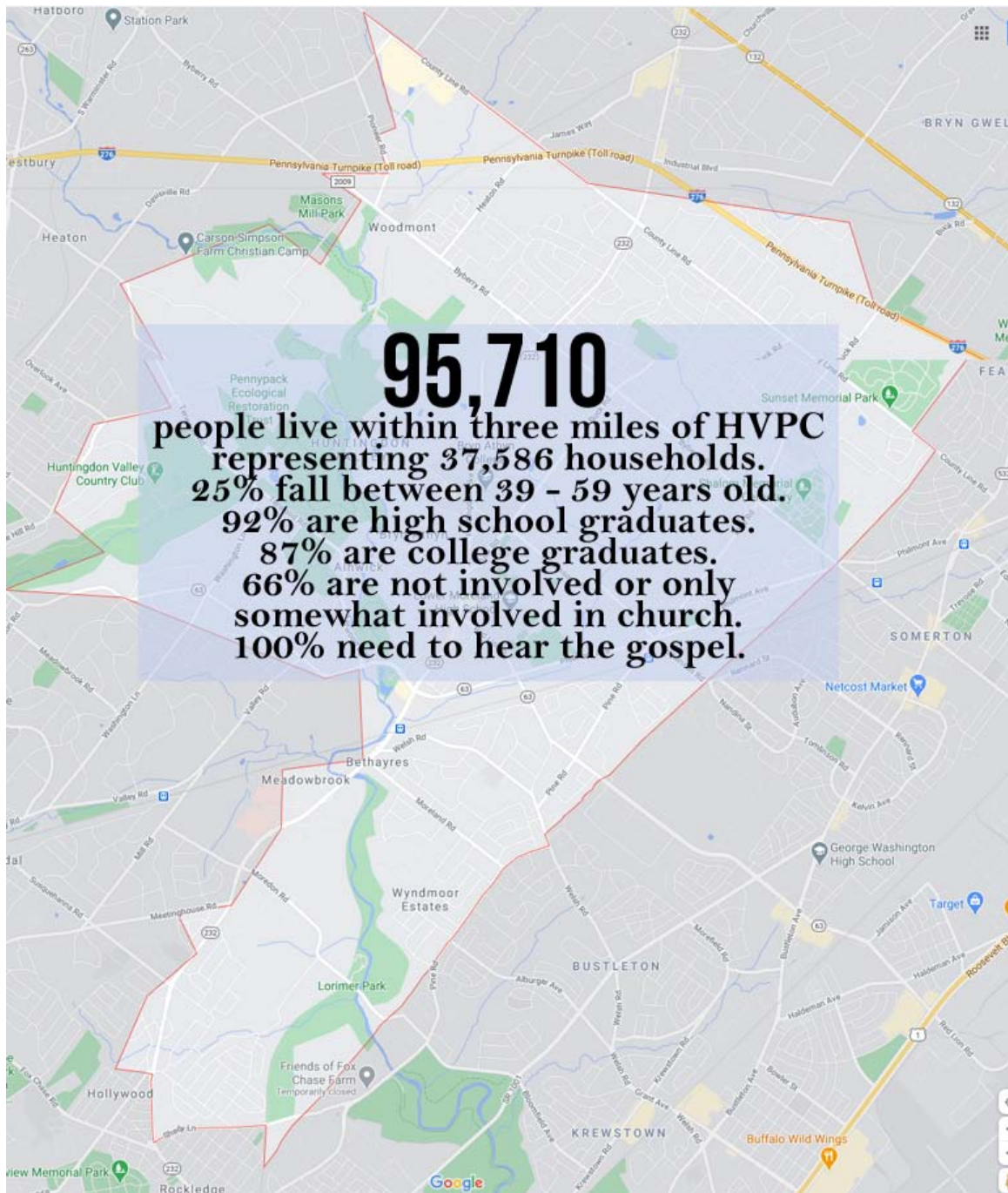


# HVPC Congregational Meeting

## November 21, 2021



## Introduction / Executive Summary

### The future is now!

In 2009, the ministry book, *The Trellis and the Vine: The Ministry Mind-shift That Changes Everything* was published. At the end of the final chapter, the authors, Collin Marshall and Tony Payne, tacked on a very timely afterthought.

Do you remember what was happening around the world in 2009? Only 12 years ago? The world was facing the swine flu (H1N1) pandemic. Here are strikingly prescient excerpts of what the authors wrote:

"As we write, the first worrying signs of a swine-flu pandemic are making headlines around the world. Imagine that the pandemic swept through your part of the world, and that all public assemblies of more than three people were banned by the government for reasons of public health and safety. And let's say that due to some catastrophic combination of local circumstances, this ban had to remain in place for 18 months.

"How would your congregation ... continue to function -- with no regular church gatherings of any kind, and no home groups (except for groups of three)?

"...how would the regular work of teaching and preaching and pastoring take place? How would the congregation be encouraged to persevere in love and good deeds, especially in such trying circumstances? And what about evangelism? How would new people be reached, contacted, and followed up? There could be no men's breakfasts, no coffee mornings, no evangelistic courses or outreach meetings. Nothing."

They conclude, saying, "Here's the interesting question: after 18 months, when the ban was lifted and you were able to recommence Sunday gatherings and all the rest of the meetings and activities of church life, what would you do differently?"

The answer the authors offer is really the subject of their book. It revolves around equipping people in the church to be leaders and shepherds. To multiply the work of the pastor and staff throughout the community.

When many are equipped and engaged in ministry and leadership, and these many are distributed around the community, imagine how much easier it would be -- if a pandemic came -- to continue ministry in smaller gatherings. Think how much more effective ministry would be when the pandemic ended!

We now know there is no "if" as to whether or not a pandemic will come -- one has come and is, hopefully, ending. But what about the next one? Will we, as a church, be ready?

And what about right now? Are we as a church ready to minister, not just to each other, but into our community?

The answer is, "No! We're not! Not really."

This is a critical need that the GO Project has been and will continue addressing at HVPC. Pandemic or no, it is essential that we as a congregation turn our attention outside our walls to the community that surrounds us.

God placed and has preserved this church in this location for 160 years for a reason. It's our job to discern what He is up to and join Him.

In these reports you will see echoes of the call to care more for our community and stirrings of response to God's mission. Each ministry and committee is seeking the Holy Spirit's guidance to determine what's next for each.

We need everyone at HVPC to step into their Spiritual Gifts, go out into the community, and disciple people into the kingdom. There are more than 95K people around us who need to hear the gospel.

In Matthew 9:38-37, Jesus told his disciples, "The harvest is plentiful, but the laborers are few; therefore pray earnestly to the Lord of the harvest to send out laborers into his harvest." We are the laborers. The harvest is right outside our doors.

In His Service & Yours,

-- Stephen R. Clark, Executive Administrator



**And Jesus came and said to them, "All authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age."**

*- Matthew 28:18-20, ESV*

## Agenda

Today we will conduct two meetings, one right after the other.

We will begin with our Meeting of the Congregation at which we will elect officers, hear the budget, vote on the pastor's terms of call, hear reports from elders and staff members, entertain questions, and conduct any new business that members might be interested in.

Finally, we will conclude with the Meeting of the Corporation, which will last a very few minutes.

### Opening prayer

### Stated Meeting of the Congregation Called to Order

- Election of Elders, Deacons, Auditors, Nominating Committee (**George Hindley**):
  - Deacons: Ron Herwig (N), Dwayne Cornish (N).
  - Elders: Jordan Goretti (N), Cynthia Cornish (N), Ruth Ebert (R), Dan Bramer (R).
  - Auditors: Bert Holmes (N), Margie Hindley (R), Pat Sarajian (R).
  - Nominating Committee: Lorraine Lind (R), Jennifer Gerardi (R), Rebekah Bramer (R), Eva Morrison (N).

*(N) = new for 2022, (R) = renew from 2021 for 2022.*

- Presentation of 2022 Budget (see page 22) (**Rich Good**).
- Approving the Pastor's Terms of Call (**Rich Good**).
- Reports / Q&As.
- New Business.

*Stated Meeting Adjourned.*

### Meeting of Corporation Called to Order

*Meeting of Corporation Adjourned.*

### Closing prayer

*NOTE: The Congregational Meeting is normally held the second Sunday of November. It was moved to November 21<sup>st</sup> this year due to COVID-related issues.*

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**\*NOTE:** In order to keep the meeting brief, only those whose names are bolded will be presenting reports during the meeting.

## Moderator's Report

### Role

Our *Book of Government* says: "Pastors shall preach and expound the Word, to be God's prophet to the people and to be the people's priest before God. Pastors shall lead the people in worship, celebrate the sacraments, and oversee the education, nurture, and mission of the church. The Pastors with the Ruling Elders shall exercise joint ministry to the needs of the flock and to all those who have need of a Pastor's care, love and compassion. With the active Ruling Elders, the Pastor ... shall exercise the joint responsibility of jurisdiction. Teaching Elders shall be diligent to serve actively in the courts of which they are members." (BoG 9-5.2)

### Activities Since November 2020 Congregational Meeting

- **Regular HVPC Activities**
  - Regular pastoral visits and meetings.
  - Weekly (Sunday) sermon and worship leadership.
  - Fortnightly Presbyterian Stogie Society and Men's Prayer Breakfast leadership (Nov. through June).
  - Monthly session meetings.
  - Monthly administration board meetings.
  - Choir (beginning Sept. 2021).
- **Special Events**
  - Took three weeks of vacation (June 16-30, August 9-13).
  - GO Center activities on many dates.
- **Valley Christian School**
  - Member of the VCS board and the VCS board governance committee.
  - Taught "Boy's Bible Study" in the 2020-2021 school year.
  - Led and preached in Middle School Chapel (both semesters) – ongoing.
- **Baptisms and Dedications**
  - Rich James, baptism (April 4), Kenneth Davis, baptism (August 29), Naomi Crawford, baptism (August 29), Mayjer Bullock, dedication (September 19).
- **Weddings**
  - Calvin Morrison and Cheryl Heady (October 9).
- **Funerals**
  - Ray Hull (Dec 6), Robert Aikens (Feb 8), Arthur Winther (Feb 17), Byron Crawford (May 15), HVPC member Betty Hewitt (July 7), Norman Mackey (July 19) Isabel Mitchell (Sept 10), HVPC member Fred Ungerman (Oct 22).

