

# 2024 Annual Meeting: Agenda

# Annual Meeting in the Church & on livestream 10:00 am

# **AGENDA**

- 1. Welcome!
- 2. Prayer
- 3. Vision, Mission, and our Strategic Plan
- 4. Leadership Elections and Budget
- 5. Gratitude

Morning Prayer 11:00 am

Lunch in the Churchyard for all! 12:00 pm

# 2024 Annual Meeting: Minutes of 2023 Annual Meeting

#### Minutes of the 2023 Annual Meeting for St. Michael's Church

Sunday, May 21, 2023 In-person with simultaneous live stream

The 2023 Annual Meeting for St. Michael's Church was called to order at 10:00 am, by The Rev. Al Zadig, Rector. The Rev. Zadig laid out the agenda for the meeting, the main topics being Prayer and Practicalities, Vision and Mission Progress, Leadership and Finance and Gratitude. The Rev. Zadig opened the meeting in prayer.

Prayers: The Rev. Zadig prayed for the following people as named.

#### **Baptized**

Molly Cole Ard
Gaines Alastair Atkinson
Elizabeth Grace Bonelli
Elle Jolene Buckley
Theodore Bogert Doddington
Emma Lucille Fender
Jackson Louis Forsythe
Adalyn Cove Kayes
Mary Margaret Pinner Kukulka
Eden Grace Lindstrom
Elizabeth "Eliza" Grimball Longley
Hutson Elise Lott
Caroline Barthel Marth
Charlotte Bennett McElroy

#### Confirmed

Paul William Bryant
Rita Laurene Crothers
William Clark Crothers
Taliaferro Rice Fain
John Charles Fitzgerald
Nathaneal Edward George
Nancy Gayle Hanes
William Leroy Howard III
Meredith Alexander Jacobs
Harriet Turner Kelley
Maxine Walker McLeod Miller
James Dylan Murray

#### Received

Alias Baldasarra Michael Paul Herman Michael Shelia Annette Watson

#### Transferred In

John Jarrett FitzGerald Susan Jan FitzGerald John Charles FitzGerald Meredith Alexander Jacobs Daniel S. Massi Alisa Baldasarra Michael Paul Herman Michael James Dylan Murray Atlas Elliott Merck
James Dylan Murray
Grey Mitchell Robb
Hewitt Pinckney Robb
Thomas River Selle
Chance Tharin Thornley
Gillie Rivers Lilly Thornley
Hartlynn Grace Yue Yue Thornley
Jonah Etheredge Thornley
Ronald Venning Thornley
Sophia Nellie Thornley
Charles Arthur Watford
Seraphina Elizabeth Gledhill Wilford
Eleanor Grace Winton

Charlotte Anne Philbeck
Meredith Bryant Thomason
Hartlynn Grace Yue Yue Thornley
Isabella Dasash Mulu Thornley
Isabella Julie Marie Thornley
Malachi Tyler Thornley
Ronald Venning Thornley
Sophia Nellie Thornley
Nicole Elizabeth Sicilia
Anthony Gene Watson
Thomas Elliott Weil

Sarah Hodgson Weil

#### **Marriages**

Laura Katherine Miller & Bryan Richard Dunham Elizabeth Grace Binney & Tyler Garrett Daniel Annie Soutter & John Norgren Elizabeth Dirlam Wallace & William Taylor Hall Susanna Sullivan Massalon & Andrew James Hopkins Kelsey Marie Ring & Quinn Michael Connelly Meredith Alexander Jacobs & James Dylan Murray

Deaths

Anne Trent Alford James Michael Alford Marion Eason Chapman, Jr. Martha English Cousar Boyd Chisolm Larkin Coleman Frances LaNelle Combs George Cousar James Kristian Falk Mary Elizabeth Fernau

Allston Allison Kitchens Eugene Newton Martini Mary Leigh McClain Joanne Vickers Peterson Shirley Infinger Shirley Peter Alan Cowley Smith Eugene F. Wambold, Sr.

Samuel Edward Howerth

Frances Ellerbe Grimball

Marguerite Sinkler Valk Reeves Gussenhoven

#### **Practicalities**

The Rev. Zadig appointed the following officers for the meeting:

Secretary: Tim Driver

Parliamentarian: Wade Logan Chief Teller: Trish McGuinn

Wade Logan, Parliamentarian for the meeting, confirmed that a quorum was present.

The Rev. Zadig thanked Trish McGuinn for preparing the annual report. He mentioned that in addition to the printed copies distributed over the past week the annual report is also available online as well as having been sent by e-blast. The Rev. Zadig called attention to the minutes of the 2022 Annual Meeting. A motion was made for approval of the minutes of the 2022 Annual Meeting held on May 15, 2022. The motion was made by Wade Logan, was seconded by Mikell Scarborough and approved unanimously.

#### **Vision and Mission Progress:**

The Rev. Zadig stressed the importance of having a shared vision and quoted Proverbs 29, "Where there is no vision, the people will perish." Our vision is to transform hearts through Jesus Christ! He explained that in December 2022 the Vestry completed and unanimously passed a 5-10 year Strategic Plan with 4 major goals.

- Family focus on worship, programs and events
- 2) Evaluation and provision of facilities for future growth
- 3) Securing the financial future of the church
- Grow the parish

The Rev. Zadig introduced Heidi Ravenel who spoke about the Strategic Plan, emphasizing in particular the intergenerational aspects. Additional people were introduced to share their stories of bringing the Strategic Plan to life.

Samantha Howard shared her joyful experiences with Sunday School and encouraged others to participate

Mary Ables spoke about her experiences teaching Sunday school and encouraged others to volunteer a few times a month adding that its is a really good way to be helpful.

Next Charles Lampten, star College of Charleston basketball player spoke about his experiences serving in our nursery. He also talked about mentoring some of his teammates through the Fellowship of Christian Athletes.

Reiley Jacobs spoke about his experiences in the parenting group led by Laura Gruber and Hal Frampton. He said that he and his wife Caroline feel part of a community learning from one another.

Next Rev. Zadig introduced Brendon Kneitz and David George who spoke about their participation in the K-2 Pipeline, group of 12 men who gather each Tuesday, going through a discipleship curriculum with daily homework and mutual accountability. The group is led by Rev. Zadig and Dr. Lee Cox. Leadership and Finance:

#### Leadership

The Rev. Al Zadig introduced Laura Gruber, Senior Warden and Chair of the Nominating Committee for Vestry.

#### Election of new members and delegates.

Senior Warden Laura Gruber introduced the voting for vestry members by first explaining that the vestry is the nine-member board of lay leaders and chief ambassadors of the mission and vision of St. Michael's Church, leading in holiness, ambassadors for mission and fiduciary stewards of the Parish for all matters related to finances and property. It is akin to a board of directors with a mission of servant hood. The Senior Warden is the Chair and the Junior Warden is the Junior Chair of the Board. There are 11 members- 9 and then 2 wardens. She explained the three basic requirements found in St. Michael's Church's By-Laws to vote. One must be at least 17 years old and, for the year preceding the annual meeting be regular in worship at St. Michael's and have a record in the Church's office of regularly providing financial support to St. Michael's.

Mrs. Gruber then described the function of diocesan delegates and alternates. They are elected by plurality. The 4 who receive the most votes will be the delegates and the next four will be the alternates. Their term will run through the next election.

Mrs. Gruber then listed the current vestry members and thanked the four outgoing members - Reeves Howard, Susannah Hubbell, Elieen Williams and Linda Prince. She then announced the current proposed slate for new vestry members.

Robert Burnett

Heidi Ravenel

Mikell Scarborough

Mitch Watford

Mrs. Gruber announced the nominees for the delegates to the Diocesan Convention.

Gary DiCamillo

Tim Driver

Hal Frampton

Joe Goode III

Laura Gruber

Reeves Howard

**IavSeibels** 

Eileen Williams

#### Vote

Voting commenced and ballots were collected.

#### **Financial Report**

Rev. Zadig then introduced Gary DiCamillo who presented his report as Treasurer.

Mr. DiCamillo said that for the fifth year consecutive year St Michael's completed the year with a balanced budget. Tithing pledges increased about 14% over 2021. Operations income for 2022 was \$2,138,837 while expenses were \$2,103,270 resulting in a positive difference of \$35,566.

Mr DiCamillo reported the Mission financial summary for 2022. Mission outreach totaled \$263,826 with the distribution approximately as follows:

Hungering World - 80% Holy City 11% Hurting Coast 10%

Mr DiCamillo then gave summaries of the Restricted Account and St. Michael's Trust.

Mr. DiCamillo concluded by thanking all parishioners for their gifts of time talent and treasure.

#### Gratitude

Rev. Zadig thanked outgoing vestry members Reeves Howard, Susannah Hubbell, Elieen Williams and Linda Prince, presenting each with a leather bound Anglican Prayer Book.

The Rev. Zadig thanked the secretary, Tim Driver; the parliamentarian, Wade Logan; and chief teller, Trish McGuinn.

He reminded those in attendance of the hotdog lunch after the 11:00am service today.

Chief Teller Trish McGuinn shared that the election results were not available. Sr Warden Laura Gruber announced that the results would be available on the website later in the day.

The Rev. Al Zadig closed in prayer.

A motion to adjourn the 2023 Annual Meeting was made by Mikell Scarborough. The motion was seconded by Eunice Logan and approved unanimously. The meeting was adjourned at 10:45 am.

