

Meadowbrook Church

Associate Pastor

Candidate & Church Profile

Redmond, Washington
meadowbrookchurch.com

Meadowbrook Church

Our Vision

Becoming More Like Jesus Together for the Sake of Our World

Join a healthy team as we follow Jesus, commit to spiritual and emotional health, and work to help men, women, and children be transformed into the image of Jesus, the people God created them to be.

Meadowbrook Church is a multi-generational, diverse community seeking to become more like Jesus together for the sake of our neighbors, our community, and our world. We believe Jesus loves the Eastside and offers the kind of life we all long for. To learn more, visit: meadowbrookchurch.com

The Candidate

We are seeking a full-time Associate Pastor who is spiritually and emotionally healthy and is excited to use their gifts to help us make disciples both in our church and in our community.

The man God is calling will be uniquely gifted to lead, develop, and equip leaders for family discipleship at Meadowbrook and will partner with our lead pastor to help us strengthen our discipleship pathway. They will have a heart to see men, women, and children become more like Jesus and the unique ability to build and strengthen systems, processes, and leaders towards that end.

Alongside the Lead Pastor and elders, they will give pastoral care to the community and will also preach semi-regularly. This role will report to the Lead Pastor.

Full-Time, flexible schedule with some set hours
(Sundays and staff meetings)

Salary Range: \$75,000 - \$115,000 (depending on experience)
+ Benefits Including Health Insurance, Personal Development Budget, and Paid Vacation and Holidays

Qualifications

General Requirements

- A disciple committed to following Jesus and to their own formation into His image
- A disciple who has made disciples of Jesus
- Qualified to be an elder according to 1 Timothy 3:1-7 and Titus 1:5-9
- Willing to join and engage with Meadowbrook Church as an active member
- Aligned with Meadowbrook's theological beliefs, distinctives, and ministry vision
- Excited to partner together to pursue Meadowbrook's vision to see our community "become more like Jesus together for the sake of our world."

Education & Experience:

- 5+ years pastoral leadership experience
- Bachelors degree required; Seminary Degree preferred; but open to leaders God is calling who have taken a non-traditional path depending on experience



The Role

Family Discipleship at Meadowbrook

- Leads Family Discipleship Leaders (Meadowbrook K!DS Leader, Nursery & Preschool Leader, and Meadowbrook Youth Leaders) and partners with these key leaders to help us support parents and disciple kids of all ages.
- Gives attention and prayer to the health of these leaders and is committed to their personal discipleship.
- Develops and equips new ministry leaders in these areas as opportunity, need and circumstance requires.
- Partners with these leaders to help them carry out a compelling vision and plan for how we disciple kids and families at Meadowbrook and how we reach new kids and families in our community.
- Helps these leaders recruit, develop, equip, and empower servants for these discipleship efforts.
- Leads the summer internship program; recruiting, on-boarding, equipping, and overseeing a summer intern who serves with our youth team from June-August each year.
- Oversees the budget to support these ministries.

Discipleship Pathway at Meadowbrook

Meadowbrook's discipleship pathway is an intentional path for how we form disciples of Jesus at Meadowbrook. From how we love and serve our neighbors and how we help not-yet believers first encounter Jesus to the places and spaces where followers of Jesus are formed in the context of community; the discipleship pathway is a comprehensive plan for how we "become more like Jesus together for the sake of our world." Key spaces for this pathway include our Sunday morning gathering, Meadowbrook Communities (i.e.- community groups), and supplementary ministries like Men's & Women's Ministries.

For the Discipleship Pathway, the Associate Pastor will:

- Partner with the Lead Pastor to clarify and strengthen our discipleship pathway and recruit, develop, and equip key leaders for this pathway.
- Lead, develop, and support key leaders for our Sunday morning gathering space, particularly how we welcome others, how we help new people connect and take next steps, and how we practice hospitality in our gathering.
- Lead, develop, and support key leaders for our young adults, men's, women's ministries, and other ministries that supplement our Meadowbrook Communities.
- Partner with the Lead Pastor to lead and develop leaders for our Meadowbrook Communities, the primary space where we are spiritually-formed in community. Supports our Meadowbrook Communities and their leaders through coaching, equipping, and resourcing as needed.

