

# LHM Information and Commitments 2022-2023

## Directions

- Read and sign the Statement of Faith, complete the Enrollment Info and Activity Permit form, fill out the Legal Questionnaire and Authorization for Background Check & Investigation and complete the Volunteer Application for Children and Student Ministry.
  - Send these forms along with a check (\$75 for non Linworth Road Church Members and \$50 for Linworth Road Church Members.) **Please make checks out to Linworth Road Church.**
- Ask 3 people (no relatives, please) to submit the Volunteer Reference Form (located below) and supply your friends with the form and a SASE to mail their reference form to the church. Please note only sealed references mailed in or dropped off by the referral will be accepted. Once all forms are received, payment is cleared and the background check is accepted, you'll be an LHM member! Note that background checks will be repeated every 3 years.

Someone from the LHM board will call you to notify you when you're an official LHM member.

After that, you will sign up for access to the LHM members only portion of the website.

Finally, you'll participate in an online Safety Training course. A course link will be e-mailed to you.

## Parental Commitment

1. Serve as a Teacher during LHM days.
2. Assist in the coordination of LHM Events or Activities.

## Instructions for the Volunteer Reference Forms

You are responsible for sending the Volunteer Reference forms to three (3) unrelated (non-family member) individuals. We request that you ask your referrals to do their best to submit the reference form within 10 days of receiving it.

If you would like, there is a separate file on the website that will allow you to email the Volunteer Reference forms to your chosen references, but *the reference forms MUST be physically mailed/returned to the church by the reference person in a sealed envelope. E-mailed, completed Volunteer Reference forms will not be accepted.*

Please be aware that your child will not be permitted to attend groups until the required Volunteer Reference forms have been received. Once received, the background check has been approved, and we've received your paperwork and fee, you and your child(ren) may attend LHM, as long as spots are available. (Should our groups be full, the check for your fee will be voided.) You will be notified in June regarding the result of your family's enrollment request.

Please give the referrals the following address in which to mail the completed reference forms:

Linworth Homeschool Ministry  
c/o Linworth Road Church  
5400 Linworth Road  
Columbus, OH 43235

# LHM Statement of Faith 2022-2023

## THE BIBLE

We believe in the Bible as the essential and ultimate basis of our beliefs. It was uniquely, verbally, and fully inspired by the Holy Spirit, was written without error in the original manuscripts and God has substantially preserved its truths throughout history.

## GOD

We believe in one God, infinite in power, wisdom, justice, goodness and love, the Creator of the universe, existing eternally in three persons — Father, Son, and Holy Spirit.

## JESUS

We believe in the deity of Jesus Christ, that He was fully God and fully man, and after having lived a sinless life, voluntarily suffered and died to pay for the penalty of our sins, thus satisfying God's justice and enabling all those who trust in Him to experience complete forgiveness before God. Jesus Christ rose from the dead, ascended into heaven, and is at the right hand of God the Father. At a future unknown date, He will return to earth personally, visibly, and bodily.

## THE HOLY SPIRIT

We believe the Holy Spirit has come into the world to reveal and glorify Christ, to convict men and women of their sins, and to impart new life to all who place their faith in Christ. He indwells believers from the moment of spiritual birth, seals them until the day of redemption, gifts and empowers them to live a life pleasing to God.

## HUMANITY

We believe that man and woman, created in the image of God were innocent before God, but they chose to defy God, and thus sin separated them from their Creator, incurring divine condemnation. This alienation has corrupted human nature making mankind totally incapable of pleasing God in and of themselves. We believe marriage is designed by God and is a life-long, covenantal relationship between one man and one woman, and is intended to give a picture of Christ's loving relationship with his bride, the Church.

## SALVATION

We believe that by God's grace through faith in the person and work of Jesus Christ, a right relationship with Him is eternally secured, and cannot be achieved through any human endeavor. Believers should be baptized not as a requirement of salvation, but rather in recognition of their newfound relationship.

## THE CHURCH

We believe that the church is composed of all true believers and that its members should gather together in local churches to celebrate God's presence, learn from God's Word, commemorate the Lord's Supper, and seek to express their faith in meaningful ways.