Respectfully submitted,

Tim J Driver Recording Secretary



ANNUAL REPORT 2023-2024

May 19, 2024 The Rev. Alfred Thomas Kurt Zadig, Jr. 21st Rector



#### The Caleb Spirit

I Just returned from our K-2 Men's retreat at Mepkin Abbey. The Biblical character Caleb that came to my mind during that retreat, was a man who lived out the Gospel in the Old Testament. He was a remarkable man. The Bible says that at age 85, Caleb was as energized and as focused as he was when he was a young man! Long story short, Caleb was one of 12 spies sent by Moses into the promised land. Caleb would report to Moses that the land was indeed habitable and should be taken. However there were 10 other spies who said the natives were undefeatable! Turns out, Moses chose not to inhabit the land which brought judgement on the people. Caleb wouldn't have real good news for another 45 years. In fact for the next four and a half decades, Caleb along with the others, wandered through the wilderness. Praise God, Joshua 14 reveals how Caleb's perseverance through the Holy Spirit brought victory:

{Caleb speaking} And now, behold, the Lord has kept me alive, just as he said, these forty-five years since the time that the Lord spoke this word to Moses, while Israel walked in the wilderness. And now, behold, I am this day eighty-five years old. I am still as strong today as I was in the day that Moses sent me; my strength now is as my strength was then, for war and for going and coming. So now give me this hill country of which the Lord spoke on that day, for you heard on that day how the Anakim were there, with great fortified cities. It may be that the Lord will be with me, and I shall drive them out just as the Lord said." Then Joshua blessed Caleb, and he gave Hebron to Caleb... Therefore Hebron became the inheritance of Caleb...because he wholly followed the Lord, the God of Israel.

We can take several lessons from Caleb's life, including these two:

#### 1. Caleb never seemed to get discouraged!

Despite the 10 other spies speaking against him, Caleb kept on persevering. He could have just gone with the majority, but was willing to swim upstream against even his peers. Caleb refused to stay silent while the crowd disobeyed God.

#### 2. Caleb remained faithful, refusing to allow obstacles to overwhelm him and received victory!

As one commentator put it, Caleb was not so much a man of great faith as a man of faith in a great God. That faith helped him persevere as the minority voice against his colleagues and culture.

As we look back on our 273rd year as a church family, we realize that as Christians, we are increasingly the minority voice, not only in our country, state, city, community and neighborhood, but also very possibly within our own bloodline families. From gender confusion, to violence, and an outright rejection of the sanctity of life, (fueled by the rise of agnosticism and atheism) we as Christians are truly the Caleb's of our generations.

Yet, I praise God we are a church of many Caleb's! One easy comparison is our own Johnnie Corbett, who like Caleb is literally 85 years old. Johnnie and his wife Jean, leads our Mission Task Force and with Jim and Pam Smith just arrived home from yet another mission to India. Johnnie and Caleb could say the very same thing:

And now, behold, I am this day eighty-five years old.

I am still as strong today as I was in the day that Moses sent me;
my strength now is as my strength was then,
for war and for going and coming.

Another Caleb is Dr. Lee Cox. Lee (a former independent school headmaster) at the age of 80 is nearly halfway through his classwork to become an Ordained Deacon in our Diocese. Lee and his wife Jo have a passion to reach prisoners in the name of Jesus Christ. As Caleb's figures, Lee and Jo are telling the world through the prisons, that counterintuitively, God can indeed redeem the years the locusts have eaten (Joel 2:25).

By the way, Lee and I also lead a men's group together and I'm sure Lee would report that his energy and zeal for the Lord is greater now than it ever has been!

I also think of Trish McGuinn as a Caleb. While Trish is not close to 85, she is finishing one season to begin another. Trish has been our Communication Director and Verger for nearly six years and will be retiring on June 30. Trish has been an amazing member of staff, making sure all our t's are crossed and i's dotted! While Trish will be missed, she will enter a new chapter of ministry, a new chapter without all those weekly deadlines. We praise God for the vital role Trish has played here, not only as Communications Director, but Administrator as well! So very grateful Trish!

Another Caleb around St. Michael's Church is Dale Frampton. Like Trish, Dale is not in the same age bracket as Caleb, but is certainly as faithful. Dale is also entering a new season after decades and decades of faithful ministry on the Altar Guild. Dale knows every nook and cranny of our sanctuary and sacristy. While she will end her ministry on the Altar Guild we Praise God Dale will remain in leadership over the flower guild. Thank you Dale!

Finally, that Caleb spirit was alive and well in our Rector Emeritus. The Rev. Richard Belser was and is a legend around our church, having served as Rector faithfully for over two decades. Rick died in August of 2023 at the age of 81. Rick was a man who led "upstream," and did it with the fruit of the spirit of love, joy, peace, patience, kindness, goodness, gentleness, faithfulness and self-control. We will miss this modern Caleb.

That Caleb spirit is also alive in well in and through our Strategic Plan for St. Michael's Church. I say Caleb spirit because our strategic plan is the minority voice in today's culture, as it calls for fathers and mothers to be the formers of faith in the family, for the church to equip the parents, for accountability in faith and worship.

Your strategic plan was passed unanimously by the Vestry on Thursday, December 15, 2022. As we enter year two of the development of this plan, and in the spirit of Caleb we celebrate large and small advancements.

#### Family and Intergenerational Ministry:

Discouragement hit Caleb when everyone around him said "the people in the promised land are unreachable and too intimidating, it's no use." Caleb never agreed with that. In our culture today, the same is being said for the younger generations: "they are unreachable, it's no use, they are leaving the global church in droves." We understand that reality but we won't be discouraged! In fact, Dee Goehring with the favor of Caleb has plowed new and great ground this year. We established a family discipleship track for moms and dads during Super Wednesday, knowing that the role of the church is to teach parents how to disciple their children. Thanks to our partnership with the Rev. Rob Reinow this Wednesday ministry will continue to grow.

Again in the Caleb spirit, doing youth ministry today can be so discouraging. For that reason we have gone in a new direction and have partnered with the Fellowship of Christian Athletes (FCA). The plan is to empower students, and student athletes at the College of Charleston to mentor and help disciple our middle and high school students here at St. Michael's. To that end, we recruited Will Kendrick and Caitlyn Watts from FCA to lead that charge. Will and Caitlyn are full time at FCA, and part-time at St. Michaels. This is a grand experiment that we hope will net the next Billy Graham's and Ann Graham Lott's of the kingdom!

From a musical perspective, we also re-launched our Children's Choir under the anointed leadership of Melanie and Matthew Wilkinson. The children's choir even sang on Good Friday, which I believe is a St. Michael's First!

A big imitative of our Strategic plan hasn't happened yet, but plans are underway to restore the wonderful parish family tradition of an every member annual retreat. Thanks to Megan Lee and her volunteer team, the St. Michael's Family retreat is on! Scheduled for the last weekend in September 2024, it will be held for three days on St. Simon's Island, Georgia at Epworth by the Sea. Again, a direct fruit of our strategic plan and the power of the Holy Spirit to bring us together.

So much of our intergenerational push is also about making our existing cornerstone ministries family friendly. This was more than accomplished during our Global Impact Celebration (GIC) in the Winter, our Day of Healing Prayer in the Spring and during Holy Week. At the GIC, there were several events aimed at the whole family, including the fruit of a family friendly mission trip to Maine this summer! At the Day of Healing Prayer, we dedicated the day to healing mother and father wounds from our families of origin. It was a powerful day dealing head on with issues in family life.

As a Rector, and with the exception of preaching, I'm normally a generalist. However one of the areas I continue to go deep in, is in the area of men's ministry. This year, Lee Cox and I led once again, a new crop of men in what we call the K-2 Men's leadership group. As part of that group, we look at life and issues in the home and how we can train up the next generation for Christ.

Finally in this area of shaping the next generation, one of my summer goals is to establish a strong list of St. Michael's lay folks, who will enter the ordination process to become Deacons. I pray some will be focused on pastoral and healing prayer, others (like Lee) on prison ministry, and still others dedicated to helping mothers and fathers pass on the faith to succeeding generations.

As Anglicans, we know the Diaconate is one of the three orders of ministry along with bishops and priests. Every priest is first ordained as a deacon, and every bishop is first ordained as a deacon and then a priest. In the Anglican church, we view ordination as a sacramental act. Becoming a deacon in the Anglican church is not like being elected to the Vestry or joining a task force. It begins with a call on the heart of the individual to serve the church in a specific way. When a person feels called to this type of servant ministry the first step is to meet with the Rector, who will then form a discernment committee in the local parish. The main role of the deacon is service. In the ordination service, the Bishop tells the ordinand, "It belongs to the Office of a Deacon, to assist the Priest in public worship, especially in the administration of Holy Communion; to lead in public prayer; to read the Gospel, and to instruct both young and old in the Catechism; and at the direction of the Priest, to baptize and to preach.

#### **Finance**

This is another area where we made great strides this year. In August the Vestry partnered with a group called: Greater Mission for the sake of boosting our annual stewardship ministry, legacy giving and endowment. One of the crowning achievements this year is the formation of the 1751 Legacy Society.

#### St. Michael's Church Legacy Society

The purpose of this uniquely St. Michael's society is to inspire parish members to make an endowment or legacy gift to strengthen and sustain the mission of St. Michael's Anglican Church. The design of the Legacy Society is to gradually change the prevailing norm to one in which most active members elect to make a faithful gift as part of their final will and testament – expressing gratitude to God for the blessings of their life and to the parish for the ministry provided during their lifetime. A legacy gift is an important investment in the parish's future mission and serves as a final witness to loved ones regarding the blessing of belonging to a parish community like St. Michael's.



#### **Facilities**

For decades this has been a large challenge with no easy answers. Our campus is landlocked with no parking or playground space. Many thanks to Heidi Ravenel who completed a campus use study. Our next step is to focus on how to use our property more strategically. We also looked at valet parking on Sundays, but were stymied because this end of Charleston isn't zoned for it. So this year we will continue to look at solving our parking and playground gap through creative means for our present and future generations!

