

Director of Youth Ministries

“Fix these words of mine in your hearts and minds... Teach them to your children, talking about them when you sit at home and when you walk along the road, when you lie down and when you get up.”

— Deuteronomy 11:18–19

At Trinity, we believe we are called to help teens and pre-teens look, live, and love more like Jesus. The Director of Youth Ministries plays a vital role in this calling by helping provide developmentally appropriate opportunities for students in grades 5–12 (and their families) to know God and live out their faith.

This role will report to the Director of Children, Youth, and Family Ministries (CYF) and will provide leadership across all three Trinity locations, with a primary emphasis on the Lisle campuses. The strategic vision and structure for youth ministry—particularly for middle school—is already in place and supported by the pastoral team and CYF staff. The initial focus for this position will be to grow and shape the high school ministry, while still attending and assisting with middle school programming. This focus will broaden as the high school ministry becomes more established.

You Are:

- Growing in your own walk with Jesus and excited to help others do the same.
- Passionate about youth and devoted to making disciples.
- Energized by equipping and multiplying leaders—both youth and adults.
- A relational leader who enjoys building trust with teens, families, and volunteers.
- A dependable strong team player who thrives in collaborative settings.
- An organized planner and creative problem solver who can manage multiple events and initiatives.
- A clear and empathetic communicator, both in one-on-one and group settings.
- Flexible and available during evenings and weekends to attend youth programming, retreats, and events—including occasional off-site events like sporting events, concerts, and performances.
- Comfortable working in a multi-campus church setting and coordinating across different ministry teams.

You Will:

- Collaborate closely with the Director of CYF to carry out the vision and direction of Youth Ministry.
- Lead and grow the high school ministry, including weekly gatherings, retreats, discipleship events, and outreach opportunities.
- Support and participate in the middle school program—a well-established ministry currently taught by pastoral staff. Over time, this support role will evolve into a leadership role.
- Foster strong relationships with youth and their families, both within regular programming and through consistent outside-the-church engagement.
- Recruit, train, and support volunteer leaders, creating systems for care, accountability, and development.
- Resource and guide Site Youth Leaders (staff and volunteer) across campuses to ensure consistency and quality of youth programming.
- Collaborate with the Director of CYF to set and manage the youth ministry budget.
- Ensure the implementation of ministry-wide curriculum, values, and seasonal planning across sites.
- Champion retreats, summer trips, and milestone experiences that deepen students' faith.
- Use Planning Center and other tools to track student engagement, analyze ministry effectiveness, and improve systems.
- Support the Outreach Event Coordinator in planning and executing large events.