## HEAVEN

We believe in life beyond death and the bodily resurrection of every person: for those who have received Christ, eternal conscious existence in His presence; for those who have not believed, conscious existence in isolation from God, subject to eternal suffering resulting from the voluntary forfeiture of grace realized through Jesus Christ.

**I agree to the above statement of faith and the parental commitments.**

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Parent Name (please print)

Parent Signature

Date

# LHM Enrollment Info and Activity Permit 2022-2023

<b>Parents' Names:</b>		
<b>Date registered:</b>	<b>Email:</b>	
<b>Home Phone:</b>	<b>Mom's Cell:</b>	<b>Dad's Cell :</b>
<b>Address:</b>		

Registration Dates:	Fees:
<ul style="list-style-type: none"> <li>Linworth Road Church and LHM members only registration begins: January 14, 2022</li> <li>Open Enrollment Begins: March 1, 2022</li> </ul>	<ul style="list-style-type: none"> <li><b>Linworth Road Church Members:</b> \$50/family</li> <li><b>Non Linworth Road Church Members:</b> \$75/family</li> <li><b>Board Members:</b> Waived</li> </ul> <p style="text-align: center;"><i>All fees are non-refundable at any time. Please make checks out to: Linworth Road Church</i></p>

- What should your child's/children's teachers know for them to be most successful at LHM (learning disabilities, suspected or diagnosed; behavioral concerns, etc.)?** This is for informational purposes and will not affect your family's enrollment. Please use the back of this page if more space is needed.
- What age group or topic would you be interested in teaching?** Please note that interest does not guarantee a position will be available.

**Please note: Missing more than three LHM class days may result in the forfeiture of your family's place the following year.**

Child's Name (Please list all children on the premises.)	DOB	Age	Sex	Grade	Immunizations Current?	Medical Conditions or Allergies?	Preferred Group and Classmates (if known)

<b>Pediatrician name and phone number:</b>	
<b>Dentist name and phone number:</b>	
<b>Emergency contact name(s) and phone number(s):</b>	

This release form is completed and signed of my own free will with the sole purpose of authorizing medical treatment under emergency circumstances in my absence. I authorize treatment under the direction of any licensed physician of the listed minor(s) in the event of a medical emergency which, in the opinion of the attending physician, may endanger his or her life, cause disfigurement, physical impairment, or undue discomfort if delayed. The authority is granted only after a reasonable attempt has been made to reach me by phone at the number(s) listed. The undersigned assumes responsibility for any costs connected with such treatment and hereby releases Linworth Road Church and Linworth Homeschool Ministry from any liability.

Parent Name (please print)

Parent Signature



# Legal Questionnaire and Authorization for Background Check & Investigation

Name of parent serving at LHM: \_\_\_\_\_

The following pages include the Volunteer Application and Volunteer Reference Forms. *Please note that the following application, including the background check and references, is confidential.* Linworth Road Church requires this form to be completed prior to starting staff service or volunteer service with children, and then repeated every three years. Thank you for helping us be thorough in protecting the children and teens of Linworth!

Please **fully** describe any YES answers listed below on a separate page or pages. Please include your name at the top of the separate page and the date(s) of occurrence and any of the following, if applicable: nature of the offense/allegation, agency that investigated the incident or made charges (children services or law enforcement), church/employer involved, disposition of charges, and contact information of someone familiar with the circumstance.

## Part 1: Legal/Moral Questionnaire:

**Please Note: All YES answers below require a full explanation. A YES answer may not automatically disqualify you from service.**