#### Fruit

One of the items being called for from the Strategic plan has been more community events to bring both the church and community together. This past fall and spring we had wonderful intergenerational parties in the churchyard and rectory space. It was so much fun! People meeting old and new, young and elderly friends alike!

There have been major strides taken under the radar as well. This last year our communication team led by Trish McGuinn established a new website as well as a new database. That transition into "Realm" is still ongoing, but will allow us to be so much more effective in tracking our people. Thanks to Kara Wilson, our social media presence using platforms like Instagram now include the latest from St. Michael's Church!

#### Other Caleb's:

We also say thank you for the vestry rotating off (never retiring), they include modern day Caleb's Logan Bryan, Tim Driver, Heidi Ravenel and Mikell Scarborough. What a team!

Finally, I end with one more Caleb, and that is our faithful Senior Warden, The Honorable Laura Waring Gruber! Laura has served so faithfully with Hal Frampton. In the midst of a busy family, law office and judgeship, Laura has worked tirelessly for the Gospel through her warden role at St. Michael's. What I appreciate most about Laura is that she not only has great wisdom, but is a very effective listener. I praise God for this very young Caleb who will be serving for many years to come in wonderful and different capacities.

#### Personal Journey

Outside of St. Michael's I continue to serve on the board at the American Anglican Council (AAC). The mission of the AAC is to build up and defend Great Commission Anglican churches in North America and throughout the world.

This year was a year of many highs and a low for the Zadig family. This past February my mother Ina died after a long battle with Parkinson's and Cancer. It was quite amazing to walk that journey through sermons and conversations with our St. Michael's family. From the hundreds of cards to the love poured out, my mother's homecoming was eased by the love of all our St. Michaelites. Thank You's to each of you! Ina at the age of 88 was another Caleb, spending her life going against the grain of culture. Heaven was a little more enriched when she died on February 16, 2024.

On the other hand, the joys this year were many! My daughter Wimberly got engaged and will be getting married on August 3, 2024. Speaking of Caleb's, my 92 year old father (also a priest) will conduct the wedding and preach here the following Sunday, August 4. My son Christian just completed his first year of law school, and son Hudson will graduate from Porter Gaud School and will be attending the University of South Carolina in the Fall. My bride Elizabeth continues her work for the Charleston County School District as a teacher to the hearing impaired. Thank you for keeping us in your prayers!

Bless you fellow Caleb's and Much Love in Christ, 2024 is going to be spectacular! The Rev. Alfred T.K. Zadig, Jr. 21st Rector of St. Michael's Church, Charleston, South Carolina



# 2024 Annual Meeting: Clergy Reports

# Annual Report The Rev. Gregory M. Smith Associate for Evangelism and Connections

From outdoor parties to Bible Studies during the week, this past year has been a year of connections and outreach. We started off the Fall with a banner Alpha class that reached more people than ever since COVID and we continue to look forward to adjusting and growing that ministry. People are feeling the presence of the Holy Spirit as they grow and learn more about Jesus and His ways. What surprised me, though, was the fun we had at the Jazz in the Churchyard. What an amazing event of music, dancing, and gourmet picnics. Our goal is to say to the outside world that Christians are fun people... and what a better way to do that then with a party!

Finally, it has been a real pleasure to work on the sermon series Bible Study material. Around 100 people for each of the series (David, Gospel of Mark, Parables of Mark, and Walking with Jesus) have picked up a book and are using it in small group and/or individual study. Exciting! And, with the addition of the Lectio Divina material, we even have some new micro groups that are popping up and meeting.

From party to study -- the options abound for growing with the Lord! Thank you for letting me serve at this parish!

#### Annual Report The Rev. Ted McNabb Associate for Pastoral Care

- It is significant to note that a large part of the healthy pastoral care ministry at St. Michaels is lay driven. There is broad ownership of the call to "love one another in the power of the Holy Spirit." There is a steady rhythm in both praying for one another and directly praying with one another. We are deeply invested in the ministry of prayer. To that end:
- Pam Smith came on staff part time as the Director of Healing Prayer in July. She and Jeanine Branham coordinate the scheduling of Sunday Prayer Ministry at 9am and 11am worship services (Jeanine) and the prayer requests that go out to the Prayer Ministers and Intercessors (Pam) About 50 prayer ministers are praying daily and there is anywhere from 40 60 names on the list at a time.
- Out of the Graduating Class, met the Strategic Plan Metric of 2 Prayer Ministers under the age of 50.
- DOHP: With Pam Smith largely driving the train we hosted our 61st Day of Healing Prayer in March 2024. Pastor Clancy and Ginger Nixon lead a team of 40 prayer ministers speaking on Healing Father and Mother Wounds. The participants had 2 opportunities for private prayer and were invited to burn a family genogram, to represent leaving those wounds at the foot of the cross. The seasoned Prayer Ministers are vital to the success of the Day of Healing Prayer.
- In October, 25 prayer Ministers and Intercessors attended a training and renewing weeking of Healing prayer with Bruce Collins at St. Andrews Church with time to fellowship and share during lunch.
- Prayer Ministry integrated with Family Ministry, by leading Wednesday kids on a prayer walk in the Church yard to pray for our teachers, Clergy, City, and families. Prayer Ministry was also offered on the last Wednesday of the fall Family group.
- The Eucharistic Visitation Ministry was revitalized. Communion kits were prepared. A system of reporting was established. As needed or requested those homebound or in care facilities were taken the Sacrament. There is room for this ministry to expand.
- The Rev. Ted McNabb provides clerical oversight and offers collaboration, guidance, and support as needed and is directly involved in support of our Days Of Healing Prayer.
- Ted is also a direct extension of the Rector's attention to pastoral care needs that are best handled by clergy: certain hospital visits, counseling, crisis response, etc..
- CARE Team is within the purview of Pastoral Care, is actively expanding its vision, and has its own report.
- In addition to regular liturgical responsibilities I have continued with my Cornerstone Bible Study on Thursdays with judges and attorneys. Over the past year we have added three new members and now have three generations represented when we meet, discuss, and pray as well as keep pastoral tabs on each other as needed.

Respectfully and Faithfully submitted, The Rev. Edward T. McNabb, Jr. Director, Michaelmas Institute

#### **Worship Task Force**

**Members:** Robert Burnett, Reiley Jacobs, Dale Frampton, Christen Reese, Grant Inscoe, Bob Bonelli, with Staff Rep, Al Zadig, Trish McGuinn, Matthew Wilkinson, Jeanine Branham, Shelley Walker, and Jerry Reves, MD chair.

**Accomplishments:** The task force's major responsibility is to assist in the worship services on Sunday at St. Michael's. The Altar Guild, Flower Guild, Ushers, Greeters, and other volunteers serve along with Clergy and Music Director to coordinate the Sunday services.

A worship task force subcommittee on new music director was created at April meeting resulting in a national search that ended with the Worship Task Force recommending to the Rector final candidates to be chosen. Matthey Wilkinson was chosen as music director and leads the music ministry at St. Michaels. His wife, Melanie, has formed a children's choir.

The major initiative for the entire year is to maximize the 9:00 am service by having volunteers be responsible for Sunday each month and using grassroots techniques to optimize attendance and participation.

Planning of third Friday evening praise services has been led by Bob Bonelli. The service will be monthly for at least a year to give parishioners a deeper faith expression and revitalization.

The church tour ministry each Sunday will be revitalized late Spring with a volunteer responsible for each Sunday's tours after the 11:00 am service.

Planning for Christmas and Easter services went well as did the execution of those plans for those special services.

#### **Discipleship Task Force**

The Discipleship Task Force (DTF) encourages lifelong engagement with scripture and community while developing a pattern of Christ-like living.

The current members of the DTF are Rev. Greg Smith, Rev. Bill Hyers, Heidi Ravenal (Vestry), Pam and George Klein and Susan DiCamillo.

St. Michael's is committed to a scripture-based sermon series. The DTF has acted as a recommending body for topics for the sermon series. This year we suggested using the Life of David for the Old Testament fall series and the Gospel of Mark for the New Testament winter/spring series. The post-Easter topic is Walking With the Risen Christ.

In both the fall and spring, the DTF has active participation in the Wednesday evening experience. After dinner, there is a Bible Study that mirrors the sermon series. We use a study guide that was written and produced by Greg Smith. Greg generally opens the discussion, which is facilitated at tables of participants. We plan to continue similar programing in future Wednesday evenings.

In March, the DTF presented a one-day conference. It was based on the Formed Conference material from the American Anglican Conference (AAC). The featured speakers were the Rev. Canon Phillip Ashey of the AAC and Rev. Randy Forester of St. Andrews Church. The theme was how to respond to today's culture with a better story for the world. The presentation was thought-provoking, and worthy of further discussion.

During Lent, we offered a unique six-week Bible study for micro-groups based on the parables from the Gospel of Mark, which was our sermon series. Micro-groups are made up of 3 to 5 people and offers an intimate, flexible, short-term opportunity to study small portions of scripture in depth.

We endeavor to stay informed about the other task forces at St. Michael's, and are especially interested in the progress of Life Groups, Alpha and Sunday Adult Education.

Submitted by Susan DiCamillo, Chair

#### Congregational Care Task Force 2024 Annual Report

#### **CARE & PRAYER MINISTRY FLOURISHES**

The CCTF continues to witness the outpouring of love and CARE for each other in our Church Family at St. Michael's. This outpouring of love for our brothers and sisters in Christ continues to spread like a single bamboo shoot, planted on a water-soaked riverbank. The Holy Spirit dwells in our Church—can't you feel it when you walk into the Sanctuary? I believe we feel Him most when ministry thrives because there is a heart-love connection with Jesus Christ to love one another as Christ loves us. Continue to pray that God will reveal to us all how St. Michael's is flourishing.

