

## SPIRITUAL GIFTS QUESTIONNAIRE

The following questionnaire is designed to help individuals determine how God the Holy Spirit has gifted them. This is a straight forward questionnaire where you simply answer the questions with one of four category answers: much, sometime, little, not at all.

When you have finished answering all 136 questions, there is an answer key where you will place a numerical equivalent to one of the four categories. Next you will total each row, when you have completed all the rows, look to see where you scored the highest. This will be an indicator of your spiritual giftings.

Sometimes we answer with what we want to be true, not actually what we do. In order for this questionnaire to be helpful, you need to answer honestly so you do not deceive yourself or others. Furthermore, what was true ten years ago may not be true today. Try to answer with what is currently going on in your life.

DISCOVERY OF GIFTS		This is true in my life:			
For each statement, mark to what extent it is true in your life: Much, Some, Little or not at All.		Much	Some	Little	Not at All
1.	I am willing to speak the truth even at the risk of confronting those in place of authority.				
2.	I enjoy the responsibility for the spiritual growth of Christians.				
3.	I can help others to understand the basic principles of the Christian Faith.				
4.	Others tell me that I show maturity in offering advice about spiritual matters.				
5.	I have had the experience of knowing something even though no one told me.				
6.	I am verbally encouraging to those who are wavering, troubled, or discouraged.				
7.	I can identify elements of truth or of error when I hear or read the teachings of others.				
8.	I believe that God has given me the ability both to make and to share money.				
9.	I enjoy assisting others so as to free them for their own ministries.				
10.	I am especially drawn to those who are suffering mental or physical anguish.				
11.	I adapt easily in a culture different from mine.				
12.	I would like to be able to share the Gospel freely and effectively with unbelieving people.				
13.	I feel I could provide food and/or lodging graciously to those in need.				

DISCOVERY OF GIFTS		This is true in my life:			
For each statement, mark to what extent it is true in your life: Much, Some, Little or not at All.		Much	Some	Little	Not at All
14.	I am able to go on believing God will act in a situation in spite of evidence to the contrary.				
15.	I motivate groups toward specific biblical objectives.				
16.	I have a sense for delegating important tasks to the right people at the right time.				
17.	In the name of the Lord, I have been used to miraculously change circumstances, and He was glorified.				
18.	I often feel impressed to pray for those who are ill.				
19.	When I pray in tongues, I sometimes feel I'm receiving a message for others.				
20.	When others have prayed in tongues, I felt that I understood the meaning of their prayer.				
21.	I have felt a sense of authority in relating to other Christians.				
22.	I am single and enjoy it.				
23.	When I pray for others, I often lose track of time.				
24.	I feel I could face imprisonment or even death for my faith with confidence.				
25.	I enjoy working in the background if I can meet practical needs of others.				
26.	I feel called to a simple lifestyle so that I can identify with the poor and oppressed.				
27.	I have used a particular creative ability (writing, cooking, painting, drama, etc.) to benefit the body of Christ.				
28.	I often know and tell others what God is doing with their present situation.				
29.	I have enjoyed relating to the same group of people over a long period of time, in their successes and their failures.				
30.	Content "comes alive" for students (children or adults) when I teach.				

DISCOVERY OF GIFTS		This is true in my life:			
For each statement, mark to what extent it is true in your life: Much, Some, Little or not at All.		Much	Some	Little	Not at All
31.	Sometimes God gives me an insight as to the proper course of action that others ought to take.				
32.	I have surprised others by telling them something about themselves that they have not revealed to me.				
33.	I can identify with the faltering in such a way as to encourage them to renew their hope and their commitments.				
34.	God has used me to warn others of the dangers of a certain teaching.				
35.	I strongly feel that some Christians should give considerably more than their tithe.				
36.	In the church I prefer such ministries as ushering, typing, filing, cleaning and helping in any way I can.				
37.	The sight of misery makes me urgently want to find a way to express God's love to hurting people.				
38.	I feel I could learn another language well in order to minister to those in a different culture.				
39.	I can share joyfully with others about why I am Christian.				
40.	I enjoy meeting strangers in places that I consider my home ground, be it in my home, church, or office.				
41.	I have received from God an unusual assurance that He will do the impossible to fulfill a special work.				
42.	I know where I am going; I have seen other Christians follow me.				
43.	I can organize ideas, people, resources and time for more effective ministry.				
44.	I believe that if we trusted God more than we presently do, we might see miracles today such as those that occurred in the Book of Acts.				
45.	I am willing to study and train so that I may exercise a healing ministry.				
46.	I recognize that if I give a public message in tongues, it should be interpreted.				
47.	I have interpreted tongues with the result that the body of Christ was edified, exhorted, or comforted.				
48.	I feel I could proclaim the Gospel in a new area and see new groups of Christians formed.				
49.	I can be happy without being married.				
50.	I take prayer requests of others seriously and continue to pray for them.				
51.	I will joyfully stick my neck out, if I feel that God wants me to.				
52.	I have been able to effectively take care of odd jobs around the church.				