1. Have you ever been convicted, pled guilty, or pled "no contest" to a criminal offense (felony or misdemeanor), except for minor traffic violations?  
 YES                       NO
2. Have you ever been arrested for or charged with a sexual offense, offense relating to children, or crime of violence (not covered in question 1 above), even if the charge was later dismissed?  
 YES                       NO
3. Have you ever been reported to a social services agency, law enforcement, or similar organization regarding abuse or misconduct involving children?  
 YES                       NO
4. Have you ever been subjected to expulsion, reprimand, or other discipline by a church, denomination, or other religious organization?  
 YES                       NO
5. Have you ever been the subject of a civil lawsuit involving sexual misconduct, sexual harassment, or other immoral behavior involving adults or children?  
 YES                       NO
6. Have you ever been the subject of a complaint or disciplinary proceeding against a professional license or other license held by you, including but not limited to a license to provide child care or similar services?  
 YES                       NO
7. Have you ever been the subject of any disciplinary action, transfer, or dismissal, or been named as a defendant in a civil or criminal lawsuit, as a result of an accident or mishap involving children?  
 YES                       NO
8. Have you ever been subject to any disciplinary action (including discharge) or investigation by a church, religious or other organization, or by an employer?  
 YES                       NO
9. Have you ever sought professional help for problems related to alcohol, substance abuse, gambling, anger management, bipolar disorder, sexual behavior (including pornography)?  
 YES                       NO

Name of parent serving at LHM: \_\_\_\_\_

## Part 2: Authorization for Background Investigation and Criminal Records Check

1. In connection with my staff/volunteer application, I understand that an investigative report will be requested that will include information as to my character, work habits, performance and experience, along with reasons for disciplinary action or termination of past employment. I understand that as directed by policy and consistent with the position described, you may be requesting information from public and private sources about my criminal record, driving record, education, and previous employment.
2. I acknowledge that a telephonic facsimile (fax) or photographic copy of this release shall be valid as the original. This release is valid for most federal, state, and county agencies.
3. I hereby authorize, without reservation, any law enforcement agency, court, institution, information service bureau, school, employer, or other organization or person contacted by Linworth Road Church to furnish any and all information requested.
4. Furthermore, I agree to indemnify Linworth Road Church and each of their officers, directors, employees and agents harmless from and against any and all liabilities whatsoever resulting from the investigation of my background in connection with my application to become an employee or volunteer.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## Part 3: Information for Criminal Records Check

The following information is required by law enforcement agencies and other entities for positive identification purposes when checking records. It is confidential and will not be used for any other purpose.

Please print your full name: \_\_\_\_\_

Please print any other names or aliases you have used (including maiden name):  
\_\_\_\_\_

Home address: \_\_\_\_\_

City, State, ZIP: \_\_\_\_\_

Date of Birth: \_\_\_\_\_ Social Security Number: \_\_\_\_\_

Driver's license number: \_\_\_\_\_ Issuing state: \_\_\_\_\_

### Office Use Only

Date Completed: \_\_\_\_\_ Status: \_\_\_\_\_ Initials: \_\_\_\_\_

This is a:  New Application  Three year update

This request is for:  Staff  Childcare  Cross Crew  LifeLine  LHM/LCC  Other:

# Volunteer Application for Children & Student Ministry

*The following form is required from our host church, Linworth Road Church. Some of the questions are more geared toward their church's ministry, but LHM and LRC understand that you are applying for a Parent Helper role within LHM and that some of the below questions may better suit LRC's needs.*

Thank you for your interest in volunteering with the children and teens of Linworth Road Church! Please complete the following application so we can determine whether or not you and your gifting will be a good fit for working with children. Please turn in the application to the Student Ministry Director or Children's Director.

## Personal Information:

<b>Name:</b>	<b>Male or Female</b>
<b>Address:</b>	
<b>Home Phone:</b>	<b>Cell Phone:</b>
<b>E-mail:</b>	
<b>Marital Status:</b>	
<b>Spouse's Name:</b>	<b>Spouse's Cell Phone:</b>

## Emergency Information:

In case of emergency, whom shall we contact for you?

<b>Name:</b>	<b>Relationship</b>
<b>Home Phone:</b>	<b>Cell Phone:</b>

Do you have any medical conditions or allergies, including any conditions which might make it difficult or challenging to perform certain activities involved in ministering to children (such as lifting toddlers, handling an emergency, driving, participating in certain physical activities, etc.).

- No       Yes. Please describe below:

## Volunteer Position:

How are you hoping to serve in the children/student ministries at Linworth?