- **Staff Changes**
  - Bernie McGorrey (organ and choir) resigned August 29.
  - Susan Clark (organ and choir) hired September 5.
  - Charles Foster (youth ministry) hired September 19.
- **Members Received**
  - Ginny Aikens (April 4), Anne Caulfield (April 4), Charles Foster (October 31), Chelsea Foster (October 31), Karen James (April 4) Rich James (April 4), Lois Liebert (April 4), Amanda Lipinski (October 31), Bernie McGorrey (April 4), Becca Jo Yourko (October 31).
- **Guest Preachers**
  - Elder Stephen Clark (December 27), Rob Antonucci (February 14), Elder Dan Bramer (June 20), Rev. Christie Bruce (June 27), Elder Stephen Clark (August 8).

### Summary & Outlook

**Summary.** This has been a year of rebuilding and new initiatives. Of course, 2020 was the year of the COVID bombshell and even though vaccines arrived in the first quarter of 2021, we still labor under the pressure of COVID. God has used this plague to challenge and reshape our church. And 2021 has been a year of hard work, recovering growth, and exciting new projects. We are positioned well and are hopeful as we go into 2022.

And lest we forget where we've been and become victims of the truism that those who forget history are condemned to repeat it, we must recall we began 2020, even before COVID struck, at a disadvantage. As discussed in the 2019 annual report, the leadership of the church made a poor decision in not acting on the work of the ad hoc Growth and Expansion Committee which had developed plans for increased meeting and classroom space. That inaction hindered a rising wave of momentum that had been building for several years and contributed to the departure of at least five families and the poor positioning of our facilities for current ministry needs. Our engagement with the GO Center at the end of 2019 was precisely intended to help us recover the valuable energy that had been lost through that poor decision. Then, God in his providence, saw fit to send us (and the rest of the world) a viral pandemic. God is good! All the time!

So allow me to review some of the features of the past 12 months.

**Fellowship Presbyterian Church.** In December 2020, the HVPC session decided to invite Fellowship Presbyterian Church (FPC) to "nest" at HVPC. FPC is a ten-year-old Portuguese-language congregation that began in the home of Maria Elisa Schaper in Philadelphia. More recently, FPC called the Rev. Thiago Bruno Sousa as pastor. Pastor Bruno is ordained by Presbyterian Church of Brazil (IPB), a conservative and evangelical denomination with fraternal relations with the Evangelical Presbyterian Church. Pastor Bruno has been working with EPC officials at the national and presbytery level to prepare his congregation for reception into the EPC. The purpose of having FPC "nest" at HVPC is to save the fledgling congregation the cost of rent so they can pay Pastor Bruno the EPC minimum wage. As the congregation grows, it will no longer need this assistance and the congregation will launch in whatever direction God leads.

In January 2021, FPC began to meet at HVPC on Sunday evenings at 6:00 p.m. The church had expected Pastor Bruno to arrive in Philadelphia within a few weeks, but because COVID closed US consular offices in Brazil, Pastor Bruno and his family were not able to be with his church until Sunday, October 17, 2021. Between January and the arrival of Pastor Bruno, Pastor Dan preached at FPC (with a translator) every other Sunday. On Sundays when Pastor Dan was not with FPC, an Elder preached or Pastor Bruno would preach via the internet.

Currently, the FPC and HVPC Sessions meet together, constituting something called a Pastoral Oversight Commission. That joint session will continue to provide oversight to the FPC congregation until FPC is launched as its own EPC congregation.

FPC is an international ministry, serving people not just from Brazil, but from all over the world. That is the ministry model Pastor Bruno used when he worked as a missionary in Japan, serving a majority Brazilian population, but conducting services in English as the common language shared by expatriates from many countries. The primary FPC worship service is in Portuguese, but a secondary service in English has been launched. Some Christian education programs are in Portuguese and some in English.

The partnership between FPC and HVPC is just beginning. It will continue for many years. And the partnership between our two churches will strengthen each church; we will learn from each other, we will encourage each other, we will support each other.

**COVID.** For HVPC, the COVID siege began Sunday, March 15, 2020. Earlier in the week, the Governor of Pennsylvania closed all schools in the Commonwealth for two weeks and the President of the United States asked that no more than 50 people gather in one place at one time. In response, we held a small, combined service (about 35 attended) on the first Sunday of our COVID era.

Session quickly met and decided to be as open as possible to as many as possible while voluntarily complying with local government recommendations and mandates. The church leadership chose to follow guidelines from the Commonwealth of Pennsylvania, recognizing those guidelines are not legally binding on churches, but wanting to show Christian respect for constituted authorities.

Then began an 11-week stretch of the "red phase" during which our doors were closed to the congregation while staff and volunteers each week produced a worship service in the sanctuary for broadcast and distribution on the internet.

On June 7, the 13th week of the COVID siege, we entered the "yellow phase" and opened our doors for a single, combined service at 11:15 a.m. Everyone had their temperature checked before they came into the building; hands were sanitized; all were masked and socially-distanced. That continued for 11 weeks, until August 16, the 23rd week of COVID. During the yellow phase, we had an average of 20 people attending each service. Virtual Sunday School was offered.

We entered the "green phase" on August 23, 2020, and reinstated our normal two-service schedule. We have continued that schedule ever since. While we have been meeting in person for many weeks, we continue to distribute our services via the internet. Children's Sunday school continues to be offered online as well.

COVID vaccine became available in the first quarter of 2021 and many of our people got the shot as soon as possible, though initially demand outstripped supply. On March 14, 2021,



we marked the anniversary of the beginning of the COVID plague with a special COVID Sunday service. We thanked God for carrying us through and asked him to bring an end to the pandemic. The following Thursday, March 18, Pastor Dan spent the entire day driving to and from Altoona to get his first COVID vaccine shot at the closest place he could find. His second shot was more convenient, on April 9, in New Jersey. With the COVID shot it seemed the grip of the pandemic was loosening.

On May 23, 2021, we were able, for the first time, to unmask in worship. What a relief that was! By July, the children's Sunday School was fully all up and running again in person, an online offering continued to be offered to those who needed it. But a resurgence of COVID cases and the appearance of the Delta strain forced us to remask in worship beginning August 29, though worship leaders on the chancel remained unmasked.

On November 14, 2021, the 87th week of the pandemic, Pastor Dan was absent from the pulpit. His daughter tested positive for COVID the previous Sunday, part of a general outbreak among students and staff at Valley Christian School. While the pastor and his wife were fully vaccinated, they quarantined themselves to prevent further spread.

Providentially, Pastor Bruno Sousa was available to preach in Pastor Dan's absence, and HVPC enjoyed a wonderful introduction to the leader of our sister congregation.

The COVID pandemic has been a trial for the church. Thus far, we have been spared death or serious sickness, but the church has suffered anxiety, diminished reach, and internal strife. The biggest loss of the COVID era at HVPC has been relational. Early in the COVID pandemic, two families removed themselves from the congregation and one elder resigned from the Session because they disagreed with the decisions taken by church leadership. Other individuals and families have been absent from the church despite persistent and repeated effort by the leadership to be in touch with them. Although online offerings have mitigated the impact of the virus and some members have used them diligently, it is, however, not possible to replace public worship and Christian fellowship with the internet.

**VCS.** In 2021, we hired Dr. Chelsea Foster as the new Head of School at Valley Christian School, only the third in the history of the school. Around 25 years ago, HVPC Pastor Doug Hucke appointed Susan Caler, fifth-grade teacher at VCS, to be Head of School after the retirement of the first VCS principal, Sue Lind. With the retirement of Susan Caler, we established a search process to identify her successor. Elder Noel Wolfe, outgoing chair of the VCS board, chaired the ad hoc Head of School search committee. It was composed of people from both the VCS and HVPC communities. The committee enlisted the help of Montgomery County Intermediate Unit to handle the recruiting and vetting process. Early in the process it was clear there is a dearth of candidates qualified and ready to lead Christian schools. Conflict also emerged in the committee, between people associated with VCS alone and people associated with both VCS and HVPC. A key question in the entire process was if the new Head of School would be part of the life of HVPC. HVPC session considered the question, and from the beginning stated that anyone called to lead VCS will also be called to participate in HVPC. That decision, of course, reduced the pool of candidates. The committee moved forward with its process and came to a moment of anxiety when it seemed the candidate pool was reduced to zero. Just then, when it seemed like we needed to go back to the drawing board, Elder George Hindley had a providential conversation with Dr. Chelsea Foster at the funeral of Byron Crawford, and a connection was made! Dr. Foster is an alumna of VCS, a past member of the VCS board, and the mother of two sons who attended VCS. She felt called to not only lead VCS but also to jump into life at HVPC. Again

we see, that when we wait upon the LORD, he will bring us precisely what we need! Thanks be to God!

**General Summary.** Attendance and membership are leading and lagging indicators of congregational health. We have mixed signals on attendance and a strong positive trend with membership.

If we compare the most recent 10 Sundays of 2021 (through November 7) with the first 10 Sundays of 2020 (the final pre-COVID weeks) the early service averaged 57 in 2021 versus 47 in 2020: an increase of 18 percent. The late service, on the other hand, averaged 25 in 2021 versus 40 in 2020: a decrease of 37 percent for the same period. In other words, in the post-COVID world, our recovery has been uneven – with signs of strength in the early service and signs of weakness in the late service. Our overall attendance is off 5 percent versus the final 10 weeks pre-COVID. I believe the return of Susan Clark as our organist and choir director will help restore the late service to its accustomed levels of activity. I believe the early service will continue to move from strength to strength as new people join worship and engage in the activities of the church.

Membership is a lagging indicator. In 2019, the year following our 2018 strategic stumble on the work of the Growth and Expansion Committee, we welcomed only two new members. The following year, 2020, we had the same result: only two new members. But so far in 2021, we already have received 10 new members, which is a return to the kind of numbers we saw prior to the 2018 stumble: 13 in 2014, 19 in 2015, 18 in 2016, and 13 in 2017. With the lessons we've learned from that mistake, I see no reason that the coming five years won't be a return to healthy year-on-year growth in membership.

For more information contact Dan Morrison ([pastor@HVPC.org](mailto:pastor@HVPC.org); 267-847-0766).

## Administration Commission

### Purpose

To oversee and manage the financial and physical plant assets of the church including budget, expenses, investments, buildings maintenance and grounds, personnel and long-range planning.

### Members/Participants

- Dan Morrison - Pro Tem Chair
- Richard Good - Financial
- Jay Sarajian - Buildings, Grounds (Chair) & Long-Range Planning
- Russell Roach - Buildings, Grounds
- Joan Clover - Buildings, Grounds (Secretary)
- Stephen Clark - Personnel & Long-Range Planning (Chair)
- Walt Jasinski - Buildings, Grounds

### Summary & Outlook

**Summary.** Our big accomplishment in 2021 was repainting the exterior of our building, including the bell tower, which was rather difficult. We also managed to operate at a break-even point in spite of the reduction in giving that resulted from lower attendance. Additionally, the admin board took baby steps forward in repurposing the barn for ministry rather than storage use. A clean out was successful and the very first ministry meeting in the barn took place in October. UV was added throughout the building and to our HVAC to help mitigate COVID.