#### C.A.R.E - BY "ACTIVATION" OF THE HOLY SPIRIT

Our fundamental nature as humans and as a church requires us to try and quantify everything we do, but if you ask any one of the CARE Team members, they will tell you what really matters is not the hundreds of cards sent out, or personally prepared and delivered meals, or even the many home and hospital visits made; it's when the Holy Spirit is activated through the heart of Christ in service to others that makes ministry happen. CARE serves only as the conduit to allow the Holy Spirit to flow through us to those in need. The Holy Spirit does the rest as stated in: Ephesians 3:20, "Now to Him who is able to do far more abundantly than all that we ask, or think, according to the power within us."

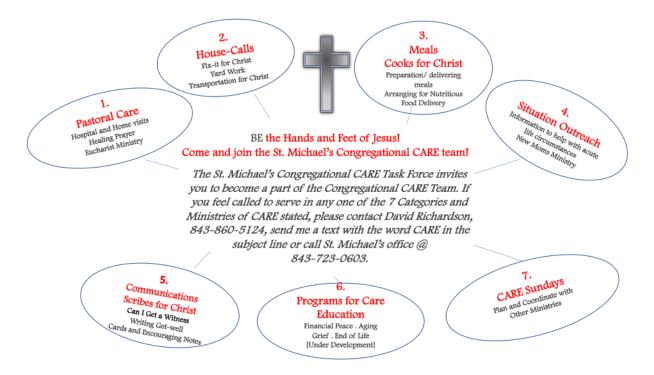
#### WHAT YOU SHOULD KNOW ABOUT CARE - Nothing less, nothing more.

So many people still tell our team members that they do not know what CARE does. Please start here with this Acronym that represents the cornerstone or heart of the CCTF strategic initiative.



#### SPECIFICALLY WHAT YOU SHOULD KNOW ABOUT CARE INITIATIVES AT ST. MICHAELS

- 1. Prayer through the power of the Holy Spirit drives everything CARE does.
- 2. The Congregational CARE TF does not exist as a church ministry at St. Michael's unless YOU let our church and/or a CARE team member know WHO NEEDS CARE in our Church Family...and that includes your own personal CARE needs.
- 3. A Culture of CARE is a conscious awareness of the needs of your Church Family as a whole who may need CARE... not just your immediate family or those in your Life / Bible Study groups; however, we do need to know about them too. (refer back to II above).
- 4. Our current CARE Initiative offerings include 7 BASIC PILLARS OF CARE at St. Michael's; but, if there is a CARE need not listed, please let us know about it and we will make it a priority:



#### Your Congregational CARE Team in 2023/2024 – Please pray for us!

David Richardson, Julie Molony, Betty Schaffer, Pam Smith, Jim Smith, Meme Asserson, Ashley Watford, Belinda Hodgson, Jo Cox, Ted McNabb, David Reese, Kit Coker, Richard McElroy (Vestry liaison)

#### **Stewardship Task Force**

"GO...BEAR FRUIT!" was the theme of the Stewardship Task Force in 2023 and continues in 2024.

"The Christian doctrine of STEWARDSHIP is rooted in the Gospel itself," said the late Seminary President Dr. James I. McCord. "The Gospel begins with a GIFT: 'For God so loved the world that he gave his only Son, that whoever believes in him should not perish but have eternal life. It continues with a CLAIM on the lives of those respond to this gift."

As stewards of the Gospel of Jesus Christ and members of St. Michael's Church, it is the duty of our parish to share the gift of eternal life with others. According to 1 Corinthians 4:2, we must be found faithful and put God first in our lives. This means giving our treasure, our talents, and our time to God's Church because it is HIS body on earth.

The Christian's need to give in proportion to God's blessings comes first. Budgets and detailed plans follow. What giving does for the Christian giver is as important as raising money for the Church.

The Stewardship Task Force continues to grow to meet God's vision for the future of St. Michael's Church. If you feel called by God to join the Stewardship Task Force, please contact the church office at 843-723-0603

Vestry Lead: Logan Bryan

Chair: Lee Mikell

#### Building and Grounds Task Force Annual Report - 2024

This year has been a successful season of project execution for the Building and Grounds Task Force. Having received funds from the Vestry and the Trust last year, we completed a long-term renewal of the Hewitt Building. The repairs included the installation of a new roof, removal and repair of deteriorated ornamental exterior stairs and a false balcony that were causing water intrusion, and repairs to interior walls that were water damaged. Meadors Construction completed the project on time and on budget.

The next property the Task Force will focus our efforts on is the Rectory. We currently have a completed building assessment report and will soon seek Vestry approval for the needed repairs.

In the Church Yard, we have secured proposals for expanding the columbarium to additional Church Yard walking paths. The original path has served us very well, but is nearly fully subscribed. Additional niches will provide for the long-term needs of our growing congregation.

We continue to be blessed by the dedicated service of Angela Stanley and Arthur Bailey. Though Arthur has let us know that after 15 years of service, he is ready to retire. Arthur has in fact graciously extended his departure to help us find his replacement. This is a critical hire, as not only does Arthur help maintain our properties, he also supports the Alter Guild and the Flower Guild. We are finding that Arthur truly is irreplaceable. Please pray for our search efforts and do not hesitate to provide recommendations for candidates.

We are blessed to have a wonderful and dedicated Building & Grounds Task Force. We greatly appreciate the time and effort everyone spends renewing our beautiful properties provided through God's grace.

Sincerely,

Jack Steele, Vestry Liaison Chappy McKay, Task Force Chair

#### **Communications Task Force**

The Communications Task Force has implemented a new database that resulted in a net cost savings, a new printer that also resulted in savings, as well as a social media plan and staff member. We also added two new members to the task force, one for so-cial media and one to shepherd Operation Lost Sheep.

As we praise God for the mighty ministry of Trish McGuinn and celebrate her retire-ment, we are seeking a new Director Of Communications. Trish has developed an op-erations manual to assist in keeping the good word flowing through proper chan-nels. We thank God for the powerful witness and sheer grit that Trish has brought to St. Michael's, from her print and liturgical job to her verger job and especially to those who needed her to walk beside them in planning a loved one's funeral or other emer-gent needs. As we have found in seeking her replacement, the job is far beyond the bulletin- it is spreading The Word by all means necessary. To Trish we say, good and faithful servant, well done.

#### **Family Ministry Task Force**

Dee Goehring, Director of Family Ministry, Task Force Staff Representative
Kara Wilson, Family Ministry Assistant/Social Media Coordinator
Will Kendrick, Youth Ministry Leader
Mitchell Watford, Vestry Representative

Caitlin Watts, Assistant Youth Ministry Leader
Mitchell Watford, Vestry Representative

Eileen Williams, Task Force Chair

The Family, Children, and Youth Ministries continued to grow in 2023 – 2024. The calendar was full of events that helped families build the foundations of a Christian home!

New Family Ministry Staff: As our program has grown, so have the number of our leaders! With thankfulness and praise, we welcomed Will Kendrick, Kara Wilson, and Catilin Watts. Will has been known to the church through the partnership with College of Charleston FCA. He became the Youth Ministry Leader in the fall of 2023 and has a passion for teaching the youth about growing in God's Word. Kara joined the team as a much-needed assistant to Dee and has been integral in Sunday School and promoting St. Michael's through the ever-evolving world of social media. Caitlin is the most recent addition to the team, although she has been volunteering with the youth since the Fall of 2023. Caitlin's focus is on growing relationships with the youth and families of St. Michael's. We are so blessed to have these fantastic leaders to help the families of St. Michael's grow in their spiritual relationship with God!

<u>Vacation Bible School</u>: In June, St. Michael's hosted VBS for ages preschool through 5th grade. The children enjoyed a week of crafts, games, tasting different foods, fellowship, and learning more about Jesus as they traveled around the world. Many of our parents, grandparents, and parishioners volunteered during the week and the children made new friends through this partnership! Thank you to all the volunteers! The 2024 VSB is scheduled for June 11-14 with a registration deadline of May 11.

<u>Youth Soul in the City:</u> This Summer Mission venture allowed 2 students to participate with other youth groups in missions, service, worship, and discipleship. It provided an opportunity for them to love and serve others in the Charleston area.

<u>Children's Sunday School:</u> Children's Sunday School continues to thrive! What a blessing to have such dedicated teachers and assistants volunteer each Sunday to help teach our young about the Lord, we are so thankful for them! There are now 2 separate age group classrooms that utilize the Belser Building. The children have been following the Summit Curriculum that is filled with a short lesson and engaging application activities.

<u>Youth Sunday School:</u> Under the direction of Will Kendrick and Catilin Watts, the youth have studied the books of Genesis and John in great detail; Verse by verse, chapter by chapter. The main focus of Youth Sunday School has been to immerse the youth in the Word.

<u>Parents Sunday School:</u> The parents Sunday School continues to grow and apply biblical lessons to parenting life. Led faithfully by Laura Gruber and Hal Frampton, the class continues to be a blessing to parents in many different ages and stages of parenting. Following the Gospel Project Curriculum, the Sunday school leaders tweak the discussion to parenting challenges and applications. This group has supported and lifted up each other through the year and surely will continue as we grow!

<u>Children's Church:</u> We continue to offer Children's Church for children up to 5th grade to gather in the Kinloch Room for a Child-Centered sermon led by the Clergy Team. The kids have been able to get to know their clergy better and participate in a mini sermon tailored to their developmental stage. We are so thankful for the Clergy and Staff that make this opportunity happen!

<u>Baptisms</u>: Held on the 3rd Sunday of each month, with Baptism Prep class on the 1st Thursday of each month. We celebrated 10 Baptisms in the second half of 2023 and have celebrated 6 Baptisms in the first half of 2024.

