



Youth Ministry Leader

Overview

In our Anglican tradition, St. Michael's Church has a vision to transform hearts through Jesus Christ. Consistent with our vision, this ministry encourages our youth to learn more about the Christian faith. We are hiring a Youth Ministry Leader to encourage young people in their relationship with Christ; to disciple them in spiritual growth; to train them in serving Christ with their lives and become an active member of the church. Of equal importance is to encourage parents or guardians in raising their teenagers to wholesome maturity in Christ. The age group for this ministry is middle through high school students (grades 6-12). They will work energetically in conjunction with clergy, staff, church task forces, parents, and local mission organizations to create an inclusive, vibrant, supportive, and spiritually nurturing environment. This position requires a minimum of a 5 year commitment.

Our reach extends beyond the boundaries of our church as we carry the Gospel to our Homes, the Holy City, the Hurting Coast, and the Hungering World. As part of the Anglican Diocese of South Carolina, we are committed to fostering an environment that encourages personal spiritual growth and community engagement. Like the Anglican Diocese, our mission is to impact students with the Gospel of Jesus Christ by the power of the Holy Spirit so that they may come to know him as Savior and follow him as Lord in the ministry and fellowship of his Church.

Key Responsibilities and Duties

- Develop a youth ministry program that includes worship, education, spiritual development, evangelism, mission, fellowship, and affirmation of Christian youth. Planning a year in advance for effective implementation and communication.
- Implement training initiatives for parents to engage in family Bible study, apologetics, and worship in the home, thereby instilling a strong Christian family faith.
- Foster youth engagement in worship services to reflect the intergenerational nature of the church.
- Establish partnerships specifically with our St. Michael's mission task force and outside mission organizations to reach unchurched/culturally Christian youth.
- Work under the authority of the Director of Family Ministry to determine and maintain an appropriate Christian Education program and curriculum for middle and senior high students.

- Supervise and coordinate youth involvement in special worship services, such as Youth Sunday, Easter, Thanksgiving, Christmas and other family ministry/church wide events.
- Recruit, train and encourage quality volunteers that will be engaged and responsible for leadership in youth ministry.
- Coordinate and supervise youth retreats and activities, ensuring alignment with the overall church calendar.
- Meet with church leadership: Attend and participate in all staff, Family Ministry Team and Family Ministry Task Force meetings demonstrating effective collaboration with other staff members, task force members and clergy.
- Assist in the preparation of the annual youth ministry budget and oversee appropriate expenditure.
- Ensure the care and maintenance of equipment related to the youth ministry as well as the youth room.
- Contact work with youth: Regular engagement with the youth of our congregation and community is a key aspect of your role. Including school visits, school concerts, school/club games, community outreach activities, and casual catch-ups - all aimed at building strong, supportive relationships. Social media is only one tool used in this crucial ministry. Being aware of current youth development and culture is vitally important.
- Provide open and consistent communication with parents/guardians primarily through personal conversations while using youth group emails/text threads/social media/bulletin announcements/etc. as an important supplement to verbal communications.
- Empower youth to become engaged in Sunday Worship, as acolytes, readers, greeters, ushers, and other important roles in our weekly worship.
- Arrange a youth mission trip each summer, on a consistently occurring week each year, to a destination that would align with the mission task force goals.
- Arrange a consistently occurring youth trip each year for fun and fellowship, such as a ski trip, hiking trip, camp, etc.
- Active participation in the annual Global Impact Celebration mission conference as well as Vacation Bible School and Parish Retreat.
- Use the database to understand the scope of the potential for youth ministry, who is and isn't attending and connecting with youth and families with youth to encourage involvement.
- Reach out to rising youth and plan a way for them to easily transition to youth group, including getting to know current youth and celebrating this milestone.
- Connect with our members in college to see how we can pray for them and encourage them while away and see how they may be interested in mentoring the next generation when they return home.
- Plan, conduct and lead Confirmation. Developing a shepherd system in which those who are confirmed help mentor classes of confirmands. Meeting with parents before, during and after to encourage family support and discipleship of their confirmand. Post Confirmation, focus should be on sanctification, apologetics and empowering the confirmand to operate out of their Holy Spirit giftings.
- Perform other duties as assigned.

Attributes and Skills

- Personal commitment to Jesus Christ and pursuit of spiritual growth in the Christian faith
- Firm commitment to St Michael's Church and the vision of Transforming Hearts through Jesus Christ
- Significant experience with student ministries and activities
- Strong communication skills – oral and written
- Good computer, business software (Microsoft office, Google Apps) and social media skills
- Ability to recruit and retain volunteers
- Ability to work with minimal day-to-day oversight
- Positive attitude and friendly demeanor
- Collaborative leadership style
- Commitment to excellence in all tasks
- Professional behavior in all circumstances
- Reputation for integrity
- High school and college degrees are required.
- Previous experience and training in relational youth ministry is essential.
- The desire and ability to build quality relationships with youth, parents, leaders, and staff is required.

Hours and Reporting

This is a full-time, 40 hour a week position. Compensation is commensurate with experience. Hours will include evenings and weekends. Daily work location is typically St. Michael's Church at 71 Broad Street, Charleston, SC 29401 but flexible work environment is possible.

The position reports to the Director of Family Ministry.

Weekly/Monthly Events

The Youth Ministry Leader will be involved in the following weekly events. Each of these weekly events serves as a foundation for the role of Youth Ministry at St. Michael's Church, enabling you to make a meaningful difference in the lives of our youth and wider community. Event days and times may be subject to change.

- **Worship Services:** These occur at 8:00AM, 9:00 AM and 11:00 AM every Sunday. Participation in these services is integral to ensuring our youth feel included and encouraged in their faith journey, as well as representing youth ministry to the larger congregation.
- **Sunday School:** This is held at 10:00 AM every Sunday. In this role, you will lead youth Sunday School, along with trained and screened volunteers, to create an engaging and nurturing learning environment for our youth.
- **Youth Group:** Youth Group meets weekly on Sunday evenings. This involves dinner, activities, fellowship, small groups and Biblical teaching.

- Tuesday Staff/Family Ministry Meetings: As part of the wider church staff, you will be required to participate in weekly staff meetings and Family Ministry Team meetings. This is an opportunity to study the word together, connect with fellow staff members, update them on the progress of the youth ministry, and coordinate upcoming events.
- Family Task Force Meetings: As part of the Family Task Force, the Youth Ministry Leader will attend monthly task force meetings as the youth ministry representative.
- Diocesan Youth Ministry Meetings/Events: Participate in youth ministry gatherings and training events within the Diocese as they arise.

We invite all interested individuals who meet the qualifications above to apply for this vitally important position within our church and community. Please submit a resume that includes at least two references with phone numbers to Dee Goehring, dee@stmichaelschurch.net .