Student Ministry Co-Director (Male)

Full-Time Position (~40 hours/week)

Church Overview

New City is a healthy, growing congregation in the Presbyterian Church of America. Comprised of about 720 adults and 470 children, we are located in Cincinnati, OH, where we have committed ourselves to connecting people to God, to community, and to mission. We want to ensure that all we do is faithful to the kingdom of God and in line with our mission, vision, and values. Culturally, our church is warm, winsome, and oriented around the means of grace in order to remind ourselves of God's deep love. We act out what we believe through the practices of hospitality, serving our community, and praying and caring for our neighbors.

When New City started in 2009 there was one child in our little church family. Fast forward 12 years and many children later, the church recognized a need for a youth ministry, launching New City Student Ministry in 2021. Since then, the ministry has grown from 10 teenagers, 6 volunteers, a youth pastor, and a part-time administrator to 100 students, 20+ volunteers, a youth pastor, and an Assistant Director of Student Ministry. NCSM is a relationally driven ministry with a large group worship service and small groups taking place on most Wednesday nights. The goal of NCSM is threefold: 1) equipping students with a biblical worldview that makes sense of their lives, 2) connecting students with older mentors in the church, and 3) helping students become active participants in the vibrant community of God's people at New City.

Position Overview

The Student Ministry Co-Director will work alongside a female counterpart and report to the Pastor of Family Ministries. They will be responsible for building and supporting a dynamic student ministry for 7th-12th graders. The primary role of the Student Ministry Co-Director is teaching, mentoring, and equipping male students and youth volunteers.

The Co-Director position will help plan and execute weekly youth meetings (i.e., Large Group), socials, retreats, and other student ministry programming, including necessary administration and communication with parents, volunteers, and students. While not required, it is a plus if the Co-Director is musically gifted and able to lead worship.

An individual in this role will thrive when they are 1) able to work within a team and communicate effectively with teenagers, 2) capable of navigating the need to be task-oriented and relationally savvy, and 3) able to take direction while also bringing their own initiative and vision to the tasks entrusted to them. If the applicant so desires, this role can be an ordained or ordainable position, however that is not required.

Relationships: This role will require staying current on the "flock" by actively getting to know youth leaders, students, and families. The Student Ministry Co-Director, with a specific focus on discipling young men in the student ministry, will intentionally pursue and lead students to cultivate meaningful personal relationships through one-on-one and group meetings. In short, the individual in this position will be where students are, walking alongside them in life, mentoring young men in their faith journey, and encouraging them as they grow in their faith. All relational ministry will be conducted in alignment with New City's child and youth safety policies, including appropriate boundaries, transparency, and accountability in one-on-one interactions.

Teaching & Equipping: The Student Ministry Co-Director will regularly participate in the teaching schedule at Large Group as well as the preparations for Small Group discussions on Wednesday nights. This includes the development of a scope and sequence for the semester, incorporating a call to worship and scripture passages that focus on particular themes or books of the Bible. At youth events, the Co-Director will be expected to speak in front of groups, direct activities, and winsomely communicate the gospel.

Parents & Families: The Co-Director will stay current on the "flock" (those families at New City with students), keeping up to date lists in Planning Center. Additionally, they will meet with students and families as requested or needed, equip parents to nurture their students' faith, and help celebrate milestones and transitions of ages/schools, etc. Avenues to do this should include hosting parent happy hours, leading parent or student focused theology labs, and fostering relationships between New City families.

Mentoring: The Student Ministries Co-Director will be supported by the Pastor of Family Ministries and by female leaders at New City. The goal is to help the individual in this role thrive in their relationship with Jesus, the Church, and Cincinnati. In this position, the Co-Director will be equipped and trained in New City's philosophy of ministry, sharing the gospel in one-on-one relationships, small groups, and large groups, facilitating conflict resolution among middle and high school students, and recruiting and training small group leaders. Additionally, the individual will be taught where to find the best food, drink, and fun in Cincinnati!

Work Schedule

With a large group worship service and small groups meeting on Wednesday nights, the Co-Director will be required to follow a weekly pattern of availability on Wednesdays from 5:30-9pm. Additionally, the Co-Director will participate in 2-3 yearly retreats with the Student Ministry, including at least one in the fall and two other retreats that rotate each spring and summer. The Co-Director is also expected to attend weekly staff meetings and meet with the Pastor of Family Ministries and the other Co-Director once a week to prepare for Wednesday nights and upcoming events. On Sundays they are expected to worship at New City and engage with students and their families. Outside of these commitments, work can be done in combination of home, church, coffee shops, etc., in consultation with their direct supervisor. This role is a full-time position and the Co-Director is expected to work 40-hours per week.

Qualifications/Competencies

- Must be a **committed and growing Christian.**
- **Related experience** and/or training preferred; i.e. youth ministry, kids' ministry, leading worship, teaching, education, etc.
- **Relational**: loves people and is willing to both pray for others intentionally as well as reach out and develop godly friendships with families, volunteers, staff, and students.
- **Collaborative**: in addition to working with the Pastor of Family Ministries and a female counterpart, the Student Ministry Co-Director will also work with volunteers and other staff members.
- **Quality Communication**: must be a warm, personable, solid communicator in both written and oral form. Requires responses to messages promptly (email, VM, text messages, Basecamp, etc.), tracking communication across multiple channels without losing details.
- **Self starter/takes initiative**: doesn't wait to be told what to do but rather is willing and able to identify what needs to be done and takes the initiative to act.
- **Equips others**: focused on the task of equipping others to do the work of ministry (Eph. 4.12), recruiting volunteer staff, equipping and encouraging them.
- **Servant heart**: willing to serve and do whatever is necessary to equip the saints to do the work of ministry and for the kids and youth ministry to thrive.
- **Non-anxious presence**: willing to work on solutions to challenges, calm in the face of busyness and crowds, "can-do" attitude, experiences the "peace that transcends all understanding."