

Northwest Baptist Church

TITLE: Worship Pastor

ORGANIZATIONAL RELATIONSHIPS: Reports to Lead Pastor

FUNCTION SUMMARY: Provides leadership to the church through overseeing the Christ-centered worship and creative arts ministries.

PRIMARY DUTIES AND RESPONSIBILITIES INCLUDE:

1. Lead Worship & Creative Arts Ministry.
 - a. Lead the congregation in worship.
 - b. Oversee Media Team.
 - c. Work with Pastors to organize weekly Sunday gatherings.
 - d. Shepherd and develop worship team(s); including, youth and children, senior adults.
2. Carry out pastoral duties, including but not limited to:
 - a. Oversight
 - b. Teaching
 - c. Shepherding
3. Ability to lead another area of ministry (i.e. Missions, Counseling, Young/Senior Adults, etc.).
4. Serve as an example to the flock through servant leadership.

KNOWLEDGE, SKILLS OR ABILITIES DESIRED:

1. Leadership skills, self-motivated, team player, hard worker.
2. Servant attitude.
3. Customer service skills.
4. Business management and computer systems.

MINIMUM REQUIREMENTS:

A professing believer in Jesus, regenerated by the Holy Spirit, justified by Grace through Faith, baptized by immersion and exhibiting the fruits of such regeneration.

Called as a Pastor/Overseer/Elder (1 Timothy 3:1-13 and Titus 1:5-9) with reference testimony to prove those qualifications.

A theological doctrine aligned with the 2000 Baptist Faith and Message of the Southern Baptist Convention.

Competency to lead and organize teams of musicians and vocalists.

High level of organizational ability and project management, and experience supervising multiple individuals.

Proficiency in using Microsoft Office (Excel, Word, Outlook, etc.) and other basic computer platforms.

The ability to communicate clearly (oral and written) and in accord with the Pastors.

The ability to enhance, encourage, and facilitate relational teamwork to reach stated objectives.

A commitment to personal accountability, evidenced by routine discipleship/mentorship of/by Godly men.