Children:       LHM

## Ministry Background:

- Briefly state how you came to know Christ:

2. What church do you attend?
3. Are you a member of your church? YES NO
4. Do you serve in any other ministries? If so, please list them:
  
5. Are you a member of a Life Group/Discipleship Group? YES NO
6. Why are you interested in serving in the children/student ministry?
  
7. Have you done children/student ministry at any other churches? If so, list the churches and when you served:
  
8. Have you taken any courses or received any training that would equip you for children/student ministry or other Christian service?
  
9. Do you have vocational or professional experience working with children? If so, please tell us about it.
  
10. Based on feedback, experience, or assessment, please list what you believe are your Spiritual Gifts:

## Personal Background:

1. Explain a time of spiritual stumbling in your life.
2. What do you do on a consistent basis to keep yourself spiritually healthy, fresh, and authentic?
3. How would your best friend describe you?
4. Please describe a reservation you have about working with children/teens. In other words, how will working with children/teens will challenge you, or take you outside your comfort zone?
5. Describe your confidence in the general knowledge of the scriptures and applying them to daily life.

## Agreement

We are thankful for you and your desire to minister to our children and teens. Our goal is to provide a loving, caring environment for our children to learn about Jesus, the Bible, and Christian Values. We desire that each child comes into a saving knowledge of Jesus Christ, and in hearing the truth spoken in love, will grow up into all aspects of Him. (Ephesians 4:15) I affirm that the responses I have provided in completing this application form are complete, truthful, and accurate. I understand that if any information given in this application is knowingly false, Linworth Road Church may deny or terminate my volunteer service.

After prayerful consideration, I desire to be a volunteer with the children's or student ministry of Linworth Road Church or Linworth Homeschool Ministry. I understand that this position is strictly voluntary and I will receive no compensation or benefits from the church or LHM. I understand that this position is "at will" and may be terminated at any time, with or without cause, by myself or the church. If at any time I or the church find that serving in the student ministry is not appropriate or suitable for my behavior, attitude or lifestyle, I will seek with them a different opportunity for service at the church that is better suited to me.

Signature of Applicant: \_\_\_\_\_

Date: \_\_\_\_\_

Signature of Parent (if applicant is under 18): \_\_\_\_\_

Printed Name: \_\_\_\_\_

### Office Use Only:

Application reviewed by: \_\_\_\_\_ Date: \_\_\_\_\_

Interview completed by: \_\_\_\_\_ Date: \_\_\_\_\_





# Volunteer Reference Form 1

Applicant's Name: \_\_\_\_\_

Date: \_\_\_\_\_

This applicant is applying to volunteer with the children's and/or student ministry of Linworth Road Church. So, we can get to know him/her better and safeguard our children, please complete this reference form as objectively as possible. When you are finished, please insert it into the envelope supplied by the applicant, seal the envelope, and mail it to the church (5400 Linworth Road, Columbus, OH 43235. We may call you for clarification, if needed. Thank you for your time!

Your Name: \_\_\_\_\_

Phone: \_\_\_\_\_

E-Mail Address: \_\_\_\_\_

Relationship to Applicant: \_\_\_\_\_

How well do you know the applicant?    \_\_\_ Very Well    \_\_\_ Well

\_\_\_ Somewhat Well    \_\_\_ Not Very Well

How long have you known the applicant? \_\_\_\_\_

Character	Excellent	Above Average	Average	Below Average	Poor	Not Known
Expresses thoughts with clarity						
Develops and maintains friendships						
Team player						
Learns from others						
Overall social maturity						
Strength of self-image						
Awareness of strengths & weaknesses						
Emotional stability						
Overall emotional maturity						
Consistent spiritual walk						
Proven ministry ability						
Devotional life						
Overall spiritual maturity						
Common sense and judgment						
Self-discipline						
Dependability						
Initiative						
Overall personal maturity						