<u>First Communion</u>: First communion had 2 offerings; one in the fall and one in the spring. There is a class for the participants and families on the Saturday before First Communion to learn more about what it means to participate in Holy Communion. Eight children received their First Communion this past year.

<u>Parents Night Out:</u> Two wonderful nights, August 9th and December 8th, allowed children to gather for a movie, crafts, dinner, and fellowship. The Gospel Corner and loggia hosted the children as they watched Wingfeather Saga in August and Charlie Brown Christmas in December. The children made Christmas cards for their parents as their parents enjoyed a date night in the city. Two dates for more parent's night out are upcoming: June 21st and July 26th.

<u>Lemonade for Missions:</u> We continue to offer this opportunity to raise money for our Mission Partners, as the children man a wonderful lemonade stand. On Mission Sunday through the year, the lemonade stand graced Meeting Street or the Loggia. Over \$2900 has been raised so far!

<u>Operation Christmas Child:</u> Another year of participating with OCC is complete! Families took boxes home to fill with needed supplies, clothing, and fun toys for children in need. Opportunities to fill a box online was also available. Will Kendrick traveled with 12 youth to bring filled boxes to the packing headquarters in Charlotte, NC. This December, plans are for the youth to travel once again to participate at Charlotte headquarters and also have a fun tubing weekend!

<u>Advent Wreath Workshop</u>: On the Sunday after Thanksgiving, we continued the tradition as families gathered in the Kinloch room to create beautiful advent wreaths to take home and celebrate the season. Families, volunteers, and staff filled the room while assembling their wreaths and enjoying each other's fellowship.

Christmas Pageant: Bringing back the live Pageant! Dee, Matthew, children, and the amazing band of volunteers brought the pageant to life. The Angels, Wise Men, Shepherds, Animals, Mary, Joseph, and Baby Jesus told the wonderful Christmas story at the 9am service on December 17. The Angels rejoiced from the balcony, Mary and Joseph rocked Baby Jesus from the pews, and Shepherds and Wise Men took to the aisles. What a wonderful Christmas Tradition to share with others! You may recall a strong weather event occurred that morning, bringing record rain and flooding. Even through all the challenges accompanied by the weather, by the grace of God, all cast members and volunteers showed up! Praises for a true Christmas miracle!

Blessing Bags/Hot Dog Ministry: On a super Wednesday this past winter, with the help of the Driver Family, families came together to donate and pack Blessing Bags for those in need. The children filled bags with toiletries, snacks, water, and bible verses to be passed out at the Hot Dog Ministry on two separate sessions. Families also brought bags home to keep in their cars to share with anyone they encounter that might be blessed by one. St. Michael's Families and the Hot Dog Ministry at Citadel Square Baptist's parking lot were able to hand out the bags and serve a hot meal to visitors who came through. We are so fortunate to participate and share in these mission ministries!

<u>Confirmation:</u> In 8 weeks, beginning in January, 3 student members of SMC completed the confirmation course. They enjoyed a great confirmation retreat in April. Two students will be confirmed on May 12th. Plans are in the works to provide at Fall Confirmation Course.

Easter/Egg Hunt: On Easter Sunday during the Sunday School hour, 600 eggs were hidden and found by members and visitors in our churchyard. Wonderful volunteers helped make this time of fellowship a memorable celebration. Children traded in their eggs for special prizes at color stations as they heard the resurrection story through scripture. It was an exciting hunt enjoyed by everyone!

Youth Group: As it continues to grow, Sunday evening youth group attendance has reached up to 17 students. On Sunday nights at SMC, youth can be found enjoying fellowship, games, corporate Bible reading, "E3" the FCA resource for deepening and sharing your faith, and growing their relationships with the Lord and each other. Special events like Shrove Tuesday pancake supper, where youth prepared a pancake meal for the parishioners and guests, helped to develop relationships between youth and the whole church body. We also held a special event at Colonial Lake on a youth group night, to have our youth interact with the college ministry of FCA, play games, and enjoy fellowship time outside of the church and in the community. On Sunday Nights, we also incorporated a regular time to decorate the outdoor wall with messages focused on Christ and what we had been learning in youth about God. We did this to engage the community and enjoy an artistic opportunity to worship God.

<u>Youth Mission:</u> We are excited for upcoming opportunities this coming Summer! Our youth will have the chance to travel with the Director of Family Ministry and other St. Michaelites to Maine, as they help with a mission partner church in July. Our youth ministry leaders will also travel to Honduras in July to explore a youth mission trip opportunity for Summer 2025.

<u>Noah's Nursery & Gospel Corner:</u> Our nursery is growing. The wonderful nursery staff take turns caring for the youngest St. Michaelites each Sunday morning, Wednesday evening and during other special events. We now have two nursery rooms, the Infant Nursery (6 weeks to 23 months) and the Gospel Corner (2-4 years).

#### **Super Wednesdays:**

- Children: On Wednesdays before dinner, we have been learning the basics of being a Christian, including how to walk with Jesus, love the Bible, pray to God, fellowship with others, and tell the world. After dinner, our children have been learning Biblical Character Qualities, playing Bible Bingo & Trivia, making cards for shut-ins, going on prayer walks and learning about being an image bearer.
- Youth: Our Wednesday night for the youth consists of an extended time for fellowship and games among youth, time to dive into the Word and "The Core", an FCA tool which teaches the fundamentals of Christian life, as well as the opportunity to share a "family meal" with parishioners and guests of the church. We also held a Fall confirmation class during Super Wednesday for 8 weeks, where we led 3 students through the confirmation curriculum and prepared them for this next step in their faith and church life. We concluded confirmation class with a parent recap on all the students had learned and a confirmation retreat open to all youth to recognize the 2 students who decided to be confirmed on May 12th.
- Family Discipleship: On Super Wednesdays after dinner, we enjoyed fellowship and learning together as families in Christ. We began with "Generations, Following Jesus as a Family" and then moved on to "Families on Mission," "Visionary Marriage," and will end for summer with "Visionary Parenting."

To end our semester of Super Wednesday in celebration for the holidays, we enjoyed a wonderful Lowcountry Boil in the Kinloch room.

<u>Anglicans for Life:</u> The chapter continues to raise awareness that God, not man, is the creator of human life and must be protected from conception to natural death. A Baby Shower was thrown in April to support the wonderful work of Lowcountry Pregnancy Center and a Diaper Drive begins in June to support the center as well.

We invite more families to join us in Fellowship Events, Mission Events, and VBS this summer!

#### **Evangelism Task Force**

The Evangelism task force for St. Michael's Church meets in person on the 2nd Tuesday of each month to discuss upcoming outreach events. We seek to recruit new members to our church from both visitors and the community. Our next meeting is set for May 14, 2024 at 4:45 pm in the Connections room.

We encourage members to serve as Greeters and Lay Eucharistic mem-bers at each of our Sunday church services. An ideal way to meet people and make a contribution to St. Michael's Church, we request those interested contact me, Greg Smith or Shelley Walker to express your interest.

This past year we held a number of Courtyard functions to include the "Jazz in the Courtyard" which was a big success last October and the Family Fun Festival which took place on April 10, 2024. We had music, food trucks and a jump-castle for the children's entertainment behind the Rectory. Please plan to attend and invite friends and family for these events which support our mission to the Holy City.

We have sought a restaurant location to host 6-10 couples to start a young Adults Sunday Alpha brunch series. Also, we have interest in a plan to return to the Carolina Yacht Club for a lunchtime Alpha program.

A Welcome Gift to encourage church newcomers to choose a local charity (from among St. Michaels' supported list) to make a small donation in their name has received Vestry approval as a budgeted line-item amount. The amount of the gift will be from \$5 to \$10 to recognize both St. Michaels and the individ-ual's interest in the charity.

Respectfully Submitted, Mikell R Scarborough Evangelism Chairman

#### **Strategic Planning Task Force**

The Strategic Planning Task Force continued to support the implementation of the stra-tegic plan adopted by the Vestry in December 2022. Key point of progress over the past 12 months included:

- Making Super Wednesday a truly all-ages evening, including specific offerings for adults, teenagers, and children.
- Moving our youth program forward with the addition of Will Kendrick and Caitlyn Watts.
- Working to evaluate the best use of our facilities.
- Implementing the most comprehensive and relational stewardship program to date.
- Founding the St. Michael's Legacy Society to build our endowment.
- The addition of numerous successful all-ages events to grow the congregation and bring people into the front door.

#### Safety & Security Task Force

Our mission is to provide a practically safe environment for our clergy, employees, volunteers, parishioners & visi-tors to worship God in an open and welcoming church.

Our intent is to identify and discourage dangerous, disruptive, or illegal activities on church grounds. We achieve this through frequent training and teamwork. We employ passive safeguards and active identification and intervention when necessary. One of our goals is to maintain an inconspicuous presence so that all who come to Saint Michael's feel welcome.

The Security and Safety Task Force also serves as the church's duty experts on physical security matters. We have published and updated an Emergency Action Plan to address several potential threats and how to best respond. We work closely with other ministries on security matters. Our members are carefully selected and invited to join the team for their maturity, experience, demeanor, and integrity. We strive to be masters of our environment – knowing the grounds and the people - in ways that a hired guard could never achieve.

Since our inception, after the Mother Emanuel Church murders in June 2015, the team has delved into a broad spec-trum of safety & security training. We have used recommendations & experiences of other churches as well as law enforcement agencies to guide our actions. Safety Ministry activities and training remain on-going and include safe-ty inspections, emergency medical needs, communications, video surveillance, confrontation de-escalation, and use-of-force tactics. The team trains when possible with city, county, state & federal agencies to stay abreast of current experiences, threats & methods of addressing various potential challenges. Much of our team's approach revolves around studying the human condition and learning to identify clusters of indicators to identify potential trouble early, then apply effective techniques to diffuse or nullify any trouble. We have also partnered our training with other places of worship and helped others establish quality safety ministries.