**Outlook.** Our budget for 2021 is a “full-speed-ahead” budget. It will be challenging. But as we return to reinvigorated activity, we will meet the demands placed upon us by God. We need to encourage members to name the church in their wills as reduced giving to our memorial funds over the past number of years has been one of our biggest changes in our financial profile. I would like to see the barn renovation moved forward substantially.

For more information contact Dan Morrison ([pastor@HVPC.org](mailto:pastor@HVPC.org); 267-847-0766).

## Archivist

### Purpose

This unpaid staff position reports to the Pastor. The Archivist is responsible for preserving, organizing, and utilizing retrieval of the historic records of HVPC. This includes records dating back to the 1800s, photographs, films, blueprints, bulletins, audio recordings, letters and much more. It is her mission to maintain the collective memory of this church.

### Duties

- Arrange, catalog, and maintain the historic records of the church.
- Seek out, collect, and incorporate new materials into the archives.
- Organize records and develop inventories and aids to make it easy to locate needed items.
- Implement appropriate preservation measures to protect the collection and ensure its long-term survival.
- Assist others in locating and retrieving documents and other artifacts.
- Research and record the history of the church to provide context for and understanding of the historical significance of the archival materials.

### 2021 Accomplishments

- Continued processing and organization of the materials in the vault.
- Continued re-housing of items into acid-free storage for their long-term preservation.
- Processed and produced finding aid for "Historian's Collection" a sampling of significant documents spanning the history of HVPC
- Trained and supervised an intern who is digitizing the oldest Session minutes.

### Summary & Outlook

*"Remember the days of old; consider the years of many generations; ask your father, and he will show you, your elders, and they will tell you" (Deuteronomy 32: 7 ESV).*

There have been some great strides made this year in the ongoing challenge of organizing the HVPC archives. Perhaps the most exciting development was finding and recruiting a volunteer from a local high school who is willing to help out in the archives. Joseph Malizia is now the official HVPC archives intern and he has been doing an amazing job of scanning the Session minutes into a searchable database. The goals for the coming year are to make the archives more accessible to church leadership for retrieval and research of the holdings and to continue with the process of prioritizing, organizing and preserving the collection.

If you are interested in volunteering to assist with the project or for more information regarding the history of the church, please contact Rebekah Bramer (rnt19755@aol.com; 215-316-8291).

## Celebrations, Minister of

### Purpose

This unpaid staff position reports to the Pastor. The Celebration Ministry celebrates the growth of the church and assists the Pastor with the flow of the early service. Celebration Ministry provides decorations for special events such as Christmas, Easter, Women's Ministry, Graduations, and Staff Retirements. Celebration Ministry also provides food for the early and late services and gifts for new members, baptisms, and other special occasions.

### Duties

- Assist with giving out the sacraments
- Assist with baptisms
- Assist with new members
- Assist with dedications
- Assist with ordinations of Elders and Deacons
- Pray with Pastor Dan
- Pray with members and visitors
- Greet members with the love of Christ
- Discuss the fine details of events and service
- Be alert and attentive during the flow of service
- Assist with the planning and execution of church wide events at the church and off site (weddings are excluded).
- Welcome and assist guests such as guest ministers, ministers, guest speakers.
- Assist, organize, and attend outings and events to bring the body of Christ together
- Finding authorized and ordained substitutes for unexpected missing people that are absent at the time of service.

### Summary & Outlook

The role of Minister of Celebration is one that warms my heart. I love having the ability to pour into the lives of our family here at HVPC. The biggest struggle for me as the Minister of Celebrations last year was the COVID shutdown. Due to COVID concerns I was not able to fulfill my role in-person at our church location. Instead, I took to the Internet and became part of our online group. I used this time to interact with other members of the body that were watching online, praying for each member who participated, and being the tech go-to person if things weren't going right in the chat.

Without the online presence, being isolated in our homes, I feel so many of us would have been even more disconnected from the body than we were. Another struggle for me in this role was the transition of my beloved husband Byron to go home to be with the Lord. I took some time off to refocus, regenerate, and now I am back stronger than ever ready to help our body grow and love through the struggle.

## **HVPC Congregational Meeting - November 21, 2021**

In the coming year I hope to assist more new member receptions, baptisms, ordinations, and so much more. I look forward to praying with more visitors and members. I also would like to be able to host or attend:

- A women's conference for our denomination.
- Hold our annual women's tea with the assistance of several women's small groups in the church.
- Resume our annual Christmas party for the women of the church and our denomination with the assistance of several of the small groups and women from the body of the church.
- Assist with hosting more events to bring the body of Christ together.

For more information contact Charlene Crawford ([Godlydiva@aol.com](mailto:Godlydiva@aol.com); 215-432-7542).

## Children's Ministry, Director of

### Purpose

This paid staff position reports to the Pastor as well as an elder appointed to oversee the Christian Education at HVPC. Dan Bramer is the current elder over Christian Education. The Director of Children's Ministry is responsible for the care and Christian education of the children at HVPC from infant through grade 6.

### Duties

- Select and implement Gospel-centered curriculum.
- Coordinate volunteers for nursery and elementary.
- Maintain and care for the nursery facility and contents.
- Record attendance.
- Request for purchase necessary supplies for children's ministry.
- Oversee clearances for volunteers and employees.
- Lead music worship for elementary children.

### 2021 Accomplishments

- Secured a larger room for the Pre-K/K class.
- Moved the Grade 1-3 class to the stage side of the Boyer.
- Moved the Grade 4-6 class to room 308.
  - These above moves accomplished an improvement in security and easier access to the children.
- Continued use of the chronological Bible-based curriculum entitled The Gospel Project, which is a three-year rotating curriculum for children ages 2-11. Due to COVID, BethAnn Clark has provided a virtual Sunday school class.
- VBS at HVPC this year was quite different. Because of COVID we chose to have two one-day events. It was very successful. The children were enthusiastic and the teachers and other facilitators were very well prepared. These two events were held under the tent and surrounding areas outdoors.
- A Fall Festival replaced what was "Trunk or Treat" in previous years. Many of the things included were the same, but with a more positive emphasis. Tammy Herwig and her team spent many hours brainstorming and preparing for this event.
- Changed Sunday school to 10:15 a.m. - 11:00 a.m., allowing the children to be in the services with their parents.
- Operation Christmas Shoebox was cancelled due to COVID. Plans to work with Voice of the Martyrs is being discussed for this next year.
- The Children's Ministry is planning a Christmas Program that will include music and readings
- Labeling system was continued to protect and care for our children.
- The following children attended the Junior department (Grades 4-6): Brobst, Isaac; Crawford, Naomi; Davis, Kenny; Herwig, Liam; Herwig, Lucas; James, Emily; Moore, Owen; Morrison, Amelia; Palmer, Jaelynn; Waring, Micah.
- The following children attended the Beginner Department (Grades 1-3): Bramer, Anna Laura; Brobst, Oliver; Haines, Annaliese; Haines, Briella; Gorretti, Karineh; Gerardi, AJ.
- The following pre-schoolers attended on a regular basis (Pre-K/K): Gerardi, Gracie; Gorretti, Dafne; Gerardi, Jack; Haines, Jaiden.

- Secured more volunteers to work in the Children's Department. There are now three permanent teachers in Pre-K/K, (Laura Haines), Grades 1-3 (Jenny Gerardi) and Grades 4-6 (BethAnn Clark).

## **Summary & Outlook**

Changes, additions, and hopes going forward include:

- More service projects.
- Children's choir.
- More prayer with the children and their parents.
- VBS in July.
- Fall Festival October 31, 2022.
- Continue adding volunteers.
- Teacher Training to make volunteers more comfortable teaching.
- Dutch doors for nursery.
- Make a space for the Sunday school in each classroom.
- A newsletter for the bulletin on a monthly basis.
- Contact with parents by way of letters.
- Plan to have fun get-togethers to advance unity and friendships in a casual environment.

Our Children's Ministry department has improved. The children are safer and the classrooms more spacious so the children have room to better move about and learn. We are so grateful for those who give of their time to plant the truth of God's Word in the hearts of our children. There are actually twenty nursery workers attached to this ministry.

For more information contact Naomi Trask ([children@HVPC.org](mailto:children@HVPC.org); 215-630-6186).



## Christian Education Committee

### Purpose

Christian education at HVPC aims to teach God's Word, to equip God's people for service, to guide and support our children, youth, and adults in their spiritual development, to connect with the community through outreach and evangelism, and to ultimately transform the world for Christ.

### Members/Participants

- Chair, Dan Bramer.
- Members: BethAnn Clark, Stephen Clark, Laura Haines, Jenny Gerardi, Naomi Trask.

### 2021 Accomplishments

- Children's Ministry (Director of Children's Ministry – Naomi Trask):
  - Newborns through 18 months meet in the Nursery on the main level.
  - Pre-K/K meet in the Multipurpose Room 209.
  - Grades 1-3 meet on the stage side of the Boyer.
  - Grades 4-6 meet in room 308.
  - In the last year we have switched Sunday School back to 10:15 a.m.-11:00 a.m., allowing children to attend worship with their parents.
  - We have been blessed to have volunteers but are always happy to have more. Contact Naomi Trask or Laura Haines if you would like to help.
- Youth Ministry (Director of Youth Ministry – Charles Foster):
  - Becca Jo Yourko was able to continue teaching the high school this year, and was assisted by Dan and Rebekah Bramer.
  - Charles Foster has recently taken on the mantle of Director of Youth Ministry, and we are excited by the prospect of the year ahead.
- Adult Sunday School (Adult Coordinator – Dan Bramer):
  - Adult Sunday school has been meeting on the kitchen side of the Boyer facilitated by Stephen Clark.
  - Having finished the book of Matthew they have been working through Proverbs with a brief hiatus on the topic of Spiritual Gifts.
  - We are planning on offering split groups, each with a different topic, one possibly on Spiritual Warfare, and the other on biblical Hermeneutics, to allow more choices for the congregation.
  - Attendance has been good, all things considered, with as many as 24 adults present and actively engaging in the class.
- 2021 Accomplishments:
  - Adult Sunday school worked through the book of Matthew and is working through Proverbs, with a side trip through Spiritual Gifts.
  - Interviewed and hired Charles Foster (Director of Youth Ministry)
  - Currently working with the Director of Children's Ministry and Director of Youth Ministry to develop and improve programming and events.

