



**Manitoqua Ministries**  
Summer Job Description

**Department:** Summer Staff

**Job Title:** Chaplain

**Reports Directly To:** Program Coordinator

**Position Summary**  
The Chaplain is responsible for shepherding both the children and staff of Camp Manitoqua and pointing them to Christ and His message of salvation through the presentation of God’s word. This is done by developing daily chapels, weekly worship, staff growth and community experiences, and leading the staff development team.

- Qualifications:**
- Strong desire and ability to care for, love, teach, and work with children and staff in a camp setting
  - Actively pursuing personal Christian growth
  - Commitment to the study of God’s word and prayer for campers and staff
  - Desire for excellence in worship arts
  - Has a teachable spirit and is open to new ideas
  - High level of knowledge of learners and child development
  - High level of understanding of group dynamics
  - Leads with integrity, character, grace, and truth in Christ
  - Skills in interpersonal relationships, communication, and supervision
  - Some experience in camping ministry
  - Age 20 years or older preferred

- Responsibilities and Expectations**
- Attend leadership and general orientation
  - Reside in assigned staff housing
  - Develop and lead God-honoring, engaging, interactive, and reflective chapel times tied to the summer verse/passage and theme as well as the values of Manitoqua Ministries
  - Use creative methods of communication and teaching in both verbal and written forms, including stories, dramas, music, concrete examples, technology and others when appropriate
  - Help coordinate and develop a Sunday night worship service for staff and outside guests which includes the development of a summer teaching series, invite guest speakers to speak at various services

- Walk alongside, assist, and guide staff in developing day camp Bible times and cabin devotions
- Oversee, guide, and work closely with the Worship Coordinator and staff development team
- Lead staff development team in caring for the physical, emotional, and spiritual health of staff, including developing community builders, a staff retreat, and housing needs
- Be available to listen, guide, and pray with staff and campers
- Be available to fill in where needed
- Actively participate in two to three REZ specific activities per week
- Welcome all campers upon their arrival
- Prepare and lead Bible lessons, devotions, games and activities (may also be assigned to lead an area that requires specific skills)
- Be prepared with the necessary materials for each day
- Help generate ideas and develop programs
- Lead activities within the structure outlined in the program and policies and procedures manual of Camp Manitoqua
- Be present at all required camp sessions, campfires, and meals for active participation, prayerful support, and crowd control
- Care for the spiritual, emotional, and physical health and safety of all campers and staff with energy and compassion
- Help develop a family and greater community environment with in day camp groups including good behavior management practices
- Be an advocate for community with staff
- Be able to share the gospel with anyone and seek opportunities to do so
- Be committed to the study of God's word and prayer for campers and staff
- Attend the all staff debriefs on Friday afternoons at 5pm
- Attend the all staff prebriefs on Sundays: announcements and small groups at 6pm and worship at 7pm
- Attend the Staff Retreat and Staff Party
- Work/Lead (2) "Friday Reset" shifts during the summer
- Present a full evaluation of personal performance and camp operations at the close of summer
- Perform other duties as requested by the Program Coordinator
- Be familiar with Manitoqua Ministries, its mission, purpose, guidelines, and policies as outlined in the staff manual