Training includes on & off-site drills. Our Task Force meets, trains, and communicates regularly and frequently.

#### **Mission Task Force**

#### MTF Chair: Johnnie Corbett, 843-729-4993

Administration: Jean Corbett, 843-729-6423 Communication: Charles Waring Clergy: Rev. Bill Hyer Vestry Representative: Tim Driver.

Committee members are identified with their assigned committee.

Grateful! The Mission Task Force is grateful for all who participated in missions by praying, going, giving of your time, talents and treasures! Thank you.

The three Mission Task Force Committees, Holy City, Hurting Coast, Hungering World, meet monthly. They work closely with the Mission Partners for whom they are responsible so as to vet grants and provide encouragement. All grants must be approved by St. Michael's Vestry.

- 1. MTF provides funds for Gospel related projects
- 2. Grants may not be used for salaries or travel
- 3. We encourage parishioners to serve on mission trips, local, East Coast or Global.

The annual GIC Mission Conference raises interest and funding for mission support. MTF votes unanimously on how the General Mission Funds are distributed.

Designated Donations: Parishioners must designate their donation to be sent to specific ministries. A St. Michaelite donated funds to purchase sewing machines in India. Women who lost employment during the pandemic were trained to become seamstresses and now enjoy a thriving business.

All donations for missions can be sent to the church office marked: Mission Fund. A complete list of grants and designated gifts are listed in this report. MTF and

the recipients are grateful for your financial and prayer support.

Consider this: What can \$10,000 purchase in America? In West Bengal, India \$10,000 will build a church for 150 people. Are you interested in serving on a "mission"? If yes, contact Johnnie or Jean Corbett.

Holy City Chair: Lynn Rogers 843-442-1604 hlrogers4@comcast.net Mission Focus: Urban ministries in the Holy City, Tri-County areas of Charleston, Berkeley, and Dorchester. Holy City offers opportunities f or individuals and families.



**Committee Members:** Jo Cox, Martha Dougherty, David Ingle, Pat Jennings, Annetta McNabb, Jane Thornhill Schachte, Jackie Thompson, Pam Thompson, Julie Thornton, Mitch Watford.

St. Michael's Church through the Holy City team of the Mission Task Force endeavors to carry out the mission charge to be witnesses of Jesus as our Savior through supporting nine local mission partners. In 2023, we gave grants, donations of needed items and food, and volunteer opportunities. Through the generous 2023 GIC mission pledges by the parishioners, the church gave a total of \$21,600 in grants to Holy City Mission partners.

Star Gospel Mission received \$5000 to add a commercial refrigerator. Fellowship of Christian Athletes at The College of Charleston received \$5000 for programs to help expand the ministry to fraternities and sororities and the international community. Charleston Classical School received \$5000 to use toward student scholarships as 95% of the tuition is covered by scholarships. Hope Scholars Academy received \$6600 to help fund scholarships for underprivileged elementary students.

Since the Holy City mission partners are local, we had the opportunity to support them by volunteering. The Hot Dog Ministry works with East Cooper Baptist Church to fund meals to those in need six times throughout the year. Forty to 60 persons are served at each meal. In February and December, the Family Ministry helped make and distribute Blessing Bags to the those attending the supper.

In March, a group of parishioners helped raise money and bring awareness for the need for clean water around the world for Water Mission by participating in the Walk for Water. In April, a group prepared a hearty meal for 40 cadets before St. Alban's Chapel service at The Citadel.

To help support the two school mission partners, we collected school supplies in the late summer. For Charleston Classical School we also collected food for their lunch program throughout the year.

We supported Star Gospel Mission Good Cheer Fund gift card give away in December with volunteers.

Three of the Holy City Mission partners were Mission Sunday speakers. In May, mothers Ashley Frampton and Erin Lott spoke with their daughters about their experience making and giving the Blessing Bags at the Hot Dog Ministry supper. In September, Dr Sasser from North Charleston Dental Outreach was the speaker. The children collected \$290 through their Lemonade for Missions for the dental clinic. In October, Will Kendrick the director of Fellowship of Christian Athletes at The College of Charleston and the Youth Ministry Leader at St. Michael's spoke to the congregation.

We hope to continue the work for the Holy City mission partners by the pledges from GIC Mission 2024.

Hurting Coast Committee Chair: Sherrie Driver 770-354-6471 sherriedriver@gmail.com

**Mission Focus:** Our goal is to reach the unchurched and spread the Gospel along the Eastern United States, particularly in the northeast of our country. We're always looking for more people to join our committee and help to guide our mission outreach.

Committee members Eunice Logan, Claudia Moose, Mike Walker, and Pam Smith act as liaisons with the different mission partners as a way of learning their on-going prayer needs and giving support from St. Michaels. Former committee member, Anne Schaffer, resigned so she could pursue her goal of being a full-time missionary for SAMS (Society of Anglican Missionaries and Senders) as a culture and language coach for other SAMS missionaries! We wish you Godspeed and much love, Anne!

- DAZZ in Orangeburg, SC led by Joy Yarborough DAZZ is a branch of Lowcountry Pregnancy Center in Charleston. In 2023, your St. Michael's mission funds ((\$2,300) were used to buy ultrasound supplies and pay for nurse training for use in performing the ultrasounds to help women make a clear choice of life for their babies. Orangeburg County continues to report lower abortion rates than in the recent past. For more info go to www.dazzorangeburg.com
- Church of the Resurrection on Capitol Hill in Washington, D.C. led by the Rev. Dan Claire. REZ didn't request funding from St. Michael's in 2023 but asked for our prayers. Several St. Michaelites in the D.C. area attended services at REZ and connected with Dan. Eighty-five percent of their congregants are 25-40's and are young professionals involved in our government and businesses on Capitol Hill. www.rezchurch.org
- Dandelion Art Ministry on Long Island, N.Y. led by Rev. Sean and Rev. Kate Norris. Your St. Michael's mission funds (\$3,400) were given to purchase art supplies for Norris's art ministry, programs and summer art camps. Sean and Kate are involved with the Anglican Diocese of New England by sharing their art and music ministries! www. dandelionministries.org
- RISE Church, Portland ME led by the Rev. Dan Wolf. Your St. Michael's mission funds (\$3,000) were used to support RISE's ALPHA program in the fall of 2023. RISE continues to grow their congregation and community presence through the ALPHA program. Also in 2023, an aging congregation in Portland of a like-minded theological practice "gifted" their church property to RISE ministry. The congregation joined the Anglican Diocese! www.riseportland. church
- Anglican Leadership Institute (ALI) led by Rev. Dr. Frog Orr-Ewing. A donation in memory of our beloved the Rev. Dr. Peter Moore provided for one attendee's participation in the month-long conference held in Feb. 2023 with the involvement of many St. Michaelites. The Rev. Frog is the new leader of ALI Institute and he has great plans for the organization. One goal is to have a gathering in Cairo, Egypt of all former ALI participants, to maintain a solid connection and continue to learn from each other. www.anglicanleadershipinstitute.org
- New Wineskins Missionary Network led by Jenny Noyes. Planning is underway for the next New Wineskins triennial conference to be held September. 17-20, 2025. A new initiative was begun in 2023 to identify, equip and send young adults as missionary trainees to join established missionaries in the world to learn and work for 9 months (\$3,000). www.newwineskins.org

Please pray for Mission Team leaders, Sherrie and Tim Driver, as they prepare youth and adults for the mission to Portland, Maine July 6-10, 2024.

#### Hungering World Committee: Park Dougherty 843-860-3950 pdougherty@rwbaird.com

**Mission Focus:** Beyond the borders of the USA, with special interest in the region of the 10/40 Window; 10 degrees N to 40 degrees N of the Equator where people groups have little or no access to the Gospel. Numerous volunteer opportunities and training are available.

Committee members: Bob Ables, Tim Driver, Harriett Harris, James Moose, Ella Richardson, and Jim Smith.

In 2023, St. Michael's provided financial support to foreign mission partners as follows:

\$5,291 to the Antioch Foundation, Burundi, for training pastors.

\$10,000 to the Anglican Church of West Bengal, India, for the St. Michael's Safe House, which provides protection, food, shelter and Christian education to girls rescued from traffickers.

\$3,815 to Kagera Theological Seminary, Tanzania, for pig farming by its students, which provides them funds to pay for their education.

\$7,444 to LAMB Institute, Honduras, for the further education of its graduates.

\$2,500 to APRID, Burundi, for sponsoring debates between Christian and Muslim clerics. This has proven to be an effective strategy for bringing Muslims to Jesus.

\$13,500 to SCNV, Samburu County, Kenya, for feeding 1,000 children in its schools.

\$2,300 to Igniting Communities for Jesus, Burundi, for training pastors.

\$20,000 to GGFAN, Kenya, for students's chool fees at the Home of the Good Shepherd.

\$6,000 to Anglican Frontier Missions for foreign missionaries retreat.

\$6,000 to Antioch Foundation, Burundi, for a convention of church leaders.

\$5,244 to YWAM-Thailand for evangelization efforts in three human trafficking zones.

#### **Emergency Fund provided:**

\$5,000 to Anglican Relief Fund (ARDF) matched donation for Water Mission to help with earthquake disaster in Turkey/ Syria

\$5,000 to Churches Ministry Among Jewish People (CMJ-USA) to Jewish war refugees care

#### **Global Impact Celebration for Mission 2024**

Global Impact Celebration 2024 (GIC 2024), Co-Chaired by Bob and Ruth Bonelli, was a successful nine (9) days of focus on St. Michael's mission efforts.