## Summary & Outlook

We are thankful for the many individuals who volunteer their time and talents to serve God in the ministry of education, and we ask God's continued blessing in our work and mission.

For more information contact Dan Bramer ([thatdanielbramer@gmail.com](mailto:thatdanielbramer@gmail.com); 215-316-8356).

## Contemporary Music, Director of

### Purpose

This paid staff position reports to the Pastor. The Director of Contemporary Worship provides non-ordained pastoral leadership to the contemporary music ministry of HVPC by overseeing and leading contemporary music at HVPC. This is a non-ordained pastoral position and requires the director to serve not only as a musical director but also as an under-shepherd to the congregation and volunteers who serve in this ministry.

### Duties

- Spend time developing relationships with lost people so as to be personally effective in pursuing the Great Commission and helping the church to do the same.
- Build the necessary teams to carry out music ministry at HVPC.
- Plan worship services in consultation with the Senior Pastor and do that with prayer, conceptual forethought, theological accuracy, and musical appropriateness.
- Ensure that all the musical and technical aspects of the service advance the theme for the service.
- Oversee song and choral selection, media preparation and presentation, sound and lighting enhancements, and coordination of all instrumentalists, vocalists, and dramatists.
- Direct all weekly activities and rehearsals needed to facilitate music in the contemporary worship service.
- Work with the Director of Traditional Music on combined worship services such as Christmas Eve, Thanksgiving Day, Fifth Tuesday Prayer Service, and Maundy Thursday.
- Oversee the contemporary music department budget, organization, and volunteers.
- Set annual goals for the contemporary music ministry in line with church vision and then evaluate how those goals were attained or modified during the year.
- Train and raise up youth in the church to serve in the music ministry

### Members/Participants

- Contemporary Worship Director, Jonathan Haines
- Worship Leader, Christine Buoni
- Worship Leader, Joshua Bruce

### 2021 Accomplishments

- New teen drummer added to the band this year.
- Added lyric slides to the first service.
- The team cohesively developed their skills this year and are working well together.
- Purchased new semi-pro bass guitar for the church to keep at the church.
- Updated firmware on the soundboard to fix some issues.
- Learned how to better manipulate the soundboard.
- Three people in rotation doing slides for service.
- Procured new Windows laptop to replace the aging Mac that was having issues.
- Added more Gospel songs into the mix as well as older hymns to diversify our music selection and style.
- No more pre-written sermon wrap-up's.

- Started using Planning Center again.

## **Summary & Outlook**

This year we waited patiently for the congregation to return. We were very excited to have people we hadn't seen in a long time return to regular worship. We as a team humbly and joyfully lead you, our flock, in worship. The amount of time and effort everyone puts in is great, but the blessings far outweigh the costs.

We still struggle to find willing servants who want to put the time and effort in to learn the soundboard. I would like to add at least one additional person to the slide team. I would also like to add people to the livestream team allowing Stephen Clark a break to sit with his beautiful wife (NOTE: We've added a couple of people to this team but would love more!). And we can always use more help with the soundboard and creating the slides.

I would love to see a small choir in risers behind me to help aide the congregation in worship.

For more information contact Jon Haines ([praise@hvpc.org](mailto:praise@hvpc.org); 267-229-7160)

## Deacons

### Purpose

From the Deacons Operating Guidelines (HVPC – article 2: purpose 4.13.2004):

*“It is the primary purpose of the Deacons to minister to those who are in need, to the sick, to the lonely, and to anyone who may be in distress. They shall assume such other duties as will be designated to them from time to time by the session.”*

### Members/Participants

- Class of 2021: David Hamalian (Moderator, Food Pantry Ministry)
- Class of 2022: Barry Hofstetter (Vice-Moderator, Ministry Through giving), Betty Ann Jones (Transportation Ministry), Mil Jasinski (2nd term - Treasurer)
- Class of 2023: Tammy Herwig (Hospitality, Welcome Table/Ambassadors), Beth Ann Clark (2nd term - Secretary, Ministry through Service), Crystal Goretti, Joan Clover.

### 2021 Accomplishments

- 2021 Giving: Through congregant’s generous donations Deacons were able to give
  - \$2,068.04 to community members to assist with housing (including motel stays).
  - \$207.30 to community members to assist with food (including Giant gift cards).
  - \$2,782.60 to assist HVPC families in need.
- 2021 Service (from November 2020)
  - Welcomed members and guests at the front door and Welcome Table.
  - Provided gift bags for guests.
  - Provided altar flowers and delivered them to those in need.
  - Provided weekly transportation for at least 5 HVPC members.
  - Collected and delivered food donations to New Life Food Pantry.
  - Sponsored a child through the Cannot School in Haiti (through Annaliese Birkenstock).
  - Organized “Take Them A Meal” schedules and provided meals for members in need.
  - Decorated sanctuary for Christmas (church building was closed for Easter).
  - Facilitated Christmas card collection and delivery.
  - Created and managed a Prayer Chain including all HVPC members and friends.
- 2021 Finances:
  - Beginning Balance (1/1/20): \$4,223.86
  - Total Ministry Funds collected (donations): \$4,990.22
  - Total Funds dispersed to meet individuals’ needs: \$8,359.36
  - Balance (as of 10/14/20): \$854.72

## Summary & Outlook

In the coming year the Deacons look forward to joyfully serving the body of believers at HVPC in many ways, including:

- Supporting the mission and goals of the GO Center Project.
- Encouraging prayer among our members by activating the Prayer Chain for urgent prayer requests and joining in weekly prayer meetings.
- Encouraging congregants to serve alongside Deacons on various ministry teams.

The entire Deacon board would like to express our deep gratitude to friends and members of HVPC for their generous giving, allowing the Deacons to minister in a variety of ways. Your support through prayer and participation is equally appreciated.

For more information contact David Hamalian (dhamalian2000@yahoo.com 215.837.8019).

## Executive Administrator & Communications, Director of

### Role

Executive Administrator (EA): This paid staff position reports to the Pastor. The goal of the role is to provide organizational and administrative support to the Pastor, Staff, Session, and to the congregation.

Communications: This staff position reports to the Pastor. The goal of the role is to glorify God, facilitate better communication within the HVPC body, and help HVPC be attractive to those seeking a church family.

### EA Duties

- Manage the Church Office and all its functions.
- Respond to requests and needs communicated via email, phone, and in person.
- Schedule Readers and Announcers for Sunday, and ensure all materials are prepared for Sunday.
- Prepare packets for Session meetings.
- Provide organization-wide scheduling coordination.
- Help bring a sense of order and professionalism to the church admin functions.
- Other duties as appropriate.

### Communication Duties

- Manage the communications channels of HVPC. These include:
  - Online: Instagram, Facebook page, website, email newsletter.
  - Print: Bulletins, printed newsletter, "Good News!" bulletin inserts, other printed collateral.
  - Visual: News rotation slides, spoken announcement slides, outdoor signs, etc.
- Provide communications related advice and counsel as well as writing and editing support, to the Pastor, Session, Deacons, and various ministries of HVPC.
- Establish and manage processes related to communications and outreach.
- Ensure consistent "look and feel" for all HVPC communications and visuals, including displays and signage.
- Consult on and help manage IT needs for the church.

### 2021 Accomplishment Highlights

- Continued creating and updating COVID-19 specific communications.
- Managed the scheduling of meetings for two Zoom accounts.
- Operated the live stream of Sunday morning services.
- Maintained the twice-monthly development of the email newsletter plus several timely special announcements including funeral notices of HVPC members who passed away.
- Provided centralized support for the various ministries and committees at HVPC.
- Regularly updated the church directory, welcome booklet, and other publications.
- Provide centralized purchasing for all ministries and departments.

## Summary & Outlook

### *Communication:*

The challenge for communications this year continued to be crafting messages related to the COVID-19 situation. These needed to be sensitive, specific, and strategic in tone and content. Continuous updating was required as messages were shared across all available platforms. An ongoing challenge is providing engaging communications across a variety of channels and ensuring those messages are received and understood.

For more information contact Stephen R. Clark (communications@HVPC.org; 216-333-3172).

### *Executive Administrator:*

This relatively new position incorporating what was previously done by the church secretary/executive assistant with enhancements. A significant element of the position is to provide administrative support to the Pastor as well as the church as a whole. This support includes being a central point of contact, process development and management, logistics, behind the scenes direction, and so forth. The goal is to off-load from the Pastor as much administrative work as possible, leaving more time to do pastoral care. The position continues to develop and will as time goes on.

The position also provides organizational direction to various ministries to ensure smooth operations and that needs are addressed.

The vision with an eye toward a growing congregation is to eventually have both a full-blown professional Executive Pastor role as well as a full-time Administrative Assistant (church secretary) role.

For more information contact Stephen Clark (office@HVPC.org; 215-947-5500).



## Financial Report / Budget

### Budget

This is the Session-approved budget for 2021.

For more information contact Rich Good (rgood407@comcast.net; 215-947-4051).

### HUNTINGDON VALLEY PRESBYTERIAN CHURCH 2022 CURRENT EXPENSE BUDGET FINAL

Accounts	Total CE Budget 2021	Total CE Budget 2022 3% Pay Increase
<b>Revenues</b>		
<b>Unrestricted</b>		
<b>Collection</b>		
000400 - Envelope Collection	\$285,359.00	\$302,116
000405 - Loose Plate Collection	\$2,500.00	\$1,500
<b>Total Collection</b>	<u>\$287,859.00</u>	<u>\$303,616</u>
<b>VCS Rebill</b>		
000448 - VCS Rebill	\$66,484.00	\$68,400
<b>Total VCS Rebill</b>	<u>\$66,484.00</u>	<u>\$68,400</u>
<b>Investment Income</b>		
000415 - Other Income	\$2,000.00	\$4,000
000420 - Interest Income	\$400.00	\$200
000425 - Investment Income - Restricted	\$11,000.00	\$6,500
000426 - Investment Income - Apartment	\$9,000.00	\$9,000
000432 - Investment Income - House	\$2,100.00	\$2,100
<b>Total Investment Income</b>	<u>\$24,500.00</u>	<u>\$21,800</u>
<b>Total Unrestricted</b>	<u>\$378,843.00</u>	<u>\$393,816</u>
<b>Restricted</b>		
000451 - VBS Income	\$900.00	\$1,000
000457 - Fall Festival	\$600.00	\$600
000458 - Missions Income	\$6,000.00	\$8,900
000459 - Deacons Income	\$5,000.00	\$3,400
000464 - GO Center Income	\$25,000.00	\$9,000
000466 - VCS Income	\$0.00	\$1,800
<b>Total Restricted</b>	<u>\$37,500.00</u>	<u>\$24,700</u>
<b>Total Revenues</b>	<u><u>\$416,343.00</u></u>	<u><u>\$418,516</u></u>

