

JANUARY

# REPORT



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## THANK YOU FOR STANDING WITH ME

Dear friends and partners,

I hope you're doing well. I want to sincerely thank you for your continued prayers and financial support. Because of your generosity, I'm able to invest deeply in people, leaders, and systems that strengthen the life and mission of our church. I'd love to share a snapshot of what January looked like on the ground.

## TRAINING & DISCIPLESHIP: BUILDING STRONG FOUNDATIONS

This month, I helped develop a new discipleship tool alongside Pastor Noel Morissette and Étienne Lessard, whom I'm currently coaching.

The goal of this initiative is simple but strategic:  
to create a clear, accessible pathway for new Christians.

We've designed a group that:

- Meets every two weeks
- Runs for six sessions
- Is intentionally adapted for new believers
- Helps participants integrate into church life
- Gradually prepares those who are ready to move toward baptism

Once the six sessions are completed, the group restarts with new participants. This creates a sustainable rhythm that continually welcomes, forms, and raises up new Christians with solid biblical foundations, helping them grow toward spiritual maturity.

# LEADERSHIP DEVELOPMENT & TRANSITION

Another major focus this month has been leader formation within the ministries I currently serve. As a result of this work, I'm now in the process of transitioning into a new, higher-level role at church.

I will soon be responsible for the entire church experience, specifically everything related to Welcome & Hospitality. This includes:

- The bistro
- The welcome area
- First-time guest follow-up and visits
- Security
- The overall Sunday morning experience

My primary role will be to coach leaders, support their growth, and provide pastoral direction so that every person who walks through our doors feels seen, cared for, and guided well.

# CONTINUED GROWTH & OUTREACH

I'm encouraged to share that since the beginning of the year, we are still welcoming over 7 new people every week. Growth is steady, and the need for healthy systems, strong leaders, and intentional follow-up is very real.

This confirms the importance of what we're building: not just attracting people, but integrating them, discipling them, and helping them belong.



# THANK YOU

None of this would be possible without your support. Your partnership allows me to serve with focus, intentionality, and long-term vision. Please know that your generosity is bearing fruit in real people, real lives, and a growing church community.

Thank you for believing in this mission and for walking alongside me.

With gratitude,  
Radu