Associate Pastor Search-Candidate Questionnaire

Redeemer OPC

**Personal:**

1. Please outline
2. Your testimony of faith in Christ.
3. Your initial calling to the ministry
4. Whether you were married before or after your sense of calling to the pastoral ministry
5. Your sense of calling today
6. Are you faithfully in God’s Word and prayer?
7. If applicable, how do you lead your home in the nurture and admonition of the Lord?
8. If applicable, is your wife in support of your pastoral vacation? Are your children?
9. What is your educational background?
10. What is your church background?
11. Where is your ordination (if applicable).

**Ministry:**

1. Summarize your philosophy of ministry. What is your view of the biblical shepherd?
2. What is the pastor’s role in discipleship and evangelism? Please define and distinguish discipleship and evangelism.
3. What, in your opinion, is the proper style of worship?
4. Describe your ideal order of worship and briefly explain why.
5. What is the relationship of the pastor and the session? And diaconate?
6. What is your philosophy of youth ministry? Describe specific strategies borne out of your philosophy of youth ministry.
7. What is your philosophy of small group ministry and how would you develop that ministry at Redeemer?
8. How do you plan to encourage, engage, and develop volunteers?

**Views:**

1. What is the gospel?
2. Do you take any exceptions to the confessional standards of the OPC? If so what are they?
3. Please articulate your understanding of what is acceptable in worship. Be specific (for example, are drums allowed in worship? Is it acceptable for an individual to raise their hands as they feel led? Why or why not?)
4. What is your understanding of the Lord’s Day?
5. What is your understanding of proper education of children?
6. What is your view of creation?
7. What are your eschatological views?
8. What is your understanding and response to the charismatic gifts? Have these gifts ceased?
9. What is the proper approach to addressing homosexuality in the culture? How would you address it within the church? Are you willing to go to jail defending the biblical position?
10. If a family with unbaptized children wants to join the church but is not fully convicted of infant baptism, how would you advise them? To wait, to go ahead, or to go somewhere else?
11. What is your view of the role of women in the church? Should women serve as officers in the church?

**List 5 to 6 persons (including contact information) who would be in a position to give an objective evaluation of your training and experience. Include at least three ministers and two laymen (who are not members of your present church).**