Suitability for work with children	Excellent	Above Average	Average	Below Average	Poor	Not Known
Interest in interacting with children						
Success at interacting with children						
Ability to talk conversationally with children						
Tendency to not be upset by a child's misbehavior						
Training or education for working with children						
Skillfulness that you have observed when applicant is working with children						
Your willingness to leave your own child with applicant						
Your level of comfort with applicant teaching children						
Your level of comfort with applicant correcting children						
Your level of comfort if the applicant were to serve with you personally in a children's group						





# Volunteer Reference Form 2

**Applicant's Name:** \_\_\_\_\_

**Date:** \_\_\_\_\_

This applicant is applying to volunteer with the children's and/or student ministry of Linworth Road Church. So, we can get to know him/her better and safeguard our children, please complete this reference form as objectively as possible. When you are finished, please insert it into the envelope supplied by the applicant, seal the envelope, and mail it to the church (5400 Linworth Road, Columbus, OH 43235. We may call you for clarification, if needed. Thank you for your time!

Your Name: \_\_\_\_\_

Phone: \_\_\_\_\_

E-Mail Address: \_\_\_\_\_

Relationship to Applicant: \_\_\_\_\_

How well do you know the applicant?    \_\_\_ Very Well    \_\_\_ Well

\_\_\_ Somewhat Well    \_\_\_ Not Very Well

How long have you known the applicant? \_\_\_\_\_

Character	Excellent	Above Average	Average	Below Average	Poor	Not Known
Expresses thoughts with clarity						
Develops and maintains friendships						
Team player						
Learns from others						
Overall social maturity						
Strength of self-image						
Awareness of strengths & weaknesses						
Emotional stability						
Overall emotional maturity						
Consistent spiritual walk						
Proven ministry ability						
Devotional life						
Overall spiritual maturity						
Common sense and judgment						
Self-discipline						
Dependability						
Initiative						
Overall personal maturity						

Suitability for work with children	Excellent	Above Average	Average	Below Average	Poor	Not Known
Interest in interacting with children						
Success at interacting with children						
Ability to talk conversationally with children						
Tendency to not be upset by a child's misbehavior						
Training or education for working with children						
Skillfulness that you have observed when applicant is working with children						
Your willingness to leave your own child with applicant						
Your level of comfort with applicant teaching children						
Your level of comfort with applicant correcting children						
Your level of comfort if the applicant were to serve with you personally in a children's group						





# Volunteer Reference Form 3

**Applicant's Name:** \_\_\_\_\_

**Date:** \_\_\_\_\_

This applicant is applying to volunteer with the children's and/or student ministry of Linworth Road Church. So, we can get to know him/her better and safeguard our children, please complete this reference form as objectively as possible. When you are finished, please insert it into the envelope supplied by the applicant, seal the envelope, and mail it to the church (5400 Linworth Road, Columbus, OH 43235. We may call you for clarification, if needed. Thank you for your time!

Your Name: \_\_\_\_\_

Phone: \_\_\_\_\_

E-Mail Address: \_\_\_\_\_

Relationship to Applicant: \_\_\_\_\_

How well do you know the applicant?    \_\_\_ Very Well    \_\_\_ Well

\_\_\_ Somewhat Well    \_\_\_ Not Very Well

How long have you known the applicant? \_\_\_\_\_

Character	Excellent	Above Average	Average	Below Average	Poor	Not Known
Expresses thoughts with clarity						
Develops and maintains friendships						
Team player						
Learns from others						
Overall social maturity						
Strength of self-image						
Awareness of strengths & weaknesses						
Emotional stability						
Overall emotional maturity						
Consistent spiritual walk						
Proven ministry ability						
Devotional life						
Overall spiritual maturity						
Common sense and judgment						
Self-discipline						
Dependability						
Initiative						
Overall personal maturity						

Suitability for work with children	Excellent	Above Average	Average	Below Average	Poor	Not Known
Interest in interacting with children						
Success at interacting with children						
Ability to talk conversationally with children						
Tendency to not be upset by a child's misbehavior						
Training or education for working with children						
Skillfulness that you have observed when applicant is working with children						
Your willingness to leave your own child with applicant						
Your level of comfort with applicant teaching children						
Your level of comfort with applicant correcting children						
Your level of comfort if the applicant were to serve with you personally in a children's group						

