

Rivermont Evangelical Presbyterian Church
Director of Student Ministries
Position Description

Accountability of the Position

- Reports to the Pastor of Discipleship and Administration
- Implements instruction from the Pastor and Session to ensure that student ministry occurs in a manner consistent with the overall ministry of the church
- Consults with other staff and program leaders concerning activities in their areas when students are involved

Ministry Purpose and Objectives

To lead a Christ-centered ministry to students in 7th-12th grades and their families, while overseeing Club 56 as the transition point for 5th-6th grade students between children's ministry and student ministry.

- Adhere to the Reformed convictions of God's covenant promise to believers and their children, with particular application to student ministry
- Cultivate student ministry within the context of the covenant community, with the conviction that Christian parents have the primary responsibility for the Christian education and nurture of their covenant children, and the accompanying conviction that the church is to nurture, educate, and disciple students as members of God's covenant family
- Articulate a vision of Student Ministry which is centered in and integrated into the life of the congregation, not separate from the rest of the Body of Christ.
- Set the example for students and their families of being faithful members of the Body of Christ, creatively finding ways to overcome the points of division which are too common in the church: age segregation; divisions of school affiliation; personal preferences in worship style, etc.
- Serve as a spiritual and theological resource person, seeking to enable parents to fulfill their responsibilities and developing adult leadership for participation in student ministry

Qualifications and Responsibilities

Christian Life

- Have a thorough and mature understanding of Scripture
- Live an exemplary Christian life showing deep love of Christ through word and deed
- Practice personal discipleship and evangelism
- Love and relate well to students
- Provide spiritual nurture and direction to students and adults

Leadership

- Demonstrate clear understanding, personal conviction, and enthusiastic support for the historic Reformed faith (as expressed in the Westminster Confession of Faith and Catechisms) and worship on the Lord's Day, as evidenced in Rivermont Evangelical Presbyterian Church
- Plan, coordinate, lead, and evaluate a variety of student ministry opportunities, including weekly discipleship, attending students' extracurricular activities, conferences, retreats, mission trips, fundraisers, and times of fellowship
- Develop leadership through the mentoring of adult and young adult members of the church for all aspects of student ministries

- Provide enthusiasm and motivation to encourage participation of all students in ministry opportunities of the church

Teaching and Training

- Communicate the gospel through an exemplary life and good communication skills
- Develop and/or provide curriculum and aid in planning of all weekly student meetings in conjunction with volunteer leaders and in consultation with the Pastor of Discipleship and Administration
- Make recommendations to the Christian Education Committee of Session concerning material and curriculum needs of students
- Develop, train, and encourage outreach opportunities to help students and student leaders reach out to unchurched students
- Seek information on current trends in covenantal student ministry and incorporate relevant ideas to enrich the student ministry
- Attend at least one training seminar or conference a year for professional development.

Guidance

- Understand emotional, physical, and cognitive development of students
- Minister to students and their families in times of crisis and concern
- Follow up with students not present at meetings and activities
- Set long-range goals for the spiritual growth and discipleship of covenant students.
- Encourage and nurture relationships with post-high school students in order to guide and assimilate them into the life of a healthy, gospel-centered church and/or campus ministry
- Build intentional relationships with parents, communicating regularly and partnering with them in the discipleship and spiritual nurture of their children.

Organization and Administration

- Adhere to all church regulations and policies to coordinate events and ensure student safety
- Maintain current records and rosters for all student events
- Follow church financial procedures for all student activities
- Maintain office hours and attend all church staff meetings
- Maintain a professional level of communication with students, their families, and staff
- Provide regular email reports and updates to the Christian Education Committee
- Meet with the Pastor of Discipleship and Administration consistently for accountability and strategy

To Apply: Please email a resume and cover letter to Shane Whelan at shane@rivermont.org