**HUNTINGDON VALLEY PRESBYTERIAN CHURCH  
2022 CURRENT EXPENSE BUDGET FINAL**

Accounts	Total CE Budget 2021	Total CE Budget 2022 3% Pay Increase
<b>Expenses</b>		
<b>Staff</b>		
<b>Pastor (Dan Morrison)</b>		
002000 - Salary - Pastor	\$41,848.00	\$43,103
002010 - Housing Allowance	\$33,270.00	\$34,268
002020 - FICA/SECA Reimbursmnt	\$5,750.00	\$5,923
002032 - 403b	\$14,933.00	\$15,381
002040 - Medical Insurance	\$9,000.00	\$9,500
002042 - Life Insurance	\$464.00	\$370
002050 - Professional Expenses	\$1,200.00	\$1,000
002070 - Leaves & Grants	<u>\$500.00</u>	<u>\$500</u>
<b>Total Pastor (Dan Morrison)</b>	<b>\$106,965.00</b>	<b>\$110,045</b>
<b>Executive Adminisrator (Stephen Clark)</b>		
002150 - Wages - Executive Administrator	\$19,776.00	\$20,369
002155 - FICA - Executive Administrator	<u>\$0.00</u>	<u>\$1,558</u>
<b>Total Exec Assistant (Stephen Clark)</b>	<b>\$19,776.00</b>	<b>\$21,927</b>
<b>Bookkeeper (Elizabeth Rozarto)</b>		
002200 - Wages - Bookkeeper	\$12,076.00	\$12,438
002210 - FICA - Bookkeeper	<u>\$924.00</u>	<u>\$952</u>
<b>Total Bookkeeper (Elizabeth Rozarto)</b>	<b>\$13,000.00</b>	<b>\$13,390</b>
<b>Sexton (Doug Landersz)</b>		
002213 - Wages - Sexton	\$24,100.00	\$24,823
002214 - FICA - Sexton	\$1,844.00	\$1,899
002215 - Wages - Sexton Assistant	<u>\$3,214.00</u>	<u>\$5,150</u>
<b>Total Sexton (Doug Landersz)</b>	<b>\$29,158.00</b>	<b>\$31,872</b>
<b>Total Staff</b>	<b>\$168,899.00</b>	<b>\$177,234</b>
<b>Administration</b>		
<b>Administrative</b>		
002165 - Office Supplies	\$6,500.00	\$5,000
002222 - Office Equip & Computer Maint	\$12,000.00	\$12,000
002230 - Insurance - Property & Casualty	\$13,500.00	\$15,000
002231 - Insurance - Workmans Comp	\$4,200.00	\$4,000
002232 - Presbytery Apportionment	\$7,500.00	\$7,500
002235 - Payroll Service	\$4,500.00	\$4,000
002240 - Admin Misc.	\$2,000.00	\$2,000
002242 - Presbytery Travel	\$0.00	\$0
002243 - Deacons Overhead	\$300.00	\$300
002244 - Fidelity Investments	\$7,200.00	\$7,200
002247 - Archivist	<u>\$0.00</u>	<u>\$3,000</u>
<b>Total Administrative</b>	<b>\$57,700.00</b>	<b>\$60,000</b>
<b>Buildings &amp; Grounds</b>		
002250 - Buildings & Grounds Repair & Maint	\$20,000.00	\$20,000
002253 - Security	\$500.00	\$500
002272 - Janitorial Supplies	<u>\$1,000.00</u>	<u>\$1,000</u>
<b>Total Buildings &amp; Grounds</b>	<b>\$21,500.00</b>	<b>\$21,500</b>
<b>Utilities</b>		
002252 - Electric	\$25,000.00	\$29,000
002255 - Sewer & Water & Trash	\$10,000.00	\$10,000
002263 - Fuel Gas	\$6,000.00	\$6,300
002265 - Telephone	<u>\$4,800.00</u>	<u>\$4,700</u>
<b>Total Utilities</b>	<b>\$45,800.00</b>	<b>\$50,000</b>
<b>Transportation</b>		
003100 - Bus Insurance	\$1,000.00	Delete
003120 - Bus	<u>\$200.00</u>	<u>\$1,000</u>
<b>Total Transportation</b>	<b>\$1,200.00</b>	<b>\$1,000</b>
<b>Total Administration</b>	<b>\$126,200.00</b>	<b>\$132,500</b>

**HUNTINGDON VALLEY PRESBYTERIAN CHURCH  
2022 CURRENT EXPENSE BUDGET FINAL**

Accounts	Total CE Budget 2021	Total CE Budget 2022 3% Pay Increase
<b>Our Church Mission</b>		
<b>We Worship God</b>		
002510 - Wages - Organist	\$10,300.00	\$15,000
002511 - FICA - Organist	\$788.00	\$1,148
002515 - Wages - Late Music Director	\$9,641.00	\$10,000
002530 - FICA - Late Music Director	\$737.00	\$765
002534 - Worship Supplies	\$2,500.00	\$2,500
002535 - Worship Equipment	\$1,000.00	\$2,000
002536 - Wages - Early Music Director	\$16,068.00	\$10,300
002537 - FICA - Early Music Director	\$1,229.00	\$788
002547 - Visiting Speakers	\$500.00	\$400
002548 - Organ & Piano Maintenance	\$1,000.00	\$1,000
002549 - Sound System Maintenance	\$500.00	\$500
<b>Total We Worship God</b>	<u>\$44,263.00</u>	<u>\$44,401</u>
<b>We Study God's Word</b>		
<b>Children</b>		
002300 - Wages - Children's Director	\$14,461.00	\$14,461
002320 - FICA - Children's Director	\$1,106.00	\$1,106
002330 - Childrens Sunday School	\$2,000.00	\$1,500
002360 - VBS	\$600.00	\$1,000
002365 - Nursery Care	\$1,000.00	\$500
<b>Total Children</b>	<u>\$19,167.00</u>	<u>\$18,567</u>
<b>Youth</b>		
002400 - Wages - Youth Director	\$14,040.00	\$14,040
002403 - FICA - Youth Director	\$1,074.00	\$1,074
002425 - Youth Sunday School	\$500.00	\$500
002430 - Youth Groups	\$2,000.00	\$2,000
<b>Total Youth</b>	<u>\$17,614.00</u>	<u>\$17,614</u>
<b>Adults</b>		
002474 - Adult Sunday School	\$500.00	\$1,100
002475 - Small Groups (New)	\$300.00	\$500
<b>Total Adults</b>	<u>\$800.00</u>	<u>\$1,600</u>
<b>Total We Study God's Word</b>	<u>\$37,581.00</u>	<u>\$37,781</u>
<b>We Love All People</b>		
<b>Celebrations</b>		
002307 - Celebrations	\$500.00	\$500
002350 - Fall Festival	\$600.00	\$600
<b>Total Celebrations</b>	<u>\$1,100.00</u>	<u>\$1,100</u>
<b>Hospitality</b>		
002600 - Hospitality	\$1,000.00	\$1,000
<b>Total Hospitality</b>	<u>\$1,000.00</u>	<u>\$1,000</u>
<b>Outreach</b>		
002459 - Deacons Program	\$5,000.00	\$3,400
002462 - VCS Expenses	\$0.00	\$1,800
003205 - Communications	\$800.00	\$1,000
003210 - Outreach Misc	\$500.00	\$400
<b>Total Outreach</b>	<u>\$6,300.00</u>	<u>\$6,600</u>
<b>Total We Love All People</b>	<u>\$8,400.00</u>	<u>\$8,700</u>
<b>We Share the Hope We have in Jesus Christ</b>		
002458 - Missions Program	\$6,000.00	\$8,900
002461 - GO Center Expenses	\$25,000.00	\$9,000
<b>Total We Share the Hope We have in Jesus</b>	<u>\$31,000.00</u>	<u>\$17,900</u>
<b>Total Our Church Mission</b>	<u>\$121,244.00</u>	<u>\$108,782</u>
<b>Total Expenses</b>	<u><u>\$416,343.00</u></u>	<u><u>\$418,516</u></u>

HVPC Congregational Meeting - November 21, 2021

	2015	2016	2017	2018	2019	2020
<b>CE BUDGET</b>	\$378,446	\$397,197	\$391,500	\$396,603	\$442,561	\$457,897
<b>CE INCOME</b>	\$374,460	\$380,548	\$401,414	\$412,107	\$417,879	\$376,277
<b>CE EXPENSES</b>	\$364,988	\$378,208	\$374,331	\$405,789	\$410,189	\$376,608
<b>CE SURPLUS/(DEFICIT)</b>	\$9,472	\$2,340	\$27,083	\$6,318	\$7,690	(\$331)

## GO Project @ HVPC

### Purpose

It's important to underscore that the GO Project @ HVPC is not another program. This is an extended process of revitalization through both Spiritual Renewal and Strategic Initiative. It involves a change of thinking and a renewed faith. It means putting our beliefs and testimony on the line. It's about falling in love with Jesus all over again. It's about reigniting passion for the gospel and fueling a sense of urgency for the lost. It's about turning our view from an internal focus to an external focus, and engaging in seeking the lost.

### Members/Participants

*GO Project Team:* This team includes Staff, Session, Deacons, small group leaders, teachers, committee chairs, and anyone who is interested in actively participating.

*GO Prayer Team:* The Prayer Team is headed by Shari Hofstetter.

*GO Vision Team:* This team serves as the primary impetus for driving the GO Center process through the church. The members are Stephen Clark (Project Leader), Pastor Dan Morrison, Rebekah Bramer, Jon Haines, Christie Bruce, and Noel Wolfe. Rebekah Bramer stepped off the team in August 2021.

### 2021 Accomplishments

- Developed and launched a study on Lament across all the small groups and adult Sunday school class.
- Developed 12 actionable strategies with executable tactics in the four areas of Pre-Emptive Prayer, Basic Bible, Cost Commitment, and Missional Multiplication (see below).
- Hosted two in-person seminars/training sessions for the GO Project Team and Vision Team with Ken Priddy.
- Launched a leadership equipping effort using *The Leadership Ladder* materials targeting Session, Staff, small group leaders, Deacons, Sunday school teachers, and others.
- Facilitated a four-Sunday series on Spiritual Gifts that continued across all the small groups and adult Sunday school class.
- Provided communications about the GO Project to the congregation on a regular basis.
- The GO Vision Team has met twice monthly, once via Zoom and once in-person, through October. Going forward they meeting on the third Thursday of each month in-person. The focus will be to implement the strategies.
- Have begun working with ministries and committees to ensure the concepts of discipleship, evangelism, and outreach are incorporated into their thinking and doing.