The Holy Spirit filled GIC 2024 from the family program on January 27th conducted by Dandelion Ministries' Revs. Sean and Kate Norris through the opening pulpit speaker, Bishop Andrew Williams on January 28th to the closing February 4th ministry of pulpit speaker Chaplain Barry Black.

Full program presentations by Pastor Claire Sullivan, the Revs. Sean and Kate Norris, the Rev. Dan Wolf, the Rev. Dr. Marion Platt, and the inspirational testimony from GIC 2024 Banquet keynote speaker David Thompson, Senior International Director of Samaritan's Purse Operation Christmas Child, highlighted the impact St. Michael's Church is having through our Mission Partners near and far.

The February 3rd Praise Service moved all in attendance as the presence of the Holy Spirt was felt in full force in the Belser Chapel.

The events of GIC 2024 yielded a pre-pledge infusion to missions of \$20,700 including the \$12,180 from the many Silent Auction donations. Thank you donors and bidders!

As of the date of this report, "My Mission Offering" cards from 51 households recorded a pledge of \$107,520 to missions. Also 6 households pledged \$17,200 to designated missions of their choice. Therefore, a total of \$124,720 has been pledged

thus far for 2024 to provide support to St. Michael's Church Mission Partners in the Holy City, the Hurting Coast and the Hungering World.

Bob and Ruth passed the baton to David and Christen Reese who are the Co-Chairs of GIC 2025, and we look forward to the product of their efforts.



2023 DESIGNATED DONATIONS	REQUEST	DONATION	MTF COMMITTEE
LCP, CHARLESTON	SUPPORT FOR BABIES	\$200.00	Holy City
LCP, CHARLESTON	Ministry Discretion	\$600.00	Holy City
STAR GOSPEL	Support	\$100.00	Holy City
CHURCH OF RESURRECTION, DC	RENOVATIONS	\$500.00	Hurting Coast
RISE CHURCH, PORTLAND	Ministry	\$1,200.00	Hurting Coast
GODS GRACE FOR ALL NATIONS	Orphans, KENYA	\$2,650.00	Hungering World
INDIA Anglican Diocese of Kolkata	Equipment Eye Clinic	\$12,000.00	Hungering World
GODS GRACE FOR ALL NATIONS	SCNV, FEED CHILDREN	\$1,100.00	Hungering World
INDIA KHAMRAPARA Social Welfare	Extend Safe House	\$20,000.00	Hungering World
GLO, BURUNDI	Bosco, Onesphore	\$1,000.00	Hungering World
INDIA Anglican Diocese of Kolkata	Build two churches	\$20,000.00	Hungering World
KENYA, Samburu SCNV	Ministry Discretion	\$1,000.00	Hungering World
INDIA Anglican Diocese of Kolkata	Infant Jesus Chapel	\$10,000.00	Hungering World
SOUTH SUDAN, AWEIL DIOCESE	Bp. Abraham Yel Nhial	\$6,750.00	Hungering World
BURUNDI	BALANCE in acct.	\$320.00	Hungering World
KENYA, SCNV	Food for children	\$1,000.00	Hungering World
INDIA	Anglican Dio Kolkata	\$5,450.00	Hungering World
ANGLICAN RELIEF ARDF	Disaster Relief	\$320.00	Hungering World
BIBLE FUND	BALANCE in acct.	\$1,243.85	Hungering World
GLOBAL IMPACT CELEBRATION	PLEDGE TO GIC	\$15,000.00	GIC ACCOUNT
SPECIAL INTERESTS:			NON PARTNERS Hungering World
HAITI, TREE OF LIFE	SCHOOL	\$13,900.00	World
Kenya, Mwende Fund	Student Scholarship	\$15,250.00	World
Kenya, Samaritan's Purse, Tenwek	Fraser & Betsy Henderson	\$31,200.00	World
Mongolia YWAM / DTS	Tabitha Wang	\$450.00	World
Ukraine Hope for Everyone Seniors	Marina & Svitlana Shtykh	\$3,650.00	World
		\$164,883.85	
<b>DESIGNATED DONATIONS FOR 2023</b>			

# 2024 Annual Meeting: Treasurer's Report

#### Treasurer's Report FY 2023 May 19, 2024 Annual Meeting

St. Michael's Church completed another balanced budget year in 2023 with Total Income of \$2,313,554 and Expenses of \$2,188,187, for a difference of \$125,367. This is the sixth consecutive year we have achieved a balanced budget and the surplus has allowed us to fund needed capital expenditures for our campus. Total Income in 2023 was 2.6% higher than 2022 and 5.5% higher than 2021. Thank you all for your generous tithes and donations!

Expenses also continue to increase each year as we encounter inflation in facilities costs and insurance coupled with higher salaries and benefits associated with the addition of staff and higher benefit costs. Total expenses in 2023 were \$2,188,187, +4.7% versus 2022 and 11.7% higher than 2021. A summary of income and expenses for the past three years is summarized below:

	12 Months Ending December 31		
	2023	2022	2021
Income:			
Tithing Pledges	\$1,314,154	\$1,326,006	\$1,159,595
Non Pledge	796,189	697,955	829,741
Other Income	97,849	114,876	97,542
Trust Income	105,362	115,000	106,350
TOTAL	\$2,313,554	\$2,253,836	\$2,193,228
Expense:			
Ministries	\$163,739	\$180,436	\$126,141
Salaries/Benefits	1,306,838	1,277,518	1,166,807
Diocesan Pledge	162,450	187,500	178,500
Other Administration	555,160	445,211	487,613
TOTAL	\$2,188,187	\$2,090,665	\$1,959,061
Net Difference	\$125,367	\$163,171	\$234,167

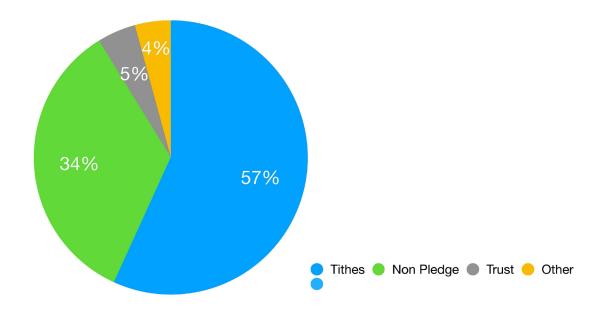
Missions contributions, which are separate from the operating contributions above, was \$340,429 in 2023. Disbursements to mission partners totaled \$336,453 during the year. We ended the year with \$68,282 in the Missions Account. The Restricted Account, which are Vestry directed funds used primarily for capital expenditures and other one time expenses, had total cash inflows of \$605,995 and expenditures of \$533,673 in 2023. This account also contains the Columbarium Fund, which maintains the churchyard, of approximately \$115,000. We ended the year with \$148,086 in the Restricted Account.

The St. Michael's Trust, which is administered by Trustees separate from the Vestry, ended the year with \$2,746,452, an increase of 7.7% versus 2022, before the transfer of \$105,362 to the Operating Account, shown in the table above. The St. Michael's Trust supports the long term financial sustainability of the church and a subset of the Trust supports education of qualified candidates to the seminary. In summary, St. Michael's Church remains in sound financial condition with a balanced budget, strong cash position on the balance sheet and no outstanding debt.

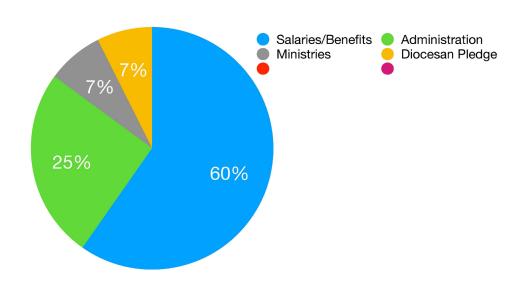
Gary DiCamillo Treasurer

# 2024 Annual Meeting: Financial Report

# 2023 Income Sources - \$2.3M

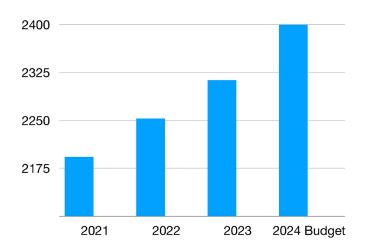


# 2023 Expenses - Total \$2.19M

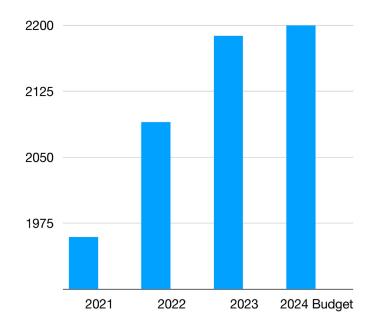


# 2024 Annual Meeting: Financial Report

# **Income Trends: 2021-2023**



# Expense Trends: 2021-2023



# 2024 Annual Meeting: Financial Report

### **2023 Missions Report**

Total Gifts Made: \$337,163

- General Missions Fund \$172,279
  - Holy City \$27,279 (15%)
  - Hurting Coast \$13,700 (8%)
  - Hungering World \$130,850 (76%)
- Designated Gift Funds \$164,884
  - Hungering World \$147,384 (89%)

# Financial Summary - FY 2023

- Balanced Budget 6 years in a row
- Operations Income \$2.31 million (+2.6% vs. year ago)
- Expenses \$2.19 million (+4.7%)
- Missions Gifts \$337,163 (+36%)
- Restricted Spending (mostly capital expenditures) \$533,673
- Trust (endowment) Fund \$2.75 million at year end

# **Vestry Candidates**



#### **Reiley Jacobs**

Two year term
I was born and raised on our family land in
Ravenel, SC. I graduated from the University of
South Carolina with a

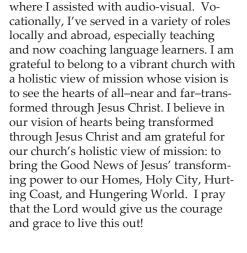
Fine Arts degree in Photography and am a proud Gamecock. Along with my parents, I manage AM Jacobs, Inc., a landscape construction company they established in 1985. In 2014, I married my beautiful wife, Caroline, at the church I grew up attending, Christ St. Paul's on Yonges Island. We now have two beautiful little girls, Mary Langston (6) and Emogene (3), and our dog, Otis. We love spending time together-whether it's at the beach, one of our favorite restaurants, a local park, or at home. My family loves coming to St. Michael's each Sunday to worship together, and we see St. Michael's as a place to call home. It is my aim to honor the Lord through faithful service to this Church and congregation. I enjoy grilling on my green egg and mastering the art of steak cooking. daughters and seven grandchildren. While at St. Michael's Pat has served on an usher team, sang in the choir, served as a trustee of the endowment trust and helped as a mentor to various young men's groups.



