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*Kill old men outright, young men and maidens, little children and women, but touch no one on whom is the mark. And begin at my sanctuary. So they began with the elders who were before the house. Ezekiel 9:6 (ESV)*

## **The Pastor's Job — Shepherd The Flock.**

*So I exhort the elders among you, as a fellow elder and a witness of the sufferings of Christ, as well as a partaker in the glory that is going to be revealed: shepherd the flock of God that is among you,... 1 Peter 5:1-2 (ESV)*

### **Who are the elders?**

### **What are the qualifications of an elder?**

- See 1 Timothy 3 and Titus 1

### **How can we misunderstand spiritual leadership?**

- Pastor as Entertainer, CEO or Spiritual Butler.

### **Why is spiritual leadership called shepherding?**

1. Sheep get lost. They need a shepherd to look for them.
2. Sheep are easily led astray. They need a shepherd so they are not deceived.
3. Sheep need good food and water. They need a shepherd to feed them.
4. Sheep are defenseless. They need a shepherd for protection.

### **Who created the shepherding model of church leadership?**

*The Lord is my shepherd; I shall not want. Psalm 23:1 (ESV)*

*I am the good shepherd. The good shepherd lays down his life for the sheep. John 10:11 (ESV)*

## **The shepherding of leaders in the church is an extension of God's shepherding in my life.**

*You led your people like a flock by the hand of Moses and Aaron. Psalm 77:20 (ESV)*

## **The Pastor's Pitfalls.**

*The weak you have not strengthened, the sick you have not healed, the injured you have not bound up, the strayed you have not brought back, the lost you have not sought, and with force and harshness you have ruled them.... Therefore, you shepherds, hear the word of the Lord: As I live, declares the Lord God, surely because my sheep have become a prey, and my sheep have become food for all the wild beasts, since there was no shepherd, and because my shepherds have not searched for my sheep, but the shepherds have fed themselves, and have not fed my sheep, therefore, you shepherds, ...I am against the shepherds, and I will require my sheep at their hand and put a stop to their feeding the sheep... Ezekiel 34:4, 7-10 (ESV)*

### **1. Leading because I have to not because I want to.**

*...not under compulsion, but willingly, as God would have you;... 1 Peter 5:2 (ESV)*

### **2. Serving to get from people not to give to people.**

*...not for shameful gain, but eagerly; 1 Peter 5:2 (ESV)*

*and constant friction among people who are depraved in mind and deprived of the truth, imagining that godliness is a means of gain. 1 Timothy 6:5 (ESV)*

*Let the one who is taught the word share all good things with the one who teaches. Galatians 6:6 (ESV)*

*Who serves as a soldier at his own expense? Who plants a vineyard without eating any of its fruit? Or who tends a flock without getting some of the milk? 1 Corinthians 9:7 (ESV)*

### **3. Leading by authority instead of example.**

*not domineering over those in your charge, but being examples to the flock. 1 Peter 5:3 (ESV)*

*I urge you, then, be imitators of me. 1 Corinthians 4:16 (ESV)*

*Brothers, join in imitating me, and keep your eyes on those who walk according to the example you have in us. Philippians 3:17 (ESV)*

## **The Pastor's Reward - The Unfading Crown Of Glory.**

*And when the chief Shepherd appears, you will receive the unfading crown of glory. 1 Peter 5:4 (ESV)*

## **The Congregation's Job — Submit To Their Leaders.**

*Likewise, you who are younger, be subject to the elders... 1 Peter 5:5 (ESV)*

1. Being subject means **affirming** and **supporting** the need for **local pastoral leadership** in my life.
2. Being subject means **seeking** my pastor's **teaching** and **counsel**.
3. Being subject means becoming a **member** of my local church.
4. Being subject means **participating** in my **local church programs** designed to care for my soul.

## **The Church's Attitude — Humility**

*...Clothe yourselves, all of you, with humility toward one another, for "God opposes the proud but gives grace to the humble." 1 Peter 5:5 (ESV)*

*Do nothing from selfish ambition or conceit, but in humility count others more significant than yourselves. Let each of you look not only to his own interests, but also to the interests of others. Philippians 2:3-4 (ESV)*



## **Humble Shepherds And Their Sheep**



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