## Summary & Outlook

Probably the toughest challenge of the GO Project is communicating that this is not a program, but a fundamental shift in thinking and behavior, turning our attention outward into our immediate community, rather than inward focused on our comfort. It is outreach versus inreach. Studies have shown that making such a radical paradigm shift in an established church can take two to three years.

Reaching into the surrounding community means going out, making connections, and sustaining these over time. The old model of inviting people to church or to a church function has limited impact. When you add to this the hurdles of COVID, a hard challenge becomes even more complicated.

To go into the community also takes people equipped to be leaders and disciplers. HVPC has had no intentional, sustained channel for making this equipping. This has been addressed by the launch of the Leadership Ladder training. The hope is that in the coming months, several individuals will take this training to heart and begin stepping up as effective leaders and disciplers.

As the GO Vision Team turns its efforts to implementation of the developed strategies, we look forward to seeing slow but steady revitalization at HVPC.

Materials related to the GO Project are posted at [www.HVPC.org/goref](http://www.HVPC.org/goref) and [www.HVPC.org/4ldv](http://www.HVPC.org/4ldv). Anyone who has any questions about the GO Project is welcome to approach any member of the Vision Team.

For more information contact Stephen Clark ([go@HVPC.org](mailto:go@HVPC.org); 216-333-3172).

## GO PROJECT STRATEGIES & TACTICS

### 1. MISSIONAL MULTIPLICATION Strategies & Tactics

#### **MM 1. Strategy: Awareness**

Develop an awareness among the people of our congregation that we've been sent into this community to engage people with the Gospel as domestic missionaries, starting with our leaders, and equip them to do so. Follow awareness and equipping with mobilization through existing and/or newly created corporate ministry.

#### **MM 1. Tactics:**

- Leverage existing preaching and teaching ministries.
- Leverage Small Groups.
- Leverage existing or create new leadership development training (*The Leadership Ladder* by Steve Ogne/Ken Priddy = shameless plug).
- Leverage existing or create new congregational development training.
- Tap into the Outreach and Evangelism tiers of the Great Commission Matrix for community engagement.
- Tap into the Discipleship tier of the Great Commission Matrix for 1. training in the faith and 2. training for domestic missions.
- Develop education opportunities (book or course).

#### **MM 2. Strategy: Sunday Engagement**

Create a sense of excitement, awe, and wonder around weekly church services. Give people a reason to come to church every Sunday - make every Sunday a special Sunday.

#### **MM 2. Tactics:**

- Explain the symbolism present in the sanctuary, the windows, the chancel, the liturgy, etc, perhaps in a booklet placed in the pews.
- Preview each Sunday's sermon in a short video posted on Facebook and/or the website.
- Incorporate the arts (visual, written, spoken, music) into the weekly services.

#### **MM 3. Strategy: Community Outreach**

Create simple outreach activities that will attract people in the nearby community and allow members to easily invite friends and neighbors to participate in.

#### **MM 3. Tactics:**

- Plan annual recurring food and fun-centric events such as a chili cook-off, church picnic, game nights, and so forth. Assign the Deacons to lead these events.
- Offer men's and women's retreats, possibly in cooperation with nearby churches.
- Offer special events such as concerts, book clubs, Financial Peace, soccer camps, parenting classes, and so forth that address community interests and needs.

### 2. COST COMMITMENT Strategies & Tactics

#### **CC 1. Strategy: Assessment**

Provide ongoing skills/gifts assessment to establish a database of strengths and interest within the congregation.

**CC1. Tactics:**

- Recruit and train one or two people to become skilled at giving assessments and providing guidance on developing gifts/skills.
- Find or develop a testing/assessment tool that is provided to all congregants to complete. Require all leaders and volunteers to complete the test/assessment.
- Provide a regular study on the gifts of the Spirit.

**CC 2. Strategy: Education & Encouragement**

Maintain an ongoing awareness of the needs in the church and pathways for people to become involved, and encouragement in the use of the gifts and remind them of the positive aspects of service.

**CC 2. Tactics:**

- Hold regular periodic training for volunteers and leaders./ This training would be open to all.
- Encourage ministry leaders to regularly make their needs known to the Director of Communication to be shared with the church.
- Re-establish an assimilation team to develop and implement tools and methods for on-boarding new attendees and members into active service.

**CC 3. Strategy: Accountability**

Create a sense of accountability in the context of service as related to our Christian duty (fear of God) with those in leadership and volunteer roles.

**CC 3. Tactics:**

- Do an annual training/study with leaders and volunteers on the topic of "the fear of God" and what it means biblically to serve the body and clarifying that there is a cost to service.
- Ensure those who are leading are given the authority to lead. Encourage them and allow them to truly take ownership.
- Recognize and celebrate the efforts of leaders and volunteers.

**3. BASIC BIBLE Strategies & Tactics**

**BB 1. Strategy: Bible Literacy**

Ascertain the level of biblical literacy currently found within our church to establish a baseline.

**BB 1. Tactics:**

- Find, develop, or adapt a diagnostic as to determine how well people know the Bible.
- Like a trivia contest. Reminding us of the breadth of scripture.
- Coordinate Bible-book studies among small groups, sermons, Sunday school to ensure everyone is studying the same thing at the same times.
- Provide

**BB 2. Strategy: How-To Study**

Teach the congregation how to read, study, and memorize portions of the text.



**BB 2. Tactics:**

- Implement the use of Bible reading plans within the congregation to have everyone reading the Bible through in a year.
- Provide training in various methods of Bible study such as the inductive method, and use these in small groups and Sunday school.
- Teach people about the Bible, how it came to be, what it means that it is the inspired Word of God, what it means that it is infallible, etc.

**BB 3. Strategy: Measurement**

Use ongoing assessments to measure improvements and provide accountability.

**BB 3. Tactics:**

- Make Sunday more interactive by providing sermon outlines with blanks for people to complete.
- Conduct Bible memorization contests or provide regular quizzes to assess Bible engagement.
- Find online tools that will allow people to gauge their own growth in biblical literacy.

**4. PREEMPTIVE PRAYER Strategies & Tactics**

**PP 1. Strategy: Prayer Partners**

Provide opportunities for prayer outreach with events accessible to or directed toward our community.

**PP 1. Tactics:**

- Create a prayer hotline that anyone can call into to leave prayer requests.
- Conduct monthly prayer walks/drives in the surrounding neighborhoods.
- Hold periodic prayer vigils where people sign-up for an hour and come to the church to pray (like our past Easter-related vigils).
- Invite passersby to prayer in the parking lot on specific days and times.

**PP 2. Strategy: Prayer Training**

Provide ongoing instruction to HVPC members and guests on the basics of prayer to help them be comfortable praying in groups and on their own.

**PP 2. Tactics):**

- Create a weekend workshop on prayer to be held at church every other year.
- Select a book on prayer and make it available to all current and new members and guests.
- Provide small groups and Sunday school classes with a three-session study on prayer to implement once a year.
- Encourage small groups, committees, and Sunday school classes to incorporate extended times of prayer each time they meet.
- Encourage members to actively develop prayer buddies and engage in prayer together.
- Invite people to pray in the Prayer Room prior to each service.

***PP 3. Strategy: Prayer Tools***

Develop and share practical tools to facilitate prayer on an individual basis.

***PP3. Tactics:***

- Provide updated prayer lists for people to pray over.
- Create and distribute prayer lists and cards that can be posted on refrigerators or carried in Bibles.
- Provide photos of ministry teams to congregation so they can pray for them.
- Teach people to pray for people at the point of expressed need.
- Instruct people in the use of devices such as ACTS (Adoration, Confession, Thanksgiving, Supplication) to pray.
- Train people in Lament as a spiritual discipline.

## Missions Committee of the Session

### Purpose

The Missions Committee of the Session reports to the Session. Its purpose is to encourage HVPC people to be engaged with missions locally, nationally, and internationally. This engagement includes the giving of treasure, but also the giving of time and talent. The committee encourages both individuals and small groups to be constantly cognizant of, in prayer for, and engaged with missions.

### Members/Participants

- Stephen Clark, chair
- Ruth Ebert and Karen Nyirjesy, Young Life (YL) SMEs
- Dan Bramer and George Hindley, Coalition of Christian Outreach (CCO) SMEs
- Sue Belinsky and Joan Clover, UrbanPromise (UP) SMEs
- Shari Hofstetter, EPC Outreach (EPC) SME

### Supported Missions

- EPC World Outreach, Engage 2025.
- EPC & Other Summer Short Term Missions.
- Coalition for Christian Outreach (CCO) Penn State Abington.
- Young Life (YL).
- UrbanPromise (UP).

### 2021 Accomplishments

- We continue to communicate the needs of our supported missions.
- Held a special missions focus Sunday in February with Rob Antonucci, EPC speaking.
- Conducted a first-ever missions forum online via Zoom.
- Held a successful outdoor missions fair in June with all missions represented.
- Set a goal to raise \$12,000 for the calendar year 2021. So far we have received around \$8,943 leaving us only \$3,057 from our goal!
- We disbursed funds to CCO, UP, YL, and EPC.
- Hosted bi-monthly mission spotlights.
- Initiated planning for a 2022 Missions Fair.
- Adopted an UrbanPromise first grade class.

### Summary & Outlook

Our SMEs (subject matter experts) continue to build relationships with our supported missions. Our goal is to have at least two people per supported missions. All our missions were and continue to be impacted by the pandemic. Still, creative outreach has continued. We are looking forward to building stronger relationships and fostering more hand's on engagement between HVPC people and our supported missions. We would love to have more people join the committee!

Contact Stephen Clark ([office@HVPC.org](mailto:office@HVPC.org); 215-947-5500) for more information.

## Small Groups

### Purpose

To facilitate the spiritual growth of small group participants through the study of God's Word, building biblical knowledge as well as biblical character. A complete list of the active small groups can be seen at [www.HVPC.org/small-groups](http://www.HVPC.org/small-groups).

### Members/Participants

- Debra Laub Jack, *chair*.
- *Small Group Leaders:* Debra Laub Jack (Anchored Bible Study); Jordan Goretti (Presbyterian Stogie Society and Saturday Men's Prayer Breakfast Bible Study); Pat Sarajian (Miriam Circle); Naomi Trask (Women's Small Group); Jon and Laura Haines (Family Fellowship on First Fridays); Rosie Bruce/Eva Morrison (Soul Squad); and BethAnn Clark (Pop-Up Women's Bible Study).

