



**LIVING HOPE**

COMMUNITY CHURCH

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# OPPORTUNITY PROFILE SENIOR PASTOR



AGORA Search Group | [www.agorasearchgroup.com](http://www.agorasearchgroup.com)

## THE OPPORTUNITY

Living Hope Community Church (“Living Hope”), located in Brea, California, is searching for a new Senior Pastor to succeed their Founding Pastor, Steve Chang. Living Hope was established in late 1993 by Pastor Steve and his wife, Hannah. They have since grown to a church of 1,000+ active participants and a 2-million-dollar annual budget. They acknowledge that member and budget growth are important, yet their priority remains to love Christ and to make Him known through active in-reach and outreach endeavors. Living Hope has played a key role in founding the SOLA Network and planting several churches, locally and abroad.



## THE CHURCH

Living Hope is a multi-generational church with most attendees being of Asian American heritage. Additionally, other ethnicities are represented and growing within the congregation. They are a family-oriented, local body of Christ, living out their vision to be a “Church to Call Home.”

Living Hope’s mission is to challenge a new generation of believers to be committed followers of Jesus Christ. Traditionally, their strength has been children and youth ministries, attracting numerous families to Living Hope, but they also have a flourishing single adult ministry, as well as an empty nest ministry.

They have owned their facility in Brea since 2012, which includes a 24,000 square-foot repurposed two-story warehouse, 14,000 square feet of outdoor covered meeting areas, and adequate onsite and overflow parking for continued growth.

Living Hope is a non-denominational, independent church led by Elders and the Senior Pastor. The staff team is composed of twenty-three (23) full and part time, dedicated and gifted leaders who serve the various ministries alongside numerous lay leaders.

Living Hope holds to the conviction of the inerrancy of Scripture and is reformed in their understanding of salvation. They are open yet cautious as it pertains to supernatural spiritual gifts and embrace a soft complementarian approach to church leadership. They seek a Senior Pastor who will teach in alignment with these core beliefs. Potential candidates can learn more about Living Hope’s theological understanding here: [What We Believe](#).

## THE POSITION

Living Hope's Senior Pastor will guide the church into the next chapter of ministry.

### Leadership Needs:

- **Church Unity:** The new leader will unite the church by teaching and leading with clarity and effectiveness. He will lead the congregation into a forward trajectory with attainable Kingdom-centered goals. He will collaborate with others, following God's direction as a church.
- **Vision:** The new leader will develop and implement systems and processes to make disciples and develop future leaders. He will lead and direct the church in its mission to continue to reach a new generation to become committed followers of Jesus Christ through Spirit-led formation and transformation.
- **Continuity and Relationship:** The new leader will pursue continuity and healthy relationships with Elders, staff team, deacons, and cell group leaders. The Elder Board works collaboratively with the Senior Pastor who serves as "first, amongst equals."
- **Growth:** The new leader will foster the congregation's spiritual growth. Living Hope is blessed with an inviting facility and the ability to expand as the church grows physically. The church is exploring the prospects of planting churches in the surrounding area.



### Key Roles:

- **Ministry Leader:** He will be the primary leader for the church leading the Elders and staff as part of the team. He will cast vision, provide direction, and build the culture of the staff and church through modeling collaboration and strong relationships.
- **Chief Shepherd:** He will serve in the role of Chief Shepherd with a focus on the church's spiritual and emotional needs in a spirit of love, care, and relationships.
- **Lead Teaching Pastor:** He will be the primary teaching pastor, who plans the teaching/preaching and approach to guide the congregation in studying and applying God's Word to their lives. He will value engaging the congregation with the "whole counsel of God" through expository preaching.
- **Developer:** He will serve as the Chief Enabler, developing leaders to cultivate their calling, giftings, and ministry areas to serve the church. He will invest time and energy to raise up staff and lay servant-leaders to equip the church for effective ministry.



### Qualifications:

- Brings 5+ years' experience as a full-time pastor in a mid-sized or larger church setting
- Actively preaches, teaches, and shepherds a congregation
- Holds an MDiv (strongly preferred) or equivalent from an accredited seminary
- Proven leadership gifting, serving with wisdom, kindness, humility, and love
- Embraces the vision, mission, values, and beliefs of Living Hope



Expected Compensation: \$135,000 to \$180,000



## VISION

A Church to Call Home

## MISSION

Challenging a New Generation to Become Committed Followers of Jesus Christ

## VALUES

- Worship Within a Dynamic Community
- Receive Relevant Biblical Truth
- Connect Through Genuine Friendships
- Impact the World Around You
- Go to the World You Do Not See
- Raise a Godly Family



## THE COMMUNITY AND MISSION FIELD

Living Hope is located in a growing area of north Orange County, California. Their immediate outreach includes the cities of Brea, Fullerton and Yorba Linda, yet they also attract attendees and members from surrounding cities such as Diamond Bar, Buena Park, Anaheim Hills, Irvine, Chino, and Chino Hills. This area is generally attractive to younger families because of its reputation for safe neighborhoods, proximity to job opportunities, central location near oceans/mountains, and strong public and private educational institutions and programs.

Demographic trends show that Asian Americans are growing rapidly within the immediate outreach areas. However, Living Hope's mission field is also racially diverse.

Living Hope's physical location is where Orange County meets Los Angeles County and San Bernardino County, so they are geographically positioned to serve a wide radius. Within a mile of the church, there are almost 130,000 people to reach; within 8 miles, there are well over 1 million people. Over 75% of the people are in family households, which is an attractive segment for growing churches.



AGORA Search Group is a Colorado Springs search firm providing executive search and selection services to churches and faith-based organizations throughout the world.

Rob Lauer, President and Founder of AGORA Search Group, is leading the search. Rob founded AGORA in 2000 and has over 30 years of executive search, consulting, and ministry experience.

Rob has a passion to serve organizations with an emphasis on building relationships throughout the search process. He and his team invest significant time, utilizing a comprehensive process to match exceptional leaders with outstanding organizations.

Strict confidentiality will be observed with all communications at all times between candidates, AGORA Search Group, and Living Hope's Pastoral Search Team.

For further details regarding this position, please contact:

**Rob Lauer**

rob@agorasearchgroup.com

719-219-0360