Appendix IV - Dress Code Policy

General

It is our belief at NCA that a neat, clean and well-groomed appearance is beneficial to the learning experience of the classroom. NCA requires that all students abide by this approved dress code.

Uniforms must be kept in **good condition.** Unraveled hems or rips must be repaired immediately. Neatness is very important, i.e. no baggy or drooping clothing, no faded or unusually worn clothes, etc.

Samples of NCA's official uniform choices and suggested accessories can be viewed online at Flynn O'Hara. www.flynnohara.com/school/tx106 Polo shirts with the official NCA logo can be obtained in the NCA uniform store.

GIRLS' UNIFORM

All girls can wear the NCA plaid skirts (specified on Flynn O'Hara's website), khaki walking shorts or slacks (no double stitching on pants, stitched on pockets, or denim material, etc.) with an official NCA white or navy polo displaying the school logo. Modesty shorts must be worn under skirts at all times. Skirts may be no higher than five inches above the knee.

Girls may wear solid color coordinated navy, black, or white socks; or navy, black or white tights under jumpers or skirts. Cotton leggings can also be worn under the jumper or skirt if they touch the ankle. Pants and sweats are not allowed under jumpers or skirts.

Girls may leave their NCA polo untucked.

Elementary girls in K-5th grade may also wear the plaid jumper (specified on Flynn O'Hara's website), a khaki skort or jumper. They are not allowed to wear any type of makeup. (No body glitter, jewels, excessive accessories, etc.)

BOYS' UNIFORM

Boys are to wear khaki slacks or khaki walking shorts (no double stitching on pants, stitched on pockets, denim material, cargo pants, etc.) with an official NCA white or navy polo displaying the school logo. Boys must wear color coordinated (navy, black, or white) socks.

Boys do not need to tuck in shirts if polos fit properly. Shoulder seams need to be on the shoulder. No oversized polos will be allowed. Only plain white undershirts are to be worn.

Athletics/P.E. DAYS

5th-12th grade students are required to wear the designated NCA Athletics/P.E. shirt and shorts on days they participate in physical education or athletics. Approved gear is available through the NCA Athletic Gear Store. Please see the Athletic Director for the link and ordering information. (Updated August 2026)

Tennis shoes are mandatory for all students participating in P.E. or athletic activities.

Shoes must have a back or back strap. For your child's safety, shoes must be appropriate in style for the school day. Shoes must be worn at all times during the school day with socks or footies of a coordinating solid color (navy, black, or white). Shoes with rollers or cleats, lights, moccasins, Crocs, or house shoes, etc. are not permitted. Tall boots cannot be worn with skirts or with pants that are tucked inside the boot. Tennis shoes are recommended and accepted every day. (Updated 2026)

Hair styles for both boys and girls will be neatly trimmed and kept off the face. Boys shall have hair neatly trimmed above the shirt collar, above the eyebrows, and above the middle of the ear. No spikes, tails, mohawks, unnatural coloring, man-buns for guys, etc. are permitted. No facial hair for secondary boys, (i.e. mustaches, beards, goatees.) Boys must be clean shaven.

For cool weather or classrooms, students can wear the dark, navy sweater, vest, or cardigan (specified on Flynn O'Hara's website). Additionally, students can wear an official NCA dark navy or white hoodie (obtained through NCA's Booster Club). These may be worn any day of the week. No other colors are allowed and no t-shirts or other type of clothing may be worn over the uniform. Jackets or hoodies representing school sports teams or organizations may be permitted at the discretion of the administration. **All outerwear** is acceptable to wear outside and to/from school. However, outerwear must be removed once inside the building/classroom.

Out of uniform days will be scheduled at the administration's discretion. Clothing must be appropriate, and the administration will make final decisions regarding appropriateness. Parents will be notified of inappropriate dress. The following are never appropriate: spaghetti strap tops, midriff tops, shirts or dresses exposing shoulders, clothing made of sheer material, biking shorts, short shorts, athletic shorts/pants *(unless specifically permitted by administration for certain events)*, or clothing promoting alcohol, tobacco products, or obscene or sexual images/connotations. These standards apply to all NCA activities, including events outside of the regular school day.

Spirit Dress Days will be scheduled on the last day of each week. K-12th students may wear jeans (no holes, no frays, or sagging) or uniform bottoms along with any official NCA t-shirt, NCA athletic jersey, or sweatshirt (no personal custom designs). Students not desiring to take advantage of Spirit Dress may wear the standard uniform as usual.

Seniors only are permitted to wear their **approved Jostens senior athletic wear — sweatshirt and pants only — on Fridays.

High school students may pay $2 to have a" Free" **Dress** on Fridays. Most "normal" dress is allowed. The following exceptions include:

- Dress **not allowed** for **girls** - shirts that are sleeveless, see-through tops, one-shoulder or cold-shoulder tops, cropped or hemmed tops, athletic shorts, short shorts, skirts, dresses, jeggings/leggings, yoga pants, tights, jeans with rips/shredded, sweatpants, and athletic pants.
- Dress **not allowed** for **boys** - shirts that are sleeveless, muscle shirts, unhemmed tops, snap pants, athletic pants, sweatpants, athletic/basketball type shorts, kilts, jeans with rips/shredded and bathing suit shorts.

Additional Tips Regarding Uniforms & Student Appearance:

- Put your student's name on tags in all accessory/removable clothing to assist in the return of lost items.
- Students are not allowed to wear hats or hoods inside the building.
- Oversized or distracting belts/buckles are not approved in NCA's dress code policy.
- Body piercings, temporary or permanent tattoos, or excessive jewelry will not be permitted.
- Boys are not permitted to wear earrings, plugs or gauges in their ears.
- Girls may wear earrings but no gauges.

Dress Code Violations

Dress code violations will be addressed and corrected immediately. If your child comes to school inappropriately dressed, a staff member will talk to him/her about the correction to make, and the student will need to make immediate corrections. Repeated violations will result in detention, suspension or removal from the academy.

Elementary Students will be considered for a detention on the third written dress code violation.

Secondary Students will be issued a written warning on the first violation. A second offense will result in an automatic detention. Consequences for additional offenses will be at the principal's discretion.