### 2021 Accomplishments

- Despite COVID restrictions all small groups continued to function, meeting either online, or keeping close communication with each other via phone/text/cards/etc. Members were still able to study, fellowship, and pray for one another.
- As of September 2021, seven groups were able to establish/re-establish in-person meetings. One group continues to meet via Zoom (Pop-Up Women's Bible Study).
- Small group leaders and participants became much more adept and comfortable at using technology to meet together. The idea of "what a small group should look like/how it should operate" has been challenged by the pandemic, and new ways to look at small groups have been generated to the benefit of all.
- Four new small groups were established in September, 2021: Anchored, Soul Squad, Pop-up Women's Bible Study, and Family Fellowship on First Fridays.
- Two groups (Seekers and Revelation Study) that existed January-June 2021 have been discontinued.

### Summary & Outlook

- To utilize small groups as vehicles to foster relationships and community/unity within the body, to meet the needs of our group members, and to pray for one another.
- To utilize small groups as vehicles to edify and encourage one another, as well as to provide accountability.
- To utilize small groups as vehicles to identify, train, and develop new leaders. In this way new small groups can be established.
- To utilize small groups as vehicles to develop missional focus in the members, by inspiring and equipping them for community mission. Small groups will be encouraged to add an element of mission to their regular activities.
- Continue small group leadership training and development. Use the resources of the GO Vision team members through study in the text *The Leadership Ladder*, as well as on-going training.
- To have each small group knowledgeable of the mission and efforts GO Project at HVPC, and to support their goal of church revitalization.

## HVPC Congregational Meeting - November 21, 2021

- That each and every activity, of ALL the small groups at HVPC, will bring glory to God!

For more information contact Debra Laub Jack ([jackfam5@comcast.net](mailto:jackfam5@comcast.net); 215-260-4564).

## Statistical Report / Clerk of Session

### Role

"The Clerk of Session shall ensure that a careful record of the proceedings of the Session is kept. When the Session has approved the minutes, they shall be signed by the Clerk and the Moderator. The Clerk shall submit the minutes to the Presbytery annually. The Clerk of Session shall ensure that a careful record is kept in the minutes and in a separate registry of all deaths, births, adoptions, baptisms, marriages, reception of members, transfers to the inactive roll, dismissals, and other records required regarding membership. The Clerk of Session shall ensure that all transactions regarding real and personal property have been properly recorded with civil authorities as required unless this responsibility has been committed to the church Trustees, Deacons, or Treasurer" (from the EPC Book of Order).

### 2021 Accomplishments

- New Members: 10
  - Ginny Aikens
  - Anne Caulfield
  - Charles Foster
  - Chelsea Foster
  - Rich James
  - Karen James
  - Lois Liebert
  - Amanda Lipinski
  - Bernie McGorrey
  - Becca Jo Yourko
- Baptisms: 3
  - Rich James, Naomi Crawford, Kenny Davis
- Baby Dedications: 1
  - Mayjer Bullock
- Weddings: 1
  - John Calvin Morrison and Cheryl, October 9
- Those called home to the Lord: 4
  - Isabel Mitchell, April 27, 2020 (non-member)
  - Byron Crawford, April 22 (non-member)
  - Betty Hewitt, June 22
  - Fred Ungerman, October 14
- Those removed from the rolls: 2
  - Joe and Rachel Gough transferred membership to Trinity Church
  - Membership roll now 205
- Communion served at 13 services
- Meetings of Session (November 2020 thru October 2021):
  - 12 Stated, 1 of which was joint meeting with Deacons
  - 5 Called
- Congregation and Corporation Meetings: 2

## Summary & Outlook

As the COVID pandemic continued throughout this year, Session met via Zoom thru April. In May, the COVID Committee, following CDC guidelines deemed that vaccinated individuals no longer needed to mask or socially distance, though unvaccinated individuals and children should continue to mask, and Session resumed in-person meetings.

By August, case counts were up in Montgomery County and the recommendation returned for social distancing and masking across the board. Throughout the year, the 9:00 a.m. service continued to be streamed on YouTube and in-person services happened every week, including outdoor 9:00 a.m. services monthly through the summer months.

In May, a Pastoral Oversight Commission (POC) was formed, comprised of the Session of HVPC and the Session of Fellowship Presbyterian Church (the Brazilian congregation nesting in HVPC for a season) to provide leadership and training as the Visa process continues to bring Pastor Bruno and his family from Brazil to Huntingdon Valley (They are now here!). The POC met monthly, on Session nights, with Pastor Bruno on live feed.

For more information contact Sue Belinsky (clerk@HVPC.org; 215-593-7413).

## Stewardship

### Purpose

The Stewardship Committee is dedicated to helping our congregation understand and manage in a biblical fashion their time, talents, and treasure. We provide opportunities for advancement of biblical knowledge, education about finances, and a spirit of volunteerism. We equip members with knowledge of stewardship, wisdom in its application, and the joy of obedience to the Lord. We facilitate open communication within the congregation on a regular basis. We regularly report to the Session and congregation

### Members/Participants

- Noel J. Wolfe, Facilitator and Session Liaison
- Jordan Goretti
- Margie Hindley
- BettyAnn Jones
- Dan Morrison
- Naomi Trask

### 2020 Accomplishments

- Committee reformed at an inaugural meeting on September 30, 2021. The first session was spent brainstorming activities and current activities.
- Identified and reviewed current resources, including brochures, and giving guidance. We believe giving is available in multiple methods and don't seek to change current overall practices.
- Our passion is clearly about the meaning of Stewardship, which is much more robust than just giving and finances. Our priorities are to provide education and resources for the congregation to promote Stewardship as a biblical and personal priority. 1 Peter 4:10: "As each has received a gift, use it to serve one another, as good stewards of God's varied grace"
- All members of the Committee are working diligently to accomplish several goals for 2022, including:
  - Promoting actualization of Spiritual Gifts and an attitude of Service
  - A website resource for Stewardship education resources
  - Communicating consistently with the congregation
  - Resources for families needing Governmental/State Aid (in November, 2021)
  - Education for Bible-based finances: Financial Peace, coming in early 2022
  - Regular live Zoom events to understand Stewardship topics
  - Refreshing materials about creative ways to give to HVPC
  - Reaching our members who don't have Internet access
  - Restart the transportation ministry



### **Summary & Outlook**

We are charged and ready to go! We pray for the Spirit to help us discern Christ's will and how we can be good stewards of our time, treasure, and talent for the benefit of our local church body and the ultimate Glory of God. We view this as an act of worship and blessings follow obedience.

For more information contact Noel Wolfe (noelwolfe@gmail.com; 215-205-0333).

## Traditional Music, Director of

### Purpose

This paid staff position reports to the Pastor. The Worship Committee may also be involved in some decisions concerning the music portion of the worship service. The Director of Traditional Music is responsible for selecting the music as well as playing the organ, accompanying the choir, and/or special music. The Pastor is the final authority on the selection of hymns and service music.

### Duties

- Selection of music for the singing portion of the service (hymns) as well as the instrumental portion (preludes, postludes, special music).
- Provide supportive and inviting accompaniment to encourage the singing of the hymns.
- Select music for the choir and prepare the choir to lead in worship the 1st and 3rd Sundays of the month as well as special times of the church year (Advent, Maundy Thursday, Prayer meetings, etc.).
- Responsible for the piano and organ maintenance/tuning.
- Responsible for preparation of special music ensembles and soloists.
- Responsible for the choral library (recording and filing new choral anthems)
- Responsible for selecting and recording the hymns.

### 2021 Accomplishments

- 2021 Accomplishments (January – August):
  - Organ maintenance and upgrades.
  - Rebuilt the 4-note pedal sub-bass windchest and repacked the pipe stoppers.
  - Replaced the pneumatic chime action with an electric-solenoid chime action.
- 2021 Accomplishments (September – present):
  - Re-establish the choir as a viable presence in the Traditional Service.
  - Encourage congregational singing with “singable” hymns that are biblically sound.
  - Choir leads in the musical portion of worship with hymns, both old and new that coordinate with the Pastor’s message.
  - Choir presents choral anthems that are biblically sound and currently relevant.
  - Organ and piano selections are edifying to the service and sensitive to the tone of the service.

### Summary & Outlook

The Traditional Service music seeks to follow the biblical commands largely represented in the book of Psalms:

- “Shout for joy to God, all the earth; Sing the glory of his name; give to him glorious praise! All the earth worships you and sings praises to you; they sing praises to your name.”
- “Sing to Him a new song; Play skillfully on the strings, with loud shouts.”

## **HVPC Congregational Meeting - November 21, 2021**

The Traditional Worship Service will continue to place strong emphasis on hymns and musical responses that are biblical and relevant to the congregation, introduce new hymns into the service, incorporate additional instrumentalists, ensembles and soloists into the service, train musicians to play and sing to the Lord with excellence, and care and pray for the well-being of the choir and congregation at HVPC.

For more information contact Susan Clark ([worship@hvpc.org](mailto:worship@hvpc.org); 904-612-5072).

## Valley Christian School / Head of School

### Purpose

The mission of Valley Christian School in partnership with each parent is to develop Christ-centered thinkers, with a heart for God, equipped to serve and excel in all aspects of life.

Our mission is realized through the vision set forth in our biblical training, the academic program, extracurricular activities, service projects and day-to-day encounters between faculty, staff and students.

Our vision is to develop a generation of student leaders who will carry the gospel message with them throughout their entire lives so that the generations to come might know, even those yet to be born that they can put their hope, trust and full confidence in our Lord (Psalm 78:5-7).

### Members/Participants

- **School Year 2020-2021 (Second Semester):**  
Head of School, Mrs. Susan Caler
  - Student enrollment: 111 students (Pk-8th) on June 8<sup>th</sup>.
  - Faculty: 17 (9 full time, 8 part time).
  - Support Staff: 9 (2 full time, 7 part time).
  - Admin: 3 (2 full time, 1 part time).
  - Churches represented: 48 different churches.
- **School Year 2021-2022 (Quarter One)**  
Head of School, Dr. Chelsea Foster
  - Student enrollment: 121.
  - Faculty: 19 (8 FT, 11 PT).
  - Support Staff: 5 PT.
  - Admin: 3 FT, 3 PT.
  - Churches represented: 51 different churches.