#### Caroline Riley

I grew up in Short Hills, NJ, attended college at Hobart and William Smith Colleges in Geneva, New York. I lived in New York

City for six years before moving down to Charleston in 2013. I started working in visual merchandising for Ralph Lauren and eventually ended up in the marketing and communication space when I moved to Charleston. My husband and I have been married since 2015 and have three beautiful children Ford (7), Rose (5) and George (3). If I am not toting one or all of my kids to or from school or sports practice, you can find me teaching Mahjong, playing tennis or at Costco!



member, and prayer minister. In addition,

I had a staff position the past two years



#### **Pat McKinney**

Pat, a Georgian by birth and a South Carolinian by choice, moved to Charleston in 1975. He is retired from a long

career in real estate development, mostly involving coastal communities. Pat and Pam have been members of St. Michael's since 2013 and reside in the Ansonborough district downtown. They have three



#### Anne Schaffer

Having grown up in Charleston, St. Michael's has been a source of healing and spiritual growth for me since my teenage years when

I attended youth group with "Peter and Rossi." It became my home church in 2020 where I've had the joy to serve in various roles, including usher, VBS and Sunday School volunteer, Mission Task Force

#### Wardens

**Senior Warden** Hal Frampton IV

**Junior Warden**Reeves Howard

Warden bios can be found under their listing in the Convention Delegates

# Convention Delegate Candidates



#### Logan Bryan

In 2015 my wife, Belinda, and I were first introduced to St. Michael's Church when we were searching for a church in which to get married. This started

our journey with St. Michael's and helped renew my faith in Jesus Christ. After completing "I Like Mike" my wife and I reaffirmed our faith and became members. I feel an intense calling from God and an internal desire to serve Him in His Church. St. Michael's has been and continues to be the most influential part of my life, helping me grow in my relationship with Christ. I wish to share that with others and bring more people into meaningful relationships with Jesus.



#### Tim Driver

Tim and his wife Sherrie have been members of St Michael's since moving to Charleston from Atlanta in 2010. Tim is a Citadel graduate

and recently retired after a 43 year career in textile management. He spent the last 12 years building and managing a denim manufacturing facility in China. He currently serves as a member of the Mission Task Force and is ending his term on Vestry. Tim and Sherrie have five grandchildren and love time spent together during Grand Camp at Camp St Christopher, leaning how to help spread the faith to the next generation. Prior to moving to Charleston, Tim served on vestries in North Carolina and Georgia.



#### Hal Frampton, IV

I am blessed to have grown up at St. Michael's and to continue worship ing there today. Growing up, I attended Sunday School, acolyted, sung

in the children's choir, participated in EYC, and went on a mission trip to Honduras after my senior year in high school. Since moving back to Charleston in 2008, I have served as Alpha coordinator and on the Alpha team, as director of the 6:00 p.m. service teams, on a discernment committee for an individual heading to seminary, and on the Vestry and as Junior Warden. I am a member of a life group that began during the Alpha course in the Spring of 2009, and I have participated in Beta, the parenting course, and an Alpha leadership conference in Texas.

# Convention Delegate Candidates

Perhaps my most rewarding involvement to date has been helping to start the 9:00 a.m. service. I served on the Vestry from 2015 to 2020, as Secretary of the Vestry from 2016 to 2020, and as Chair of the Family Ministry Task Force from 2018 to 2020. I am currently serving as the church's Junior Warden. I

practice employment law and general litigation at Gordon & Rees LLP. Most importantly, my wife, Ashley, and I will celebrate our 18th wedding anniversary in June, and we have four children (Ellis, Fletcher, Mary, and Anna).



Joe Good III
Joe Good, III is a native
Charlestonian and
long-time member of
St. Michael's Church.
Joe serves as the acting
solicitor for the church.

A practicing attorney in Mt Pleasant, Joe is married to Dr. Elizabeth Good who teaches high school history at the Porter-Gaud School. Aside from his solo practice, Joe is a part-time public defender both in Berkeley County and on the isle of Palms. Recently, Joe was awarded the lawyer-scientist designation by the American Chemical Society. The Goods have two children, Joe IV and Caroline. In his spare time, Joe enjoys playing golf, playing the drums both in contemporary church services and with friends, and spending time with his family.



Laura Gruber
A cradle member of
St. Michael's since
1970, I enjoy the
unique perspective
of seeing our Sunday
School, Children's

Choir, and Youth Group as both participant and parent. Robert and I are the proud parents of Laura (22), Cecilia (19), and Axel (17). Currently, it is my privilege to serve on the vestry as Senior Warden, Communications Task Force Chairman, and member of the Strategic Planning Task Force. I have also served as Team Captain for the 10:30 Chapel Service, LEM, Adult Sunday School Teacher, and Confirmation class assistant. I have attended the last two (virtual) diocesan conventions as delegate.



#### Reeves Howard

I was christened, confirmed, and married at St Michaels. It is the place that has always been home to me, regardless of where I have lived.

I am married to Billy Howard, and we have two children, 14 and 7 years old. At St. Michaels, I have enjoyed ministries like bell ringing, youth ministry, Sunday school, vestry, task forces, and ushering. I feel strongly about encouraging and supporting families to teach their children about Christ. I also feel drawn to minister to people who have lost their faith or have been hurt by the church.



#### Mikell Scarborough

St. Michael's Member since 1993, Usher Chairman (1995-2007), Lay Eucharistic Minister since 2006,

Vestry Member, 1998-2001, Senior Warden, 2016-2018, Alpha, Financial Peace University, Cursillo #139, Cursillo #151 Team Member, Kanuga Parish Weekend coordinator with Mary in 2010, Small Group Member, Men's Ski Trip, VBS Mission Trip with Ross to Dominican Republic in 2007, Participant in St. Michael's Christmas Pageant. Married to Mary LeMacks Scarborough since 1986, Three Children: Ross, Elizabeth & Thomas, Charleston County Master in Equity since 2003.



#### Park (Peach) Smith

I am a lifelong St. Michaelite. I have served in many capacities such as helping prepare Lenten & Advent break-

fasts when the men handled it, ushered at the 10:30 service for many years, and currently serve on the finance committee. I married Margaret Rinehart from Columbia in 1981 and we had 2 wonderful children who were raised in St. Michaels. I recently retired from the securities industry and am now enjoying working on several boards.

#### Vestry 2023-2024

Laura Gruber Senior Warden

**Hal Frampton IV** *Junior Warden* 

2021-2024 Logan Bryan Tim Driver Mikell Scarborough

One Year term for Linda Prince

2022-2025 Richard McElroy Chris Sosnowski Jack Steele

2023-2026 Robert Burnett Heidi Ravenel Mitch Watford

# 2024 Annual Meeting: Notes

# 2024 Annual Meeting: Notes

#### **CLERGY**

The Rev. Alfred T. K. Zadig, Jr., Rector

The Rev. Gregory M. Smith, Associate for Evangelism & Connections

The Rev. Edward T. McNabb, Jr., Associate for Pastoral Care The Rev. Bill Hyer, Associate for Mission & Discipleship

and Scholar in Residence\*

The Rev. Canon Douglas Peterson, Volunteer Clergy

The Rev. Dr. Tabitha Wang, Volunteer Clergy

#### STAFF

Arthur Bailey, Church Sexton Jeanine Branham, Care Coordinator Dee Goehring, Director of Family Ministry Ann Hood, Assistant Director of Music Trish McGuinn, Director of Communications Lee Mikell, Parish Administrator Karen Schmalz, Receptionist Angela Stanley, Facilities Manager Susan Waring, Executive Assistant to the Rector Matthew Wilkinson, Director of Music Michael Barnhart, Director of Broadcasting\* Marla Cavallaro, Bookkeeper\* Will Kendrick, Youth Ministry Leader\* Caitlin Watts, Youth Ministry Assistant\* Kara Wilson, Family Ministry Assistant & Social Media Manager\* CJ Cantwell, Volunteer Captian of Tower Bells\* Collin Cope, Volunteer Young Adults Coordinator\* Dale Frmapton, Volunteer Chair of Flowr Guild\* Christen Reese, Volunteer Chair of Altar Guild\* Pam Smith, Volunteer Prayer Coordinator\*

\*part time

#### VESTRY

Laura Waring Gruber, Senior Warden
Hal Frampton IV, Junior Warden
Gary DiCamillo, Treasurer - gary@stmichaelschurch.net
Joe Good III, Solicitor
Logan Bryan, Tim Driver, Mikell Scarborough
Richard McElroy, Chris Sosnowski, Jack Steele
Robert Burnett, Heidi Ravenel, Mitch Watford

#### **DIOCESAN**

The Rt. Rev. Charles F. "Chip" Edgar III, Bishop www.adosc.org