General Pastoral Work

- Partners with the Lead Pastor and elders to provide pastoral care and shepherding for the church.
- Preaches semi-regularly (6-12 x's a year).
- Labors in prayer for the church.
- Performs other duties as assigned/needed by the Lead Pastor.

Additional Job Functions & Qualifications:

- Participate in weekly staff planning and prayer meetings
- Engage in staff development and staff rhythms for spiritual, emotional, and physical health
- Organized and demonstrates time management skills with proven ability to meet deadlines
- Excellent interpersonal and communication skills
- Pays attention to details while still being able to see the big picture
- Enjoys working with a team, collaborates effectively, and doesn't take themselves too seriously in the process.
- Demonstrated ability to quickly learn and use various software and digital tools.

Physical Requirements

- Meadowbrook will work to reasonably accommodate all employees to meet the physical requirements of their role.
- This role includes:
 - Sitting and moving around a building with level surfaces
 - Communicating with others in English
 - Working on a computer and using a telephone
 - Driving vehicles, including a church van
 - Occasionally lifting objects over fifteen pounds

This job description is intended as a summary of the primary responsibilities and qualifications for this position. The job description is not intended as inclusive of all duties an individual in this position might be asked to perform or of all qualifications that may be required either now or in the future.

Meadowbrook Church reserves the right to revise the duties set forth in this job description at its discretion. It is our expectation that each staff member will offer his or her services to contribute to the success of our vision.



Leadership Team at Our Annual Retreat

More About Us

Discipleship is at the heart of everything we do because we believe following Jesus and being formed into His image is God's vision for us (Romans 8:28-29) and the greatest hope of our world.

In light of this, our "formation", or discipleship, is not a program at Meadowbrook, but is connected to all that we do.

We believe the Bible is God's life-giving, inspired, authoritative Word to us and shapes our identity and practices.

We believe the Gospel of Jesus Christ is the primary story of the Bible. We proclaim this good news in all that we do and believe real life change is only possible through it.

We believe men and women are equal image bearers of God and we desire to equip and empower men and women to use their gifts in all the ways God has called them. We also believe God has designed men and women to complement each other in how they minister together and that qualified men are called to oversee and shepherd the church as elders and pastors, partnering with godly women in this endeavor.

We believe God created marriage to be a lifelong covenant union between one man and one woman (biological gender). And we believe God's beautiful gift of sex is only to be enjoyed within this union. We also know that our sexuality has been broken in many different ways and we seek to be a people who will surrender their sexuality to Jesus and pursue faithfulness, while selflessly loving those who disagree with us.

We partner with the Southern Baptist Convention, the Northwest Baptist Convention, and the Puget Sound Baptist Association for the purposes of church planting and mission.

To learn more about our beliefs, visit: meadowbrookchurch.com

The Baptist Faith & Message 2000 is a guiding doctrinal statement for us.

About Redmond

Redmond, Washington, offers a unique blend of urban amenities and natural beauty. Situated in the heart of the Puget Sound region, it provides easy access to Seattle and its vibrant cultural scene while maintaining a small-town atmosphere. With a thriving tech industry and a strong emphasis on education, Redmond boasts a diverse community and a high quality of life. Residents enjoy a variety of outdoor activities, including hiking, biking, skiing, and boating, thanks to the nearby Cascade Mountains, Lake Sammamish, and the Puget Sound.

Redmond's excellent schools, parks, and recreational facilities make it an attractive choice for many families. Because tech giants like Microsoft and Amazon are headquartered in this region, people come from all over the world to work here, making this a truly global city.

Meadowbrook members come from all over the Eastside, including Redmond, Sammamish, Kirkland, Bellevue, Woodinville, Carnation, and Duvall.



Next Steps

If you think God may be inviting you to pursue this role:

1. Send your resume along with a cover letter sharing more about yourself and why you are interested.
2. Please include the names of five teachers, preachers, or writers that have shaped you the most, with a short description of how they have impacted you and your ministry.
3. Please include links to recent sermons you have preached (video preferred). If possible, send 3 examples.

Send to: ken@meadowbrookchurch.com

Thank you! Even as we pray for God to provide the associate pastor we need, we will also pray for you and all who are searching for their next ministry calling.