### 2021 Accomplishments

- **School Year 2020-2021 (Second Semester):**
  - Black History Month Activities: Representative Stephen Kinsey spoke with grades 5-8 about his journey to become a politician, Rev. Jason Greenaway spoke in elementary and middle school chapels and Micah Graves, alum, presented an interactive jazz assembly for grades 5-8.
  - Student Competitions: (ACSI Math Olympics (grades 3-8), ACSI Speech Meet (grades 1-8), MCIU Reading Olympics (grades 4-8), VCS Science Fair (grades 6-8) and ACSI Spelling Bee (grades 1-8). All of these competitions were virtual or inhouse.
  - Student Activities: VCS Winter Olympics (fun winter activities for the whole school), Irish Soda Bread (students made the traditional Irish Soda Bread in art class), middle school drama production of The Little Princess, Spring Musical (grades PK-8) recorded performance, Field Day, and VCS Water Day (inflatable water slide and water activities for students in PK-8).
  - 8th grade Graduation (we graduated 18 students).
  - Hiring and transition of Head of School.

- **School Year 2021-2022 (Quarter One):**
  - Summer Chat and Chew for Staff w/ the new HOS.
  - Professional Development:
    - Creating a Caring Community in a COVID Culture (Trauma Therapist).
    - First Aid/ CPR with VCS & HVPC staff.
    - Teachers attended the MACSA Conference at Cairn University.
  - Established Google Calendar sharing among VCS and HVPC.
  - 1st year of age 2 Play and Learn class.
  - 1st year of Connections program (In school discipleship for MS boys & girls).
  - Free Coding program for current and alumni VCS students.
  - School and Barn Clean out.
  - Met w/ LMTSD Superintendent and Murray Avenue Principal to discuss emergency plan options for VCS.
  - Race for Education.
  - Working with HVPC to get the bus repaired for school and church use.
  - On site field trip with apple press and farm animals.
  - On site field trip with Fall Fun Day with pumpkin picking.
  - Three middle school students are leading a lunchtime arts and crafts program for elementary students grades 3-5.

### Summary & Outlook

Dr. Chelsea Foster started Wednesday, June 23, 2021 and spent the first 3 days in transition with Susan Caler. All significant hiring was done in August along with an all staff orientation that included staff from HVPC. School opening went well with full COVID protocols in place, while still receiving inquiries for tours and some classes even had a waiting list. VCS middle school students and alumni are learning to do computer coding on the weekends. Three middle school students developed and are leading a lunchtime arts and crafts program for elementary students grades 3-5. VCS students are also enjoying a successful soccer season under Coach Ghislain Bredji of HVPC. Looking forward to seeing more young people encouraged to lead and serve as God has called them.

- **Returning student data from Sept. 2020 - August 2021**
  - 97 available students to return (preschool - 7th) - graduated 18 8th grade students in June 2021
  - 19 withdrew (reasons: families moved and/or went to virtual school due to COVID)
  - 78 returning students in Sept. 2021 (80% retention rate)
  - New student inquiry data from Sept. 2020-August 2021
  - 120 student inquiries = approximately 100 families (taking multiple child families into consideration)
  - 75+ campus tours, 51 applications
  - 41 new students started in Sept. 2021 (would have been 43 students, but 2 students withdrew from 2P&L last minute)
- **For the 2022-23 school year**
  - We have about 20 student inquiries to date for the 2022-23 school year.
  - At present, tours for the 2022-23 school year are being scheduled for November and December.

For more information contact Dr. Chelsea Foster ([fostercc@vcskids.com](mailto:fostercc@vcskids.com); 215.947.4581).

Valley Christian School

Statement of Financial Position

As of June 30, 2021

	TOTAL	
	AS OF JUN 30, 2021	AS OF JUN 30, 2020 (PP)
<b>ASSETS</b>		
<b>Current Assets</b>		
<b>Bank Accounts</b>		
Checking Endowment 2530	153,787.61	152,954.59
HV Checking 1087	228,241.52	173,280.61
HV Checking 9667	0.00	53,928.78
Paypal	694.10	495.08
Paypal Checking 6946	1,116.13	1,110.07
Stripe Donations 1861	16.97	
<b>Total Bank Accounts</b>	<b>\$383,856.33</b>	<b>\$381,769.13</b>
<b>Other Current Assets</b>		
Cash	100.00	100.00
PTF Receivable	-311.54	0.00
Undeposited Funds	0.00	2,118.69
<b>Total Other Current Assets</b>	<b>\$ -211.54</b>	<b>\$2,218.69</b>
<b>Total Current Assets</b>	<b>\$383,644.79</b>	<b>\$383,987.82</b>
<b>TOTAL ASSETS</b>	<b>\$383,644.79</b>	<b>\$383,987.82</b>
<b>LIABILITIES AND EQUITY</b>		
<b>Liabilities</b>		
<b>Current Liabilities</b>		
<b>Credit Cards</b>		
Credit Card(3) at Chase Web Do	9,723.74	3,489.21
<b>Total Credit Cards</b>	<b>\$9,723.74</b>	<b>\$3,489.21</b>
<b>Other Current Liabilities</b>		
Fidelity Payable	397.20	440.00
Franklin Templeton	100.00	100.00
PPP Loan Payable	0.00	151,882.00
<b>Total Other Current Liabilities</b>	<b>\$497.20</b>	<b>\$152,422.00</b>
<b>Total Current Liabilities</b>	<b>\$10,220.94</b>	<b>\$155,911.21</b>
<b>Total Liabilities</b>	<b>\$10,220.94</b>	<b>\$155,911.21</b>
<b>Equity</b>		
Opening Bal Equity	0.00	54,459.84
Retained Earnings	228,076.61	185,688.64
Net Revenue	145,347.24	-12,071.87
<b>Total Equity</b>	<b>\$373,423.85</b>	<b>\$228,076.61</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$383,644.79</b>	<b>\$383,987.82</b>

## Worship Committee

### Purpose

The Worship Committee is a Session committee assembled to ensure the administration of the sacraments, the proclamation of the Word, and the maintenance of divine worship, so that the congregation may hear the Gospel, meditate on it, apply it to their loves, and bring it to the world. Our overarching purpose is to foster worship that brings God glory, knits us together in the Spirit, invigorates our discipleship, and welcomes newcomers to the Body of Christ. Areas of focus include:

- Communion services.
- Outdoor Worship.
- Combined Services.
- Special Services, e.g. Youth Sunday, Holiday services, Prayer services.
- Prayer Ministry in Sunday services.
- Testimony in Worship.
- Worship that Welcomes: clarity, vibrancy, Presence.
- Setting the Mood before, during, and after.
- Considering Content (Gospel), Context (Worshippers), and Container (Style).
- Hymnals, Bibles, and other material aides.
- Ongoing leadership development.

### Members/Participants

- Christie Bruce, *chair*.
- *Members:* Joshua Bruce; Dan Bramer; Dwayne Cornish; Jon Haines; Shari Hofstetter; Bert Holmes; Rich James; Betty Ann Jones; Lorraine Lind.
- *Associates related to worship services:* Susan Clark, Joan Clover, Charlene Crawford, Pastor Dan Morrison, Sue Belinsky, Karen Nyirjesy, Tammy Herwig, Bob Schreiner.

### 2020 Accomplishments

After an 18-month hiatus due to the pandemic, the Worship Committee reconstituted on September 19, 2021. The chair is thrilled at the commitment and enthusiasm of the members and associates for the work of this committee. The worship committee is lining up servers in Planning Center for either an hospitable self-service or served communion, as needed, and addressing a full slate of topics, as indicated above.

### Summary & Outlook

Worship committee meetings were suspended from January – August 2021 due to the pandemic. The committee resumed meetings in September 2021, and plans to meet monthly, typically on the third Sunday of the month at 12:15 p.m.. Meetings for 2021: 10/24, 11/21, and 12/12 or 19. We warmly welcome your interest, suggestions, concerns, and prayers.

For more information contact Christie Bruce (aocounsel.christine@gmail.com; 215-620-8091).

## Youth Ministry, Director of

### Purpose

The youth director reports to the pastor. This position oversees programming for youth in grades 6-12, including Sunday school. The purpose of the youth ministry is to instruct and equip youth with the knowledge of God, through God's word, that they may glorify God in all areas of their lives.

### Members/Participants

The youth group is made up of a total of seven students, grades 7-12:

- Ivan Wolfe
- Tim Hindley
- William Waring
- Chloe Foster
- Joshua Foster
- Christian Foster
- Harrison James

### 2021 Accomplishments

- Charles Foster was hired as Director of Youth Ministries in September.
- The upper level of the barn was "emptied out" for future use as a meeting place for the youth.

### Summary & Outlook

This past year in Sunday school, we studied 1 Timothy, 2 Timothy, 1 Peter, the Psalms, and had classes in which youth were encouraged to share their testimonies. We also allow time for prayer requests, praise reports, and prayer. Rebecca Yourko resumed teaching Youth Sunday School and continued in that role until October 2021 when Charles Foster was hired as the youth director. Rebecca has also made herself available to assist in working with the youth. One challenge faced by the ministry has been maintaining contact with youth and families as a result of loss of congregates during the pandemic and the youth director vacancy for most of 2021.

Moving forward, we will establish a list to communicate, via text or email, with Sunday school/youth ministry participants during the week. As an outreach to VCS, Charles Foster will speak at the middle school chapel in November and we will be launching our evening youth group in December or January. The youth night will meet twice a month and will include fellowship, games, refreshments, a brief time in the Word, and possible breakout groups for discussion. We are also planning to do special events every quarter. All youth events will be advertised in the church and at VCS.

For more information, contact Charles Foster ([youth@HVPC.org](mailto:youth@HVPC.org)).



**NOTES:**







## Huntingdon Valley PRESBYTERIAN CHURCH

2364 Huntingdon Pike, Huntingdon Valley, PA 19006

OFFICE/MAILING ADDRESS: 2410 Huntingdon Pike, Huntingdon Valley, PA 19006  
(215) 947-5500 | [office@HVPC.org](mailto:office@HVPC.org)

Sunday Contemporary Worship - 9:00 a.m.  
Sunday School - 10:15 a.m.  
Sunday Traditional Worship - 11:15 a.m.

*Our Facebook page:* [www.facebook.com/hvpchurch](http://www.facebook.com/hvpchurch) ("Like" the page!)

*Our Instagram account:* [www.instagram.com/hvpchurch](http://www.instagram.com/hvpchurch)

*Our email news:* You can subscribe to our News emails by going to <http://eepurl.com/cb8YAT> and completing the online form.

*Online news:* Read the latest at [www.HVPC.org/news](http://www.HVPC.org/news)

If there are any errors or omissions in any of the contents of this book of reports, please email the information to Stephen Clark at [communications@HVPC.org](mailto:communications@HVPC.org).