



Worship Director

We are one church with campuses in Spencer and Spirit Lake, IA, that cooperate on mission, resources, and teaching. CrossWinds is a place where the Bible is taught, the gospel is proclaimed, and a biblical community is fostered to help followers of Christ grow in their likeness to Him. The Spirit Lake campus is a large facility with a gymnasium and youth space equipped with modern audio, video, and lighting capabilities. The Spencer campus is a recently renovated facility finished in January 2023.

POSITION PROFILE

- Develop an environment of authentic worship and praise at the CrossWinds Church through leading worship, developing worship leaders, and encouraging excellence directed toward Jesus.
- This person is responsible for worship on both campuses, including student worship on the Spirit Lake campus.
- To accomplish his job, he needs to develop worship teams that can function under his guidance but lead in his absence.

Worship Responsibilities

- He will coordinate worship for the Spirit Lake and Spencer campuses.
- He will work with the campus pastors in service planning.
- He will support the multisite vision of CrossWinds Church.
- He will build dynamic worship teams on both campuses.
- Work with the directors of technology to create a Christ-centered worship experience.
- Set annual goals for the worship ministry that correlate to the larger vision of the church.
- Oversee the worship budget.

General Pastoral Responsibilities

- Serve on the pastoral planning team
- Participate in the leadership of other ministries as needed

Desired Abilities

- Ability to work with Planning Center, Multitracks, ProPresenter, and current worship technology.
- Able to choose theologically rich worship songs that are led with modern instrumentation and style

Qualifications

- Is A Maturing Christian
- Is Willing To Become A Member Of CrossWinds Church
- Affirms the EFCA Statement of Faith
<http://go.efca.org/resources/document/efca-statement-faith>
- Affirms CrossWinds Core Values
<http://spiritlake.crosswinds.tv/core-values>
- Willing to Maintain And Develop Skills In Modern Worship

- Theological education at the bachelor's level is preferred.
- A Desire For Excellence And Continuous Improvement
- Good Organizational Skills, Integrity, And Confidentiality
- Competent In Apple-based Technology

Salary Package

- This is a full-time position administered in 24 pay periods. Compensation is commensurate with education and experience.
- Reports to the Lead Pastor
- Vacation — 2 weeks paid per year, increasing with experience.
- Health Insurance provided
- Expenses covered include:
 - Mileage associated with responsibilities
 - Continuing education per agreement
 - Computer and cell phone provided

To apply contact Dr. Kurt Trucksess - kurt@crosswinds.tv — www.crosswinds.tv