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For each statement, mark to what extent it is true in your life: Much, Some, Little or not at All.		Much	Some	Little	Not at All

53.	The plight of starving people affects me so strongly that I sometimes feel that I can't eat while others go hungry.				
54.	I have potential to be very inventive in an area that could be used in building up the Church.				
55.	Sometimes, when listening to God, I hear or sense Him give me a message or picture.				
56.	I know and am known intimately by others for whom I am a spiritual and emotional support.				
57.	I can explain passages in the Bible so that others are able to discover what the passage means.				
58.	When others seemed stuck on a problem, I've had a creative idea which proved to solve the issue.				
59.	In a group setting, I have "felt" in my person a condition (e.g. physical pain, emotional distress, etc.) which another person was suffering.				
60.	I can comfortably be with another person in a time of crisis, being close enough to empathize and also detached enough to guide.				
61.	I tend to look beneath the surface and perceive people's motives.				
62.	I feel deeply moved to give when confronted with financial needs in God's Kingdom.				
63.	I enjoy helping others so that they, in turn, can perform ministries that I can't do.				
64.	I would enjoy visiting hospitals and/or retirement homes and would do fine in such a ministry.				
65.	I have been able to relate well to Christians of a different race, language or culture.				
66.	I am able to share the Gospel in a way that makes in clear and meaningful to non-believers.				
67.	I have a knack for making strangers feel at ease in my home and at church.				
68.	I have had the experience of knowing God's will with certainty in a specific situation, even when concrete evidence was missing.				
69.	I would enjoy leading, inspiring and motivating others to involve themselves in the Lord's work.				
70.	I can recognize talents and gifts in others and also help them find ways of using their abilities.				
71.	God has intervened many times to do impossible things through my life.				
72.	I find that the Lord works actively through me to bring wholeness to other people.				
73.	I have spoken in tongues that were interpreted by another person publicly.				

DISCOVERY OF GIFTS		This is true in my life:			
For each statement, mark to what extent it is true in your life: Much, Some, Little or not at All.		Much	Some	Little	Not at All
74.	I pray that I may interpret if someone begins publicly speaking in tongues.				
75.	I feel that when I speak on church matters, people listen and gain something from what I say.				
76.	I am glad I have more time to serve the Lord because I am single.				
77.	Prayer has been one of my favorite spiritual exercises.				
78.	I feel confident that dying for my faith would not be the worst thing that could happen to me.				
79.	I feel satisfaction in performing routine tasks for God's Glory.				
80.	I would be enthusiastic if Jesus asked me to sell all I have and give it to the poor.				
81.	I would enjoy expressing myself innovatively for God through artistic expression (music, drama, poetry, writing, painting, crafts, etc.).				
82.	I have a desire to speak direct messages from God that edify, exhort or comfort others.				
83.	Other Christians seek me out for encouragement and guidance.				
84.	I can communicate biblical truths to others which produced changes in knowledge, attitudes, values, or conduct.				
85.	In a group, when I'm faced with the request for my opinion about future direction to be taken, I've been inspired by God to give sound counsel.				
86.	Sometimes I think I can see a situation almost as God sees it.				
87.	I am sensitive to suffering, troubled and discouraged people, and want to help them see God's answers to life's problems.				
88.	I have accurately recognized whether a teaching is from God, Satan, or human origin.				
89.	I am confident that God will meet my needs, so I give to him sacrificially and consistently.				
90.	I am happy when others get credit for what I do.				
91.	I would enjoy taking shut-ins out for a drive or assisting them in other practical ways.				
92.	I feel I could enjoy living in a foreign country.				
93.	I like to talk about Jesus to those who don't know Him.				
94.	I am able to make a stranger feel comfortable in my home, or at meetings, or at church.				
95.	I have felt sure I know God's specific will for the future growth of His work, even when others have not been so sure.				

