Southland Students Resident – Southland Church

GENERAL DESCRIPTION

The Southland Students Resident plays a critical, supportive role in our mission to ***follow Jesus by making disciples who know Him, live like Him, and make Him known*** by partnering with the Associate Pastor to ensure we are fulfilling this mission in the lives of students (6^{th} – 12^{th} grade). They are gifted both organizationally and relationally, with the ability to translate big-picture vision into actionable tasks. They can develop volunteers and partner with parents who will shepherd the next generation of young disciples. This is a part-time (25 hr/wk) *salaried* position for a year, with an option of a second year.

The goal of the residency is not simply to provide additional help for the student ministry, but to **develop a faithful, competent, and Christ-centered ministry leader** who can make disciples and serve the local church well.

PERSONAL QUALIFICATIONS

Spiritual Life
- Has a vibrant and deepening love for Jesus and experience of the Gospel for at least 3 years
- Models Christ-likeness and pursues personal holiness, both inside and outside of formal ministry
- Exhibits a heart of compassion, dependability/responsibility, and is a servant leader
- Above reproach both personally and socially

Experience
- Discipling students (middle and high school) in at least a volunteer capacity
- Establishing connections/relationships with students, volunteers, and parents
- Developing people and organizing teams to fulfill a common purpose
- Communicating and motivating people

Skill Set – a strong combination of many or all of the following:
- Highly relational: able to lead and motivate students, parents, and volunteers relationally
- Leadership: able to develop and lead individuals and teams
- Strategic: able to think, plan, and lead strategically
- Collaborative: committed to a team approach to ministry
- Administrative: able to think through and manage details

Passion/Calling
- Passion to develop students into disciples of Jesus *who know Him, live like Him, and make Him known*
- Heart to develop and empower leaders to do ministry and partner with parents to lead their families
- Commitment to lead from a strong Biblical, theological framework
- Desire to support fellow staff and serve the broader mission of the church

SPECIFIC ASSIGNMENTS/DUTIES

Student Discipleship

- Assist in the planning and execution of student gatherings, small groups, outreach events, retreats, camps, and other events, geared towards the church's mission and vision.
- Meet regularly with students (grades 6-12) to build meaningful relationships for discipleship, encouragement, and spiritual conversations.
- Maintain a safe environment for students in alignment with Child Protection Policies
- Serve as an auxiliary teacher for the Student Ministry program – teaching them the Gospel so they know Jesus, training them to live like Jesus, and equipping them to make Jesus known

Volunteers

- Under the leadership of the Associate Pastor, support volunteer development
- Build relationships with volunteers and learn how to care for and encourage them
- Learn principles of recruiting, developing, and leading ministry volunteers
- Schedule volunteers to serve Student Ministry through Planning Center Services

Ministry Administration

- Assist with ministry communication, scheduling, and other administrative needs as assigned
- Help maintain ministry calendars, attendance information, and event details

Community Partnership

- Assist in developing connections with schools and youth-based organizations in the community to serve community needs and reach the student population of Indian Land

Leadership Development

- Regularly meet with supervisor for development in theology, spiritual formation, ministry philosophy, volunteer leadership, partnering with parents, and discernment of calling
- Complete assignments as given by the supervisor for the above-stated purposes.

GENERAL ASSIGNMENTS/RELATIONSHIPS

1. Attend weekly staff meetings
2. Attend all-staff events, including Easter and Christmas services
3. Meet regularly with key staff and volunteers
4. Serve the overall team when necessary
5. Reports to the Associate Pastor