

Meadowbrook Church

Worship Director

Candidate & Church Profile

Redmond, Washington
meadowbrookchurch.com

Meadowbrook Church

Our Vision

Becoming More Like Jesus Together for the Sake of Our World

Join a healthy team as we follow Jesus, commit to spiritual and emotional health, and work to help men, women, and children be transformed into the image of Jesus, the people God created them to be.

Meadowbrook Church is a multi-generational, diverse community seeking to become more like Jesus together for the sake of our neighbors, our community, and our world. We believe Jesus loves the Eastside and offers the kind of life we all long for. To learn more, visit: meadowbrookchurch.com



Leadership Team at Our Annual Retreat

The Candidate

We are seeking a part-time Worship Director who is spiritually and emotionally healthy and is excited to use their gifts to help us make disciples both in our church and in our community through our Sunday worship gathering. The person God is calling will partner with our pastors and worship leaders to help plan and lead our weekly Sunday worship gathering, helping to prepare the team for each week.

They will also focus on equipping our worship team, including developing new and existing worship team members, supporting leaders in our tech areas, while also overseeing our worship budget and equipment needs.

This position reports to the Lead Pastor.

Part-Time / 15-20 hours a week

flexible schedule with some set hours (*Sundays and staff meetings*)

Compensation Range: \$25-\$30 an hour (depending on experience)

Personal Development Budget, and Paid Vacation and Holidays

Qualifications

General Requirements

- A disciple committed to following Jesus and to their own formation into His image
- A disciple committed to making disciples of Jesus
- Qualified to be a deacon according to 1 Timothy 3:8-13
- Willing to join and engage with Meadowbrook Church as an active member
- Aligned with Meadowbrook's theological beliefs, distinctives, and ministry vision
- Excited to partner together to pursue Meadowbrook's vision to see our community "become more like Jesus together for the sake of our world."

Education & Experience:

- 2+ years experience leading or directing worship teams
- Bachelor's degree preferred
- We are open to leaders God is calling who have taken a different equipping path depending on experience and skills



The Role

Worship Director Responsibilities

- Partners with the Lead Pastor to help carry out a vision for forming disciples through our weekly Sunday worship gathering.
- Works with the Lead Pastor and Associate Pastor to plan the weekly Sunday worship gathering.
- Leads and supports a worship team (stage & tech) of approx. 35 people who help lead our weekly worship Gathering. This team includes: AV & Production Team, Worship Band & Leaders, Scripture Readers, and Communion Service Team.
 - **Please note:** Meadowbrook has two volunteer worship leaders, as well as leaders in areas of AV & Production. The Worship Director does not need to “lead” everything, but will partner with these leaders to help these teams continue to serve effectively.
 - The Worship Director may vocally lead the Sunday worship gathering or may partner with other Worship Leaders to lead.
 - Creates the team serving schedule and communicates with the team each week, ensuring they have what they need to lead each Sunday.
 - Supports volunteers to ensure supporting worship elements (ProPresenter, lighting, etc) are ready for each Sunday gathering.
 - Develops and equips new members of this worship team, including assessing team member gifts and readiness to serve.
- Oversees the overall “environment” of the worship service and the space to bring focus and minimize distraction.
- Partners with and supports key AV & Production Leaders to oversee the use, maintenance and repair of all production equipment that supports our worship gatherings.
- Creates & manages the Worship Ministry budget for all related equipment, subscriptions and team development.

Additional Job Functions & Qualifications:

- Participate in weekly staff planning and prayer meetings
- Engage in staff development and staff rhythms for spiritual, emotional, and physical health
- Organized and demonstrates time management skills with proven ability to meet deadlines
- Excellent interpersonal and communication skills
- Pays attention to details while still being able to see the big picture
- Enjoys working with a team, collaborates effectively, and doesn't take themselves too seriously in the process.
- Demonstrated ability to quickly learn and use various software and digital tools.
- Performs other duties as assigned/needed by the Lead Pastor.

Physical Requirements

- Meadowbrook will work to reasonably accommodate all employees to meet the physical requirements of their role.
- This role may include:
 - Sitting and moving around a building with level surfaces
 - Communicating with others in English
 - Working on a computer and using a telephone
 - Driving vehicles, including a church van
 - Occasionally lifting objects over fifteen pounds

This job description is intended as a summary of the primary responsibilities and qualifications for this position. The job description is not intended as inclusive of all duties an individual in this position might be asked to perform or of all qualifications that may be required either now or in the future.

Meadowbrook Church reserves the right to revise the duties set forth in this job description at its discretion. It is our expectation that each staff member will offer his or her services to contribute to the success of our vision.

More About Us

Discipleship is at the heart of everything we do because we believe following Jesus and being formed into His image is God's vision for us (Romans 8:28-29) and the greatest hope of our world.

In light of this, our "formation", or discipleship, is not a program at Meadowbrook, but is connected to all that we do. One of the primary spaces where we pursue spiritual formation is through our weekly Sunday worship gathering. We also pursue it in community throughout the week.

We believe the Bible is God's life-giving, inspired, authoritative Word to us and shapes our identity and practices.

We believe the Gospel of Jesus Christ is the primary story of the Bible. We proclaim this good news in all that we do and believe real life change is only possible through it.

We believe men and women are equal image bearers of God and we desire to equip and empower men and women to use their gifts in all the ways God has called them. We also believe God has designed men and women to complement each other in how they minister together and that qualified men are called to oversee and shepherd the church as elders and pastors, partnering with godly women in this endeavor.

We believe God created marriage to be a lifelong covenant union between one man and one woman (biological gender). And we believe God's beautiful gift of sex is only to be enjoyed within this union. We also know that our sexuality has been broken in many different ways and we seek to be a people who will surrender their sexuality to Jesus and pursue faithfulness, while selflessly loving those who disagree with us.

We partner with the Southern Baptist Convention, the Northwest Baptist Convention, and the Puget Sound Baptist Association for the purposes of church planting and mission.

To learn more about our beliefs, visit: meadowbrookchurch.com

The Baptist Faith & Message 2000 is a guiding doctrinal statement for us.

About Redmond

Redmond, Washington, offers a unique blend of urban amenities and natural beauty. Situated in the heart of the Puget Sound region, it provides easy access to Seattle and its vibrant cultural scene while maintaining a small-town atmosphere. With a thriving tech industry and a strong emphasis on education, Redmond boasts a diverse community and a high quality of life. Residents enjoy a variety of outdoor activities, including hiking, biking, skiing, and boating, thanks to the nearby Cascade Mountains, Lake Sammamish, and the Puget Sound.

Redmond's excellent schools, parks, and recreational facilities make it an attractive choice for many families. Because tech giants like Microsoft and Amazon are headquartered in this region, people come from all over the world to work here, making this a truly global city.

Meadowbrook members come from all over the Eastside, including Redmond, Sammamish, Kirkland, Bellevue, Woodinville, Carnation, and Duvall.



Next Steps

If you think God may be inviting you to pursue this role:

1. Send your resume along with a cover letter sharing more about yourself and why you are interested.
2. Please include links to recent examples of worship leading (video preferred). If possible, send 3 examples.

Send to: ken@meadowbrookchurch.com

Thank you! Even as we pray for God to provide the worship director we need, we will also pray for you and all who are searching for their next ministry calling.