DISCOVERY OF GIFTS		This is true in my life:			
For each statement, mark to what extent it is true in your life: Much, Some, Little or not at All.		Much	Some	Little	Not at All
96.	I am usually quick to sense when a group I am part of is "spinning its wheels," and I want to do something about it.				
97.	I am able to follow through on details and make sure plans that have been initiated are carried through.				
98.	I have been an instrument for God's supernatural change in lives and events.				
99.	God often leads me to pray for the total healing of others in body, mind and spirit.				
100.	The concept of giving a message to others through public tongues (with interpretation) is something I feel open to.				
101.	I have interpreted tongues in a way that seemed to bless others.				
102.	I have a desire to be sent out by a church to start new churches.				
103.	I am single, but have little difficulty controlling my sexual desires.				
104.	God has consistently answered my prayers in tangible ways.				
105.	I feel that terrorists' threats of death would not shake my faith.				
106.	I feel fulfilled in my Christian vocation, taking care of responsibilities that seldom get me into the limelight.				
107.	The vow of poverty, as with Francis of Assissi and the monks, has great attraction to me.				
108.	I feel called to express myself through beauty and originality, for the sake of Jesus.				
109.	I occasionally give messages of hope, warning, or judgment.				
110.	I go out of my way to be available to someone needing support, particularly Christians who are beginning to lose faith or may have fallen away.				
111.	I enjoy training Christians to be more obedient disciples of Christ Jesus.				
112.	Other Christians seek my advice when they are uncertain of their direction.				
113.	I have had times when I became aware of a situation or an event quite apart from any outside communication.				
114.	People will take correction from me because they know I'm on their side. I can challenge others without condemning them.				
115.	I can see through a phony before his or her phoniness is clearly evident to most other people.				
116.	I am willing to maintain a lower standard of living in order to benefit God's work.				
117.	I enjoy being called on to do little jobs around the church.				
DISCOVERY OF GIFTS		This is true in my life:			
For each statement, mark to what extent it is true in your life: Much, Some, Little or not at All.		Much	Some	Little	Not at All
118.	I would enjoy offering cheerful conversation to a lonely, shut-in person or someone in prison.				

119.	More than most, I have had a strong desire to see people of other countries won to the Lord.				
120.	I am able to sense when a person doesn't know Jesus Christ.				
121.	I have desired to make my home available to those in the Lord's service.				
122.	I can trust in the reliability of God when all else looks dim.				
123.	I enjoy leading and directing others toward goals and caring for them for the sake of Christ.				
124.	People often look to me for guidance in organizing and managing.				
125.	More than once I have prayed and people have been healed, although medical doctors said a cure was impossible.				
126.	I often have a strong sense that God wants to heal someone.				
127.	I am sensitive about <i>when</i> and <i>when not</i> to publicly speak in tongues.				
128.	Every time I interpret tongues, I want to be sure that I am sensitive to the Holy Spirit and to the mood of the congregation.				
129.	I am comfortable and effective in projects that necessitate my being around many different congregations.				
130.	I can really identify with Paul's desire for others to be single as he was.				
131.	I desire to faithfully pray for others in ministry, since I recognize that their effectiveness depends upon it.				
132.	I can identify with persecuted Christians who will not recant to avoid imprisonment or death.				
133.	I tend to be one of the first ones to notice the practical needs of others.				
134.	I feel called to sacrifice my standard of living in order to feed the poor.				
135.	I sense a latent creative ability (in drawing, writing, cooking, painting, decorating, music, etc.) which I would like to use for the Kingdom of God.				

## Scoring

Place the value of each answer you have given to the questions by the number of the questions.

**MUCH = 3, SOME = 2, LITTLE = 1, NOT AT ALL = 0,**

When all have been recorded, add each row across. The highest total will be an indication of your strongest gift, etc.

ANSWER NUMBERS/VALUES										TOTALS	GIFT	
1		28		55		81		109			A	Prophecy
2		29		56		82		110			B	Pastor/Shepherding
3		30		57		84		111			C	Teaching
4		31		58		85		112			D	Word of Wisdom
5		32		59		86		113			E	Word of Knowledge
6		33		60		87		114			F	Encouragement/Exhortation
7		34		61		88		115			G	Discernment
8		35		62		89		116			H	Giving
9		36		63		90		117			I	Help
10		37		64		91		118			J	Compassion/Mercy
11		38		65		92		119			K	Missionary
12		39		66		93		120			L	Evangelism
13		40		67		94		121			M	Hospitality
14		41		68		95		122			N	Faith
15		42		69		96		123			O	Leadership
16		43		70		97		124			P	Administration
17		44		71		98		125			Q	Miracles
18		45		72		99		126			R	Healing
19		46		73		100		127			S	Tongues
20		47		74		101		128			T	Interpretation
21		48		75		102		129			U	Apostleship
22		49		76		103		130			V	Celibacy
23		50		77		104		131			W	Intercession
24		51		78		105		132			X	Martyrdom
25		52		79		106		133			Y	Service
26		53		80		107		134			Z	Voluntary Poverty
27		54		81		108		135			ZZ	Creative Ability

**Results:** Please write down the top three spiritual gifts from the answer key above.

1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_

- **Note:** Most people have one or two dominate gifts. We may operate by God's grace with any of the gifts at anytime. However, you will find that you will gravitate to your dominate ministry gifts as the normal ministry experience.